



August 26, 2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalai Street,
Mumbai 400001
Scrip Code: 507205

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra-Kurla Complex, Bandra (East),
Mumbai-400 051.
Symbol: TI

Dear Sir/ Madam,

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulation, 2015")

Pursuant to our earlier disclosure dated August 15, 2026, regarding the grant of 10,65,000 Stock Options, we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company, by circular resolution on August 26, 2026, has approved the variation in the vesting schedule of the aforesaid Stock Options granted to the eligible employees on August 25, 2026, under the Employee Stock Option Scheme 2025 of the Company. All other terms and conditions of the Stock Options shall remain unchanged.

Disclosure under Regulation 30 read with Schedule III of the of the SEBI (LODR) Regulation, 2015 and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are provided in the Annexures attached herewith.

The aforesaid information will also be available on the website of the Company i.e. www.tilind.com.

Kindly take the same on your record.
Thanking you,

Yours faithfully,
For **Tilaknagar Industries Ltd.**

Minuzeer Bamboat
Company Secretary, Compliance Officer & Head – Legal

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Churchgate, Mumbai, Maharashtra - 400 020, India
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Web: www.tilind.com



Brief details of the Stock Options granted under the Employee Stock Option Scheme 2025 (“ESOP Scheme 2025”)

Particulars	Details														
Brief details of options granted	: As informed in our earlier intimation, the number of Stock Options remains unchanged, i.e., 10,65,000 Employee Stock Options (“ESOPs”) granted to the eligible employees of the Company by the Nomination and Remuneration Committee (“NRC” or “Committee”) on August 15, 2026, under the Tilaknagar Industries Limited – Employee Stock Option Scheme 2025, as approved by the shareholders of the Company. All other terms and conditions of the grant shall remain unchanged.														
Variation of terms of options	: <table border="1"> <thead> <tr> <th colspan="2">Proposed Schedule</th></tr> <tr> <th colspan="2">Vesting period shall be time based as follows</th></tr> </thead> <tbody> <tr> <td>Nil</td><td>During the first year from the date of Grant</td></tr> <tr> <td>10%</td><td>Upon completion of first year from the date of grant</td></tr> <tr> <td>20%</td><td>Upon completion of Second year from the date of grant</td></tr> <tr> <td>30%</td><td>Upon completion of third year from the date of grant</td></tr> <tr> <td>40%</td><td>Upon completion of fourth year from the date of grant</td></tr> </tbody> </table>	Proposed Schedule		Vesting period shall be time based as follows		Nil	During the first year from the date of Grant	10%	Upon completion of first year from the date of grant	20%	Upon completion of Second year from the date of grant	30%	Upon completion of third year from the date of grant	40%	Upon completion of fourth year from the date of grant
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