



INDO-MIM Limited (formerly known as INDO-MIM Private Limited)
#45(P), KIADB Industrial Area, Hoskote, Bangalore 562 114. (CIN U28110KA1996PLC137499)
Phone: +91-080-22048800/ FAX: +91-080-27971624 / Website: www.indo-mim.com

Date: Aug 07, 2026

To,

National Stock Exchange of India Limited

Exchange Plaza Plot No. C/1
Block G, Bandra-Kurla Complex,
Bandra (East), Mumbai-400051.

Scrip Symbol: INDOMIM

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001.

Scrip Code: 544837

Sub: Intimation under Regulation 8 (2) of the Securities and Exchange Board of India (Prohibition of Insider Trading), Regulations 2015 ("SEBI PIT Regulations").

Dear Sir / Madam,

Pursuant to Regulation 8(1) of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations 2015 ("SEBI PIT Regulations"), we wish to inform that INDO-MIM Limited ("the Company") has framed a Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information. In accordance with Regulation 8(2) of the SEBI PIT Regulations, please find enclosed copy of the aforesaid Code.

The said code is also available on the Company's website at <https://www.indo-mim.com/>.

You are requested to kindly take the same on record.

Thanking you,

For **INDO-MIM Limited**

Santosh Kumar Dash
Company Secretary and Compliance Officer
Membership No.: F11798

Encl.: A/a



INDO-MIM Limited

Regd. Office: 45(P), KIADB Industrial Area, Hoskote, Bangalore 562114

**CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF
UNPUBLISHED PRICE SENSITIVE INFORMATION
(v1 / Aug 07, 2025)**

1. Introduction:

- 1.1. The Securities and Exchange Board of India (“SEBI”) vide Gazette notification no. LAD-NRO/GN/2014-15/21/85 dated 15th January 2015 issued SEBI (Prohibition of Insider Trading) Regulations, 2015 (“SEBI PIT Regulations”).
- 1.2. Pursuant to Regulation 8 of the PIT Regulations, INDO-MIM Limited (“INDO-MIM” or the “Company”) is required to formulate a Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (“UPSI”) (“Fair Disclosure Code”). This Fair Disclosure Code has been prepared in compliance with SEBI PIT Regulations and further amendments and modifications notified by the Securities Exchange Board of India (“SEBI”) from time to time.
- 1.3. Accordingly, the Governing Board of INDO-MIM has formulated and adopted this Fair Disclosure Code.

2. Scope:

- 2.1. INDO-MIM endeavors to preserve the confidentiality of UPSI and to prevent its misuse. To achieve these objectives, and in compliance with the PIT Regulations, INDO-MIM has adopted this Fair Disclosure Code.
- 2.2. This Fair Disclosure Code ensures timely and adequate disclosure of UPSI which would impact the price of its securities and to maintain uniformity, transparency and fairness in dealing with all its stakeholders.
- 2.3. INDO-MIM is committed to timely and accurate disclosure based on applicable legal and regulatory requirements.

3. Terms and Definitions:

- 3.1. Words and expressions used but not defined in this Fair Disclosure Code shall have the same meaning assigned to them in the SEBI PIT Regulations or the Securities and Exchange Board of India Act, 1992, the Securities Contracts (Regulation) Act, 1956, the Depositories Act, 1996 or the Companies Act, 2013 and the rules and regulations made thereunder, as the case may be or in any amendment thereto.

4. Policy Details:

4.1. Chief Investor Relations Officer:

- 4.1.1. “Chief Investor Relations Officer (CIRO)” means the Company Secretary & Compliance Officer of the Company or such other senior officer of the Company

For INDO-MIM Limited


Company Secretary

appointed by the Board of directors to deal with dissemination of information and disclosure of UPSI in a fair and unbiased manner to the stock exchanges, analysts, shareholders and media. Unless otherwise designated by the Board, the Company Secretary for the time being of the Company shall be deemed to be the Chief Investor Relations Officer.

- 4.1.2. Information disclosure/dissemination needs to be approved in advance by the CIRO.
- 4.1.3. If information is accidentally disclosed without prior approval, the person responsible or the person who discovers or comes in contact with such accidentally disclosed information should inform the CIRO immediately who in turn will promptly inform to the Managing Director or Chief Executive Officer or Chief Financial Officer for further action.
- 4.1.4. The CIRO shall take prior approval of the Managing Director or Chief Executive Officer or Chief Financial Officer or any other appropriate authority, as may be decided by the Board, before dissemination/disclosure of UPSI.

