

July 02, 2026

The Manager
The Department of Corporate Services
BSE Limited
P. J. Towers
Dalal Street, Mumbai - 400 001
Scrip Code – 540775

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol – KHADIM

Dear Sir / Madam,

Sub: Outcome of the Board Meeting held on July 02, 2026 pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

In continuation to our letter dated June 23, 2026 and pursuant to Regulation 30 of the Listing Regulations we would like to inform you that the Board of Directors of the Company at its meeting held today, i.e., on July 02, 2026, *inter alia*, has considered and approved the following business:

1. Issue of Convertible Equity Share Warrants (“Warrants”) on Preferential basis:

It was decided to issue upto 10,68,182 (Ten Lakh Sixty Eight Thousand One Hundred and Eighty Two) Fully Convertible Equity Share warrants (“Warrants”) of ₹ 10/- (Rupees Ten Only) each at an exercise price of ₹ 110/- (Rupees One Hundred Ten Only) each aggregating upto ₹ 11,75,00,020/- (Rupees Eleven Crore Seventy Five Lakh Twenty Only) wherein every 1 (One) issued Warrant of ₹ 10/- (Rupees Ten Only) each will be converted into 1 (One) Equity Share of ₹ 10/- (Rupees Ten Only) each within 18 (Eighteen) months of the allotment of Warrants, to one of the Promoters and certain identified Non-Promoter entities (as listed in “Annexure-A” herein) by way of preferential issue in accordance with the provisions of Section 42 and Section 62(1)(c) of the Companies Act, 2013, as amended from time to time read with Companies (Prospectus and Allotment of Securities) Rules, 2014 and Companies (Share Capital and Debentures) Rules, 2014 as amended from time to time, Chapter V of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, Listing Regulations and such other acts / rules / regulations as may be applicable and subject to necessary approval of the Members of the Company and other regulatory authorities, as may be applicable. Upon issue of Warrants in accordance herewith, an amount equivalent to 25% (twenty-five per cent) of the total issue size shall be called upfront from the proposed allottees.

Details relating to issue of Warrants as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated July 11, 2023 (last updated on January 30, 2026) (“SEBI Circular”), are provided in “Annexure – B”.

2. Convening of the Extra Ordinary General Meeting of the Company

It was decided to hold an Extraordinary General Meeting (“EGM”) of the Members of the Company on **Saturday, August 01, 2026 at 11:30 a.m.** (IST) through Video Conferencing (“VC”) / Other Audio-Visual Means (“OAVM”) to seek the approval of the shareholders of the Company, *inter alia*, in relation to the aforesaid proposal for issuance of Warrants which is subject to approval of the shareholders of the Company. The notice of the said EGM will be sent separately to the Stock Exchange(s) and to the Members of the Company and will also be available on the Company's website at www.khadims.com and on the website of the stock exchange(s) i.e.,

BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, in due course.

The Company has fixed **Saturday, July 25, 2026** as the “**Cut-off-Date**” for the purpose of determining the eligibility of the Members entitled to vote by remote e-voting. Those shareholders holding shares either in dematerialized form or in physical form, as on the close of business hours on July 25, 2026 will be entitled to avail the facility of remote e-voting (from 9:00 a.m. on July 29, 2026 upto 5:00 p.m. on July 31, 2026) as well as voting at the EGM.

3. Continuation of Directorship

Continuation of Directorship of Prof. (Dr.) Surabhi Banerjee (DIN:07829304) as an Independent Director of the Company post attaining the age of 75 years, subject to approval by the Members of the Company. Details of Prof. (Dr.) Surabhi Banerjee is enclosed herewith and marked as “**Annexure - C**”.

4. Appointment of Director

Appointment of Mr. Sekhar Bhattacharjee (DIN: 05125932) as an Additional Director designated as an Independent Director of the Company with effect from July 02, 2026 pursuant to the recommendation of the Nomination and Remuneration Committee and subject to the approval of the shareholders of the Company. A brief profile of Mr. Bhattacharjee is enclosed herewith and marked as “**Annexure - D**”.

5. Approved change in one clause of Articles of Association of the Company subject to approval of the Members of the Company.

Please note that the meeting commenced at 12:35 p.m. and concluded at 01:00 p.m.

You are requested to take the above information on your record.

