

**IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION**

**CIVIL APPEAL NO(S). 7871 OF 2024
(Arising out of SLP (C) No. 32995 OF 2018)**

HINDUSTAN CABLES LIMITED & ANR. ...APPELLANT(S)

VERSUS

K SRI RAMASHARMA & ORS. ...RESPONDENT(S)

O R D E R

1. The present appeal challenges the order dated 20.11.2018 passed by the High Court in a Writ Appeal whereby the benefit of revised pay scales have been granted to the respondent(s) with effect from 01.01.1997 to 31.03.2001 on having opted for and allowed voluntary retirement.

2. It may be noted here that respondent No(s). 1, 3, 12 and 17 have since expired and no application for impleadment of their legal representatives has been filed by

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the appellant(s). *Vide* order dated 13.01.2020, the Special Leave Petition *qua* them was ordered to be abated. In the absence of any application for impleadment of their legal representatives till date, the appeal(s) *qua* respondent(s) No. 1, 3, 12 and 17 shall stand abated and the judgment under challenge in this appeal has attained finality for them.

3. We have heard the learned counsel(s) appearing for the parties at length. It is an undisputed fact that similarly situated employees, who had sought voluntary retirement and were so permitted, were released pay revision benefits in terms of the decision of the appellant-Company, pursuant to the judgment passed by the High Court.

4. The said judgment when challenged before this Court, came to be affirmed with the dismissal on 29.03.2016 of the Special Leave Petition preferred by the appellant(s).

5. Learned senior counsel appearing for the appellant(s) has sought to distinguish the case of the respondent(s) herein viz a viz the employees who have been granted the benefit of the above referred *lis* but we are of the considered view that there is no such distinction which can be culled out in the particular facts and circumstances of this case.

6. We, therefore, dismiss the present appeal in the peculiar facts and circumstances of the present case.

7. Pending applications(s), if any, shall stand disposed of.

.....,J.
(AUGUSTINE GEORGE MASIH)

.....,J.
(SANDEEP MEHTA)

**NEW DELHI;
SEPTEMBER 16, 2026**