



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.23457 of 2024

Janakar Patra

....

Petitioner

Mr. Abhiram Swain, Advocate

-versus-

Union of India and Others

....

Opp. Parties

Mr. D. Gochhayat, CGC

CORAM:

JUSTICE KRISHNA S. DIXIT

JUSTICE CHITTARANJAN DASH

Order No.

ORDER

15.07.2026

28.

Learned counsel for the employee submits that the order of this Court has not been complied with in its letter and spirit inasmuch as, while computing the terminal benefits payable to the employee, the post held by him at the time of his retirement has not been taken into consideration. Instead, the benefits have been computed on the basis of a lower post, thereby resulting in denial of the legitimate dues payable to him.

2. In the above circumstances, Mr. Souvik Saha, Workshop Personnel Officer, Carriage Repair Workshop, Mancheswar, East Coast Railway, is directed to remain personally present before this Court at 2:30 P.M. today, failing which he shall run the risk of coercive action, including arrest and detention, unless sufficient cause is shown.

However, if, before the aforesaid time, the order of this Court is fully complied with in its true letter and spirit and the employee's terminal benefits are recomputed by taking into



account the post last held by him at the time of retirement, his personal appearance shall stand dispensed with.

A carbon copy of this order shall be furnished forthwith to the learned Central Government Counsel for immediate communication and compliance, since any further delay in implementation may have serious consequences for the liberty of the concerned officer as well as the rights of the employee.

(Krishna S. Dixit)
Judge

(Chittaranjan Dash)
Judge

AK Pradhan/Priyanka