



# गार्डेन रीच शिपबिल्डर्स एंड इंजीनियर्स लिमिटेड Garden Reach Shipbuilders & Engineers Ltd.

(भारत सरकार का उपक्रम, रक्षा मंत्रालय)  
(A Government of India Undertaking, Ministry of Defence)  
CIN NO.: L35111WB1934GOI007891

SECY/GRSE/BD-69/CA/12/26-27

30 Jun 2026

To,

**National Stock Exchange of India Limited**

Exchange Plaza,

Bandra Kurla Complex, Bandra (E),

Mumbai – 400 051

Symbol: GRSE

**BSE Limited**

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort

Mumbai – 400 001

Scrip Code: 542011

**Sub: Change in Senior Management – Promotion to General Managers and  
Chief General Managers - GRSE – Reg 30**

Dear Sir / Madam,

1. In terms of Regulation 30 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “SEBI Listing Regulations”), we wish to inform you that the Competent Authority has approved promotion of the following officers to the grade of Chief General Manager and General Manager.

Sl. No.	Name and Present Designation	Effective date of Promotion	Brief Profile
1	Shri Goutam Karmakar GM (RBD)	01 Jul 2026	<p>Shri Goutam Karmakar, joined GRSE on 30 November 1996 as an Assistant Manager (E-1) after completing one year as a Graduate Engineer Trainee at GRSE from 30 November 1995 to 29 November 1996.</p> <p>Shri Goutam Karmakar is a Bachelor of Engineering (Mechanical) graduate (1995) with nearly 30 years of professional experience in the shipbuilding industry.</p> <p>Throughout his career, Shri Karmakar has been associated with Ship Building Engineering &amp; Systems and the Machine Fitting Out Shop, demonstrating extensive expertise in shipbuilding and fitting-out operations. He has also held</p>

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			<p>key leadership responsibilities as Unit-in-Charge and Occupier of the Fitting Out Jetty (FOJ) from 01 April 2021 to 10 August 2025, and has been serving as Unit-in-Charge and Occupier of RBD since 11 August 2025. His long-standing technical expertise, operational leadership, and rich experience have significantly contributed to GRSE's shipbuilding and engineering functions.</p> <p>In recognition of his diverse experience, leadership capabilities, and significant contributions, Shri Goutam Karmakar has been promoted to the position of Chief General Manager with effect from 01 Jul 2026.</p>
2	<p><b>Cdr Satish Chandra Jha, IN (Retd.)</b> GM (FOJ)</p>	01 Jul 2026	<p>Cdr. Satish Chandra Jha, IN (Retd.) has joined GRSE on 13 Aug 2016 as Deputy General Manager in the Company. He has done Bachelor of Technology (Electrical) from Jawaharlal Nehru University, Delhi. Has also done Master of Engineering (Electronics &amp; Telecommunication) from University of Pune and Master of Business Administration from Symbiosis University.</p> <p>Before joining GRSE, he has served in the Indian Navy as a Technical Officer for more than 18 years under different capacities. His last designation in Indian Navy was Jt. Director Weapon Equipment.</p> <p>In GRSE, he has over 09 years of experience. He has played a pivotal role for re-structuring of Engineering Services Department of the Company. Presently, he working as General Manager (FOJ).</p>

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			<p>In recognition of his extensive experience in ship building and his exemplary leadership capabilities, Cdr Satish Chandra Jha, IN (Retd.) has been promoted to the position of Chief General Manager, effective from 01 Jul 2026.</p>
3	<p><b>Cdr Pinakesh Das, IN (Retd)</b> AGM (I/C) SR/ TU</p>	01 Jul 2026	<p>Cdr. Pinakesh Das, IN (Retd.) joined GRSE on 1 Mar 2016 as Deputy General Manager (Technical) (E-5) after serving with distinction in the Indian Navy from 15 January 1999 until his superannuation and subsequent joining at GRSE.</p> <p>He holds a B.Tech. in Mechanical Engineering (1993), M.Tech. in Rubber Technology (1999), Post Graduate Diploma in Business Management (2014), and an Advanced Diploma in German (1989).</p> <p>During his tenure at GRSE, he was initially involved in RBD, MFOS/FOJ, Bailey Bridge, KPDD, and Ship Repair, reflecting extensive technical, managerial, and operational experience in the defence shipbuilding and engineering sectors.</p> <p>In recognition of his vast experience across multiple stages of shipbuilding and his inherent leadership abilities, Cdr Pinakesh Das, IN (Retd) has been promoted as General Manager with effect from 01 Jul 2026.</p>
4	<p><b>Ms. Swagata Sen Roy</b> AGM (B&amp;TD, CC, NPD)</p>	01 Jul 2026	<p>Smt. Swagata Sen Roy joined Garden Reach Shipbuilders &amp; Engineers Ltd. (GRSE) on 2 January 2012 as Senior Manager (Corporate Planning &amp; Marketing) (E-4), bringing with her</p>

