

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

October 10, 2026

Dear Sir/ Madam,

Sub: Company statement on the U.S. Permanent Labor Certification Program

Infosys Limited ("the Company") is aware of the decision announced by the United States Department of Labor concerning the suspension of new and pending applications by certain companies, including Infosys, under the Permanent Labor Certification ("PERM") program. We welcome the opportunity to work with the Department of Labor and related government agencies to answer any questions they may have. We do not anticipate yesterday's announcement of such suspension to have a material impact on the organization. The Company will make further disclosures, if required, in accordance with applicable regulatory standards.

Infosys has invested in building a strong local workforce and technology and innovation hubs in the United States. The Company remains committed to its employees, clients, and communities across the United States and to complying with all applicable laws and regulations.

Certain statements in this release, including those concerning the impact of the suspension of PERM applications are "forward looking statements" intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995. Such forward-looking statements are based on our current expectations, assumptions, estimates and projections about the Company, our industry, economic conditions in the markets in which we operate, and certain other matters. These forward-looking statements are subject to substantial known and unknown risks, uncertainties and other factors that could cause actual results or outcomes to differ materially from those implied by such forward-looking statements. Important factors that may cause actual results or outcomes to differ from those implied by the forward-looking statements include, but are not limited to, risks and uncertainties regarding the execution of our business strategy, increased competition for talent, our ability to attract and retain personnel, increase in wages, investments to reskill our employees, our ability to effectively implement a hybrid work model, economic uncertainties and geo-political situations, technological disruptions and innovations such as artificial intelligence, the complex and evolving regulatory landscape including immigration regulation changes, particularly in the United States, our Environmental, Social, Governance ("ESG") vision, our capital allocation policy and expectations concerning our market position, future operations, margins, profitability, liquidity and capital resources, our corporate actions including acquisitions, cybersecurity matters, the outcome of pending litigation and the US government investigation, and the effect of current and future tariffs. These and additional factors that may cause actual results or outcomes to differ from those implied by the forward-looking statements are discussed in more detail in our US Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2026. These filings are available at <https://www.sec.gov/>. In light of these and other uncertainties, you should not conclude that the results or outcomes referred to in any of the forward-looking statements will be achieved. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

Explanation(s) for delay in disclosure	The Company was in the process of verifying the information and evaluating appropriate next steps following the announcement made by the United States Department of Labor.
--	---

This is for your information and records.

This will also be hosted on the Company's website, at www.infosys.com

Yours Sincerely,
For **Infosys Limited**

Anur Gurugopala
Raju Suryanarayana
Manikantha

Digitally signed by Anur
Gurugopala Raju
Suryanarayana Manikantha
Date: 2026.10.10 22:24:54
+05'30'

A.G.S. Manikantha
Company Secretary
Membership no: ACS21918