Thejo Engineering Limited
41 Cathedral Road,
Chennai - 600 086.
India
T +91 44 42221900
F +91 44 42221910
thejo@thejo-engg.com
www.thejo-engg.com

August 26, 2026

The Manager, Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex (Bandra East),
Mumbai – 400 051.

Dear Sir/Madam,

Scrip Code: Thejo – EQ
Sub: Voting results and Scrutinizer Report of 40th Annual General Meeting ('AGM')

With reference to the 40th Annual General Meeting ('AGM') of the Company held on August 25, 2026, we would like to inform that the Scrutinizer has submitted her consolidated report on August 25, 2026. Based on the said report, all the items of business contained in the Notice dated May 27, 2026, were declared as duly transacted with requisite majority. Pursuant to Regulation 44 (3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of voting results and Report of Scrutinizer are attached herewith. A copy of the same is being uploaded on the websites of the Company and Central Depository Services (India) Limited (CDSL).

This is for your information and records.

Thanking You,

Yours faithfully,

For THEJO ENGINEERING LIMITED
VADAKKAKARA ANTONY GEORGE
Digitally signed by VADAKKAKARA ANTONY GEORGE
Date: 2026.08.26 13:32:22 +05'30'
V.A. GEORGE
EXECUTIVE CHAIRMAN
DIN: 01493737

General information about company

Scrip code	000000
NSE Symbol	THEJO
MSEI Symbol	NOTLISTED
ISIN	INE121N01019
Name of the company	THEJO ENGINEERING LIMITED
Type of meeting	AGM
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	25-08-2026
Start time of the meeting	10:30 AM
End time of the meeting	11:45 AM

Scrutinizer Details	
Name of the Scrutinizer	SINDHUJA PORSELVAM
Firms Name	PORSELVAM AND ASSOCIATES
Qualification	CS
Membership Number	44831
Date of Board Meeting in which appointed	27-05-2026
Date of Issuance of Report to the company	25-08-2026

Voting results	
Record date	18-08-2026
Total number of shareholders on record date	7737
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	5
b) Public	35
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	0
b) Public	0
No. of resolution passed in the meeting	5
Disclosure of notes on voting results	Textual Information(1)

Text Block	
Textual Information(1)	Total number of shareholders on record date (August 18, 2026) is based on unique PAN

Resolution(1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To consider and adopt (a) the Audited Financial Statements of the Company for the Financial Year ended 31st March, 2026 together with the Reports of the Board of Directors and the Auditors thereon and (b) the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31st March, 2026 together with the Report of the Auditors thereon.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	5815320	4856260	83.508	4856260	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	5815320	4856260	83.508	4856260	0	100	0
Public- Institutions	E-Voting	457140	122639	26.8274	122639	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	457140	122639	26.8274	122639	0	100	0
Public- Non Institutions	E-Voting	4575019	595863	13.0243	595861	2	99.9997	0.0003
	Poll		1237	0.027	1237	0	100	0
	Postal Ballot (if		0	0	0	0	0	0

	applicable)							
	Total	4575019	597100	13.0513	597098	2	99.9997	0.0003
Total		10847479	5575999	51.4036	5575997	2	100	0
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Textual Information(1)	

Text Block	
Textual Information(1)	Though there are two votes cast 'against', total % of votes in favour of votes polled and total % of votes against on votes polled is automatically generated by the system as 100 and 0 respectively as the rounding off is restricted to four digits after the decimal point.

