

JFL/CS/SE/2026-2027/28

Date: June 30, 2026

To,  
Listing Department,  
**National Stock Exchange of India Limited,**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra East, Mumbai-400051.  
NSE Trading Symbol: JETFREIGHT

Listing Operations Department,  
**BSE Limited,**  
P.J. Towers, Dalal Street,  
Mumbai – 400 001.  
BSE Scrip Code: 543420

ISIN: INE982V01025

**Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment/Classification of Certain Employees as Senior Management Personnel and Changes in Reporting Structure of Senior Management Personnel.**

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that, based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company by the way of Circular resolution dated June 30, 2026, has inter alia approved the appointment/classification of certain employees as Senior Management Personnel of the Company, as defined under Regulation 16(1)(d) of the SEBI Listing Regulations, with effect from July 01, 2026, consequent to a change in the reporting structure of the Company.

Further, pursuant to the aforesaid change in the reporting structure, the reporting structure of certain existing Senior Management Personnel has also undergone changes. Accordingly, the requisite disclosure in respect of such changes is being submitted.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 are enclosed herewith as Annexure A to Annexure M.

Kindly take the same on your records and disseminate.

Yours faithfully,

Thanks & Regards,  
For **Jet Freight Logistics Limited,**

**Anmol Ashvin Patni**  
Company Secretary & Compliance Officer

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**REGD. OFFICE:** C-706, Pramukh Plaza, Cardinal Gracious Road, Opp. Holy Family Church,  
Chakala, Andheri East, Mumbai – 400099

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**Annexure A**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Ranjith Kuniyil
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A logistics professional with over 23 years of experience across the freight forwarding and logistics industry, based in Calicut. Holds a Bachelor of Commerce (B.Com.) degree and is FIATA qualified, demonstrating a strong foundation in international freight forwarding standards and practices. Brings extensive expertise in logistics operations, supply chain management, customer service, and freight forwarding, with a proven ability to manage operational excellence, build client relationships, and drive business growth.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/001/2026-2027

Date: 30 June 2026

To,  
Mr. Ranjith Kuniyil  
Assistant General Manager

Subject: Change in Reporting Manager

Dear Ranjith,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

**For Jet Freight Logistics Limited**



Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure B**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Hetal Shah
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A seasoned logistics professional with approximately 22 years of experience in the freight forwarding and logistics industry, based in Ahmedabad. Has been associated with Galaxy Freight Pvt. Ltd. for 18 years, demonstrating exceptional commitment and deep industry expertise. Handled oversees operations across Ahmedabad, Delhi, and Kolkata branches, ensuring operational efficiency, customer satisfaction, and business growth in Galaxy.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/002/2026-2027  
Date: 30 June 2026

To,  
Mr. Hetal Shah  
Vice President  
Ahmedabad Branch

Subject: Change in Reporting Manager

Dear Hetal,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

**For Jet Freight Logistics Limited**


Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure C**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Ms. Desiree Dantas
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A strategic Human Resources leader with over 20 years of experience driving HR transformation, workforce strategy, and employee engagement across diverse industry verticals. Has held key HR leadership roles with renowned organizations including British Council, BCEESIPL, and Valuable Group, successfully leading initiatives that enhance organizational effectiveness and foster high performance cultures. Holds an Executive Post Graduate qualification in Human Resource Management, combining strong academic credentials with practical leadership experience to deliver sustainable people and business outcomes.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/014/2026-2027

Date: 30 June 2026

To,  
Ms. Desiree Dantas  
Senior Manager - Human Resources

Subject: Change in Reporting Manager

Dear Desiree,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

For Jet Freight Logistics Limited



Ms. Priyanka Patil  
Human Resources Department

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**Annexure D**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Samuel Prabhu Kumar W
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A seasoned air freight professional with over 29 years of experience in the logistics and freight forwarding industry, specializing in air freight operations. Has extensive expertise in handling a wide range of cargo and commodities. Previously worked with Skyways for 6 years, Gordon Woodroffe Ltd. for 13 years, and Sindhu Cargo for 10 years, gaining comprehensive experience. Recognized for deep industry knowledge, strong operational leadership, and the ability to manage complex logistics requirements while delivering reliable and customer centric solutions.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/003/2026-2027

Date: 30 June 2026

To,  
Mr. Samuel Prabhu Kumar  
General Manager  
Bangalore Branch

Subject: Change in Reporting Manager

Dear Samuel,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

For Jet Freight Logistics Limited



Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure E**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Irfan Buran Shaikh
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A logistics professional with over 15 years of overall work experience, including 12 years of specialized experience in the logistics and freight forwarding industry. Holds a Bachelor of Commerce (B.Com.) degree and is IATA certified, with a strong understanding of international air cargo standards and best practices. Possesses extensive expertise in perishable cargo logistics, ensuring the efficient handling and transportation of temperature-sensitive and time-critical shipments while maintaining quality and compliance standards.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/004/2026-2027

Date: 30 June 2026

To,  
Mr. Irfan Buran Shaikh  
Assistant General Manager

Subject: Change in Reporting Manager

Dear Irfan,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

For Jet Freight Logistics Limited


Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure F**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Sidhartha Charan Jena
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	July 1, 2026
3.	Brief profile (in case of appointment)	Sidhartha Charan Jena was director of Seagull Maritime Agencies, which was the largest forwarding company out of North India. Managed three ICDs and managed liner relationship in Worlds Window Group. Has an experience of more than 18 years in integrated logistics and Freight Forwarding. Being a financial professional , managed a big team of sales , had a big customer base and managed operations in the freight forwarding company with branches in USA , UK , Singapore , South Africa, Canada and Dubai .
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/012/2026-2027

Date: 30 June 2026

To,  
Mr. Sidhartha Charan Jena  
Vice President

Subject: Change in Reporting Manager

Dear Sidhartha,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

For Jet Freight Logistics Limited


Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure G**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Narendra Gupta
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A logistics professional with over 10 years of experience in the freight forwarding and air cargo industry. Has previously worked with Skyways and Cargo Service Center, building extensive expertise across the complete logistics lifecycle. Over the years, has developed strong working relationships with leading airlines, including Air France, Emirates, and other major international carriers, enabling seamless coordination and service delivery. Possesses hands-on experience across multiple functions, including documentation, operations, airline coordination, customer service, and sales.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/009/2026-2027  
Date: 30 June 2026

To,  
Mr. Narendra Gupta  
Assistant General Manager

Subject: Change in Reporting Manager and Designation

Dear Narendra,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

We would also like to congratulate you on your promotion to Assistant General Manager effective 01<sup>st</sup> July 2026.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

**For Jet Freight Logistics Limited**



Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure H**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Mohnish Sunil Arora
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Change in reporting Structure of the existing Senior Management Personnel
2.	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment/otherwise</del>	July 1, 2026
3.	Brief profile (in case of appointment)	An accomplished professional recognized for dedication, excellence, and a strong work ethic, consistently striving to achieve outstanding results in his professional endeavors. He possesses a passion for music and a deep appreciation for its ability to inspire, uplift, and connect people. Despite the demands of a successful career, he firmly believes in maintaining a healthy balance between professional achievements and personal commitments, placing great importance on family values and relationships. He approaches both life and work with integrity, humility, gratitude, and a strong sense of purpose.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/005/2026-2027

Date: 30 June 2026

To,  
Mr. Mohnish Sunil Arora  
Associate Vice President

Subject: Change in Reporting Manager

Dear Mohnish,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

For Jet Freight Logistics Limited



Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure I**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Parag Mehta
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Change in reporting Structure of the existing Senior Management Personnel
2.	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment/otherwise</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A highly experienced logistics professional with over 37 years of experience in the freight forwarding and customs clearance industry. Possesses 14 years of specialized expertise in customs clearance across multiple verticals, with the remaining years dedicated to freight forwarding operations, providing a comprehensive understanding of end-to-end supply chain management. Holds a Bachelor of Commerce (B.Com.) degree and is recognized for deep industry knowledge, strong leadership capabilities, and the ability to deliver efficient, compliant, and customer-focused logistics solutions across diverse cargo segments.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/006/2026-2027

Date: 30 June 2026

To,  
Mr. Parag Mehta  
Vice President

Subject: Change in Reporting Manager

Dear Parag,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

**For Jet Freight Logistics Limited**



Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure J**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Deepak Dinesh Kacha
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Change in reporting Structure of the existing Senior Management Personnel
2.	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment/otherwise</del>	July 1, 2026
3.	Brief profile (in case of appointment)	Mr. Deepak Dinesh Kacha is a Commerce Graduate and an MBA from ICFAI University. He is a seasoned professional with over 26 years of experience in Business Accounts, high expertise working in Freight Forwarding, Shipping Line, Express Logistic Distribution, Shipping, E-Commerce, Warehousing & Supply Chain Solutions. Controlling all vital activities as Fund Management, Budgetary control, Profitability and Finalization of Accounts. He was working earlier with Magnum Cargo Pvt Ltd and before that with DTDC Express Ltd.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/010/2026-2027

Date: 30 June 2026

To,  
Mr. Deepak Dinesh Kacha  
Chief Financial Officer

Subject: Change in Reporting Manager

Dear Deepak,



We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

**For Jet Freight Logistics Limited**

Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure K**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Venkata Ganesh Bathina
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Change in reporting Structure of the existing Senior Management Personnel
2.	Date of <del>appointment/re-appointment/cessation (as applicable)</del> & term of <del>appointment/re-appointment/otherwise</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A seasoned Domestic Supply Chain and Logistics professional with over three decades of extensive experience across Freight Forwarding, Supply Chain Management, Third-Party Logistics (3PL), Express Logistics, and Multimodal Transportation encompassing Air, Sea, Road, and Rail. Academically, holds a Master of Business Administration (MBA) from Andhra University, along with Bachelor's degrees in Science (B.Sc.) and Law (B.L.). Additionally, has earned a Post Graduate Diploma in Multimodal Transport (MMT) from the Ministry of Railways, Government of India, reflecting a strong foundation in multimodal logistics, transportation management, and regulatory compliance.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/011/2026-2027

Date: 30 June 2026

To,  
Mr. Venkata Ganesh Bathina  
General Manager

Subject: Change in Reporting Manager

Dear Venkata,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

**For Jet Freight Logistics Limited**



Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure L**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Edward Dsouza
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Change in reporting Structure of the existing Senior Management Personnel
2.	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment/otherwise</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A versatile professional with over 23 years of overall work experience, that includes 7 years in the logistics and freight forwarding industry. Prior to transitioning into logistics, built a successful career with JET Airways as a Purser, developing strong expertise in customer service, team leadership, operational excellence, and stakeholder management. A Certified Soft Skills Trainer and Image Consultant. Holds a Bachelor of Commerce (B.Com.) degree and is recognized for mentoring teams, enhancing customer experience, and driving high standards of professionalism and organizational effectiveness
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/007/2026-2027  
Date: 30 June 2026

To,  
Mr. Edward Dsouza  
Assistant General Manager

Subject: Change in Reporting Manager and Designation

Dear Edward,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

We would also like to congratulate you on your promotion to Assistant General Manager effective 01<sup>st</sup> July 2026.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

**For Jet Freight Logistics Limited**



Ms. Desiree Dantas  
Senior Manager – Human Resources

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**Annexure M**

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Ms. Sweety Lalitkumar Soni
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Change in reporting Structure of the existing Senior Management Personnel
2.	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment/otherwise</del>	July 1, 2026
3.	Brief profile (in case of appointment)	A logistics professional with 8 years of experience in the freight forwarding and logistics industry, specializing in air freight operations. Holds a Master of Business Administration (MBA) in Marketing from Mumbai University, combining strong business acumen with practical expertise in logistics and customer relationship management.
4.	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any Director of the Company.

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HR/Doc/008/2026-2027

Date: 30 June 2026

To,  
Ms. Sweety Lalitkumar Soni  
Assistant General Manager

Subject: Change in Reporting Manager and Designation

Dear Sweety,

We would like to inform you that, with effect from 01<sup>st</sup> July 2026, your reporting manager has been changed to Mr. Richard Francis Theknath.

We would also like to congratulate you on your promotion to Assistant General Manager effective 01<sup>st</sup> July 2026.

Please note that all your current transactions, ongoing tasks, and responsibilities will continue as usual under the new reporting structure. We expect a smooth transition, and you are encouraged to coordinate closely with your new reporting manager to ensure continuity and alignment in your work.

If you have any questions, require clarification, or need assistance during this transition, please feel free to reach out to the HR department or directly connect with your new reporting manager.

We appreciate your continued cooperation and professionalism.

For Jet Freight Logistics Limited



Ms. Desiree Dantas  
Senior Manager – Human Resources

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