Thanking you,

Yours faithfully,

For **Khadim India Limited**

Group Company Secretary & Head – Legal

ICSI Membership No.: A21358

Encl: As above

List of Proposed Allottees:

Sl. No.	Names	Maximum Nos. of Warrants Offered
A.	Promoters/Promoter Group:	
	Mr. Siddhartha Roy Burman	2,27,273
B.	Non-Promoter / Public - Others	
1.	Mr. Aarya Ketan Kotecha	2,27,273
2.	Mr. Aniket Latkar	90,909
3.	Mr. Ashwini Sunil Chavan	90,909
4.	Ms. Cherry Mehta	72,727
5.	Gold Circle Ventures Partners LLP	90,909
6.	Mr. Krishnam Chirimar	90,909
7.	Mr. Lalit Agrawal	90,909
8.	Ms. Palak Agarwal	90,909
9.	Mr. Pratham Prasoon	45,455
10.	Mr. Siddharth Harshad Parikh (Karta) of Siddharth Harshad Parikh (HUF)	90,909
11.	Ms. Vedika Shinde	68,182
	GRAND TOTAL(A+B)	10,68,182

The details relating to issuance of warrants as required under Regulation 30 of Listing Regulations read with SEBI Circular dated January 30, 2026 are as under:

Sl. No.	Particulars	Description
1	Type of securities proposed to be issued	Fully Convertible Equity Share Warrants ("Warrants")
2	Type of issuance	Preferential issue of Warrants in accordance with the provisions of the Companies Act, 2013 read with the rules made thereunder and SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended from time to time ("ICDR Regulations") and other applicable laws.
3	Total number of securities proposed to be issued or the total amount for which the securities will be issued (approximately)	<p>Up to 10,68,182 (Ten Lakh Sixty Eight Thousand One Hundred and Eighty Two) Warrants, each convertible into, or exchangeable for, 1 (One) fully paid-up equity share of the Company having face value of ₹ 10/- (Rupees Ten Only) ("resultant Equity Shares") each at a price (including the Warrant Subscription Price and the Warrant Exercise Price) of ₹ 110/- (Rupees One Hundred Ten Only) each payable in cash ("Warrant Issue Price"), aggregating upto ₹ 11,75,00,020/- (Rupees Eleven Crore Seventy Five Lakh Twenty Only) ("Total Issue Size").</p> <p>The price of the Warrants has been determined in accordance with the ICDR Regulations. The preferential issue will be undertaken for cash consideration.</p> <p>An amount equivalent to 25% of the Warrant Issue Price shall be payable at the time of subscription and allotment of each Warrant and the balance 75% shall be payable by the Warrant holder(s) on the exercise of conversion of Warrant(s);</p> <p>The price of the Warrants and the number of Equity Shares to be allotted on conversion of Warrants shall be subject to appropriate adjustments as permitted under applicable laws.</p>
Additional information in case of preferential issue:		
4	Name of the Investors	As per Annexure A
5	Post allotment of securities - outcome of the subscription, issue price / allotted price (in case of convertibles),	The details of warrants, prior to and after the proposed preferential allotment are as under:

number of investors	Name of the Proposed Allottees	Pre Issue Equity holding		No. of warrants proposed to be allotted	Post Issue Equity holding after exercise of warrants (assuming full conversion of warrants)	
		No. of shares	%		No. of shares	%
Promoter / Promoter Group:						
	Mr. Siddhartha Roy Burman	16,33,533	8.89	2,27,273	18,60,806	9.57%
Non-Promoter / Public:						
	Mr. Aarya Ketan Kotecha	-	-	90,909	90,909	0.47
	Mr. Aniket Latkar	-	-	90,909	90,909	0.47
	Mr. Ashwini Sunil Chavan	-	-	72,727	72,727	0.37
	Ms. Cherry Mehta	-	-	90,909	90,909	0.47
	Gold Circle Ventures Partners LLP	-	-	90,909	90,909	0.47
	Mr. Krishnam Chirimar	-	-	90,909	90,909	0.47
	Mr. Lalit Agrawal	-	-	90,909	90,909	0.47
	Ms. Palak Agarwal	-	-	45,455	45,455	0.23
	Mr. Pratham Prasoon	-	-	90,909	90,909	0.47
	Mr. Siddharth Harshad Parikh (Karta) of Siddharth Harshad Parikh (HUF)	-	-	68,182	68,182	0.35
	Ms. Vedika Shinde	-	-	18,182	18,182	0.09

