

May 28, 2026

BSE Limited Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street Mumbai – 400 001	National Stock Exchange of India Limited Listing Department, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051
Scrip Code – 530517	Symbol – RELAXO

Subject: Changes in Senior Management Personnel (SMP) of the Company – Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Madam/ Sir,

Pursuant to Regulation 30 of the SEBI Listing Regulations, as amended, read with the Nomination and Remuneration Policy of the Company, we would like to inform that the Board of Directors, on the recommendation of the Nomination & Remuneration Committee, at its meeting held on May 28, 2026, has considered and approved the following changes in the Senior Management Personnel (“SMP”) of the Company pursuant to changes in internal roles, designations and responsibilities.

Employees Designated as SMP

S.N.	Name	Designation
1.	Mr. Gaurav Malik	Vice President – PD
2.	Mr. Karan Singh Suryawanshi	Vice President – GT Sales
3.	Mr. Manoj Taneja	Vice President – E-commerce
4.	Mr. Harpreet Singh Bhatia	Vice President – Revenue Growth
5.	Mr. Manoj Lalwani	Vice President – Marketing
6.	Mr. Navin Trivedi	General Manager – Legal
7.	Mr. Rohit Khaneja	General Manager – Internal Audit
8.	Ms. Manju Kohli	Chief Human Resources Officer
9.	Mr. Raghbir Singh	Assistant Vice President – Information Technology
10.	Mr. Sandeep Singh	Senior General Manager – Export

Employees Ceased to be Categorized as SMP

S.N.	Name	Designation
1.	Mr. Rishi Mutreja*	Senior General Manager – SCM

**Since there is no cessation of employment, the above employee will continue in the employment of the Company.*

The details as required under Regulation 30 read with Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **Annexure I**.

RELAXO FOOTWEARS LIMITED

Registered Office: Aggarwal City Square, Plot No. 10, Manglam Place,

District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700

Fax: 46800 692 E-mail: rfl@relaxofootwear.com

CIN L74899DL1984PLC019097

Classification: **Public**





The Board Meeting commenced at 12:30 hrs. (IST) and concluded at 16:20 hrs. (IST).

The same is for your information and records please.

Thanking You,

For **Relaxo Footwears Limited**,

Ankit Jain
Company Secretary & Compliance Officer

Encl. as above

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The details as required under Regulation 30 read with Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/II/3762/2026 dated January 30, 2026, are as under:

Name of Senior Management Personnel (SMP)	Mr. Gaurav Malik	Mr. Karan Singh Suryawanshi	Mr. Manoj Taneja	Mr. Harpreet Singh Bhatia	Mr. Manoj Lalwani	Mr. Navin Trivedi
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.
Date of appointment/reappointment/cessation (as applicable) & term of appointment	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.
Brief profile (in case of appointment)	Mr. Gaurav Malik holds a degree in Footwear Technology & Design and has over 22 years of rich experience in product design and innovation.	Mr. Karan Singh Suryawanshi holds an MBA degree and has over 20 years of global experience as a sales and marketing leader, having worked with companies such as Marico Limited, Mars International, Dr. Reddy's Laboratories, and United Breweries.	Mr. Manoj Taneja holds an MBA degree and has over 17 years of experience in Digital channels in the fashion & lifestyle industries.	Mr. Harpreet Singh Bhatia holds an MBA degree and has over 30 years of diverse experience in sales and leadership, known for consistently driving sustainable business growth.	Mr. Manoj Lalwani holds an MBA degree and has over 23 years of extensive marketing experience in leading FMCG, retail, and media broadcasting companies.	Mr. Navin Trivedi is a Law graduate, Bachelor of Arts & PG Journalism with over 23 years of experience.
Disclosure of Relationship between Directors (in case of appointment of a director)	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable.

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Name of Senior Management Personnel (SMP)	Mr. Rohit Khaneja	Ms. Manju Kohli	Mr. Raghubir Singh	Mr. Sandeep Singh	Mr. Rishi Mutreja
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.	Due to change in internal role, designation and responsibilities.
Date of appointment/reappointment/cessation (as applicable) & term of appointment	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Designated as a Senior Management Personnel w.e.f. May 28, 2026. Term: Existing full-time employment.	Ceased to be categorized as Senior Management Personnel w.e.f. May 28, 2026.
Brief profile (in case of appointment)	Mr. Khaneja is a Chartered Accountant (CA) from the Institute of Chartered Accountants of India, along with a Bachelor's degree in Commerce from Maharishi Dayanand University and having over all more than 17 years experience.	Ms. Manju Kohli holds Post-Graduate Diploma in Human Resources & Industrial Relations having over 20 years of global HR leadership experience across various industries.	Mr. Raghubir Singh is a MBA, B.E.PGDBA with over 35 years of experience.	Mr. Sandeep Singh is a MBA & B. Tech with over 25 years of experience.	Not Applicable.
Disclosure of Relationship between Directors (in case of appointment of a director)	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable.

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