

Ref: B/SCL/SE/SS/238/2026-27

19<sup>th</sup> June 2026

<b>BSE Limited,</b> <b>Corporate Relationship Manager,</b> 1 <sup>st</sup> Floor, New Trading Ring, Rotunda Bldg., Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. <b>Stock Code : 502175</b>	<b>National Stock Exchange of India</b> <b>Limited</b> Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051. <b>Stock Symbol : SAURASHCEM</b>
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Dear Sir/Madam,

**Sub: Change in Key Managerial Personnel of the Company - Appointment of CEO  
— Paints Division**

**Ref: 1. Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations);**

**2. SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026 ("SEBI Circular")**

Further to our Intimation Letter No. B/SCL/SE/SS8/236/2026-27 dated 18th May 2026 and pursuant to the resignation of Mr. Surender Bhatia as Chief Executive Officer, Paints Division, the Board of Directors of the Company, based on the recommendation of the Nomination & Remuneration Committee, at its meeting held on 18th June 2026 after the closure of business hours, approved the appointment of Ms. Sonali Sanas as Chief Executive Officer ("CEO — Paints Division") with effect from 16th August 2026.

In order to ensure continuity and a smooth transition, she continues to be as CEO (Designate) of the Company.

For her other existing senior leadership roles in the organization, replacement is in the process.

The details required under the SEBI Circular are enclosed as Annexure A.

This is for your information and records.

Thanking You,

Yours Faithfully

**For Saurashtra Cement Limited**

Digitally signed  
by  
MOHINDER  
PAL SINGH  
GILOTRA  
MOHINDERPAL  
SINGH GILOTRA  
Date: 2026.06.19  
09:53:21 +05'30'

**M.S. Gilotra**

**Managing Director**

**Encl. As stated above**



**Regd. Office & Works**  
Near Railway Station, Ranavav 360 550  
Gujarat, India

**Annexure A**

Sr. No.	Details of events that need to be provided	Details
1.	<b>Reason for change viz. appointment, <del>re-appointment</del>, resignation, removal, death or otherwise</b>	Appointment of Ms. Sonali Sanas as CEO -Paint Division of the Company on account of resignation of the existing CEO
2.	<b>Date of appointment/<del>re-appointment</del>/cessation (as applicable) &amp; term of appointment/<del>re-appointment</del></b>	16th August 2026
3.	<b>Brief Profile (in case of appointment)</b>	<p>Ms. Sonali Sanas is a seasoned business executive who has successfully led functions across the Cement, Steel, Media, and Family Office sectors. Prior to joining the Company, she held senior leadership positions with reputed organizations such as the Ispat-Mittal Group, Hathway Cable &amp; Datacom Limited, and the Dainik Bhaskar Group.</p> <p>Ms. Sonali Sanas has been associated with the Company for over 11 years and currently serves as Chief Legal Officer and Company Secretary. Since the last one year, she has also been serving as Chief Human Resource Officer of the Company.</p> <p>Since the acquisition of the Paints Business, she has played a key role in supporting Snowcem Paints across various strategic and operational areas, including talent acquisition, employee training and development, organizational capability building, and business operations.</p> <p>Ms. Sonali Sanas is a qualified Company Secretary, a law graduate, and holds a postgraduate degree in Financial Management. She has further enhanced her leadership and management capabilities through executive education programmes at premier institutions, including the Advanced Management Program from The Wharton School, University of Pennsylvania, the General Management Program from IIM Raipur, and the CHRO Program from the Indian School of Business (ISB).</p> <p>With over 26 years of diverse leadership experience, Her extensive experience in corporate leadership, governance, people management, and business operations positions her well to contribute to the continued growth and strategic development of the Paints Division.</p>
4.	<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable