



UNIROYAL MARINE EXPORTS LIMITED

CP8/495(11/19), Vengalam P.O, Calicut - 673 303, Kerala, India

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CIN:L15124KL1992PLC006674

Ref: UME/BSE/45/2026

15/09/2026

To,
The Manager,
Department of Corporate Services,
BSE Limited, P.J. Towers, Dalal
Street, Mumbai - 400 001

Sub: Intimation regarding reduction in workforce pursuant to restructuring and rationalisation of manpower

**Ref: Scrip code No:526113 Scrip ID: UNRYLMA
ISIN: INE602H01010**

Dear Sir/ Madam,

Pursuant to Regulation 30 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Company has undertaken a restructuring and rationalisation of its workforce in line with the current and projected operational requirements of the business.

The operations of the Company have been significantly affected in the years following the COVID-19 pandemic. The seafood processing and export industry has been facing various operational challenges, including reduced availability of seafood for processing, fluctuations in procurement volumes, increased input costs, supply chain disruptions and changing market conditions. Due to the continued shortage of raw materials and lower production requirements, there has been under-utilisation of manpower in certain areas of the Company's operations. Accordingly, the management conducted a review of the organisational structure and manpower deployment across various departments and decided to rationalise the workforce based on the prevailing operational requirements.

The Company has also taken necessary steps to settle all statutory dues and eligible benefits payable to the affected employees, including salary, leave encashment, gratuity, provident fund, bonus and other applicable benefits, in accordance with the applicable laws and Company policies.

Kindly take the same on record.

Thanking you,
Yours faithfully,
For **Uniroyal Marine Exports Limited**

Sajeesh Kurian P
Company Secretary & Compliance Officer

Place: Kozhikode

