Date: August 12, 2026

To,

National Stock Exchange of India Limited	BSE Limited
"Exchange Plaza", C-1, Block – G Bandra – Kurla Complex Bandra (East), Mumbai – 400051 **Symbol: SOFTTECH**	Floor 25, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400001 **Scrip Code: 543470**

Subject : Outcome of Board Meeting held on Wednesday, August 12, 2026

Reference : Regulation 30 and 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015("Listing Regulations")

Dear Sir/ Madam,

This is to intimate that the Board of Directors of the Company have, in its meeting held on **Wednesday, August 12, 2026** which **commenced at 04:35 p.m. (IST)** and concluded at **05:50 p.m. (IST)** have considered and approved the following:

1. Unaudited (Standalone and Consolidated) Financial Results of the Company for the quarter ended on June 30, 2026 along with the Limited Review Reports issued by the Statutory Auditors', are enclosed as **"Annexure-A".**

2. Statement on deviation or variation for proceeds of public issue, rights Issue, preferential issue, qualified institutions placement etc. for the quarter ended June 30, 2026, is enclosed as "**Annexure-B**".

3. **Date of Annual General Meeting**:

   The 30th Annual General Meeting of the Company is scheduled to be held on **Tuesday, September 29, 2026**, through Video Conferencing ("VC") and Other Audio-Visual Means ("OAVM") in accordance with General Circular No. 03/2025 dated September 22, 2025, issued by Ministry of Corporate Affairs, in continuation to the Circulars issued earlier in this regard and the Listing Regulations.

   The AGM Notice covering details of all the proposals seeking approvals from shareholders will be dispatched along with the Annual Report, as per statutory timelines.

4. **Re-appointment of Dr. Rakesh Kumar Singh (DIN: 02294988) as an Independent Director** of the Company for a second consecutive term, subject to approval of the shareholders by way of a Special Resolution at ensuing 30th AGM.

   The detailed disclosures as required under Regulation 30 of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, regarding the re-appointment of directors is enclosed herewith as **"Annexure-C"**.

5. **Appointment of Mr. Rahul Gambhir as Chief Growth Officer, Senior Management member of the Company.**

   On the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e. on August 12, 2026 have approved the appointment of Mr. Rahul Gambhir as Chief Growth Officer, Senior management member of the Company.

   The details as required under Regulation 30 of Listing Regulations read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **"Annexure-D".**

Kindly take the same on record.

Thanking you,

Yours Sincerely,
FOR SOFTTECH ENGINEERS LIMITED

AADISHRI ANIKET APTE
Digitally signed by AADISHRI ANIKET APTE
Date: 2026.08.12 19:13:16 +05'30'

AADISHRI APTE
COMPANY SECRETARY & COMPLIANCE OFFICER
MEMBERSHIP NO. A60642

Encl: As above

"ANNEXURE-A"

P G BHAGWAT LLP
Chartered Accountants
LLPIN: AAT-9949

HEAD OFFICE
Suites 102, 'Orchard'
Dr. Pai Marg, Baner, Pune – 45
Tel (O): 020 – 27290771/1772/1773
Email: pgb@pgbhagwatca.com
Web: www.pgbhagwatca.com

Independent Auditors' Review Report
on the unaudited quarter ended standalone financial results of SoftTech Engineers Limited Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

To,
The Board of Directors
SoftTech Engineers Limited (SEL)
SoftTech Towers, S. No. 1/1A/7 8 15 16 17,
Plot No. B, C, D, Baner, Baner Road,
Pune- 411045

1. We have reviewed the accompanying Statement of Unaudited Standalone Financial Results of SoftTech Engineers Limited ("SEL" or "the Company") for the quarter ended June 30, 2026 ("the Statement") being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

2. This Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedure applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement prepared in accordance with applicable accounting standards and other recognized accounting practices and policies has not disclosed the

information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **P G BHAGWAT LLP**
Chartered Accountants
Firm's Registration Number: 101118W/W100682

Abhijeet Dilip Bhagwat

Digitally signed by Abhijeet Dilip Bhagwat
Date: 2026.08.12 17:31:08 +05'30'

Abhijeet Bhagwat
Partner
Membership Number: 136835
UDIN: 26136835GKQAYF7870

Pune
August 12, 2026

P G BHAGWAT LLP
Chartered Accountants
LLPIN: AAT-9949

HEAD OFFICE
Suites 102, 'Orchard'
Dr. Pai Marg, Baner, Pune – 45
Tel (O): 020 – 27290771/1772/1773
Email: pgb@pgbhagwatca.com
Web: www.pgbhagwatca.com