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

<table>
<tr><th colspan="9">Resolution(2)</th></tr>
<tr><td colspan="4">Resolution required: (Ordinary / Special)</td><td colspan="5">Ordinary</td></tr>
<tr><td colspan="4">Whether promoter/promoter group are interested in the agenda/resolution?</td><td colspan="5">No</td></tr>
<tr><td colspan="4">Description of resolution considered</td><td colspan="5">To declare dividend on Equity Shares for the Financial Year ended 31st March, 2026</td></tr>
<tr><td>Category</td><td>Mode of voting</td><td>No. of shares held</td><td>No. of votes polled</td><td>% of Votes polled on outstanding shares</td><td>No. of votes – in favour</td><td>No. of votes – against</td><td>% of votes in favour on votes polled</td><td>% of Votes against on votes polled</td></tr>
<tr><td colspan="2"></td><td>(1)</td><td>(2)</td><td>(3)=[(2)/(1)]*100</td><td>(4)</td><td>(5)</td><td>(6)= [(4)/(2)]*100</td><td>(7)= [(5)/(2)]*100</td></tr>
<tr><td rowspan="4">Promoter and Promoter Group</td><td>E-Voting</td><td rowspan="3">5815320</td><td>4856260</td><td>83.508</td><td>4856260</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td>Poll</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Postal Ballot (if applicable)</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Total</td><td>5815320</td><td>4856260</td><td>83.508</td><td>4856260</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td rowspan="4">Public- Institutions</td><td>E-Voting</td><td rowspan="3">457140</td><td>122639</td><td>26.8274</td><td>122639</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td>Poll</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Postal Ballot (if applicable)</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Total</td><td>457140</td><td>122639</td><td>26.8274</td><td>122639</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td rowspan="4">Public- Non Institutions</td><td>E-Voting</td><td rowspan="3">4575019</td><td>595863</td><td>13.0243</td><td>595861</td><td>2</td><td>99.9997</td><td>0.0003</td></tr>
<tr><td>Poll</td><td>1237</td><td>0.027</td><td>1237</td><td>0</td><td>100</td><td>0</td></tr>
<tr><td>Postal Ballot (if applicable)</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Total</td><td>4575019</td><td>597100</td><td>13.0513</td><td>597098</td><td>2</td><td>99.9997</td><td>0.0003</td></tr>
<tr><td colspan="2">Total</td><td>10847479</td><td>5575999</td><td>51.4036</td><td>5575997</td><td>2</td><td>100</td><td>0</td></tr>
</table>

Whether resolution is Pass or Not.	Yes
Disclosure of notes on resolution	Textual Information(1)

Text Block	
Textual Information(1)	Though there are two votes cast 'against', total % of votes in favour of votes polled and total % of votes against on votes polled is automatically generated by the system as 100 and 0 respectively as the rounding off is restricted to four digits after the decimal point.

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(3)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To appoint a Director in place of Mr. V.A. George (DIN 01493737), who retires by rotation and, being eligible, seeks re-appointment as a Director				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)= [(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	5815320	4856260	83.508	4856260	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	5815320	4856260	83.508	4856260	0	100	0
Public- Institutions	E-Voting	457140	122639	26.8274	122639	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	457140	122639	26.8274	122639	0	100	0
Public- Non Institutions	E-Voting	4575019	595863	13.0243	595861	2	99.9997	0.0003
	Poll		1237	0.027	1237	0	100	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	4575019	597100	13.0513	597098	2	99.9997	0.0003
Total		10847479	5575999	51.4036	5575997	2	100	0

Whether resolution is Pass or Not.	Yes
Disclosure of notes on resolution	Textual Information(1)

Text Block	
Textual Information(1)	Though there are two votes cast 'against', total % of votes in favour of votes polled and total % of votes against on votes polled is automatically generated by the system as 100 and 0 respectively as the rounding off is restricted to four digits after the decimal point.

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(4)								
Resolution required: (Ordinary / Special)			Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?			Yes					
Description of resolution considered			To appoint a Director in place of Mr. Manoj Joseph (DIN 00434579), who retires by rotation and, being eligible, seeks re-appointment as a Director					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)= [(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	5815320	4856260	83.508	4856260	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	5815320	4856260	83.508	4856260	0	100	0
Public- Institutions	E-Voting	457140	122639	26.8274	122639	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	457140	122639	26.8274	122639	0	100	0
Public- Non Institutions	E-Voting	4575019	595863	13.0243	595861	2	99.9997	0.0003
	Poll		1237	0.027	1237	0	100	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	4575019	597100	13.0513	597098	2	99.9997	0.0003
Total		10847479	5575999	51.4036	5575997	2	100	0

Whether resolution is Pass or Not.	Yes
Disclosure of notes on resolution	Textual Information(1)

Text Block	
Textual Information(1)	Mr. Manoj Joseph and his relatives falling under promoter and promoter group category are interested in the resolution. Though there are two votes cast 'against', total % of votes in favour of votes polled and total % of votes against on votes polled is automatically generated by the system as 100 and 0 respectively as the rounding off is restricted to four digits after the decimal point.

