August 24, 2026

To
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai-400 051

NSE symbol: HGM

To
Bombay Stock Exchange Limited
Floor 25, P. J. Tower, Dalal Street
Mumbai -400 001

BSE Scrip Code: 532761

Subject: Submission of Notice of 38th Annual General Meeting ("AGM") convened on September 18, 2026
Reference: Regulation 30 & 34 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

This is to inform that the Company on August 24, 2026 had dispatched to the eligible shareholder/s, the Notice of 38th Annual General Meeting ("AGM") along with the copy of Annual Report of FY 2025-26 in electronic mode and the same is available on the website www.hgmlimited.com of the Company.

The Company has initiated the dispatch of letters providing web link of Annual Report for the financial year 2025-26, as available on the website of the Company, to the members who have not registered their email addresses with the Company's Registrar and Share Transfer Agent / Depositories as on the date of dispatch of Notice.

The 38th AGM is scheduled to be held on Friday, the September 18, 2026 at 10:30 AM (IST) through Video Conferencing (VC) or Other Audio Video Means (OAVM). The aforesaid Notice of 38th AGM is enclosed herewith for submission to the Exchange.

Kindly take the above on record.

Thanking you,

For **HandsOn Global Management (HGM) Limited**

Bhuvanesh Sharma
VP-Corporate Affairs, Company Secretary &
Compliance Officer

Notice of 38th Annual General Meeting

NOTICE is hereby given that the Thirty-Eight (38th) Annual General Meeting (the "AGM") of the Members of HandsOn Global Management (HGM) Limited, (the "HGM" or "Company" will be held on **September 18, 2026, the Friday at 10:30 AM IST** through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS:

1. **To consider and adopt the a) the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and the Auditors' thereon; and b) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026 together with the Report of the Auditors thereon.**

   To consider and if thought fit to pass the following resolutions as an **Ordinary Resolutions:-**

   a) "**RESOLVED THAT** the Audited Financial Statements of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditors thereon, as circulated to the members, be and are hereby considered and adopted."

   b) "**RESOLVED THAT** the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026 and the report of the Auditors thereon, as circulated to the members, be and are hereby considered and adopted."

2. **To re-appoint Mr. Sunil Vasant Rajyadhyaksha (DIN: 00011683), Director, who retires by rotation and, being eligible, seeks re-appointment.**

   To consider and if thought fit to pass the following resolution as an **Ordinary Resolution:-**

   "RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, and as recommended by Nomination and Remuneration Committee, Mr. Sunil Vasant Rajyadhyaksha, Director, who retires by rotation at this 38th AGM and being eligible has provided his assent for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

   SPECIAL BUSINESS:

3. **To re-appoint Mr. Ajay Puri (DIN:09231339) as an Independent Director of the Company for 2nd term of 5 (Five) consecutive years effective from September 22, 2026 to September 21, 2031 (both days inclusive).**

   To consider and if thought fit to pass the following resolution as a **Special Resolution:-**

   "RESOLVED THAT pursuant to the provisions of sections 149, 150, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act"), the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 17(1A) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force], the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, approvals of the Shareholders' of the Company be and is hereby accorded for the appointment of Mr. Ajay Puri (DIN-09231339), (who was appointed by the shareholders in 33rd Annual General Meeting held on September 22, 2021 as Independent Director of the Company for his 1st Term of office from September 22, 2011 up to September 21, 2026) and who qualifies for being appointed, as an Independent Director of the Company, not liable to retire by rotation, to hold office for a 2nd term of 5 (five) consecutive years effective from September 22, 2026 to September 21, 2031 (both days inclusive)."

   "RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the approval of the Members of the Company be and is hereby accorded for the continuation of Mr. Ajay Puri (DIN-09231339) as an Independent Director of the Company during his aforesaid 2nd term of office, after attaining the age of 75 (Seventy-Five) years on August 28, 2030, and accordingly his continuation as an Independent Director beyond the said age during the remaining period of his tenure, be and is hereby specifically approved."

“RESOLVED FURTHER THAT the Board be and is hereby authorized to do all acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient, including to delegate all or any of its powers conferred herein to any executives / officers of the Company to do all such acts, deeds, matters and things and also to execute such documents, as may be necessary, to give effect to this Resolution.”

