

Mitsu Chem Plast Ltd.

329, Gala Complex, Din Dayal Upadhyay Road,
Mulund (W), Mumbai - 400 080, Maharashtra, INDIA.

T : + 91 22 25920055

E : mcpl@mitsuchem.com W : www.mitsuchem.com

CIN : L25111MH1988PLC048925



Date: July 07, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai- 400001

Scrip Code : 540078

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company at their meeting held today i.e. July 07, 2026 has inter alia considered and approved the following:

1. Change in designation of Mr. Jagdish Dedhia (DIN:01639945) from Chairman & Whole Time Director to Non-Executive (Non-Independent) Chairman of the Company w.e.f. July 07, 2026 for a period of 5 (five) consecutive years and the remuneration payable to him, subject to approval of members at the ensuing general meeting.
2. Change in designation of Mr. Sanjay Dedhia (DIN:01552883) from Managing Director to Executive Vice Chairman & Managing Director of the Company w.e.f. July 07, 2026 for a period of 5 (five) consecutive years and revision in remuneration payable to him, subject to approval of members at the ensuing general meeting.
3. Re-appointment of Mr. Manish Dedhia (DIN:01552841) as Managing Director and CFO of the Company w.e.f. July 07, 2026 for a period of 5 (five) consecutive years and revision in remuneration payable to him subject to approval of members at the ensuing general meeting.
4. Appointment of Mr. Pankaj Gharat (DIN: 11810105) as Additional Director (Executive, Non-Independent) of the Company w.e.f. July 07, 2026 for a period of 5 (five) consecutive years and the remuneration payable to him, subject to approval of members at the ensuing general meeting.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/1/3762/2026 dated January 30, 2026 are given in **Annexure A, Annexure B, Annexure C & Annexure D** respectively.

The 38th Annual General Meeting of the Company shall be convened on Friday, July 31, 2026 at 03.30 p.m. (IST) through Video Conferencing / Other Audio Visual Means.

The aforesaid information is also available on the website of the Company at www.mitsuchem.com

Kindly take the same on record.

Thanking you.

Yours truly,

FOR MITSU CHEM PLAST LIMITED

MANISH DEDHIA
MANAGING DIRECTOR
As Encl

Manufacturing Units

Unit-I: N-83/84, MIDC, Tarapur,
Boisar, Dist. Palghar - 401506.
Maharashtra, INDIA.

Unit-II: J-237, MIDC, Tarapur,
Boisar, Dist. Palghar - 401506.
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Unit-III: Survey No. 5/11, 5/12, 5/15, 5/8B/2 & 6/1,
Village – Manik Nagar, Post – Majgaon,
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Annexure A

Sr. No.	Particulars	Description
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Change in designation of Mr. Jagdish Dedhia (DIN:01639945)
b)	Date of appointment/ cessation (as applicable) & term of appointment	Change in designation w.e.f. July 07, 2026 <u>Terms of Appointment:</u> Change in designation of Mr. Jagdish Dedhia (DIN:01639945) from Chairman & Whole Time Director to Non-Executive (Non-Independent) Chairman of the Company w.e.f. July 07, 2026 for a period of 5 (five) consecutive years and remuneration payable to him subject to approval of members
c)	Brief profile (incase of appointment)	Mr. Jagdish Dedhia is a distinguished professional with a Bachelor of Science degree in Organic Chemistry from the University of Mumbai and has over 35 years of rich and diverse experience. He has been associated with the Company since 1990. His career highlights include a proven track record in identifying and capitalizing on new business opportunities, negotiating strategic deals and driving successful implementation.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Jagdish Dedhia is cousin of Mr. Manish Dedhia and Mr. Sanjay Dedhia.
e)	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20th June 2018	Mr. Jagdish Dedhia is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.

