Email: account@arapl.co.in
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Affordable Robotic & Automation Limited

CIN: L29299PN2010PLC135298

Date: August 31, 2026

To, **BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400 001	To, **NSE Limited** "Exchange Plaza", Bandra – Kurla Complex, Bandra (EAST), Mumbai – 400051
BSE SCRIP CODE: 541402	**NSE SYMBOL: AFFORDABLE**

Subject: Outcome of Board Meeting

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III and other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015, as amended, please be informed that the Board of Directors in their meeting held today, i.e., on Monday, August 31, 2026, at 04.00 p.m., at the registered office of the Company has considered and discussed the following:

1. Approved Annual Report of the Company comprising the Directors Report, Management Discussion and Analysis Report, Financial Statement, Auditors Report etc. for the year ended on March 31, 2026;
2. Approved the Notice convening the 17th Annual General Meeting of the Company and the matters connected therewith.
3. Approved the cost statements and other statements to be annexed to the cost audit report;
4. Termination and Closure of Employee Stock Option Scheme 2021 framed under erstwhile SEBI (Share Based Employee Benefits) Regulations, 2014 upon voluntary and irrevocable surrender of the stock options granted under the ESOP Scheme 2021 by the respective option holders;
5. Approval of Employee Stock Option Scheme 2026 ('ESOP Scheme 2026') for grant of upto 1,50,000 Employee Stock Options ("ESOPs") to the Eligible Employees of the Company, including holding, subsidiary and associate companies of the Company under the ESOP Scheme 2026, to be granted over a period of five years from the date of approval of the ESOP Scheme 2026, subject to approval of the Shareholders of the Company in the ensuing Annual General Meeting ("AGM") as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SBEB Regulations").

   The Board also decided to extend the benefit of ESOP Scheme 2026 to the eligible employees to whom options were granted under ESOP Scheme 2021.

   The Board further approved and authorised the administration of the Scheme by the Nomination and Remuneration Committee which has been designated as the Compensation Committee of the Company.

   Details as required in terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are annexed to this letter;
6. Any other matter with the permission of the Chair.

The meeting of Board of Directors commenced at 04.00 p.m. and concluded at 06.00 p.m.

You are requested to take the above information on record.

Thanking You,
Yours faithfully,

For, Affordable Robotic & Automation Limited

MILIND MANOHAR PADOLE
Digitally signed by MILIND MANOHAR PADOLE
Date: 2026.08.31 18:38:59 +05'30'

Milind Padole
Managing Director
DIN: 02140324

ARAPL "globalising automation"

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Information pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is as below:

S. No.	Particulars	Details
1.	Brief details of options granted	The ESOP pool of upto 1,50,000 Stock Options ("Options") have been approved for grant pursuant to Employee Stock Option Scheme 2026 (ESOP Scheme 2026) to the eligible employees. The Scheme shall be implemented through Direct route for extending the benefits to the eligible Employees.
2.	Whether the scheme is in terms of SEBI (SBEB & SE) Regulations, 2021	Yes, the ESOP Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021.
3.	Total number of shares covered by these options	1,50,000 Options exercisable into 1,50,000 Equity Shares of face value Rs. 10 /- each.
4.	Pricing Formula	Under this Scheme, the Exercise Price will be decided by the Committee at the time of Grant and shall be linked with the Market Price of the Company. The Committee has the power to provide suitable discount on such price as arrived above. However, in any case the Exercise Price shall not go below the face value of the Share of the Company
5.	Options Vested	Not Applicable at this stage
6.	Time within which option may be exercised	The Vested options under the Scheme shall be exercised not earlier than minimum period of 1 (one) year and a maximum period of 3 (three) years, as may be determined by the Committee
7.	Options exercised	Not applicable at this stage.
8.	Money realized by exercise of options	Not applicable at this stage.
9.	The total number of shares arising as a result of exercise of option	Not applicable at this stage.
10.	Options lapsed	Not applicable at this stage.
11.	Variation of terms of option	Not applicable at this stage.
12.	Brief details of significant terms	ESOP Scheme 2026 will be administered by the Nomination and Remuneration Committee which shall act as Compensation Committee.

		ESOP Scheme 2026 will involve new issue of equity shares of the company and will not involve any secondary acquisition. ESOP Scheme 2026 shall be implemented directly by the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. The Eligible Employees will be entitled to Equity Shares of the Company on exercise of Options as per the terms provided under ESOP Scheme 2026.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable at this stage.
14.	Diluted earnings per share pursuant to issue of equity share on exercise of option	Not applicable at this stage.