4. To re-classify the Shareholding of certain Promoter/s of the Company to the Public category shareholdings.

To consider and if thought fit to pass the following resolution as an **Ordinary Resolution**

“RESOLVED THAT pursuant to applicable provisions of Regulation 31A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 (the “**SEBI LODR”**), (including any amendments made thereto) and other applicable laws, and subject to the No-Objection Certificate (“NOC”) received from BSE Limited (“BSE”) and National Stock Exchange of India (“NSE”), the approval of the shareholders of the Company be and is hereby accorded to reclassify the shareholdings of the following members from the “Promoter(s)” category to the “Public” category (“Reclassification”):

Sr. No.	Name shareholder	Category	No of shares held	% of shares held
1	Stern Capital Partners LLC	Promoter	694,246	5.51%
2	Surinder Rametra	Promoter	120,000	0.95%
3	Sun Investment Partners LLC	Promoter	0	0%
		Total	**814,246**	**6.46%**

“RESOLVED FURTHER THAT the approval of the shareholders of the Company be and is hereby accorded to remove the name of Sun Investment Partners LLC from the Promoter shareholding of the Company, since it does not hold any shares in the Company and is neither involved in the management of the Company nor exercise control directly or indirectly over the affairs of the Company.”

“RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as the Board and the Company Secretary of the Company, on behalf of the Board, be and are hereby severally authorized to do all such acts, deeds and actions as they may, in their absolute discretion, considered necessary for giving effect to this Resolution and to settle questions, resolve any doubts that may arise from time to time and to take such actions or give such directions as may be necessary or desirable and to make applications, represent and sign necessary applications, documents, undertakings and obtain any approvals, permissions or sanctions which may be necessary or desirable, as deem fit and to represent before such authorities as may be required and to take all such steps and decisions in this regard to give full effect to the aforesaid Resolution.”

“RESOLVED FURTHER THAT the actions, deeds and decisions taken by the Board and/or Company Secretary of the Company in relation to any matters contemplated in this Resolution or relating to re-classification of the shareholding of Mr. Surinder Rametra, Stern Capital Partners LLC from the Promoter category to the Public category and removal of the name of Sun Investments Partners LLC from the Promoter category via Re-classification, be and are hereby approved.”

By Order of the Board
For **HandsOn Global Management (HGM) Limited**

Bhuvanesh Sharma
VP-Corporate Affairs & Company Secretary &
Compliance Officer

Place: Pune
Date: July 28, 2026

Registered Office:
4th Floor, Sharda Arcade,
Pune Satara Road, Bibwewadi,
Pune – 411037, Maharashtra
CIN: L72200PN1989PLC014448
Email: investor.relations@hgmlimited.com
www.hgmlimited.com

NOTES TO THE NOTICE OF THE AGM:

1. The MCA in continuation with General Circular No. 03/2025 dated 22.09.2025, the Ministry have clarified that the companies are allowed to conduct their AGMs through VC/ OAVM. Accordingly, in compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and above mentioned MCA Circular, the 38th AGM of the Company will be conducted through VC / OAVM.

2. The deemed venue for the 38th AGM will be the Registered office of the Company situated at 4th Floor Sharda Arcade, Bibwewadi, Pune Satara Road, Pune -411037. Accordingly, the Notice of the AGM along with the Annual Report for FY 2025-26 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/National Securities Depository Limited ("NSDL") and the Central Depository Services (India) Limited ("CDSL"), collectively "Depositories".

3. **The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 in respect of the business under Item Nos. 3 to 4 of the Notice, is annexed hereto.**

4. **A Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and a proxy need not be a Member of the company.** Since, this AGM is being held through VC/OAVM under the framework of the provisions of the MCA Circulars, physical attendance of the Members has been dispensed with. Accordingly, the facilities for appointment of proxies by the Members is not available for the AGM and hence the Proxy Form and Attendance Slip are not provided with this Notice.

5. Since the AGM will be held through VC/OAVM, the Route Map is not annexed to this Notice.

6. The details of the Directors seeking appointment/re-appointment at this AGM, as required in terms of Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is provided in the Annexure to the Notice.

7. **DISPATCH OF ANNUAL REPORT THROUGH ELECTRONIC MODE**

In accordance with the above mentioned MCA Circulars and SEBI Circular, Notice of the AGM along with the Annual Report 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories.

The Notice and Annual Report 2025-26 will also be available on the Company's website www.hgmlimited.com, and websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and also available on the website of Company's Registrar and Transfer Agent, KFin Technologies Limited ("KFinTech") at https://evoting.kfintech.com

8. **GUIDELINE FOR RECEIVING ALL COMMUNICATION (INCLUDING ANNUAL REPORT) FROM THE COMPANY ELECTRONICALLY**

a) Those Members holding shares in physical mode and who have not registered / updated their email address with the Company are requested to register / update the same by writing to the Company with details of folio number and attaching a self-attested copy of PAN card at investor.relations@hgmlimited.com or to KFinTech at einward.ris@kfintech.com

b) Those Members holding shares in dematerialised mode are requested to register / update their email addresses with the relevant Depository Participant.