Independent Auditor's Review Report
on the unaudited quarter ended consolidated financial results of SoftTech Engineers Limited Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

To,
The Board of Directors
SoftTech Engineers Limited (SEL)
SoftTech Towers, S. No. 1/1A/7 8 15 16 17,
Plot No. B, C, D, Baner, Baner Road,
Pune- 411045

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of SoftTech Engineers Limited ("SEL" / "the Holding Company"), and its Subsidiaries (Holding Company and its Subsidiaries together referred to as "the Group") for the quarter ended June 30, 2026 ("the Statement"), being submitted by the Holding Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

2. This Statement, which is the responsibility of the Holding Company's Management and has been approved by the Holding Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

   We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the following entities:
   i. SoftTech Engineers Inc.
   ii. SoftTech Finland Oy
   iii. AmpliNxt Private Limited
   iv. SoftTech Government Solutions Inc (step down subsidiary)
   v. Softtech Digital Pte. Limited
   vi. Softtech Digital Software LLC (step down subsidiary)
   vii. Envee Information Technologies Private Limited
   viii. Softtech Digital Solutions Limited (UK)
   ix. SoftTech Digital AG (Germany)

5. Based on the review conducted by us and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

Other Matters

6. The Statement includes the financial results/information of six subsidiaries which have not been reviewed by us, whose financial results reflects total revenues of ₹ 134.70 lakhs and profit before tax of ₹ 17.35 lakhs for the quarter ended June 30, 2026. The financial results/financial information of these subsidiaries are Management drawn. According to the information and explanations given to us by the Management and in our opinion, these interim financial information/results are not material to the Group.

   Our conclusion is not modified in respect of this matter with respect to our reliance on the financial information certified by the management.

For **P G BHAGWAT LLP**
Chartered Accountants
Firm's Registration Number: 101118W/W100682

Abhijeet Bhagwat
Partner
Membership Number: 136835
UDIN: 26136835THCEUZ1882

Abhijeet Dilip Bhagwat
Digitally signed by Abhijeet Dilip Bhagwat
Date: 2026.08.12 17:35:08 +05'30'

Pune
August 12, 2026

SoftTech Engineers Limited
CIN: L30107PN1996PLC016718
Registered Office: SoftTech Towers, S NO 1/1A/7 8 15 16 17, Plot No. BCD 1-Baner, Baner Road, Baner Gaon, Pune, Haveli, Maharashtra, India, 411045.
Website: www.softtech-engr.com, Email: enquiries@softtech-engr.com, Telephone: +91 (20) 67183711

STATEMENT OF UNAUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER ENDED 30TH JUNE 2026

Rs. In lakhs

Particulars	Quarter ended			Year ended
	June 30 2026	March 31 2026	June 30 2025	March 31 2026
	Unaudited	Unaudited	Unaudited	Audited
Income				
Revenue from operations	**3,222.02**	4,555.20	2,578.58	12,829.94
Other income	**74.87**	160.91	123.39	549.09
Total Income	**3,296.89**	4,716.11	2,701.97	13,379.03
Expenses				
Purchase of stock-in-trade	**287.48**	422.62	231.50	2,086.91
Changes in inventories of stock in trade	**-**	-	125.43	(166.22)
Employee benefit expenses	**667.10**	606.72	678.14	2,752.62
Finance cost	**91.95**	89.82	106.89	407.30
Depreciation and amortization expenses	**683.47**	585.95	564.62	2,281.94
Other expenses	**1,307.38**	2,479.94	775.87	4,717.55
Total Expenses	**3,037.38**	4,185.05	2,482.45	12,080.10
Profit before tax	**259.51**	531.06	219.52	1,298.93
Tax expense				
Current Tax	**131.90**	60.02	111.75	455.53
Deferred Tax	**(64.28)**	68.30	(55.18)	(114.09)
Total tax expense	**67.62**	128.32	56.57	341.44
Profit after tax [A]	**191.89**	402.74	162.95	957.49
Other comprehensive income				
Items that will not be reclassified to profit or loss				
Remeasurements of post employment benefit obligations	**(0.49)**	13.37	(3.79)	(1.98)
Changes in fair value of equity investment at FVOCI	**-**	(331.08)	-	(331.08)
Income tax relating to these items	**0.12**	15.82	0.95	19.69
Other comprehensive income for the year, net of tax [B]	**(0.37)**	(301.89)	(2.84)	(313.37)
Total comprehensive income for the year [A+B]	**191.52**	100.85	160.11	644.12
Earnings per share of face value Rs. 10/- per share (not annualised for the quarter)				
Basic earnings per share	**1.39**	2.91	1.18	6.93
Diluted earnings per share	**1.38**	2.90	1.18	6.91

