



May 08, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G Block, Bandra – Kurla Complex, Bandra
(East), Mumbai 400 051

Scrip Code: **507779**

Trading Symbol: **KANPRPLA**

Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Intimation of Grant of Options under Kanpur Plastipack Limited Employee Stock Option Scheme – 2025.

Dear Sir/Ma'am,

In continuation of our earlier intimation dated November 10, 2026 and May 05, 2026 and in accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that a meeting of the Nomination and Remuneration Committee ("**Committee**") of Kanpur Plastipack Limited ("**Company**") was held today i.e. on May 08, 2026 at 11:00 AM for grant of Employee Stock Options ("**Options**") convertible into equal number of Equity Shares of the Company of face value of Rs. 10/- each, under the Kanpur Plastipack Limited Employee Stock Option Scheme – 2025 ("**Scheme**").

The relevant disclosure, as required under Regulation 30 of the SEBI (LODR) Regulations, 2015, pursuant to SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I3762/2026 dated January 30, 2026, is enclosed herewith as **Annexure-I**.

The meeting of the Committee commenced at 11:00 AM and concluded at 12:20 PM.

Please take this on record and oblige.

Thanking You.

Yours Faithfully,
For **Kanpur Plastipack Limited**

(Ankur Srivastava)
Company Secretary

Manufacturers & Exporters:

Flexible Intermediate Bulk Container (FIBC) | PP Multifilament Yarn | UV Master Batches | Fabrics | CPP Films
CIN: L25209UP1971PLC003444



D-19, 20 Panki Industrial Area,
Kanpur-208022, India



+91 (512)2691113-116



info@kanplas.com



www.kanplas.com



Annexure-1

Disclosures required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sl. No.	Particulars	Details
1.	Brief details of options granted	Grant of 4,04,740 options to under the Kanpur Plastipack Limited Employee Stock Option Scheme – 2025 (“ <i>Scheme</i> ”) to the eligible employees by the Nomination and Remuneration Committee on May 08, 2026 i.e. the Grant Date.
2.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	4,04,740 Grant allotted to the employees which will be converted to the equal number of Equity Shares which shall be convertible into equal number of Shares of face value Rs. 10 each.
4.	Pricing Formula	Under this Scheme, the Exercise Price will be decided by the Committee at the time of Grant and shall be linked with the Market Price as defined in the Scheme. The Committee has the power to provide a suitable discount on such price as arrived above. However, in any case the exercise price shall not be more than the Market Price and shall not be less than the face value of the Share of the Company. Further, the Committee has the power to re-price the Grants in future if the Grant made under the Scheme is rendered unattractive due to the fall in the price of Shares, after complying the conditions as mentioned in the SEBI (SBEB & SE) Regulations, ensuring that such re-pricing is not detrimental to the interest of the employees and requisite approvals has been obtained as per applicable laws. Accordingly, the exercise price was determined by the Committee at Rs. 202/- per Option.
5.	Options Vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.

Manufacturers & Exporters:

Flexible Intermediate Bulk Container (FIBC) | PP Multifilament Yarn | UV Master Batches | Fabrics | CPP Films
CIN: L25209UP1971PLC003444



D-19,20 Panki Industrial Area,
Kanpur-208022, India



+91 (512)2691113-116



info@kanplas.com



www.kanplas.com



6.	Time within which option may be exercised	After Vesting, Options can be exercised wholly or partly, within a maximum exercise period of 1(One) year from the date of respective Vesting, after submitting the Exercise application along with payment of the Exercise Price, applicable taxes and other charges, if any, during the Exercise Window as intimated from time to time to the Grantee.
7.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8.	Money realized by exercise of Options	
9.	The total number of Shares arising as a result of exercise of Option	
10.	Options lapsed	
11.	Variation in terms of Options	
12.	Brief details of significant terms	<p>The Scheme shall be implemented through direct route for extending the benefits to the Eligible Employees by the way of fresh allotment from the Company.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 4 (Four) years from the Grant Date, at the discretion of and in the manner prescribed by the Committee and set out in the Grant Letter.</p> <p>Provided further that in the event of death or Permanent Incapacity of a Grantee, while in employment, the minimum vesting period of one year shall not be applicable and in such instances, the Options shall vest in terms of SEBI (SBEB & SE) Regulations, on the date of the death or Permanent Incapacity.</p> <p>After Vesting, Options can be exercised wholly or partly, within a maximum exercise period of 1(One) year from the date of respective Vesting, after submitting the Exercise application along with payment of the Exercise Price, applicable taxes and other charges, if any, during the Exercise Window as intimated from time to time to the Grantee.</p>

Manufacturers & Exporters:

Flexible Intermediate Bulk Container (FIBC) | PP Multifilament Yarn | UV Master Batches | Fabrics | CPP Films
CIN: L25209UP1971PLC003444



D-19,20 Panki Industrial Area,
Kanpur-208022, India



+91 (512)2691113-116



info@kanplas.com



www.kanplas.com



13.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	

Kindly take this on record and oblige.

Thanking you,
Yours Faithfully,
For **KANPUR PLASTIPACK LTD.**

(Ankur Srivastava)
Company Secretary

Manufacturers & Exporters:

Flexible Intermediate Bulk Container (FIBC) | PP Multifilament Yarn | UV Master Batches | Fabrics | CPP Films
CIN: L25209UP1971PLC003444



D-19,20 Panki Industrial Area,
Kanpur-208022, India



+91 (512)2691113-116



info@kanplas.com



www.kanplas.com