9. **PROCEDURE FOR JOINING/ATTENDING THE AGM THROUGH VC/ OAVM**

The Company has appointed M/s KFin Technologies Limited, Registrars and Transfer Agents, to provide VC/OAVM to enable the Members to attend and participate in the AGM.

a) **Members will be able to attend the AGM through VC / OAVM or view the live webcast at https:// emeetings.kfintech.com by using their e-voting login credentials. Members are requested to follow the procedure given below:**

i. Launch internet browser (chrome/firefox/safari) by typing the URL: https://emeetings.kfintech.com

ii. Enter the login credentials (i.e., User ID and password for e-voting).

iii. After logging in, click on "Video Conference" option.

iv. Then click on camera icon appearing against AGM event of HandsOn Global Management (HGM) Limited, to attend the Meeting.

b) Members who do not have User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the procedure given in the E-voting instructions.

c) Members who would like to express their views or ask questions during the AGM may register themselves by logging on https://emeetings.kfintech.com and clicking on the 'Speaker Registration' option available on the screen after log in. **The Speaker Registration will be open during September 14, 2026 to September 17, 2026.** Only those members who are registered will be allowed to express their views or ask questions. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time as appropriate for smooth conduct of the AGM.

d) Those Members who have registered themselves as a speaker will only be allowed to ask questions /express their views during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

e) Due to limitations of transmission and coordination during the Q&A session, the Company may dispense with the "Speaker Registration" during the AGM.

f) Members will be allowed to attend the AGM through VC / OAVM on first come, first served basis. No restrictions on account of first come first served basis entry into AGM in respect of large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee; Stakeholders Relationship Committee, and Auditors.

g) Facility to join the AGM through VC / OAVM **shall be open 30 minutes before** the scheduled time of the AGM and **shall be closed after 15 minutes** after the scheduled time of AGM.

10. Members who need assistance before or during the AGM, can contact Mr. Purushotham M Amin,, Manager-Corporate Registry , KFin Technologies Limited at Selenium Tower B, Plot 31-32, Financial District, Nanakramguda Serilingampally Mandal, Hyderabad, 500032, Telangana or send an email to einward.ris@kfintech.com or call on toll free number 1800-309-4001 or 040 67161665/ 040 67161651. Kindly quote your name, DP ID-Client ID / Folio no. and E-voting Event Number in all your communications.

11. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.

12. Members (member's login) attending the AGM through VC / OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.

13. Corporate/ Institutional Members are required to send a scanned copy (PDF/JPG Format) of its board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to prajot@prajottungarecs.com or/ jayesh@prajottungarecs.com with a copy marked to evoting@kfintech.com

14. EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Agenda No. 3: Re-appointment of Mr. Ajay Puri (DIN:09231339) as an Independent Director of the Company for 2nd term of 5 (Five) consecutive years effective from September 22, 2026 to September 21, 2031.

The Members of the Company in their in 33rd Annual General Meeting held on September 22, 2021 had appointed Mr. Ajay Puri as an Independent Director of your Company for a 1st term of 5 (Five) years that commenced from September 22, 2011 up to September 21, 2026.

Based on the experience, skills and performance evaluation, with recommendations of Nomination and Remuneration Committee, the Board of Directors of the Company in their meetings held on May 30, 2026 approved his re-appointment as an Independent Director of the Company for 2nd term of 5 (Five) years' period from September 22, 2026 to September 21, 2031, subject to the Shareholders' approval.

In accordance with Section 149 (10) of the Companies Act, 2013 an independent director shall hold office for a term up to five consecutive years on the Board of a company, but shall be eligible for re-appointment on passing of a special resolution by the company and disclosure of such appointment in the Board's report. Mr. Ajay Puri, being non-executive director of the Company, have given a declaration to the Board that he meets the criteria of independence as provided under Section 149(6) of the Act. Further, basis the year-on-year performance evaluation of Mr. Puri, the Board of the Company has found the candidature of Mr. Puri to be satisfactory.

The Board of Directors proposed that Mr. Ajay Puri be re-appointed as an Independent Director for his 2nd term of 5 (Five) consecutive years from September 22, 2026 to September 21, 2031 for the office of independent director of the Company.

Hence, in accordance with the provisions of Section 149 read with Schedule IV of the Companies Act, 2013 the re-appointment of Mr. Ajay Puri for his 2nd term as an Independent Director been placed before the Members for their approval. The terms and conditions of appointment of Independent Director are available on the website of the Company.

The resolution seeks the approval of Members' for the re-appointment of Mr. Ajay Puri as an Independent Director of the Company pursuant to Section 149 read with Schedule IV of the Companies Act, 2013, the Rules made there under and SEBI LODR Regulations.

The Board of Directors recommends the special resolutions set forth in Item No. 3 accompanying the Notice for approval of the Members.

None of the directors, except as stated above, Key Managerial Personnel of HGM and their relatives are interested in the aforesaid resolutions, except to the extent of their shareholding, if any, in HGM.

Agenda No. 4: Re-classification of Promoter(s) shareholding from 'Promoter' to 'Public' category:

Regulation 31A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "SEBI LODR") along with amendments thereto, has provided a regulatory mechanism for reclassification of the shareholding of person belonging to Promoter(s)/Promoter Group from 'Promoter/ Promoter Group Category' to 'Public Category' subject to fulfilment of conditions as provided therein.

