Notice of 41st Annual General Meeting

NOTICE is hereby given that the 41st Annual General Meeting of Sidh Automobiles Limited will be held on Friday, 11th September, 2026, at 12.00 PM (IST) at the registered Office of the Company to transact the following businesses:

ORDINARY BUSINESS(ES):

To consider and, if thought fit, to pass the following resolutions as ordinary resolutions:

1. **To receive, consider and adopt the audited standalone financial statements of the Company for the financial year ended 31st March, 2026, and the reports of the Board of Directors and Auditor thereon**

To consider and, if thought fit, to pass the following resolutions as ordinary resolutions:

"**RESOLVED THAT** the audited standalone financial statements of the Company for the financial year ended 31st March, 2026 and the reports of the Board of Directors and Auditor thereon as circulated to the members with the notice of the Annual General Meeting, be and are hereby received, considered and adopted."

SPECIAL BUSINESS(ES):

2. **To Regularise the Appointment of Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596) as Managing Director of the Company**

To consider and if thought fit pass the following resolution as **special resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including Regulation 17(6)(e) and Regulation 30 read with Schedule III, Part A thereof, and other applicable provisions, if any, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors, the consent of the Members of the Company be and is hereby accorded for the appointment of **Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596)** as the **Managing Director** of the Company for a period of **five (5) years** with effect from **May 25, 2026**, upon the terms and conditions as approved by the Board.

RESOLVED FURTHER THAT the Members hereby take note that the Company has inadequate profits within the meaning of Section 198 of the Companies Act, 2013 and, accordingly, in terms of Sections 197 and Schedule V of the Companies Act, 2013, **no remuneration**, whether by way of salary, commission, perquisites or otherwise, shall be payable to **Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596)** during the tenure of his appointment unless and until the remuneration is approved by the Members in accordance with the applicable provisions of the Companies Act, 2013 and Schedule V thereto.

RESOLVED FURTHER THAT the Members hereby approve the appointment of **Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596)** as Managing Director of the Company on the aforesaid terms, including **Nil remuneration** due to inadequacy of profits, for the aforesaid term commencing from **May 25, 2026**.

RESOLVED FURTHER THAT the remuneration of the Managing Director may be reviewed by the Board of Directors based on the recommendation of the Nomination and Remuneration Committee and, if considered appropriate, shall be placed before the Members for approval in accordance with the provisions of Sections 197, 198 and Schedule V of the Companies Act, 2013 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

RESOLVED FURTHER THAT Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596), Managing Director, shall exercise such powers and perform such duties as may be entrusted to him by the Board of Directors from time to time, subject to the overall supervision, control and direction of the Board.

RESOLVED FURTHER THAT any Director or the Company Secretary of the Company be and is hereby severally authorised to file the necessary e-forms, returns and intimations, including Form DIR-12, MGT-14 and such other forms, documents and disclosures as may be required with the Registrar of Companies, Stock Exchange(s), the Securities and Exchange Board of India or any other statutory or regulatory authority, and to do all such acts, deeds, matters and things as may be necessary or expedient to give effect to this resolution."

For Sidh Automobiles Limited

	Sd/-	**Sd/-**
	Shahabaz Nisar Ahmed Shaikh	**Harvinder Singh**
Date: August 18, 2026	**Managing Director**	**Director**
Place: Delhi	**DIN No: 11735596**	**DIN No: 00671894**

NOTES

I.PROXY

A member entitled to attend and vote is entitled to appoint a proxy to attend and vote, instead of him/herself, and the proxy need not be a member. A person can act as proxy on behalf of members up to and not exceeding fifty, and holding in the aggregate not more than ten per cent of the total share capital of the company. Further, a member holding more than ten per cent of the total share capital of the company carrying voting rights may appoint a single person as proxy, and such person shall not act as proxy for any other person or member. The instrument appointing a proxy must be deposited at the registered office of the company not less than 48 hours before the time of commencement of the meeting. In this notice, the terms member(s) or shareholder(s) are used interchangeably. The proxy form should be in writing and be signed by the appointer or his/her attorney duly authorized in writing or, if the appointer is a body corporate, be under its seal or be signed by an officer or an attorney duly authorized by it. Corporate Members are required to send a certified copy of the Board Resolution, pursuant to section 113 of the Companies Act, 2013, authorizing their representatives to attend and vote at the AGM.

II. INSPECTION OF DOCUMENTS

The Company has been maintaining, inter alia, the following statutory registers at its registered office at R-13, S/F, Greater Kailash-I, New Delhi-110048. which are open for inspection by the members in terms of the applicable provisions of the Act, from Monday to Friday from 10:00 a.m. to 12:30 p.m., except holidays:

i. Register of contracts or arrangements in which directors are interested under section 189 of the Act. The said Register shall also be produced at the commencement of the AGM of the Company and shall remain open and accessible during the continuance of the meeting to any person having the right to attend the meeting.
ii. Register of directors and key managerial personnel and their shareholding under section 170 of the Act.

The said Register shall be kept open for inspection at the AGM of the Company and shall be made accessible to any person attending the AGM.

Relevant documents referred to in this Notice and the explanatory statement shall be open for inspection by the members at the registered office of the Company from Monday to Friday from 10:00 a.m. to 12:30 p.m., except holidays, up to the date of the AGM.

III. GENERAL INSTRUCTIONS FOR MEMBERS/PROXIES:

In terms of sections 101 and 136 of the Act, read together with the rules made thereunder and relevant provisions of the Listing Regulations, 2015, the listed companies may send the notice of annual general meeting and the annual report, including financial statements, the board's report, etc., by electronic means. The Company is accordingly forwarding soft copies of the above-referred documents to all those members who have registered their e-mail addresses with their respective DPs or with the RTA of the Company, and for members who have not registered their e-mail addresses, physical copies are being sent in the permitted mode. Members may note that the Annual Report for FY 2025-26 and the Notice, along with the proxy form and attendance slip, will also be available on the Company's website at https://sidhindia.com/investors/ website of the Stock Exchanges, i.e., BSE Ltd. at *www.bseindia.com* and on the website of the RTA Skyline Financial Services Private Limited at *www.skylinerta.com*

The Company has availed of the services offered by NSDL and CDSL to update the e-mail addresses of shareholders of the Company who have not registered their e-mail addresses. Members are requested to respond to their messages and register their e-mail id and support the green initiative efforts of the Company. Members are also requested to support our commitment to environmental protection by choosing to receive the Company's communication through e-mail going forward.

Members attending the AGM in-person shall be counted for the purpose of reckoning the quorum under section 103 of the Act.

In case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of Members of the

The company will be entitled to vote at the AGM.

Members/Proxies are requested to bring the attendance slip/proxy form duly filled and signed to attend the meeting. Proxies are requested to bring their identity proof to the meeting for the purpose of identification.

Please note that for security reasons, no article/baggage will be allowed at the venue of the meeting.

The route map for the directions to the venue of the meeting is attached.

The members are requested to notify any change of address to

1. The depository participant, in respect of their electronic share account and
2. The Registrar and Share Transfer Agent, **M/s. Skyline Financial Services Private Limited,** having a Registered Office at D-153/A, 1st Floor, Phase-1, Okhla Industrial Area, New Delhi- 110020, in respect of their physical shares. Members are also requested to quote the ledger folio no or DP ID & Client ID in their correspondence.

IV. VOTING THROUGH ELECTRONIC MEANS

1. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the SEBI Listing Regulations and the aforementioned Circulars, the Company is providing the facility of remote e-voting to its members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with CDSL for facilitating voting. The facility of casting votes by a member using remote e-voting system, as well as voting on the date of the AGM, will be provided by CDSL.

2. The members, whose names appear in the Register of Members/ Beneficial Owners as of Friday, September 04, 2026, are entitled to vote on the resolutions set forth in this notice. A person who is not a member as of the cut-off date should treat this Notice for informational purposes only.

3. The remote e-voting period begins on Tuesday, September 08, 2026, at 9.00 am and ends on Thursday, September 10, 2026, at 5.00 pm. The remote e-voting module will be disabled by CDSL for voting thereafter. Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date for e-voting, i.e., Friday, September 04, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date.

4. In addition, the facility for voting through an electronic voting system will also be made available during the AGM. Members attending the AGM who have not cast their vote by remote e-voting will be eligible to cast their vote through e-voting during the AGM. Members who have voted through remote e-voting will be eligible to attend the AGM; however, they will not be eligible to vote at the meeting. Members holding shares in physical form are requested to access the remote e-voting facility provided by the Company through the CDSL e-voting system at www.evotingindia.com.

THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING:

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(i) The voting period begins on Tuesday, September 08, 2026, at 9.00 am and ends on Thursday, September 10, 2026, at 5.00 pm. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Friday, September 04, 2026 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

(ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

(iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020,** under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders**, **by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular**,** Login method for e-Voting **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL Depository**	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with **NSDL Depository**	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat

	account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period. 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on **company name or e-Voting service provider name** and you will be re-directed to **e-Voting service provider website** for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants (DP)**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	**Helpdesk details**
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for Remote e-Voting for **Physical shareholders and shareholders other than individual holding in Demat form.**

1) The shareholders should log on to the e-voting website www.evotingindia.com.

2) Click on “Shareholders” module.

3) Now enter your User ID

   a. For CDSL: 16 digits beneficiary ID,
   b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
   c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4) Next enter the Image Verification as displayed and Click on Login.

5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.

