July 13, 2026

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Sub: Appointment of Mr. Jacob Christian Dahl as an Independent Director of the Company

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors in its meeting held today has appointed Mr. Jacob Christian Dahl (DIN: 11758422) as an Additional Director to hold office as an Independent Director on the Board of the Company for a term of five consecutive years w.e.f. July 13, 2026 to July 12, 2031 (both days inclusive). The said appointment has been recommended by the Nomination and Remuneration Committee. He is not debarred from holding office as Director by any order of SEBI / Ministry of Corporate Affairs or any such statutory authority. The approval of the shareholders for his appointment as an Independent Director shall be taken in the ensuing Annual General Meeting of the Company.

The necessary information as required in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with read with SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026, is enclosed herewith as Annexure 1.

A Press Release being issued by the Company in this regard is enclosed as Annexure-2.

Further, Mr. Jacob Christian Dahl has been co-opted as a member of the Nomination and Remuneration Committee of the Company w.e.f. July 31, 2026.

The above information is being made available on the Company's website at www.hcltech.com.

The Board meeting commenced at 1:05 P.M. (IST) and concluded at 5:05 P.M. (IST) on July 13, 2026.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

MANISH ANAND Digitally signed by MANISH ANAND Date: 2026.07.13 18:27:05 +05'30'

Manish Anand
Company Secretary

Encl.:a/a

Annexure- 1

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sr. No.	Particulars	Details
1	Reason for change, viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Jacob Christian Dahl (DIN: 11758422) as an Additional Director to hold office as an Independent Director on the Board of the Company. The approval of the shareholders for his appointment as an Independent Director shall be taken in the ensuing Annual General Meeting of the Company.
2	Date of appointment and term of appointment	Date of appointment – July 13, 2026 Term of appointment - For a term of 5 consecutive years starting from July 13, 2026, to July 12, 2031 (Both days inclusive).
3	Brief Profile	Jacob Christian Dahl, aged 62 years, is a highly experienced banking and financial services leader with nearly four decades of experience across various domains. He currently serves as an Independent Director of Danske Bank, one of the leading banking groups in the Nordic region and chairs its Board's Remuneration Committee & also serves as a member of the Risk & Compliance Committee. Prior to joining Danske Bank's Board in 2022, Jacob spent more than 25 years at McKinsey & Company, where he served as Senior Partner and held several global leadership roles, including Co-Leader of Global Banking Practice and Leader of the Asia Banking Practice. He also led McKinsey's Financial Services practices across Africa, the Middle East and Europe, advising leading financial institutions on strategy, business transformation, technology adoption, risk management and regulatory matters He holds an M.Sc. degree in Economics from the University of Copenhagen, Denmark.
4	Disclosure of relationships between directors	Mr. Jacob Christian Dahl is not related to any Director of the Company.

Annexure- 2

HCLTech appoints Jacob Dahl as Independent Director

NOIDA, India, July 13, 2026 — HCLTech, a leading global technology company, announced the appointment of Jacob Christian Dahl as an Independent Director effective July 13, 2026.

Jacob brings with him nearly four decades of experience across international banking, strategy, risk management, governance and business transformation. He currently serves as an Independent Director of Danske Bank, one of the leading banking groups in the Nordic region.

Jacob spent over two and half decades at McKinsey & Company, where he served as Senior Partner and held several global leadership roles, including Co-Leader of Global Banking Practice and Leader of Asia Banking Practice. He also led McKinsey's Financial Services practices across Africa, the Middle East and Europe, advising leading financial institutions on strategy, business transformation, technology adoption, risk management and regulatory matters. Earlier in his career, he served as Co-Founder and Co-CEO of Basisbank, Head of Corporate and Private Banking at Carnegie and Head of Bonds & Managing Director of the stockbroking business at Lannung Bank A/S.

Commenting on the appointment, Roshni Nadar Malhotra, Chairperson, HCLTech said, “We are pleased to have a global leader like Jacob as part of the HCLTech Board. I am confident his experience will add tremendous value to HCLTech’s growth strategy.”

“I am delighted to join HCLTech’s distinguished Board as the company advances its exciting growth journey amid AI-led transformation across global enterprises. I look forward to working with Roshni and my fellow Board members,” said Jacob Dahl.

About HCLTech
HCLTech is a global technology company, home to more than 223,000 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology & Services, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending June 2026 totaled $14.8 billion. To learn how we can supercharge progress for you, visit hcltech.com.

For further details, please contact:
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