In this regard, the Company had received request letters dated May 11, 2026 under Regulation 31A of the SEBI LODR Regulations from the following persons classified under 'Promoter' category for reclassification of their shareholding from 'Promoter' to 'Public' category:

Sr. No.	Name shareholder	Category	No of shares held	% of shares held
1	Stern Capital Partners LLC	Promoter	694,246	5.51%
2	Surinder Rametra	Promoter	120,000	0.95%
3	Sun Investment Partners LLC	Promoter	0	0%
		Total	**814,246**	**6.46%**

The Company had disclosed the receipt of the requests from above Promoter/s to the Stock Exchanges on May 11, 2026 in terms of regulation 31A of the SEBI LODR Regulations.

The aforesaid Promoter/s have confirmed that all the conditions specified in sub clause (i) to (vii) of clause (b) of sub-regulation (3) of Regulation 31A of the SEBI LODR, have been complied with and they have also confirmed that subsequent to such reclassification/removal, they would continue to comply with the applicable conditions mentioned in Regulation 31A of the SEBI LODR Regulations, failing which they shall automatically be reclassified as Promoter, as prescribed in the said applicable Regulation.

The Board of Directors at their meeting held on May 30, 2026 had considered the request of the aforesaid Promoters and based on the conditions being satisfied which are set out in Regulation 31A of the SEBI LODR Regulations, had approved the request for re-classification and removal of name from the Promoter Category, subject to the Shareholders' approval of the Company.

Accordingly, on the basis of the confirmations provided by the aforesaid Promoters in accordance with the provisions of Regulation 31A of the SEBI LODR Regulations, the Board on the requests of Promoters for re-classification of their shareholding from the 'Promoter' category to 'Public' category, in its meeting held on May 30, 2026, have accorded its consent for the said reclassification.

An application for the same was also made on May 30, 2026 to BSE Limited (BSE) & National Stock Exchange of India Limited (NSE) ('the Stock Exchanges') for their Non-Objection Letter ('NOC') as required under Regulation 31A of SEBI LODR Regulations. The NOC has been received by the Company on July 24, 2026 from the Stock Exchanges.

The Company is in compliance with the requirement for minimum public shareholding as required under Regulation 38 of the SEBI LODR Regulations. The Company does not have any outstanding dues payable to the Securities and Exchange Board of India, the Stock Exchanges where its equity shares are listed or the Depositories. Further, trading in the equity shares of the Company has not been suspended by any of the Stock Exchanges.

Mr. Surinder Rametra, Promoter seeking re-classification being interested in the resolution as set out in the Notice, along with his relatives and its affiliates may be deemed to be interested in the respective resolution to the extent of their shareholding interest, if any, in the Company. In accordance with the SEBI LODR Regulations, the Promoters/s seeking reclassification and the persons related to them shall not vote on the said Resolution.

The Board of Directors recommends the resolutions set forth in Item No. 4, in the accompanying Notice for approval of the Members' via Ordinary Resolution.

None of the Directors, Key Managerial Personnel of HGM and their relatives has any concern or interest, financial or otherwise, in the aforesaid resolutions, except to the extent of their shareholding, if any, in HGM.

By Order of the Board
For **HandsOn Global Management (HGM) Limited**

Bhuvanesh Sharma
VP-Corporate Affairs & Company Secretary &
Compliance Officer

Place: Pune
Date: July 28, 2026

Registered Office:
4th Floor, Sharda Arcade,
Pune Satara Road, Bibwewadi,
Pune – 411037, Maharashtra
CIN: L72200PN1989PLC014448
Email: investor.relations@hgmlimited.com
www.hgmlimited.com

15. INSTRUCTIONS FOR REMOTE E-VOTING AND VOTING AT THE AGM

i) The Company has engaged the services of KFin Technologies Limited ("KFin") for conducting the AGM through VC/OAVM and enabling participation of shareholders at the meeting thereto and for providing services of remote e-voting and e-voting during the AGM (Insta Poll).

ii) Any person, whose name is recorded in the Register of Members or in the Register of beneficial owners (in case of electronic shareholding) maintained by the depositories as on the cut-off-date i.e. **August 21, 2026** only shall be entitled to avail the facility of remote e-voting.

iii) The remote e-voting facility will be available during the following voting period. The remote e-voting module shall be disabled by Kfin for voting thereafter. Once the vote on a resolution is cast by the shareholder, he/she/it shall not be allowed to change it subsequently.