6	In case of convertibles - intimation on conversion of securities or on lapse of the tenure of the instrument	<p>The tenure of the Warrants shall not exceed 18 (Eighteen) months from the date of allotment. Each Warrant shall carry a right to subscribe 1 (One) Equity Share per Warrant, which may be exercised in one or more tranches during the period commencing from the date of allotment of Warrants until the expiry of 18 (Eighteen) months from the date of allotment of the Warrants.</p> <p>In the event that, a Warrant holder does not exercise the Warrants within a period of 18 (Eighteen) months from the date of allotment of such Warrants, the unexercised Warrants shall lapse and the amount paid by the warrant holders on such Warrants shall stand forfeited by the Company.</p>
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Brief Profile and other details of Prof. (Dr.) Surabhi Banerjee (DIN:07829304)

Sl. No.	Particulars	Description
1.	Name	Prof. (Dr.) Surabhi Banerjee
2.	Reason for change viz. appointment	Continuation of Directorship of Prof. (Dr.) Surabhi Banerjee (DIN:07829304) as an Independent Director of the Company post attaining the age of 75 years, subject to approval by the Members of the Company.
3.	Date of appointment & term of appointment	For the remaining tenure i.e., till May 24, 2027
4.	Brief profile	<p>Professor (Dr.) Surabhi Banerjee, M.A.Cal.et Leeds, Ph.D. (Cal) is a well - known Higher Education Institution builder. She is a former founding Vice - Chancellor of Central University of Orissa and State University of Gour Banga, Malda, West Bengal. She has also served as Vice-Chancellor (former) of Netaji Subhas State Open University, Kolkata, West Bengal and was also associated with Calcutta University, West Bengal as a Pro-Vice Chancellor (Academic Affairs) (former).</p> <p>Professor (Dr.) Surabhi Banerjee is an academician with over 38 years of experience, 13 years of which have gone into building universities. She is one of the few women academics to work as Vice - Chancellor of three universities and Pro-Vice Chancellor of one of the oldest universities in India.</p> <p>She had also been shortlisted among top 5 academics for the position of UGC Chairperson in February 2012 and among top 3 academics for the position of UGC Vice Chairperson in May 2012.</p> <p>She is a recipient of numerous prestigious awards including Indira Gandhi Priyadarshini Award 2007.</p>
5.	Disclosure of relationships between directors	Professor (Dr.) Surabhi Banerjee is not related to any Director of the Company.
6.	Information as required under BSE Circular No. LIST/COMP/14/2018-19 and NSE circular No. NSE/CML/2018/24 both dated June 20, 2018	Professor (Dr.) Surabhi Banerjee is not debarred from holding the office of Director by virtue of any order of SEBI or any other authority.

Brief Profile and other details of Mr. Sekhar Bhattacharjee

Sl. No.	Particulars	Description
7.	Name	Mr. Sekhar Bhattacharjee
8.	Reason for change viz. appointment	Appointment of Mr. Sekhar Bhattacharjee (DIN: 05125932) as an Additional Director designated as an Independent Director of the Company (not liable to retire by rotation) for a period of 5 (Five) consecutive years, subject to the approval of the shareholders of the Company.
9.	Date of appointment & term of appointment	5 (Five) consecutive years commencing from July 02, 2026.
10.	Brief profile	<p>Mr. Sekhar Bhattacharjee is having professional experience of more than 35 years in the field of Compliance, Governance and Legal with Multinational and Large Corporate Houses.</p> <p>During his career, he has handled various mergers & amalgamations, IPOs, Rights Issue, Private Placement of shares apart from critical activities like forensic audit by lenders, management audit, SEBI investigation, Stock Exchange investigation, DRI enquiry, CBI enquiry, Enforcement Directorate summons, etc.</p> <p>He was previously associated with Tractors India group, ABB and ALSTOM groups.</p> <p>He is an Associate Member of Institute of Company Secretaries of India (‘ICSI’) and also holds a Bachelor degree in Science [ECO (H)].</p> <p>He has been engaged in providing corporate training on contract negotiation with special emphasis on project contracts.</p>
11.	Disclosure of relationships between directors	Mr. Sekhar Bhattacharjee is not related to any Director of the Company.
12.	Information as required under BSE Circular No. LIST/COMP/14/2018-19 and NSE circular No. NSE/CML/2018/24 both dated June 20, 2018	Mr. Sekhar Bhattacharjee is not debarred from holding the office of Director by virtue of any order of SEBI or any other authority.