

July 31, 2026

The Manager,
Dept. of Corporate Services
B S E Limited

25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001
[BSE Code: 532768]

The Manager,
Listing Department,

National Stock Exchange of India Ltd.

Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

[NSE Symbol: FIEMIND]

Dear Sir,

Sub : Proceedings of 37th AGM held on July 31,2026

Ref : Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

We wish to inform that 37th Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held today i.e. Friday, July 31, 2026, at 10:30 a.m. through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

In this regard, we hereby submit the summary of proceedings of the AGM of the Company pursuant to Regulation 30(6) of Listing Regulations read with Para A of Part A of Schedule III and other applicable provision(s) of the Listing Regulations.

The AGM was concluded at **11:45 a.m.**

This is for your information and records please.

Thanking you,

Yours faithfully

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

31/07/2026

Summary of Proceedings of 37th Annual General Meeting of the Company held on July 31, 2026

The 37th Annual General Meeting (AGM) of the members of the Company was convened on July 31, 2026 between 10:30 a.m. and 11:45 a.m. through Video Conferencing (VC)/Other Audio-Visual Means (OAVM), in compliance with the applicable provisions of the Companies Act, 2013 and the rules framed thereunder read with General Circular No. 03/2025 issued by the Ministry of Corporate Affairs (MCA) dated September 22, 2025, including the circulars referred to therein, collectively referred to as the "MCA Circulars" and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Initially, Company Secretary briefed in short about the meeting procedure through Video Conference and also informed that the AGM shall be deemed to be conducted at the registered office of the Company and electronic inspection of applicable registers is also arranged. He also confirmed the presence of Chairman of Audit Committee, Chairman of Nomination & Remuneration Committee and Chairman of Stakeholders Relationship Committee. Presence of sufficient quorum was also confirmed by the Company Secretary.

After that, Chairman, Mr. J.K. Jain, started the proceedings by welcoming the shareholders. He then introduced all Directors, officers and Auditors, who were attending the AGM. Then, after stating the sufficiency of quorum, he called the meeting to order. The Notice of 37th AGM being already sent to shareholders, hence with the permission of shareholders, the same was taken as read. He further informed that there is no adverse qualification, observation or comment in any of the Statutory Auditors' Reports and Secretarial Audit Report, hence, the same are not required to be read. After that, he delivered speech highlighting inter-alia Industry scenario, financial performance of the Company during Financial Year 2025-26, current scenario, other business development and strategic initiatives by the Company.

Moving to the next proceedings, Company Secretary read the following titles of the Resolutions, as per the Notice of the AGM for reference and consideration of members:

Item No.	Type of Resolution	Description
1	Ordinary Resolution	To consider and adopt the audited standalone financial statements and audited consolidated financial statements of the Company for the Financial Year ended March 31, 2026, the reports of the Board of Directors and Auditors thereon.
2	Ordinary Resolution	To declare a Final Dividend of Rs. 40/- per equity share for the Financial Year 2025-26.
3	Ordinary Resolution	To appoint a Director in place of Mr. Rahul Jain (DIN:00013566), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.
4	Ordinary Resolution	To appoint a Director in place of Ms. Aanchal Jain (DIN:00013350), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.
5	Ordinary Resolution	To ratify the remuneration of the Cost Auditors for the Financial Year 2026-27.
6	Special Resolution	To approve the re-designation and appointment of Mr. Jagjeewan Kumar Jain (DIN:00013356), as 'Executive Chairman' (Key Managerial Personnel) of the Company in the Category of Whole-time Director.
7	Ordinary Resolution	To approve the re-designation and appointment of Mr. Rahul Jain (DIN:00013566), as 'Managing Director' (Key Managerial Personnel) of the Company and to approve revision in his remuneration.

8	Ordinary Resolution	To approve the re-designation of Ms. Aanchal Jain (DIN:00013350) as 'Joint Managing Director' of the Company in the category of Whole-time Director and to approve her re-appointment for another term of five years.
9	Special Resolution	To approve the re-appointment of Mrs. Seema Jain (DIN:00013523) as Whole-time Director of the Company for another term of five years.
10	Special Resolution	To approve the re-appointment of Mr. Kashi Ram Yadav (DIN:02379958) as Whole-time Director of the Company for another term of three years and approve the revision in his remuneration.
11	Ordinary Resolution	To approve the revision in the remuneration of Mr. Rajesh Sharma (DIN:08650703), Joint Managing Director of the Company in the category of Whole-time Director.

After that, shareholders, who registered themselves as speakers, were invited to share their views and to ask queries. Registered speaker shareholders shared their views and asked queries. All queries of speaker shareholders were replied and Chairman thanked them for their compliments and good wishes for the Company.

Thereafter, the Chairman shared the following information about e-voting:

- The Company had provided remote e-voting facility to the members from 10:00 a.m. on July 27, 2026 until 5:00 p.m. on July 30, 2026. The cut-off date was July 24, 2026.
- On the InstaMeet platform, the Company has also provided e-voting facility for those shareholders, who attended the meeting and could not vote through remote e-voting.
- Mrs. Ranjana Gupta, Practicing Company Secretary is appointed as a scrutinizer for voting. Her decision will be final with regard to validity and results of the voting.
- On the receipt of the final report from the scrutinizer, the results of the voting will be announced within 48 hours from the conclusion of the meeting.

He authorized the Company Secretary to announce the results of the Voting and place on the website of the Company and website of agency providing the e-voting facility. He informed that the results will also be submitted to NSE and BSE.

He then announced that the e-voting is open and will close after 15 minutes and the AGM shall stand concluded after 15 minutes. He closed the meeting after thanking all for joining the AGM.

At the end, the e-voting remained open for 15 minutes. Thereafter, the AGM stand concluded at **11:45 AM**.

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary
Memb. No: F7694