Commencement of remote e-voting	**Monday, September 14, 2026 at 9:00 AM IST**
End of remote e-voting	**Thursday, September 17, 2026 at 5:00 PM IST**

iv) The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date.

v) Remote e-Voting: Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended) and the MCA Circulars, the Company is providing facility to its Members to exercise their right to vote on resolutions proposed to be passed at AGM by electronic means ("e-voting"). Members may cast their votes remotely, using an electronic voting system on the dates mentioned herein below ("remote e-voting''). For this purpose, the facility of casting votes by a shareholder using remote e-voting as well as the e-voting system on the date of the AGM will be provided by KFin Technologies Limited.

vi) In order to increase the efficiency of the voting process, and pursuant to the SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9 December 2020, the demat account holders, are provided a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders will now be able to cast their vote without having to register again with the E-voting Service Providers ("ESPs"), thereby facilitating seamless authentication and convenience of participating in e-voting process.

16. The Board of Directors has appointed Mr. Prajot Tungare, a Practicing Company Secretary (Membership No.: F5484), or in his absence Jayesh Parmar (Membership No.: F11745), Partner/s, of M/s. Prajot Tungare & Associates, Practicing Company Secretaries, have been appointed as Scrutinizer for conducting the postal ballot through e-voting process in a fair and transparent manner. Their decision on the validity of the e-voting process shall be taken as final.

17. The scrutinizer shall immediately after the conclusion of voting at the AGM, first count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting. The Scrutinizer shall submit a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, not later than 48 hours of conclusion of the AGM to the Chairman of the Company or a person authorized by the Chairman. The Chairman or the person authorized by the Chairman, shall declare the result of the voting forthwith.

18. The Results on resolutions shall be declared after the AGM of the Company and subject to the requisite number of votes in favour the resolutions shall be deemed to be passed on the date of the Meeting i.e. **September 18, 2026.**

The Results declared along with the Scrutinizer's Report shall be placed at the Company's website www.hgmlimited.com and on the website of KFinTech i.e. https://evoting.kfintech.com and shall be filed simultaneously with the stock exchanges.

19. Members holding shares in physical form are requested to quote their folio number in all correspondence with the Company and to intimate the following directly to the Company's Registrar and Share Transfer Agent- KFin Technologies Limited, Selenium, Tower B, Plot number 31 & 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad 500 032, Telangana:

a. Change, if any in their address;

b. Request for nominations form as per the provisions of the Companies Act, 2013.

c. Members holding share in dematerlized form are requested to contact their Depository Participant for any change in their particulars.

20. At the 34th AGM held on July 20, 2022 the members had appointed M/s Lodha & Co LLP, Chartered Accountant as the Statutory Auditors of the Company to hold office for a five-year period from the conclusion of 34th AGM till the conclusion of 39th AGM to be held in year 2027. The requirement to place the matter relating to appointment of auditors for ratification by Members at every AGM has been done away by the Companies (Amendment) Act, 2017 with effect from May 7, 2018. Accordingly, no resolution is being proposed for ratification of appointment of statutory auditors at the 38th AGM.

21. INSPECTION OF DOCUMENTS

The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection by the members during the AGM.

The Company's ESOP Plan 2007 was being implemented in accordance with SEBI (Employee Stock Option Scheme and Employees Stock Purchase Scheme) Guidelines, 1999. The certificate as required under Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 was issued by the erstwhile Secretarial Auditors of the Company and will be available electronically for inspection by the members during the AGM.

22. Procedure for Login for E-voting and Attending AGM through VC/OAVM for Individual Shareholders holding securities in Demat mode.

A. Access to Depositories e-voting system in case of individual Members holding shares in demat mode.

Type of Member	Login Method
Individual Members holding securities in demat mode with **NSDL** NSDL Mobile App is available on App Store Google Play	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on the company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. **Existing Internet-based Demat Account Statement ("IDeAS") facility Users:** i. Visit the e-services website of NSDL https://eservices.nsdl.com either on a personal computer or on a mobile. ii. On the e-services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. Thereafter enter the existing user id and password. iii. After successful authentication, Members will be able to see e-voting services under 'Value Added Services'. Please click on "Access to e-voting" under e-voting services, after which the e-voting page will be displayed. iv. Click on company name i.e. **"HandsOn Global Management (HGM) Limited"** or ESP i.e. KFin. v. Members will be re-directed to KFin's website for casting their vote during the remote e-voting period.

