

RKL/SX/2026-27/10

May 06, 2026

BSE Limited
Phiroze Jeejeeboy Towers
Dalal Street
Mumbai – 400001
Scrip Code: 532497

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot no. C/1,
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai – 400051
Symbol: RADICO

Subject: Intimation of Grant of 60,000 Stock Options under Employee Stock Option Scheme, 2006 (“ESOP 2006”) of the Company

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Dear Sir/Madam,

In terms of Regulation 30 of the Listing Regulations and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, this is to inform that the Nomination, Remuneration and Compensation Committee (“NRCC”) of the Company at its meeting held today i.e. May 06, 2026, has approved grant of 60,000 Stock Options having face value of Rs. 2/- each to eligible employees of the Company under the ESOP 2006.

The requisite details, in compliance with Regulation 30 of the Listing Regulations are enclosed as **Annexure A.**

The said intimation is being disseminated on the website of the Company at <https://radicokhaitan.com/investor-relations/>

This is for your information and records.

Thanking You,
For **Radico Khaitan Limited**

Dinesh Kumar Gupta
Senior Vice President - Legal & Company Secretary

Email Id: investor@radico.co.in

Encl: A/a

RADICO KHAITAN LIMITED

Corporate Office: Plot No. J-1, Block B-1, Mohan Co-op. Industrial area
Mathura Road, New Delhi-110044

Ph: (91-11) 4097 5444/555

Registered Office: Rampur Distillery, Bareilly Road, Rampur-244901 (UP.)

Phones: 0595-2350601/2, 0595-2350009

E-mail: info@radico.co.in, website: www.radicokhaitan.com

CIN No.: L26941UP1983PLC027278

Annexure- A

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 60, 000 Stock Options to eligible employees of the Company under Employee Stock Option Scheme, 2006 (“ESOP 2006”)
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	60,000 Equity Shares (Each stock option confers upon the option holder the right to subscribe for 1 (one) fully paid equity share of the Company).
4	Pricing formula	Rs. 2,838.07 ESOP are granted at a 15% discount to the closing price i.e. price as on May 05, 2026, quoted on the National Stock Exchange of India Limited.
5	Options vested	ESOPs shall vest to employees as under: For employees, who has completed one year of service with the Company on grant date- 33% upon first year of grant date and balance equally over next 3 years. For employees, who has not completed one year of service with the Company on grant date- 25% each year over next 4 years.
6	Time within which option may be exercised	3 years from the Vesting date
7	Options exercised	-
8	Money realized by exercise of options	-
9	The total number of shares arising as a result of exercise of option	-
10	Options lapsed	-
11	Variation of terms of options	-
12	Brief details of significant terms	As defined in ESOP Scheme, 2006
13	Subsequent changes or cancellation or exercise of such options	-
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable as the options are yet to be exercised

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