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			<p>around 17 years of professional experience gained across six private limited companies.</p> <p>She holds a B.Tech. in Electrical &amp; Electronics Engineering (1994) and an MBA in Marketing (2000).</p> <p>Her core areas of expertise include Corporate Planning, Marketing, and Corporate Communication, with extensive experience in strategic planning, business development, and corporate communications.</p> <p>She has been promoted as General Manager from 01 Jul 2026.</p>
5	<p><b>Mr. Bipu Kumar Das</b> AGM (HOF)/FOJ</p>	01 Jul 2026	<p>Mr. Bipu Kumar Das joined Garden Reach Shipbuilders &amp; Engineers Ltd. (GRSE) on 16 April 1998 as a Senior Engineer (Quality Assurance) after successfully completing his tenure as a Graduate Engineer Trainee at GRSE from 15 April 1997 to 14 April 1998.</p> <p>He holds a B.E. in Metallurgy (1995) and an M.Tech. in Metallurgy (1997).</p> <p>His core areas of expertise include Quality Assurance, Shipbuilding Services (SBS), and Hull &amp; Hull Outfit, reflecting extensive experience in quality management and shipbuilding operations.</p> <p>He has been promoted as General Manager from 01 Jul 2026.</p>
6	<p><b>Cdr Ambuj Kumar, IN (Retd)</b> AGM (I/C) PMT – P17A</p>	01 Jul 2026	<p>Cdr. Ambuj Kumar, IN (Retd.) joined Garden Reach Shipbuilders &amp; Engineers Ltd. (GRSE) on 01 Sep 2018 as Deputy General Manager (Technical) (E-5)</p>

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			<p>after serving with distinction in the Indian Navy from 16 October 2000 until his joining at GRSE.</p> <p>He holds a B.Tech. in Mechanical Engineering (1996) and a Post Graduate Diploma in Management (2007).</p> <p>With over 07 years of experience, he has expertise in project management, technical leadership, and warship construction, with extensive experience in the CMD's Office and Project Management Team (PMT P-17A/FOJ), reflecting a strong background in naval and shipbuilding operations.</p> <p>He has been promoted as General Manager from 01 Jul 2026.</p>
7	<p><b>Cdr Ravi Kumar Sharma, IN (Retd)</b> AGM (I/C) DESIGN</p>	01 Jul 2026	<p>Cdr. Ravi Kumar Sharma, IN (Retd.) joined Garden Reach Shipbuilders &amp; Engineers Ltd. (GRSE) on 2 January 2019 as Deputy General Manager (Technical) (E-5) after an illustrious career in the Indian Navy, where he served from 29 October 1999 until his joining at GRSE.</p> <p>He holds a B.Tech. in Mechanical Engineering (1999), M.Tech. in Mechanical Engineering (2007), M.Sc. in Defence and Strategic Studies (2013), and has completed the Marine Engineering Specialization Course (2001) and the Repair Engineer Advanced Training Course (2008).</p> <p>His core area of expertise is ship design, with extensive experience in naval engineering, marine systems, and defence shipbuilding. Currently, he is contributing to the Chief Design Office (CDO) of GRSE as Additional General Manager (Design).</p>

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			He has been promoted as General Manager from 01 Jul 2026.
8	<b>Mr. Jayanta Kumar Sen</b> AGM (PMT P-17A)	01 Jul 2026	<p>Shri Jayanta Kumar Sen joined Garden Reach Shipbuilders &amp; Engineers Ltd. (GRSE) on 1 September 2000 as a Senior Engineer (Weapons Installation – Mechanical) after gaining around two years of experience as a Graduate Engineer Trainee at GRSE and as a Graduate Engineer Apprentice in another organization.</p> <p>He holds a B.E. in Mechanical Engineering (1997) and an MBA (2003).</p> <p>With over 25 years of experience, he has expertise in Light &amp; Weapons (L&amp;W)/FOJ, Project Management Team (PMT-P17A), and PDS–PMT-P17A, reflecting extensive experience in weapons installation, project management, and defence shipbuilding operations.</p> <p>He has been promoted as General Manager from 01 Jul 2026.</p>

2. This is for your information and record.

Thanking You,

Yours faithfully,  
**For Garden Reach Shipbuilders & Engineers Limited**

Sandeep Mahapatra  
Company Secretary and Compliance Officer  
ICSI Membership No. ACS 10992