Type of Member	Login Method
	3. Those not registered under IDeAS: i. Visit https://eservices.nsdl.com for registering. ii. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp iii. Visit the e-voting website of NSDL https://www.evoting.nsdl.com. iv. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder / Member' section. A new screen will open. v. Members will have to enter their User ID (i.e. the sixteen digit demat account number held with NSDL), password / OTP and a verification code as shown on the screen. vi. After successful authentication, Members will be redirected to NSDL Depository site wherein they can see e-voting page. vii. Click on company name i.e **"HandsOn Global Management (HGM) Limited"**or ESP name i.e KFin after which the Member will be redirected to ESP website for casting their vote during the remote e-voting period. Members can also download the NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.
Individual Members holding securities in demat mode with **CDSL**	**1. Existing user who have opted for Electronic Access To Securities Information ("Easi/ Easiest") facility:** i. Visit https://web.cdslindia.com/myeasitoken/Home/Login or www.cdslindia.com. ii. Click on New System Myeasi. iii. Login to Myeasi option under quick login. iv. Login with the registered user ID and password. v. Members will be able to view the e-voting Menu. vi. The Menu will have links of KFin e-voting portal and will be redirected to the e-voting page of KFin to cast their vote without any further authentication. **2. User not registered for Easi/ Easiest** i. Visit https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration or https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration for registering. ii. Proceed to complete registration using the DP ID, Client ID (BO ID), etc. iii. After successful registration, please follow the steps given in point no. 1 above to cast your vote. **3. Alternatively, by directly accessing the e-voting website of CDSL** i. Visit www.cdslindia.com. ii. Provide demat account number and PAN. iii. System will authenticate user by sending OTP on registered mobile and email as recorded in the demat Account. iv. After successful authentication, please enter the e-voting module of CDSL. Click on the e-voting link available against the name of the Company, viz. **"HandsOn Global Management (HGM) Limited"** or select KFin. v. Members will be re-directed to the e-voting page of KFin to cast their vote without any further authentication.ll be re-directed to the e-voting page of KFin to cast their vote without any further authentication.

Type of Member	Login Method
Individual Members login through their demat accounts / website of DPs	i. Members can also login using the login credentials of their demat account through their DPs registered with the Depositories for e-voting facility. ii. Once logged-in, Members will be able to view e-voting option. iii. Upon clicking on e-voting option, Members will be redirected to the NSDL / CDSL website after successful authentication, wherein they will be able to view the e-voting feature. iv. Click on options available against **"HandsOn Global Management (HGM) Limited"** or 'KFin'. v. Members will be redirected to e-voting website of KFin for casting their vote during the remote e-voting period without any further authentication.

Important note: *Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.*

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: **1800 102 0990** and **1800 22 4430**
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at **022-62343625, 022-62343626, 022-62343259**

B. Access to KFin e-voting system in case of members holding shares in physical and non-individual members in demat mode.

Members whose e-mail IDs are registered with the Company / DPs, will receive an e-mail from KFin which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

i. Launch internet browser by typing the URL: https://emeetings.kfintech.com.

ii. Enter the login credentials (i.e., User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) xxxx, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting the vote.

iii. After entering these details appropriately, click on "LOGIN".

iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, e-mail ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

v. You need to login again with the new credentials.

vi. On successful login, the system will prompt you to select the "EVEN" i.e., **"HandsOn Global Management (HGM) Limited"** and click on "Submit"

vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/ AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option "ABSTAIN". If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.

viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.

ix. In case you do not desire to cast your vote, it will be treated as abstained.

x. You may then cast your vote by selecting an appropriate option and click on "Submit".

xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution, you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the resolution.

xii. Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/JPG format) of certified true copy of relevant board resolution/authority letter etc. together with attested specimen signature of the duly authorised signatory(ies) who is/are authorised to vote, to the Scrutinizer through email at jayesh@prajottungarecs.com and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format 'BFL_EVENT No.'

xiii. In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for members and e-voting User Manual available at the 'download' section of https://evoting.kfintech.com or call KFin on 1800 309 4001 (toll free).

C. Voting at e-AGM

i. Only those members/shareholders, who will be present in the e-AGM and who have not cast their vote through remote e-voting and are otherwise not barred from doing so are eligible to vote.

ii. Members who have voted through remote e-voting will still be eligible to attend the e-AGM.

iii. Members attending the e-AGM shall be counted for the purpose of reckoning the quorum under section 103 of the Act.

iv. Voting at e-AGM will be available at the end of the e-AGM and shall be kept open for 15 minutes. Members viewing the e-AGM, shall click on the 'e-voting' sign placed on the left-hand bottom corner of the video screen. Members will be required to use the credentials, to login on the e-Meeting webpage, and click on the 'Thumbs-up' icon against the unit to vote.

D. Instructions for members for attending the e-AGM

i. Members will be able to attend the e-AGM through VC/OAVM or view the live webcast of e-AGM provided by KFin at https://emeetings.kfintech.com by using their remote e-voting login credentials and by clicking on the tab "video conference". The link for e-AGM will be available in members' login, where the EVENT and the name of the Company can be selected.

ii. Members are encouraged to join the meeting through devices (Laptops, Desktops, Mobile devices) with Google Chrome for seamless experience.

iii. Further, members registered as speakers will be required to allow camera during e-AGM and hence are requested to use internet with a good speed to avoid any disturbance during the meeting.

iv. Members may join the meeting using headphones for better sound clarity.

