

Greenlam/2026-27

September 22, 2026

The Manager

BSE Limited
Department of Corporate
Services Floor 25, P. J.
Towers, Dalal Street
Mumbai - 400 001
Fax No. 022-2272-3121/1278/1557/3354
Email: corp.relations@bseindia.com
BSE Scrip Code: 538979

The Manager

National Stock Exchange of India
Limited Exchange Plaza, Bandra Kurla
Complex Bandra (E)
Mumbai - 400 051
Fax No. 022-2659-
8237/8238/8347/8348
Email: cmist@nse.co.in
NSE Symbol: GREENLAM

Sub: Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015: Appointment of Senior Management Personnel of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company, through Circular Resolution passed today i.e. September 22, 2026, have approved appointment of Mr. Nishit Bansal as Chief Human Resources Officer in the category of Senior Management Personnel, on the recommendation of Nomination, Remuneration & Compensation Committee of the Company.

The details relating to the appointment and profile of the Senior Management Personnel as required under relevant SEBI Circular are enclosed herewith as Annexure A.

Kindly take the above information on record.

Thanking you,
Yours faithfully,

For **Greenlam Industries Limited**

Prakash Kumar Biswal
Company Secretary &
Senior Vice President-Legal

Encl. a/a

Annexure A

Disclosure of Information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with relevant SEBI Circular.

Appointment of Mr. Nishit Bansal in the category of Senior Management Personnel

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of appointment: 22/09/2026 Term of Appointment: Mr. Nishit Bansal is a full-time employee of the Company.
3.	Brief Profile (in case of appointment)	Mr. Nishit Bansal is a seasoned Human Resources professional with over two decades of experience across multiple industries, geographies and global markets. Mr. Bansal holds a B. Tech degree in Computer Science from Guru Gobind Singh Indraprastha University and an MBA in Human Resource Management & Corporate Governance from IMT Ghaziabad. Over the course of his career, Mr. Bansal has held several senior HR leadership positions with expertise spanning HR Business Partnering, HR Strategy, Talent Acquisition, Organisational Development, Leadership Development, Employer Branding, Learning and Development, and HRIS Consulting. Prior to joining Greenlam Industries Limited, he held a senior HR leadership position with a large Indian conglomerate. He has led the HR function for businesses operating across multiple countries, partnering closely with leaders to align people strategies with business objectives and provide strategic HR direction to support business performance, growth and transformation. His professional experience also includes global roles with organisations across diverse business and geographies, providing him with broad international exposure and experience in diverse business and cultural environments.
4.	Disclosure of relationship between directors (in case of appointment of a director)	Not Applicable