Vijay Gupta
Chairman and Managing Director
DIN: 01653314
Place : Pune
Date : 12 August 2026

SoftTech Engineers Limited

CIN: L30107PN1996PLC016718
Registered Office: SoftTech Towers, S.No. 1/1A/7 8 15 16 17, Plot No. B,C,D, 1-Baner,
Website: www.softtech-engr.com, Email: enquiries@softtech-engr.com, Telephone: +91 (20) 67183711

STATEMENT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER ENDED 30 JUNE 2026

(Rs. in lakhs)

Particulars	Quarter ended			Year ended
	June 30 2026	March 31 2026	June 30 2025	March 31 2026
	Unaudited	Audited	Unaudited	Audited
Income				
Revenue from operations	3,328.46	4,658.81	2,701.29	13,290.21
Other income	57.06	86.06	104.78	363.91
Total Income	3,385.52	4,744.87	2,806.07	13,654.12
Expenses				
Purchase of stock-in-trade	287.48	422.62	231.50	2,086.91
Changes in inventories of stock in trade	-	-	125.43	(166.22)
Employee benefit expenses	807.63	716.33	793.99	3,299.34
Finance cost	91.95	89.82	106.89	407.30
Depreciation and amortization expenses	683.70	586.07	564.79	2,282.84
Other expenses	1,327.68	2,521.65	812.11	4,851.08
Total Expenses	3,198.44	4,336.50	2,634.71	12,761.25
Profit before tax	187.08	408.38	171.36	892.87
Tax expense				
Current Tax	139.32	77.19	116.18	494.33
Deferred Tax	(68.11)	58.86	(55.18)	(134.15)
Short/(Excess) provision for previous years	-	-		-
Total tax expense	71.21	136.05	61.00	360.18
Profit for the year [A]	115.87	272.33	110.36	532.69
Other comprehensive income				
Item that will be reclassified subsequently to profit or loss				
Exchange differences on translation of foreign operations	(1.60)	29.80	2.28	22.04
Item that will not be reclassified to profit or loss	-	-		
Remeasurements of post-employment benefit obligations	(0.49)	14.98	(3.79)	1.41
Changes in fair value of equity investment at FVOCI	-	(331.08)	-	(331.08)
Income tax relating to these items	0.12	15.42	0.95	18.83
Other comprehensive income for the year, net of tax [B]	(1.97)	(270.89)	(0.56)	(288.80)
Total comprehensive income for the year [A+B]	113.90	1.43	109.80	243.89
Profit for the year attributable to:				
-Owners of the Company	104.17	240.93	94.65	494.10
-Non controlling interests	11.70	31.40	15.71	38.59
Other comprehensive income (net of tax) attributable to:				
-Owners of the Company	(0.76)	(264.88)	(0.14)	(276.33)
-Non controlling interests	(1.21)	(6.02)	(0.42)	(12.47)
Total comprehensive income for the year attributable to:				
-Owners of the Company	103.41	(23.95)	94.51	217.77
-Non controlling interests	10.49	25.38	15.29	26.12
Earnings per share of face value Rs. 10/- per share (not annualised for the quarter)				
Basic earnings per share	0.75	1.74	0.69	3.57
Diluted earnings per share	0.75	1.74	0.68	3.56

Vijay Gupta
Chairman and Managing Director
DIN: 1653314
Place : Pune
Date : 12 August 2026

Notes to the Statement of Standalone and Consolidated Unaudited Financial Results for the quarter ended June 30, 2026.

1. The unaudited consolidated financial results include the financial results of nine subsidiaries Namely- SoftTech Engineers Inc, SoftTech Finland Oy, SoftTech Digital Pte Ltd, SoftTech Digital Software LLC, SoftTech Government Solutions Inc (step down subsidiary), Amplinxt Private Ltd, Envee Information Technology Private Ltd, SoftTech Digital Solutions Ltd and SoftTech Digital AG.

2. The unaudited financial results (standalone and consolidated) of SoftTech Engineers Limited (the "Company" or "Holding Company"), its subsidiaries (collectively referred to as "the Group"), were reviewed by the Audit Committee, approved and adopted by the Board of Directors at its meeting held on August 12, 2026.

3. The unaudited financial results have been reviewed by statutory auditors, who have expressed an unmodified conclusion.

4. The Company has prepared the financial results as per Indian Accounting Standards (Ind AS) specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended and in terms of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 as amended.

5. The Company operates in a single segment i.e. information technology and software services in accordance with Ind AS 108 "Operating Segment".