v. While all efforts would be made to make the meeting smooth, participants connecting through mobile devices, tablets, laptops, etc. may at times experience audio/video loss due to fluctuation in their respective networks. Use of a stable Wi-Fi or LAN connection can mitigate some of the technical glitches.

vi. Members, who would like to express their views or ask questions during the e-AGM will have to register themselves as a speaker by visiting the URL https://emeetings.kfintech.com/ and clicking on the tab 'Speaker Registration' during the period starting from **September 14, 2026 at 9:00 AM IST up to September 17, 2026 at 5:00 PM IST**. Only those members who have registered themselves as a speaker will be allowed to express their views/ask questions during the e-AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the e-AGM. Only questions of the members holding shares as on the cut-off date will be considered.

vii. A video guide assisting the members attending e-AGM either as a speaker or participant is available for quick reference at URL https://emeetings.kfintech.com/, under the "How It Works" tab placed on top of the page.

viii. Members who need technical assistance before or during the e-AGM can contact KFin at emeetings@kfintech.com or Helpline: 1800 309 4001.

E. Procedure for Registration of email and Mobile: securities in physical mode

Physical shareholders are hereby notified that based ion SEBI Circular number: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated March 16th, 2023, All holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall be mandatory for the security holders to provide mobile number. Moreover, to avail online services, the security holders can register e-mail ID. Holder can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

ISR 1 Form can be obtained by following the link: https://ris.kfintech.com/clientservices/isc/isrforms.aspx

ISR Form(s) and the supporting documents can be provided by any one of the following modes.

a) Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or

b) Through hard copies which are self-attested, which can be shared on the address below; or

Name	**KFIN Technologies Limited**
Address	Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana India - 500 032.

c) Through electronic mode by registering at the link: https://kprism.kfintech.com/

d) Detailed FAQ can be found on the link: https://ris.kfintech.com/faqs.aspx

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT a/c is being held.

24. In case of any query pertaining to remote e-voting, joining AGM through VC and related matters, may refer to the "Help" and "FAQs" sections / E-voting user manual available through a dropdown menu in the "Downloads" section of KFintech' s website for e-voting: https://evoting.kfintech.com or by sending an email to evoting@kfintech.com or call Toll-free No. 1800-309-4001 or 040 67161665 / 040 67161651.

25. Application initiative by the Company's RTA

Members are requested to note that as an ongoing endeavour to enhance shareholders experience and leverage new technology, KFintech has developed following applications for shareholders:

INVESTOR SUPPRT CENTRE:

Members are hereby notified that our RTA , KFin Technologies Limited (Formerly known as KFin Technologies Private Limited), based on the SEBI Circular (SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/72)dated Jun 08, 2023, have created an online application which can be accessed at https://ris.kfintech.com/default.aspx# > Investor Services > Investor Support.

Members are required to register / signup, using the Name, PAN, Mobile and email ID. Post registration, user can login via OTP and execute activities like, raising Service Request, Query, Complaints, check for status, KYC details, Dividend, Interest , Redemptions, eMeeting and eVoting Details.

Quick link to access the signup page: https://kprism.kfintech.com/signup

Summary of the features and benefits are as follows:

1. The provision for the shareholders to register online.
2. OTP based login (PAN and Registered mobile number combination)
3. Raise service requests, general query, and complaints.
4. Track the status of the request.
5. View KYC status for the folios mapped with the specific PAN.
6. Quick links for SCORES, ODR, e-Meetings and eVoting.
7. Branch Locator
8. FAQ's

SENIOR CITIZENS INVESTOR CELL:

As part of our RTA's initiative to enhance the investor experience for Senior Citizens, a dedicated cell has been newly formed to assist exclusively the Senior Citizens in redressing their grievances, complaints, and queries. The Senior Citizens wishing to avail this service can send the communication with the below details to the email id, senior.citizen@kfintech.com.

Senior Citizens (above 60 years of age) have to provide the following details:

1. ID proof showing Date of Birth
2. Folio Number
3. Company Name
4. Nature of Grievance

The cell closely monitors the complaints coming from Senior Citizens through this channel and assists them at every stage of processing till closure of the grievance.

ONLINE PV:

In today's ever-changing dynamic digital landscape, security, fool proof systems and efficiency in identity verification are paramount. We understand the need to protect the interests of you (shareholders) and also comply with KYC standards. Ensuring security and KYC compliance is paramount of importance in today's remote world. Digital identity verification, using biometrics and digital ID document checks, helps combat fraud, even when individuals aren't physically present. To counteract common spoofing attempts, we engage in capturing liveness detection and facial comparison technology.

We are excited to announce that our RTA has introduced an Online Personal Verification (OPV) process, based on liveness detection and document verification.

Key Benefits: - i) A fully digital process, only requiring internet access and a device; ii) Effectively reduces fraud for remote and unknown applicants; and iii) Supports KYC requirements.

Here's how it works:

Users receive a link via email and SMS.

