



Serial No. 01-03
Supplementary List

HIGH COURT OF MEGHALAYA
AT SHILLONG

WP(C) No. 361 of 2025 with
WP(C) No. 399 of 2025
WP(C) No. 400 of 2025

Date of Hearing: 24.08.2026

Date of Decision: 16.09.2026

In WP(C) No. 361 of 2025

Shri. Langstar Jarain
S/o Late Konsing Lyngdoh
R/o Lumbalang, Malki, Shillong – 793001,
East Khasi Hills District, Meghalaya

:::Petitioner

-Versus-

1.Union of India represented by the Secretary,
Government of India, Ministry of Education,
Shastri Bhavan C Wing, Dr. Rajendra Prasad
Road, New Delhi – 110001

2.Univesity Grant Commission represented by
The Chairman, U.G.C. Bahadurshah Zafar Marg,
New Delhi-110002

3.North Eastern Hill University represented by
The Vice-Chancellor, NEHU Campus, Umshing,
Shillong-793022

4.The Registrar, North Eastern Hill University,
NEHU Campus, Umshing, Shillong-793022.

:::Respondents

**In WP(C) No. 399 of 2025**

Shri. Niatlien Syiem
S/o Late Wosrin Kharbani
R/o Ort. No. 29, Type-2, NEHU campus,
NEHU campus, Shillong-793022
East Khasi Hills District, Meghalaya

:::Petitioner**-Versus-**

- 1.Union of India represented by the Secretary,
Government of India, Ministry of Education,
Shastri Bhavan C Wing, Dr. Rajendra Prasad
Road, New Delhi – 110001
- 2.University Grant Commission represented by
The Chairman, U.G.C. Bahadurshah Zafar Marg,
New Delhi-110002
- 3.North Eastern Hill University represented by
The Vice-Chancellor, NEHU Campus, Umshing,
Shillong-793022
- 4.The Registrar, North Eastern Hill University,
NEHU Campus, Umshing, Shillong-793022.

:::Respondents

In WP(C) No. 400 of 2025

Shri. Tranbor Langbnang
S/o Late N. Kharbuki
R/o Demthring, Shillong-793014
East Khasi Hills District, Meghalaya

:::Petitioner**-Versus-**

- 1.Union of India represented by the Secretary,
Government of India, Ministry of Education,
Shastri Bhavan C Wing, Dr. Rajendra Prasad
Road, New Delhi – 110001



2.University Grant Commission represented by
The Chairman, U.G.C. Bahadurshah Zafar Marg,
New Delhi-110002

3.North Eastern Hill University represented by
The Vice-Chancellor, NEHU Campus, Umshing,
Shillong-793022

4.The Registrar, North Eastern Hill University,
NEHU Campus, Umshing, Shillong-793022.

:::Respondents

Coram:

Hon'ble Mr. Justice H. S. Thangkhiew, Judge

Appearance:

For the Petitioner/Appellant(s) : Ms. S. Bhattacharjee, Adv.

For the Respondent(s) : Ms. S. Langstieh, Adv. (For R 2)
Mr. S. Sen, Adv. (For R 3&4)

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| i) | Whether approved for reporting in
Law journals etc.: | Yes/No |
| ii) | Whether approved for publication
in press: | Yes/No |
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JUDGMENT AND ORDER

1. These 3 writ petitions being situated on similar facts and circumstances are being disposed of by this common judgment and order.



2. In WP(C) No. 361 of 2025, the writ petitioner was initially appointed as Casual Worker in the year 1991, and under “The Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of the Government of India, 1993” was given Temporary Status retrospectively w.e.f. 01.09.1993. Thereafter, in the course of service, the petitioner had filed multiple representations for regularization and on 27.01.2025, was issued a formal rejection of the prayers, and as such, is before this Court praying for regularization.

3. In WP(C) No. 399 of 2025, the writ petitioner was initially appointed as a Pro-rata daily wage labourer on 19.01.1993, and served as Chowkidar in the Security Cell of NEHU. The petitioner was conferred Temporary Status under “The Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of the Government of India, 1993” w.e.f. 01.09.1993. Thereafter, the petitioner had preferred representations for regularization, and on the same not being answered is before this Court.

