

No. RITES/SECY/NSE

Date: July 17, 2026

To लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, 'एक्सचेंज प्लाजा', सी-1, ब्लॉक जी, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051 Listing Department, National Stock Exchange of India Limited, 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051	To कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट मुंबई - 400 001 Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Symbol- RITES	Scrip Code- 541556

Subject: Change in Senior Management of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. Shri Vinod Kumar Paswan, SAG/IRSE has joined RITES on 17.07.2026 on deputation basis as Group General Manager (Civil), Regional Head / Eastern Region Project Office / Kolkata w.e.f. 17.07.2026 and has accordingly been included in the Senior Management of the Company.
2. Shri Alok Bansal, GGM (Civil) / Former RH/ERPO has been transferred from ERPO to PU Lucknow. Consequently, he has ceased to be the part of Senior Management of the Company w.e.f. 17.07.2026.

In this regard, relevant disclosures pursuant to SEBI Circular are placed at **Annexure-A**.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours Faithfully,
For **RITES Limited**

Nikhil Agarwal
Company Secretary & Compliance Officer
Membership No.: A42626

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Annexure-A

Change in Senior Management – Inclusion of Shri Vinod Kumar Paswan in the Senior Management of the Company and cessation of Shri Alok Bansal as Senior Management

S. No.	Particulars	Details of Shri Alok Bansal	Details of Shri Vinod Kumar Paswan
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise- Transfer	Appointment Inclusion of Shri Vinod Kumar Paswan in the Senior Management of the Company as Regional Head-ERPO Kolkata upon joining RITES on Deputation.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	17.07.2026	17.07.2026
3	Brief profile (in case of appointment)	N.A.	Shri Vinod Kumar Paswan is an Indian Railway Service of Engineers (IRSE) officer of the 1998 batch with over 25 years of experience in railway infrastructure development and project management. He has last served as Chief Engineer, Road Safety Works, Eastern Railway. He holds degrees from BIT Sindri, IIT Delhi, and NMIMS Mumbai. During his career, he has led major railway projects involving track doubling, station redevelopment, bridge construction, and PM Gati

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			Shakti initiatives. He has been recognized with the General Manager's Award and the GM Star Performer Award for his outstanding contributions to Indian Railways.
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.	N.A.