ENNATURE
BIOPHARMA

12th November, 2026

The Manager (Listing)
BSE Limited
1st Floor, New Trading Ring,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

Scrip Code: 545012

The Manager (Listing)
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai- 400 051

Symbol: ENNATURE

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

In pursuance to Regulation 30 and Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that the Board of Directors of the Company in its meeting held today i.e. 12th November, 2026 has, inter-alia, considered and designate following persons as Senior Management Personnel on the recommendation of Nomination and Remuneration Committee w.e.f. 12th November, 2026: -

S. No	Name	Designation
1.	Shri Amit Arora	Head- Sales & Marketing
2.	Shri Rakesh Kumar Srivastava	Head- Operations
3.	Shri Anand Gupta	Head- QA & RA
4.	Shri Prashant Babu	DGM- R&D
5.	Shri Swatantresh Mishra	DGM- HR

As required under SEBI Listing Regulations read with SEBI Circular HO/49/14/14(7)2025 CFD-POD2/I/3762/2026 dated 30th January 2026, the details are provided under **Annexure A**. The same is also being hosted on the Company's website at www.ennaturebiopharma.com.

The above said Board Meeting commenced at 12.19 Hrs. and concluded at 13.35 Hrs.

This is for your information and record.
Thanking you,
Yours truly,

For Ennature Bio Pharma Limited
PREETI CHOUDHARY
Digitally signed by PREETI CHOUDHARY
Date: 2026.11.12 13:40:31 +05'30'
Preeti Choudhary
Company Secretary & Compliance Officer
Encl: A/a

Annexure-A

1	**Name**	**Shri Amit Arora**	**Shri Rakesh Kumar Srivastava**	**Shri Anand Gupta**	**Shri Prashant Babu**	**Shri Swatantresh Mishra**
2	**Reason for change viz. appointment, re-, ~~resignation, removal, death or otherwise.~~**	Designation as Senior Management Person	Designation as Senior Management Person	Designation as Senior Management Person	Designation as Senior Management Person	Designation as Senior Management Person
3	**Date of appointment/~~re-appointment/cessation~~(as applicable) & term of appointment/re-appointment.**	12th November, 2026 Designated as Senior Management Person of the Company	12th November, 2026 Designated as Senior Management Person of the Company	12th November, 2026 Designated as Senior Management Person of the Company	12th November, 2026 Designated as Senior Management Person of the Company	12th November, 2026 Designated as Senior Management Person of the Company
4	**Brief profile (in case of appointment)**	Shri Amit Arora holds a Bachelor of Science (Honours) in Chemistry from Atma Ram Sanatan Dharma College, University of Delhi, a Post Graduate Diploma in Planning & Management (Marketing) from the Indian Institute of Planning and Management, New Delhi and Certificate Programme in Export & Import Management from the Indian Institute of Foreign Trade (IIFT). Shri Amit Arora is a seasoned marketing leader with over 25 years of experience across the pharmaceutical, healthcare and	Shri Rakesh Kumar Srivastava holds a Bachelor of Science in Chemistry from Awadh University and a Master of Science in Organic Chemistry from MK University. Mr. Rakesh K. Srivastava is an accomplished operations leader with over 29 years of experience across the API and Fine Chemical industries, specializing in manufacturing operations, plant management, process optimization, production planning and regulatory compliance. As Operations Head at Ennature Biopharma, he brings extensive expertise in GMP practices, quality-	Shri Anand Gupta holds a Bachelor of Science in Chemistry and a Master of Science in Organic Chemistry. He also completed Diploma in Pharmaceutical Quality Control & Quality Assurance Management from I.P.E.R., Pune. Mr. Anand Gupta is an accomplished Quality Assurance and Regulatory Affairs professional with over 25 years of experience in the pharmaceutical industry, specializing in API, nutraceuticals, dietary supplements and oral solid dosage forms. As Head – Quality Assurance at Ennature Biopharma, he brings	Shri Prashant Babu completed his B.Sc. (Physics, Chemistry & Mathematics) and his Master's in Organic Chemistry at Gulbarga University, Gulbarga, M.Phil. in Chemistry from VM University, Salem, Tamil Nadu, and is currently pursuing a PhD at Srinivasa University, Mangalore, Karnataka. He has also completed a Diploma in Regulatory Affairs from IBRI, Noida. Shri Prashanth Kumar is an R&D leader with 19 years of experience across Synthetic APIs, Phyto APIs, and Nutraceuticals, with expertise in synthetic chemistry, botanical standardization, analytical characterization, and evidence-based product development. As DGM – R&D	Shri Swatantresh Mishra completed his Bachelor of Business Administration (BBA) from Sherwood College of Management, Lucknow and MBA in HR & Marketing from the Institute of Professional Excellence & Management, Ghaziabad. Mr. Swatantresh Mishra is an accomplished HR professional with over 18 years of experience across the automotive and pharmaceutical industries, specializing in strategic HR management, HR business partnering, employee relations, industrial relations, talent acquisition, HR transformation and statutory compliance. As DGM – HR at Ennature Biopharma, he brings extensive expertise in

		nutraceutical industries. He brings extensive expertise in strategic marketing, business development, product portfolio management, brand positioning and market expansion. Throughout his career, he has progressed from frontline sales roles to leadership positions, successfully driving product launches, customer acquisition and business growth across domestic and international markets. Experience in building strategic partnerships and representing organizations at global industry forums.	driven manufacturing systems, yield improvement, cost optimization and operational excellence. He combines strong technical knowledge in Organic Chemistry with extensive industry experience to drive manufacturing efficiency, product quality and operational excellence.	extensive expertise in regulatory compliance, global regulatory audits, Quality Management Systems, GMP, process validation and lifecycle management. He combines strong technical knowledge with a focus on quality excellence, regulatory standards and continuous improvement to strengthen organizational quality systems and compliance. .	at Ennature Biopharma, he combines scientific rigor with innovation and customer focus to develop differentiated, scientifically substantiated, and commercially relevant solutions.	managing corporate and plant HR operations, workforce planning, organizational development and employee engagement.
5	**Disclosure of relationships between directors (in case of appointment of a director**	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable