



June 8, 2026

BSE Limited
P J Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051

Scrip Code: 543904**Symbol: MANKIND**

Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Mr. Nilesh Kulkarni as Head of Human Resource Functions of Mankind Pharma Group

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Part A of Schedule III thereto, we wish to inform that the Board of Directors of Mankind Pharma Limited ("the Company"), through the resolution passed by circulation on June 8, 2026, has approved a strategic realignment of its human resources leadership framework as part of an internal organizational restructuring exercise.

Consequent to this internal restructuring, Mr. Nilesh Kulkarni will head the Human Resource Functions of the Group and has been designated as a Senior Management Personnel ("SMP"). Mr. Prateek Dubey will transition to new roles and responsibilities and, consequently, ceased to be a SMP. The above change is effective immediately.

The brief details of the appointment as required under SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are as follows:

Particulars	Details	
Name of the Person	Mr. Nilesh Kulkarni	Mr. Prateek Dubey
Designation	Head of Human Resource Functions of Mankind Pharma Group	Not Applicable
Date of Appointment/Cessation	June 8, 2026	Ceased to be a SMP w.e.f. June 8, 2026,
Reason for Change	As part of Internal Organisational Restructuring, Mr. Nilesh Kulkarni appointed as Head - Human Resource Functions of the Group and designated as SMP.	As part of Internal Organisational Restructuring, Mr. Prateek Dubey transitions to new roles and responsibilities.
Brief Profile	Mr. Nilesh is a senior HR professional with over 25 years of experience, specializing in driving organizational transformation and high-performance cultures in the pharmaceutical sector. A proven track record in orchestrating multi-country M&A and integrations, L&D architecture, Talent management,	Not Applicable

MANKIND PHARMA LIMITED

Regd. Office : 208, Okhla Ind. Estate, Phase - 3, New Delhi-110020 • Ph. : 011-46846700, 47476600
CIN No. L74899DL1991 PLC044843 • E-mail : contact@mankindpharma.com • www.mankindpharma.com



	Succession planning, and complex organization design for top global companies across India and international markets. He has held leadership positions in India, South Asia, and Europe. Prior to this appointment, Mr. Nilesh has spent six-plus years as CHRO, of Bharat Serums and Vaccines Ltd. (BSV), a material wholly owned subsidiary of Company. Recognised for his ability to cultivate inclusive, high-performance cultures and driving measurable workforce transformations, he has been instrumental in building BSV into an organization driven by people and science. Prior to BSV, Mr. Nilesh has been associated with Novo Nordisk, Roche, Novartis and Sanofi.	
Terms of appointment	Full-time employment, governed by the standard policies and service rules of the Company.	Full-time employment, governed by the standard policies and service rules of the Company.
Disclosure of Relationships	Mr. Nilesh Kulkarni does not have any relationship with the Directors of the Company.	Mr. Prateek Dubey does not have any relationship with the Directors of the Company.

Kindly take the above information on record.

Thanking you,

Yours faithfully,

For **Mankind Pharma Limited**

Hitesh Kumar Jain
Company Secretary &
Compliance Officer

MANKIND PHARMA LIMITED

Regd. Office : 208, Okhla Ind. Estate, Phase - 3, New Delhi-110020 • Ph. : 011-46846700, 47476600
CIN No. L74899DL1991 PLC044843 • E-mail : contact@mankindpharma.com • www.mankindpharma.com