Manufacturing Units

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Annexure B

Sr. No.	Particulars	Description
a)	Reason for change viz. appointment, re-appointment resignation, removal, death or otherwise	Change in designation of Mr. Sanjay Dedhia (DIN:01552883)
b)	Date of appointment/ re-appointment/ cessation (as applicable) & term of re-appointment	Change in designation w.e.f. July 07, 2026 <u>Terms of Appointment:</u> Change in designation of Mr. Sanjay Dedhia (DIN: 01552883) from Managing Director to Executive Vice Chairman & Managing Director of the Company w.e.f. July 07, 2026 for a period of 5 (five) consecutive years and revision in remuneration payable to him subject to approval of members.
c)	Brief profile (incase of appointment)	Mr. Sanjay Dedhia holds a Diploma in Chemical Engineering and has an Extensive career spanning over 31 years in the Sales and Marketing field. His expertise are in market dynamics, customer relationship management, strategic planning and business development, particularly within the plastics and manufacturing industries. He has been associated with the Company since 1993 as had significantly contributed to driving growth in the industrial packaging sector and the development of value-added products.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Sanjay Dedhia is brother of Mr. Manish Dedhia and cousin of Mr. Jagdish Dedhia
e)	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20th June 2018	Mr. Sanjay Dedhia is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.

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Annexure C

Sr. No.	Particulars	Description
a)	Reason for change viz. appointment, re-appointment resignation, removal, death or otherwise	Re-appointment of Mr. Manish Dedhia (DIN:01552841)
b)	Date of appointment/ re-appointment/ cessation retirement (as applicable) & term of re-appointment	Re-appointment w.e.f. July 07, 2026 <u>Terms of Appointment:</u> Re-appointment of Mr. Manish Dedhia (DIN: 01552841) as Managing Director & CFO of the Company w.e.f. July 07, 2026 for a period of 5 (five) consecutive years and revision in remuneration payable to him subject to approval of members.
c)	Brief profile (incase of appointment)	Mr. Manish Dedhia holds a B.Com degree and is a seasoned finance professional having over 27 years of experience, with more than two decades of experience in the field of plastic industry. Mr. Manish Dedhia plays a pivotal role in overseeing the Company's financial strategies to facilitate Company's ambitious growth plans. He leads the company's strategic direction, focusing on driving financial growth and business development initiatives.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Manish Dedhia is brother of Mr. Sanjay Dedhia and cousin of Mr. Jagdish Dedhia
e)	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20th June 2018	Mr. Manish Dedhia is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.

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Annexure D

Sr. No.	Particulars	Description
a)	Reason for change viz. appointment, re-appointment resignation, removal, death or otherwise	Appointment of Mr. Pankaj Gharat (DIN: 11810105)
b)	Date of appointment/ re-appointment/ cessation retirement (as applicable) & term of re-appointment	Appointment of Mr. Pankaj Gharat as Additional Director (Executive, Non-Independent) w.e.f. July 07, 2026 <u>Terms of Appointment:</u> Appointment of Mr. Pankaj Gharat as Additional Director (Executive, Non-Independent) w.e.f. July 07, 2026 i.e. from the allotment of DIN for a period of 5 (five) consecutive years and remuneration payable to him subject to approval of members.
c)	Brief profile (incase of appointment)	Mr. Pankaj Gharat is a B.Tech (Mechanical Engineering) and MBA (Operations) and holds a B.Sc degree. He has over 33 years of experience. His expertise include Facility Management, Projects Executions, Labour Manpower Management, Quality Management System and Overall Factory Operations. Mr. Pankaj Gharat has been associated with the Company since April 2011 and currently holds the position of General Manager – Operations. Prior to joining Mitsu Chem Plast Limited, he has been associated with Murablack India Limited, Daikafill Chemicals India Limited, Sunrise Process Equipments Private Limited and Yash Consultants.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Pankaj Gharat is not related to any Director and/or Key Managerial Personnel and/or Promoters of the Company.
e)	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20th June 2018	Mr. Gharat is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.

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