6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details **OR** Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

(vi) After entering these details appropriately, click on “SUBMIT” tab.

(vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

(ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.

(x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.

(xii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.

(xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.

(xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.

(xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

(xvii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; _____________ (designated email address by company) , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.

2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)

3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call at toll free no.
1800 21 09911

D. VOTING FACILITY AT AGM:

i. In addition to the remote e-voting facility as described above, the Company shall make a voting facility available at the venue of the AGM, through an electronic voting system and members attending the meeting, who have not already cast their votes by remote e-voting, shall be able to exercise their right at the meeting.

ii. However, members who have voted through remote e-voting will be eligible to attend the AGM but shall not be entitled to cast their vote again.

E. GENERAL INSTRUCTIONS:

i. **Mr. Anuj Gupta** (FCS 31025, COP: 13025), **H/o Anuj Gupta & Associates,** has been appointed as the Scrutinizer to conduct the remote e-voting process and voting at the venue of the AGM in a fair and transparent manner.

ii The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast at the meeting, thereafter unblock the votes through e-voting in the presence of at least two witnesses, not in the employment of the Company and make a consolidated Scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman of the Company or in his absence Company Secretary of the Company, who shall countersign the same.

iii. The Scrutinizer shall submit his report to the Chairman or, in his absence Company Secretary of the Company, who shall declare the result of the voting. The results declared along with the Scrutinizer's report shall be placed on the Company's website *https://sidhgroup.in/investor/annual report/*, website of the Stock Exchanges, i.e., BSE Ltd. at *www.bseindia.com* and on the website of the RTA Skyline Financial Services Private Limited at *www.skylinerta.com.* The resolutions shall be deemed to be passed at the AGM of the Company.

EXPLANATORY STATEMENT

Explanatory statement to the notice pursuant to the section 102(1) of the Companies Act, 2013

ITEM 04:

Regularisation of the Appointment of Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596) as Managing Director of the Company.

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on May 25, 2026, appointed Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596) as the Managing Director of the Company for a period of five (5) years with effect from 15 January 2026, subject to the approval of the Members in accordance with the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013, read with Schedule V thereto and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596) possesses extensive experience in corporate management and administration. Considering his knowledge, experience and leadership capabilities, the Board is of the view that his continued association as the Managing Director would be beneficial to the Company.

The Company has inadequate profits within the meaning of Section 198 of the Companies Act, 2013. Accordingly, during the tenure of his appointment, Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596) shall not be entitled to any remuneration, whether by way of salary, commission, perquisites or otherwise, unless the same is approved by the Members in accordance with the provisions of the Companies Act, 2013 and Schedule V thereto.

Pursuant to Section 196(4) of the Companies Act, 2013, the appointment of a Managing Director is required to be approved by the Members at the ensuing General Meeting. Accordingly, the approval of the Members is sought for the appointment of Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596)as the Managing Director of the Company for a term of five (5) years with effect from May 25, 2026, on the terms and conditions set out in the accompanying resolution.

The Board of Directors recommends the Special Resolution set out at Item No. 04 of the Notice for approval of the Members.

Except Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596) and his relatives, to the extent of their interest, if any, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

ANNEXURE TO THE NOTICE

Brief resume and other information of the director seeking re-appointment at the **40th** Annual General Meeting ('AGM') pursuant to **regulation 36(3)** of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations, 2015'), the Companies Act, 2013 ('the Act') and the **Secretarial Standard on General Meetings ('SS-2'):**

ITEM NO. 2

Mr. Shahabaz Nisar Ahmed Shaikh (DIN No: 11735596)

As regards the re-appointment of **Mr. Shahabaz Nisar Ahmed Shaikh**, referred to in the Notice, the following disclosures are made for the information of the members:

I. Brief Profile:

Managing Director & CFO – Shahabaz Nisar Ahmed Shaikh is a seasoned business leader with a distinguished career in corporate management and strategic leadership. He was appointed as Managing Director on May 25, 2026, bringing with him a wealth of experience and a strong vision for sustainable growth and innovation.
Under his leadership, the organisation has witnessed significant progress in operational efficiency, market expansion, and stakeholder value. Mr. Shahabaz Nisar Ahmed Shaikh is known for his commitment to excellence, ethical governance, and fostering a culture of continuous improvement. His strategic insights and decisive leadership continue to steer the company towards long-term success.

II. Terms and Conditions of appointment/reappointment, along with the details of remuneration sought to be paid and the last remuneration drawn:

Regularisation of appointment of Managing Director.

III. Age

27 Years (DOB: 25-12-1999)

IV. Date of first appointment on the Board:

May 25, 2026

V. Shareholding in the Company

NIL

VI. Relationship with other Directors, Manager, and other Key Managerial Personnel

NIL

VII. Other Directorships, Membership/ Chairmanship of Committees of other Board

NIL