November 2, 2026

The Secretary,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 531642

The Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400 051
Scrip Symbol: MARICO

Sub: Appointment of Independent Director

Dear Sir/Madam,

This is to inform you that the Board of Directors ("**Board**") of the Company has at its meeting held today i.e., November 2, 2026, approved *inter-alia* the following matters:

1. Appointment of Mr. Rohit Jawa (DIN: 10063590) as an Additional Director in the capacity of Independent Director for a term of 5 (five) consecutive years w.e.f. January 1, 2027 to December 31, 2031, based on recommendation of the Nomination and Remuneration Committee and subject to approval of the shareholders.

   A brief profile of Mr. Rohit Jawa is enclosed as **Annexure I**.

   Mr. Rohit Jawa is not related to any of the Directors of the Company, and it is further affirmed that he is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

2. Seeking approval of shareholders of the Company by way of postal ballot for the aforesaid appointment. The process, timelines and other requisite details of the postal ballot will be communicated in due course.

This intimation is also being made available on the Company's website at https://marico.com/india/investors/shareholder/stock-exchange.

Kindly take the same on record.

Thank you.
Yours faithfully,

For **Marico Limited**

VINAY M A
Digitally signed by VINAY M A
Date: 2026.11.02 15:30:40 +05'30'

Vinay M A
Company Secretary & Head- Legal Operations

Encl: Annexure I

Marico Limited
Regd. Office:
7th Floor,
Grande Palladium,
175, CST Road, Kalina,
Santacruz (E),
Mumbai 400 098, India
Tel.:(+91-22)66480480.
www.marico.com

CIN: L15140MH1988PLC049208
E-mail: investor@marico.com

Marico Information classification: Official

Annexure I

Brief profile of Mr. Rohit Jawa



Mr. Rohit Jawa has over 38 years of corporate and leadership experience in building, scaling, and transforming consumer businesses across India and international markets. He has extensive experience across India, South-East Asia, and North Asia, with expertise in emerging markets, international growth, brand building, business transformation, digitalisation, premiumisation and organisational leadership.

Mr. Jawa was appointed Whole-time Director of Hindustan Unilever Limited and President, Unilever South Asia in April 2023, and subsequently became Managing Director & Chief Executive Officer of Hindustan Unilever Limited in June 2023. He served as President, Unilever South Asia and Managing Director & Chief Executive Officer of Hindustan Unilever Limited until July 2025 and was also a member of the Unilever Leadership Executive, the company's global executive leadership team.

Immediately prior to returning to India, Mr. Jawa served as Chief of Transformation for Unilever in London, where he led a major end-to-end transformation programme for the company. Earlier, as Executive Vice President, North Asia, and Chairman of Unilever China, he helped transform the China business into Unilever's third-largest market globally, with a strategic focus on digitalisation, premiumisation and portfolio development. As Chairman and CEO of Unilever Philippines, he led the business as it became one of Unilever's top ten markets globally.

Mr. Jawa holds a bachelor's degree from St. Stephen's College and an MBA from the Faculty of Management Studies, both at the University of Delhi. He completed the Breakthrough Program for Senior Executives at IMD Business School, Lausanne, in 2018 and the Advanced Management Program at Harvard Business School in 2022.

Alongside his executive responsibilities, Mr. Jawa has held several industry and institutional roles. In India, he served as an Executive Member of the CII National Council and the FICCI Executive Council, and as an Executive Committee Member of Vikaasa – the UN SDG Accelerator in India.

Earlier, he was the Founding Secretary of Food Industry Asia, Singapore, and Co-Chair of Grow Asia Philippines, alongside the Secretary of Agriculture of the Philippines, as part of a World Economic Forum initiative promoting inclusive business models in agriculture. He also served on the Consumer Goods Forum China Board, a global CEO-led industry platform.

Currently, Mr. Jawa does not hold any directorship or membership/chairmanship of Board Committees in any other company.

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