4.2. **Principles of Fair Disclosure:**

To adhere with the principles as mentioned in Schedule A to the SEBI PIT Regulations, INDO-MIM shall ensure the following:

- 4.2.1. Promptly disclose publicly any UPSI that would impact price discovery no sooner than credible and concrete information comes into being so that such information is generally available.
- 4.2.2. Uniformly and universally disseminate in a timely manner UPSI to avoid selective disclosure by communicating the same to the stock exchange(s) and disclosing the same on its website before releasing such information to media or analysts.
- 4.2.3. Employees of INDO-MIM shall not respond under any circumstances to enquiries from the Stock Exchanges, the media or others, unless authorized to do so by the CIRO or Managing Director or Chief Executive Officer or Chief Financial Officer or any other officer as may be decided by the Board of Directors of INDO-MIM (including any committee of the Board of Directors of INDO-MIM) in this regard.
- 4.2.4. Make a public announcement with respect to any matter only after INDO-MIM has taken a final or definitive decision. When there are rumors or news reports and INDO-MIM is queried by the regulatory authorities including stock exchanges, INDO-MIM will provide appropriate and fair reply by accepting, denying, or clarifying the same. INDO-MIM will not be required to make disclosures in cases where the proposal is still in progress, or there are impending negotiations or incomplete proposals, the disclosure of which will not be appropriate and could prejudice INDO-MIM's legitimate interests.
- 4.2.5. Promptly disseminate UPSI to the market through the stock exchanges in case UPSI gets disclosed selectively, inadvertently or otherwise to a section of the market, to make such information generally available.
- 4.2.6. The Company may communicate with its Institutional shareholders through meetings with analysts and discussions between fund managers and management.

The Company may also participate at investor conferences from time to time. All interactions with institutional shareholders, fund managers, research associates and analysts shall be based on generally available information that is accessible to the public on a non-discriminative basis and information shared with such persons should not include UPSI. The CIRO shall develop best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made. For the purpose of this clause, 'meet' shall mean group meetings or group conference calls conducted physically or through digital means.

5. The "Policy for determination of Legitimate Purposes" is as below:

- 5.1. The term "Legitimate Purpose" shall for the purpose of this Code and the SEBI Regulations, includes sharing of UPSI in the ordinary course of business by an insider with partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants, provided that such sharing has not been carried out to evade or circumvent the prohibitions of the SEBI regulations.
- 5.2. Any person in receipt of UPSI pursuant to a "legitimate purpose" shall be considered as an "Insider" for purposes of this Policy and the SEBI Regulations and due notice shall be given to such persons to maintain confidentiality of such UPSI in compliance with this Policy and the SEBI Regulations.

6. Sharing of UPSI for legitimate purpose:

- 6.1. No Insider shall communicate, provide, or allow access to any UPSI, relating to the Company or Securities listed or proposed to be listed, to any person including other Insiders except where such communication is in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.
- 6.2. Handle all price-sensitive information on a need-to-know basis by creating suitable safeguards to avoid UPSI becoming available to any person who is not required to have access to such information. UPSI, may however be disclosed, to persons who need such information for furtherance of legitimate purposes, performance of duties or discharge of legal obligations in relation to INDO-MIM in accordance with this Code of Fair Disclosure and the PIT Regulations.
- 6.3. No person shall procure from or cause the communication by any Insider of UPSI, relating to the Company or Securities listed or proposed to be listed, except in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.
- 6.4. Notwithstanding anything contained in this Code, any UPSI may be communicated, provided, allowed access to or procured, in connection with a transaction that would:—
 - (i) entail an obligation to make an open offer under the Takeover Regulations where the Board of Directors are of the informed opinion that sharing of such information is in the best interests of the Company;

- (ii) not attract the obligation to make an open offer under the Takeover Regulations but where the Board of Directors are of the informed opinion that sharing of such information is in the best interests of the Company and the information that constitutes UPSI is disseminated to be made Generally Available Information at least 2 (two) Trading Days prior to the proposed transaction being effected in such form as the Board of Directors may determine to be adequate and fair to cover all relevant and material facts.

- 6.5. For purposes of sub-clause 6.4 above, the Board of Directors shall require the parties to execute agreements to contract confidentiality and non-disclosure obligations on the part of such parties and such parties shall keep information so received confidential, except for the purpose of sub-clause 6.4 and shall not otherwise trade in Securities of the Company when in possession of UPSI.

7. Maintenance of Structured Digital Database:

- 7.1. The Board of Directors shall ensure that a structured digital database is maintained containing the names of such persons or entities as the case may be with whom information is shared under the SEBI Regulations along with the Permanent Account Number (PAN) or any other identifier authorized by law where PAN, is not available. Such databases shall be maintained with adequate internal controls and checks such as time stamping and audit trails to ensure non- tampering of the database. The database shall be maintained for a minimum period of 8 years or in case of receipt of any information regarding any enforcement or investigation proceedings, the relevant information shall be preserved till the completion of such proceedings.
- 7.2. The entry of information, not emanating from within the organisation, in structured digital database, may be done not later than 2 calendar days from the receipt of such information.

8. Amendments/Policy Review:

- 8.1 This Fair Disclosure Code and Policy for determination of Legitimate Purpose is subject to review by the Board of Directors at least once in every 3 (Three) financial years. The Board of Directors of INDO-MIM may amend the policy from time to time depending upon the requirements of the provisions of the SEBI (Prohibition of Insider Trading) Regulations, 2015. In case of any subsequent changes in the regulations which makes any of the provisions in the Policy inconsistent with the SEBI Prohibition of Insider Trading Regulations (SEBI PIT), then the provision of SEBI PIT would prevail over the Policy and the provisions of the Policy would be modified in due course to make it consistent with law. However, the amended regulatory/statutory provisions will supersede the existing Policy till the time the Policy is suitably amended.
- 8.2 Every such amendment shall be promptly intimated to the stock exchanges where the securities are listed.