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

Resolution(5)								
Resolution required: (Ordinary / Special)			Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Description of resolution considered			To ratify the remuneration to the Cost Auditors					
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)= [(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	5815320	4856260	83.508	4856260	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	5815320	4856260	83.508	4856260	0	100	0
Public- Institutions	E-Voting	457140	122639	26.8274	122639	0	100	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	457140	122639	26.8274	122639	0	100	0
Public- Non Institutions	E-Voting	4575019	595863	13.0243	595860	3	99.9995	0.0005
	Poll		1236	0.027	1236	0	100	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total	4575019	597099	13.0513	597096	3	99.9995	0.0005
	Total	10847479	5575998	51.4036	5575995	3	99.9999	0.0001
Whether resolution is Pass or Not.							Yes	

Disclosure of notes on resolution	Textual Information(1)

Text Block	
Textual Information(1)	A Member holding one share has abstained from voting on this resolution

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

PORSELVAM AND ASSOCIATES
SINDHUJA PORSELVAM, ACS., LLB.,
Company Secretary in Practice

Off. : 044-2814 2945, 2814 2955
Mobile : +91 8939082877
E.Mail : gporselvam@gmail.com
GSTIN : 33BZIPS2505N1Z3

LPF Building, II Floor, 25(10) Thiyagaraja Street, North Usman Road, T.Nagar, Chennai-600 017.

Scrutinizer's Report

[Pursuant to Sections 108 and 109 of the Companies Act, 2013 read with
Rules 20 and 21 of the Companies (Management and Administration) Rules, 2014]

To

The Chairman

M/s Thejo Engineering Limited

3rd Floor, VDS House No. 41,

Cathedral Road, Chennai - 600086.

Sub : 40th Annual General Meeting (AGM) of the Members of M/s. Thejo Engineering Limited held on 25th August, 2026.

Dear Sir,

I, Sindhuja Porselvam, Company Secretary in Practice, have been appointed as Scrutinizer by the Board of Directors of M/s. Thejo Engineering Limited (the Company)(CIN L27209TN1986PLC012833), having its Registered Office at 3rd Floor, VDS House, No. 41, Cathedral Road, Chennai-600 086, for the purpose of scrutinizing the remote e-voting and voting through Ballot Paper at the Annual General Meeting in terms of Sections 108 and 109 of The Companies Act, 2013 (the Act) read with the Companies (Management and Administration) Rules, 2014 (the Rules) on the resolutions contained in the Notice of the 40th Annual General Meeting (AGM) of the members of the Company, held on Tuesday, the 25th day of August, 2026 at 10.30 A.M. at The Music Academy, Kasturi Srinivasan Hall (Mini Hall), New No. 168, T.T.K. Road, Royapettah, Chennai – 600 014.

1) The Management of the Company is responsible to ensure the compliance with the requirements of The Companies Act, 2013 and Rules made there under relating to remote e-voting and poll on the resolutions contained in the Notice of the AGM of the Company.

2) My responsibility as Scrutinizer for the e-voting process and for the Poll at the AGM is restricted to make Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions, based on the reports downloaded from the e-voting system provided by CDSL for e-voting and the Polling Papers received on the Poll conducted at the AGM.

3) I submit my report as under:

a) The Company has provided the Members facility to exercise their right to vote at the AGM by electronic means to transact the business detailed in the Notice through remote e-voting services provided by Central Depository Services (India) Limited (CDSL) for conducting remote e-voting by the Shareholders of the Company.

b) The Shareholders of the Company holding shares on the "cut-off" date i.e., 18th August, 2026 were entitled to vote on the Resolutions as set out at Item Nos. 1 to 5 in the Notice of the AGM of the Company.

c) The voting period for e-voting commenced on Saturday, 22nd August, 2026 (9 a.m. IST) and ends on Monday, 24th August, 2026 (5 p.m. IST) and thereafter, the CDSL e-voting platform was blocked.

d) Thereafter, I have unblocked the votes cast under e-voting facility in the presence of two witnesses, Mr. G. Ramkishore A and Mr. R. Tharun who are not in the employment of the Company.

e) After conclusion of the Polling at the AGM of the Company held on 25th August, 2026, I have opened the locked Polling Box in the presence of two witnesses, Mr. R. Tharun and Mr. G. Ramkishore, who are not in the employment of the Company. The Polling Papers were reconciled with the records maintained by the Company and the Registrar and Transfer Agent of the Company and the authorizations / proxies lodged with the Company. The poll papers, which were incomplete and/or which were otherwise found defective have been treated as invalid and kept separately. On the conclusion of the Annual General Meeting, the full details of votes cast through remote e-voting were made available to me by the CDSL.

f) I have scrutinized and reviewed the voting through electronic means based on the data downloaded from the CDSL e-voting system and on Poll based on the Polling Papers received at the AGM.

g) I report that the result of the voting through electronic means and on poll in respect of the said Resolutions is as under:

Resolution No: 1

Nature of resolution: **ORDINARY RESOLUTION**

To consider and adopt:

a. the Audited Financial Statements of the Company for the Financial Year ended 31st March, 2026 together with the Reports of the Board of Directors and Auditors thereon and

b. the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31st March, 2026 together with the Report of the Auditors thereon.

