

October 14, 2026

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G-Block,  
Bandra-Kurla Complex,  
Bandra (E), Mumbai – 400051,  
Maharashtra, India

BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai– 400001,  
Maharashtra, India

**Symbol: MOTHERSON****Scrip Code: 517334**

**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")**

Dear Sir / Madam,

The details as required under Regulation 30 of SEBI Listing Regulations in respect of penalty notice received by Mother's Technology Services USA Limited, an indirect wholly owned subsidiary of Samvardhana Mother's International Limited, are enclosed herewith as **Annexure- I.**

This is for your information and record.

Yours truly,  
For Samvardhana Mother's International Limited

**ALOK  
GOEL** Digitally signed by  
ALOK GOEL  
Date: 2026.10.14  
17:55:21 +05'30'

Alok Goel  
Company Secretary

**Annexure I**

| <b>S. No.</b> | <b>Particulars</b>                                                                                                               | <b>Details</b>                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------|----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.            | Name of the Authority                                                                                                            | New York State Workers' Compensation Board, Bureau of Compliance, USA (" <b>NYS WCB</b> ").                                                                                                                                                                                                                                                                                                                                                           |
| 2.            | Nature and details of the action(s) taken or order(s) passed                                                                     | <p>NYS WCB has issued a notice of penalty (the "<b>Notice</b>") to Motherson Technology Services USA Limited ("<b>MSID USA</b>") amounting USD 19,500 (Unites States Dollar Nineteen thousand five hundred) equivalent to INR 18,67,106 (approx.) (Rupees Eighteen Lakh Sixty-Seven Thousand One Hundred Six only).</p> <p>MSID USA is an indirect wholly owned subsidiary of Samvardhana Motherson International Limited (the "<b>Company</b>").</p> |
| 3.            | Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority | Notice was received by MSID USA on October 12, 2026 at 1223 Hours EDT / 2153 Hours IST. MSID USA has informed the Company on October 13, 2026 at 1855 Hours (IST).                                                                                                                                                                                                                                                                                    |
| 4.            | Details of the violation(s) / contravention(s) committed or alleged to be committed                                              | <p>NYS WCB has notified that MSID USA was required to provide workers' compensation insurance coverage for its employees from December 4, 2024, to January 3, 2026.</p> <p>MSID USA will file an appeal with NYS WCB as it had no employees in New York during the aforementioned period.</p>                                                                                                                                                         |
| 5.            | Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible   | There is no material impact on the financials, operations or other activities of the Company.                                                                                                                                                                                                                                                                                                                                                         |
| 6.            | Explanation(s) for delay in disclosure                                                                                           | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                        |