6. The figures for quarterly results ended March 31, 2026, as reported in these financial results are the balancing figures between the audited figures in respect of the year ended March 31, 2026, and the published year to date figures for the nine-month ended December 31, 2025, which were subjected to limited review by statutory auditors.

For SoftTech Engineers Limited

SoftTech Engineers Limited
SoftTech
Pune India

Vijay Gupta
Chairman and Managing Director
DIN: 01653314
Place: Pune
Date: August 12, 2026

SoftTech®
Empowering Transformation

Date: August 12, 2026

To,

National Stock Exchange of India Limited	BSE Limited
"Exchange Plaza", C-1, Block – G	Floor 25, Phiroze Jeejeebhoy Towers
Bandra – Kurla Complex	Dalal Street,
Bandra (East), Mumbai – 400051	Mumbai – 400001
Symbol: SOFTTECH	**Scrip Code: 543470**

Sub: Declaration in respect of Financial Results for the Quarter ended June 30, 2026

Ref: Regulation 33(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

Dear Sir/ Madam,

We, the undersigned being the Managing Director and Chief Executive Officer and Chief Financial Officer of SoftTech Engineers Limited ("the Company"), hereby confirm and certify that the Unaudited Standalone and Consolidated Financial Statements ("Financial Results") for the quarter ended June 30, 2026, as placed before the Board of Directors for approval, have been reviewed by us and, to the best of our knowledge and belief:

a. The said Financial Results do not contain any false or misleading statement or figures;
b. The said Financial Results do not omit any material fact which may make the statements or figures contained therein misleading;
c. The Financial Results present a true and fair view of the affairs of the Company and are in compliance with the applicable laws, accounting standards and regulatory requirements; and
d. There are no transactions entered into by the Company during the said period which are fraudulent, illegal or violative of the Company's code of conduct, insofar as we are aware.

For and on behalf of SoftTech Engineers Limited

Mr. Vijay Gupta
Managing Director and CEO
DIN: 01653314

Mr. Deepak Bang
Chief Financial Officer

SoftTech Engineers Limited Pune India SoftTech

Place: Pune

"ANNEXURE-B"

Date: August 12, 2026

To,

National Stock Exchange of India Limited "Exchange Plaza", C-1, Block – G Bandra – Kurla Complex Bandra (East), Mumbai – 400051 **Symbol: SOFTTECH**	**BSE Limited** Floor 25, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400001 **Scrip Code: 543470**

Subject	:	Submission of Statement of Deviation and Variation for the quarter ended as on June 30, 2026
Reference	:	Regulation 32 of The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir(s)/ Madam,

Please find enclosed herewith Statement of Deviation and Variation in respect of the utilization of the proceeds from preferential issue dated October 05, 2022 and December 23, 2024 for the Quarter ended June 30, 2026.

The aforesaid statements are reviewed by the Audit Committee in their meeting held on Wednesday, August 12, 2026 and later taken on record by the Board of the Company in their meeting held on Wednesday, August 12, 2026.

Kindly take the same on record.

Yours Sincerely,
FOR SOFTTECH ENGINEERS LIMITED

AADISHRI ANIKET APTE

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Date: 2026.08.12 18:56:00 +05'30'

AADISHRI APTE
COMPANY SECRETARY & COMPLIANCE OFFICER
MEMBERSHIP NO. A60642

Encl: As above

Statement of Deviation / Variation in utilization of funds raised

Name of listed entity	SoftTech Engineers Limited
Mode of Fund Raising	Preferential Issue/Private Placement
Date of Raising Funds	5th October, 2022
Amount Raised*	Rs. 33,28,90,000
Report filed for Quarter ended	June 30, 2026
Monitoring Agency	NA
Monitoring Agency Name, if applicable	NA
Is there a Deviation / Variation in use of funds raised	No
If yes, whether the same is pursuant to change in terms of a contract or objects, which was approved by the shareholders	NA
If Yes, Date of shareholder Approval	NA
Explanation for the Deviation / Variation	NA
Comments of the Audit Committee after review	Noted
Comments of the auditors, if any	NA
If yes, whether the same is pursuant to change in terms of a contract or objects, which was approved by the shareholders	NA
If Yes, Date of shareholder Approval	NA
Explanation for the Deviation / Variation	NA

Objects for which funds have been raised and where there has been a deviation, in the following table

Original Object	Modified Object, if any	Original Allocation	Modified allocation, if any	Funds Utilized (Rs.)	Amount of Deviation/Variation for the quarter according to applicable object	Remarks if any
To support the expansion of business in Indian and Overseas Market	NA	-	NA	24,47,54,158	-	-