Users record a video, take a selfie, and capture an image with their PAN card.

Facial comparison ensures the user's identity matches their verified ID (PAN).

WhatsApp:

Shareholders can use WhatsApp Number: (91) 910 009 4099 to avail bouquet of services.

ANNEXURE TO THE NOTICE OF 38th AGM

DETAILS OF DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING

Details such as Profile of director and additional information as required under Regulation 36 (3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standards-2 on General Meetings, for directors seeking appointment/ re-appointment are as below:

Name of the Director	**Mr. Ajay Puri**	**Mr. Sunil Vasant Rajyadhyaksha**
DIN	0009231339	00011683
Date of Birth and Age	22/08/1955; 71 Years	31/12/1953; Age 73 years
Date of first Appointment on the Board	26/07/2021	January 10, 1989
Qualifications	BE-Electrical Engineering with Master Works in power systems and has attended several Management programs including at Tata, UTC, Harvard, ASB-Sloan-MIT, Wharton- Insead.	MSEE, Illinois Institute of Technology, Chicago, USA; BE (Electronics and Telecommunications) University of Pune.
Experience years	+49 years	+47 years
Expertise/skills	Hands on experience in innovation, strategic marketing, product, systems, projects, brand positioning, new architecture co- creation, transforming start-ups and MNCs to global leaderships in B2B and B2C domains.	Management Strategy, Information Technology, International Business, Regulatory & Government matters.
Number of Meetings of the Board attended during the Year	5	5
Shareholding in Company	NIL	5,88,720 Equity Shares
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	NIL	NIL
Terms and conditions of appointment or re-appointment along with details of remuneration sought to be paid/last drawn	As per the Nomination and Remuneration Policy of the Company and as determined by Board of Directors of the Company.	As per the Nomination and Remuneration Policy of the Company and as determined by Board of Directors of the Company.
Public/Listed Companies Directorship:	NIL	NIL
Private Companies Directorship	NIL	NIL
Membership/ Chairmanship of Committees of other company	NIL	NIL

Brief profile of director getting appointed/re-appointed:

1. **Mr. Ajay Puri**

   Mr. Ajay Puri had served as board member and group President and CEO. Blessed with hands on team roles and opportunity to co-create several Global first innovations delivering unique value to customers, employers, shareholders, and society. Hands on experience in innovation, strategic marketing, product, systems, projects, brand positioning, new architecture co- creation, transforming start-ups and MNCs to global leaderships in B2B and B2C domains. He has served MetTube Sdn. Bhd, Mitsubishi, Toyotomi, Condyne licensee, United technologies- Carrier, Usha Breco, and Voltas in leadership and variety of management roles, including at board level positions shouldering global responsibilities for over three decades.

Served diverse Industries: HVACR, consumer durables, mega projects, passenger and material transportation, power, energy, metals, technologies. Omni channel industries experience creating unique commercial value, mega multi years contracts across global markets.

He believes innovation is key to move companies from typical red oceans to transformation and unrivalled value. Proven operational board skills in business innovation, growth, transformation, value creation and inspiring teamwork. Key expertise: Inspiring teams, Innovation, transformation, globalization. Integrating technologies and talent.

Currently, he is holding position of Executive Director at Reliable Business Technologies Sdn. Bhd., a company engaged in software systems and solutions integration in Malaysia and possess expert professional residence visa from Talent Corp. under Prime Minister Office.

Awarded with UTC's rare achievement Award 1990; UTC Outstanding Manager Award 1992; Rajiv Gandhi Excellence Award 1996; "International Who's who" by Who's Who historical society based in USA 2000; CEO today London, UK inclusion under Global CEO 2019; BritishPedia London, UK biography inclusion amongst successful people 2021.

Mr. Ajay Puri is BE-Electrical Engineering with Master Works in power systems and has attended several Management programs including at Tata, UTC, Harvard, ASB-Sloan-MIT, Wharton- Insead.

2. Mr. Sunil Vasant Rajyadhyaksha

Mr. Rajyadhyaksha co-founded Codec Pvt. Ltd. in 1989, an HOV acquisition and now a publicly traded company. With more than 48 years' executive leadership experience, Mr. Rajyadhyaksha has served as COO or Global President of companies deployed in the US and India. Mr. Rajyadhyaksha' achievements include launching international operations for Bay Area Credit Service and its 1000 plus seat call center, and creating and deploying strategic and operational direction for Meret Optical Communications.

Mr. Rajyadhyaksha holds a B.S. degree in telecommunications and electronics from University of Pune, India, and a M.S. degree in electrical engineering from Illinois Institute of Technology.

By Order of the Board
For **HandsOn Global Management (HGM) Limited**

Bhuvanesh Sharma
VP-Corporate Affairs & Company Secretary & Compliance Officer

Place: Pune
Date: July 28, 2026

Registered Office:
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