

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION

WRIT PETITION NO. 12855 OF 2024

Mr. Tayaballi Mustafa Sayed

...Petitioner

: Versus :

M/s. Bajaj Auto Limited

...Respondent

Mr. Vaibhav V. Ugle *a/w. Mr. Mohan Waghmode, for the Petitioner.*

CORAM: SANDEEP V. MARNE, J.

DATED: 30 SEPTEMBER 2026.

P.C.:

1) The petition challenges Award dated 18 September 1999 passed by the Presiding Officer, 3rd Labour Court in Reference (IDA) No. 221/1987. The petition suffers from gross delay and more importantly laches. The petition has been filed after delay of 25 long years.

2) Mr. Ugle, the learned counsel appearing for the Petitioner submits that the only intention behind filing the present petition is removal of stigma of termination. However, it appears that the Petitioner has been terminated on 18 June 1986. He has suffered the

stigma for 38 long years. He has now reached the age of 70 years. It therefore cannot be contended that the intention behind filing of the petition is removal of stigma. The petition suffers from gross delay and laches. I am therefore not inclined to entertain the petition. The Writ Petition is accordingly **dismissed**.

NEETA
SHAILESH
SAWANT

Digitally
signed by
NEETA
SHAILESH
SAWANT
Date:
2026.09.30
15:29:00
+0530

[SANDEEP V. MARNE , J.]