Original Object	Modified Object, if any	Original Allocation	Modified allocation, if any	Funds Utilized (Rs.)	Amount of Deviation/Variation for the quarter according to applicable object	Remarks if any
General corporate purposes	NA	-	NA	8,66,28,661	-	-
Total				**33,13,82,819**		

For SoftTech Engineers Limited

Vijay Gupta
Managing Director

SoftTech Engineers Limited Pune India

Deepak Bang
Chief Financial officer

Statement of Deviation / Variation in utilization of funds raised

Name of listed entity	SoftTech Engineers Limited
Mode of Fund Raising	Preferential Issue/Private Placement
Date of Raising Funds	23rd December, 2024
Amount Raised*	Rs. 40,01,39,190 (Rupees Forty Crores One Lakhs Thirty Nine Thousand One Hundred and Ninety only)
Report filed for Quarter ended	June 30, 2026
Monitoring Agency	NA
Monitoring Agency Name, if applicable	NA
Is there a Deviation / Variation in use of funds raised	No
If yes, whether the same is pursuant to change in terms of a contract or objects, which was approved by the shareholders	NA
If Yes, Date of shareholder Approval	NA
Explanation for the Deviation / Variation	NA
Comments of the Audit Committee after review	Noted
Comments of the auditors, if any	NA
If yes, whether the same is pursuant to change in terms of a contract or objects, which was approved by the shareholders	NA
If Yes, Date of shareholder Approval	NA
Explanation for the Deviation / Variation	NA

Objects for which funds have been raised and where there has been a deviation, in the following table

Original Object	Modified Object, if any	Original Allocation	Modified allocation, if any	Funds Utilized (Rs.)	Amount of Deviation/Variation for the quarter according to applicable object	Remarks if any
To Finance its business plan, expansion and growth initiatives.	NA	40,01,39,190	NA	26,17,44,760	-	-
Total				26,17,44,760		

For SoftTech Engineers Limited

Vijay Gupta
Managing Director

SoftTech Engineers Limited
SoftTech
Pune India

Deepak Bang
Chief Financial officer

“ANNEXURE-C”

Details with respect to Re-Appointment of Dr. Rakesh Kumar Singh as Independent Director of the Company

Sr No.	Particulars	Mr. Rakesh Kumar Singh
1.	**Reason for change viz. ~~appointment~~, re-appointment~~, resignation, removal, death or otherwise;~~**	Re-appointment for a second consecutive term.
2.	**Date of appointment / ~~cessation~~ (as applicable) & term of appointment**	**Date of Appointment:** Effective from August 12, 2027 to August 11, 2032 **Term:** 5 years
3.	**Brief profile (in case of appointment)**	Dr. Rakesh Kumar Singh, with qualifications in Physics and Computer Science & Engineering, brings over three decades of expertise in Big Data Analytics, Parallel and Distributed Processing, and Machine Vision. His extensive contributions to technology and innovation make him an invaluable addition to the board.
4.	**Disclosure of relationships between directors (in case of appointment of a director)**	No inter-se relation between any other Director on the Board of the Company.

"ANNEXURE-D"

Details with respect to Appointment of Mr. Rahul Gambhir, Chief Growth Officer, Senior Management member of the Company

Sr No.	Particulars	Description
1.	**Reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise;~~**	The Board of Directors, on the recommendation of the Nomination and Remuneration Committee approved the appointment of Mr. Rahul Gambhir, Chief Growth Officer, Senior Management member of the Company effective from August 17, 2026.
2.	**Date of appointment / ~~cessation~~ (as applicable) & term of appointment**	**Date of Appointment**: August 17, 2026 **Term**: Not Applicable
3.	**Brief profile (in case of appointment)**	Rahul Gambhir has had an illustrious career spanning 30+ years where he has successfully led business growth, transformation, and organizational excellence across globally renowned brands, including Johnson & Johnson, Tommy Hilfiger, Red Bull, Twinings, and Monster Energy. He holds a Bachelor of Technology (B.Tech.) from Birla Institute of Technology and Science (BITS), Pilani, and a Post Graduate Diploma in Management (Marketing) from the Indian Institute of Management (IIM) Bangalore—a strong academic foundation that complements his exceptional leadership journey. Mr. Gambhir brings deep expertise across strategic planning, sales & marketing, business development, channel management, and operational excellence. As a strategic advisor to mid-sized enterprises and technology-driven businesses, he continues to help organizations accelerate growth, expand into new markets, and drive business transformation. We are confident that with his strategic vision & extensive industry experience, he will be instrumental in guiding SoftTech through its next phase of growth.
4.	**Disclosure of relationships between directors (in case of appointment of a director)**	No inter-se relation between any other Director on the Board of the Company.