4. In WP(C) No. 400 of 2025, the petitioner was appointed on 01.04.1991, as a Pro-rata casual labourer and worked as a Bus Attendant under the Transport Section, NEHU, and was granted Temporary Status under “The Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of the Government of India, 1993” w.e.f. 01.09.1993. The petitioner thereafter had also preferred representations for



regularization, similar to the other writ petitioners and is before this Court for the same reliefs.

5. Ms. S. Bhattacharjee, learned counsel on behalf of the petitioners in all these 3 writ petitions has highlighted the long years of service put in by the writ petitioners in the above writ petitions, and has submitted that in the case of the writ petitioner in WP(C) No. 361 of 2025, he is P.U. passed, and is eligible for permanent status/regularization against regular vacancies. Apart from other submissions, the learned counsel has placed reliance on the judgment of this Court dated 30.06.2026, rendered in WP(C) No. 135 of 2025 (*All NEHU Workers' Union (ANWU) vs. NEHU & Ors.*), which she submits has directed for a review for the absorption of eligible temporary members within 6(six) months. She further submits that the ground for rejection that “The Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of the Government of India, 1993” is no longer applicable to NEHU is unsustainable.

6. For the respondents, the learned counsels have submitted that “The Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of the Government of India, 1993” was strictly a one-time measure, and that the same on not being extended any further, NEHU was not in a position to extend any benefits under the said scheme. It is also submitted that as per the prevalent policy, any recruitment, to any sanctioned posts



within a Central University must be filled strictly in accordance with the procedure outlined in the Cadre Recruitment Rules (CRR) through a proper selection process. The petitioners it is submitted, were engaged purely on a casual basis, and that following the Sixth Pay Commission Recommendation, all Group-D posts were upgraded to Group-C and Group-D posts, and ceased to exist, and consequently without a specific directive from the DoPT, and approved by the UGC or Ministry of Education, NEHU is structurally unable to regularize the petitioners. With regard to the writ petitioner in WP(C) No. 391 of 2025, it is submitted that the claim of passing the P.U. exam will not make him suo motu eligible for regularization or promotion to the post of LDC.

7. This Court on hearing the parties, would note that the instant matters were heard together with WP(C) No. 70 of 2024 (*Shri. Elias Marbaniang & Ors. vs. Union of India & Ors.*), which by judgment dated 07.09.2026, had disposed of the matter by disallowing the reliefs prayed therein. The said case also squarely covers the instant cases, inasmuch as, the petitioners therein were also appointed as Casual Labourers at NEHU, and also were granted Temporary Status, as per “The Casual Labourers (Grant of Temporary Status and Regularisation) Scheme of the Government of India, 1993”. However, as discussed in the earlier case, at Paragraph – 16, which is reproduced hereinbelow, no relief could be forthcoming.



“16. After the recommendation of the Sixth Pay Commission, and with the abolition of Group-D posts, it is thus seen that it became structurally impossible to consider the petitioners for regularization. Further, it is noted that the University does not possess the autonomous power to unilaterally regularize the petitioners, unless directions were received from the DoPT, after due approval and extended by the UGC or the Ministry of Education. It is also noted that the respondent University, had vide letters dated 06.02.2023 and 14.08.2023, written to the Ministry of Personnel, Public Grievances and Pensions (DoPT), with a copy to the UGC pertaining to the case of the petitioners, which however, was regretted by the said authorities. Another aspect, it is noticed which has prevented the absorption and regularization of the petitioners into Group-C posts, is the fact that they do not possess the requisite qualification to occupy the same.”

Apart from the quoted judgment above, it is also noted that the petitioners herein, do not possess the requisite qualifications to be considered to be absorbed or regularized in Group-C posts, and though, one of the petitioners (Shri. Langstar Jarain) is said to have cleared his Class X and ITI, no documentary proof has been provided to substantiate the same.



8. Further, though the petitioners have relied on the judgment in WP(C) No. 135 of 2025 (*All NEHU Workers' Union (ANWU) vs. NEHU & Ors.*), the same however, is pending consideration in W.A. No. 41 of 2026, wherein directions issued by the Single Bench have since been stayed.

9. Accordingly, for the reasons aforementioned, these writ petitions stand dismissed.

Judge

Meghalaya
16.09.2026
"D.Thabak-PS"