(i) Voted in favour of the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	29	55,74,760	99.97778
Poll	4	1,237	0.02218
Total	33	55,75,997	99.99996

(ii) Voted against the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	2	2	0.00004
Poll	0	0	0
Total	2	2	0.00004

Total valid votes

Total valid votes (i) + (ii)	35	55,75,999	100

(iii) Invalid Votes:

	Number of members voted	Number of Votes cast (Shares)
E-Voting	0	0
Poll	0	0
Total	0	0

Resolution No: 2

Nature of Resolution: **ORDINARY RESOLUTION**

To declare dividend on Equity shares for the financial year ended 31st March 2026.

(i) Voted in favour of the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	29	55,74,760	99.97778
Poll	4	1,237	0.02218
Total	33	55,75,997	99.99996

(ii) Voted against the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	2	2	0.00004
Poll	0	0	0
Total	2	2	0.00004

Total valid votes

Total valid votes (i) + (ii)	35	55,75,999	100

(iii) Invalid Votes:

	Number of members voted	Number of Votes cast (Shares)
E-Voting	0	0
Poll	0	0
Total	0	0

Resolution No: 3

Nature of Resolution: **ORDINARY RESOLUTION**

To appoint a Director in place of Mr. V. A. George (DIN: 01493737), who retires by rotation and, being eligible, seeks re-appointment as a Director.

(i) Voted in favour of the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	29	55,74,760	99.97778
Poll	4	1,237	0.02218
Total	33	55,75,997	99.99996

(ii) Voted against the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	2	2	0.00004
Poll	0	0	0
Total	2	2	0.00004

Total valid votes

Total valid votes (i) + (ii)	35	55,75,999	100

(iii) Invalid Votes:

	Number of members voted	Number of Votes cast (Shares)
E-Voting	0	0
Poll	0	0
Total	0	0

Resolution No: 4

Nature of Resolution: **ORDINARY RESOLUTION**

To appoint a Director in place of Mr. Manoj Joseph (DIN: 00434579), who retires by rotation and, being eligible, seeks re-appointment as a Director.

(i) Voted in favour of the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	29	55,74,760	99.97778
Poll	4	1,237	0.02218
Total	33	55,75,997	99.99996

(ii) Voted against the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	2	2	0.00004
Poll	0	0	0
Total	2	2	0.00004

Total valid votes

Total valid votes (i) + (ii)	35	55,75,999	100

(iii) Invalid Votes:

	Number of members voted	Number of Votes cast (Shares)
E-Voting	0	0
Poll	0	0
Total	0	0

Resolution No: 5

Nature of Resolution: **ORDINARY RESOLUTION**
To ratify the remuneration to the Cost Auditors.

(i) Voted in favour of the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	28	55,74,759	99.97778
Poll	3	1,236	0.02217
Total	31	55,75,995	99.99995

(ii) Voted against the resolution:

	Number of members voted	Number of Votes cast (Shares)	% of total number of valid votes cast
E-Voting	3	3	0.00005
Poll	0	0	0
Total	3	3	0.00005

Total valid votes

Total valid votes (i) + (ii)	34	55,75,998	100

(iii) Abstained from Voting:

	Number of members Abstained from voting	Number of Votes cast (Shares)
E-Voting	0	0
Poll	1	1
Total	1	1

(iv) Invalid Votes:

	Number of members voted	Number of Votes cast (Shares)
E-Voting	0	0
Poll	0	0
Total	0	0

Thanking You,

Yours Faithfully

For M/s. Porselvam and Associates

SINDHUJA PORSELVAM Digitally signed by SINDHUJA PORSELVAM Date: 2026.08.25 19:18:48 +05'30'

Sindhuja Porselvam

Practicing Company Secretary

Mem. No.: 44831

CP No: 23622

Place: Chennai

Date: 25/08/2026

UDIN: A044831H001202823