



**Date: 07.05.2026**

To The Listing Department, <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5 <sup>th</sup> Floor, Plot No.C/1, G Block, Bandra – Kurla Complex, Bandra East, Mumbai – 400051.  <b>Scrip Code: CCL</b>	To The Corporate Relations Department, <b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.  <b>Scrip Code: 519600</b>
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Dear Sir/Madam,

**Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Grant of Stock Options under CCL Employee Stock Option Scheme-2022 and Structural Changes in Senior Management Personnel.**

Pursuant to Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Nomination and Remuneration Committee of the Company, at its meeting held on 07<sup>th</sup> May, 2026 has decided to vest 1,48,473 Options and to further grant 1,61,850 Options pursuant to the CCL Employee Stock Option Scheme-2022 to the eligible employees of the Company.

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, have been enclosed herewith as **Annexure -1.**

Further, the Nomination and Remuneration Committee has also taken note of the structural/organizational changes in the Company and approved the redefinition/reclassification of Senior Management Personnel in accordance with Regulation 16(1)(d) read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, in line with the current organizational structure and reporting hierarchy. The revised list of the Senior Management Personnel is enclosed herewith as **Annexure-2.**

This is for your information and necessary records.

Regards,  
**For CCL PRODUCTS (INDIA) LIMITED**

Sridevi Dasari  
Company Secretary & Compliance Officer

**CCL PRODUCTS (INDIA) LIMITED**

REGISTERED OFFICE:  
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### Annexure -1

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are mentioned below:

S. No	Particulars	Details
1	Brief details of options granted	1,61,850 Options were granted pursuant to CCL Employee Stock Option Scheme-2022
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the CCL Employee Stock Option Scheme-2022 is in compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
3	Total number of shares covered by these options	Equity Shares of Rs.2/- each to be issued against 1,61,850 Options pursuant to the CCL Employee Stock Option Scheme-2022
4	Pricing Formula/ Exercise Price	The Exercise Price for the options is Rs.2/- per Share (at Face Value)
5	Options Vested	1,48,473 options are being vested pursuant to the CCL Employee Stock Option Scheme-2022
6	Time within which options may be exercised	Options can be exercised within 2 years from the date of vesting of options
7	Options exercised	Not applicable
8	Money realized by exercise of Options	Not applicable
9	The Total number of shares arising as a result of exercise of Option	Not applicable
10	Option lapsed	6,475 options have lapsed/forfeited pursuant to resignation of the eligible employees.
11	Variation of terms of Options	Not Applicable

12	Brief details of significant terms	<p>Under the CCL Employee Stock Option Scheme-2022, eligible employees of the Company are granted ESOPs which can be exercised by such employees upon vesting after satisfying the vesting conditions set out by the Nomination and Remuneration Committee/ Compensation Committee</p> <p><b>Vesting Criteria:</b></p> <p>Upon achieving earmarked targets for the respective years</p>
13	Subsequent changes or cancellation or exercise of Option	The changes, if any, shall be dependent upon the terms of grant of Options
14	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	The diluted earnings shall be determined post exercise period

**Annexure -2**

**Revised List of Senior Management Personnel**

<b>S. No.</b>	<b>Employee Name</b>	<b>Designation</b>
1	Praveen Jaipurkar	Chief Executive Officer
2	Chaitanya Agasthyaraju	Chief Financial Officer
3	Sridevi Dasari	Company Secretary & Compliance Officer
4	Srinivas Atla	Chief Human Resources Officer
5	Suyash Mehrotra	Head - Business Development
6	B. Vaishak	Head - Operations