

Godrej Consumer Products Limited

Godrej One, 4th Floor,
Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai – 400 079, India
Tel.: +91-22-2518 8010/ 8020/ 8030
Fax.: +91-22-2518 8040/ 8065/ 8069
Website: www.godrejcp.com

CIN: L24246MH2000PLC129806

June 26, 2026

BSE Limited

Corporate Relations Department
Phiroze Jeejeebhoy Towers, Dalal Street,
Fort, Mumbai - 400 001
Scrip Code: 532424

The National Stock Exchange of India Limited

Exchange Plaza,
Bandra-Kurla Complex,
Mumbai 400 050
Symbol: GODREJCP

Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 pertaining to Godrej Consumer Products Limited - Employees Stock Option Scheme 2024 ("ESOS 2024")

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [including any modification(s) / amendment(s) / re-enactment(s) thereto], we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company has today i.e., on June 26, 2026, approved grant of 14,92,392 (Fourteen Lakh Ninety Two Thousand Three Hundred Ninety Two) stock options to eligible employees under Godrej Consumer Products Limited - Employees Stock Option Scheme 2024 ("ESOS 2024").

The details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 are provided in the **Annexure A** attached herewith.

This intimation will also be hosted on the website of the Company at www.godrejcp.com.

This is for your information and records.

Thanking you,
Yours sincerely,

For Godrej Consumer Products Limited

Tejal Jariwala
Company Secretary & Compliance Officer
(FCS 9817)

Enclosure: Annexure A

Godrej Consumer Products Limited

Godrej One, 4th Floor,
Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai – 400 079, India
Tel.: +91-22-2518 8010/ 8020/ 8030
Fax.: +91-22-2518 8040/ 8065/ 8069
Website: www.godrejcp.com

CIN: L24246MH2000PLC129806

Annexure A

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are provided below:

Sr. No.	Particulars	Disclosures
A	Brief details of options granted	14,92,392 (Fourteen Lakh Ninety Two Thousand Three Hundred Ninety Two) stock options granted to eligible employees under Godrej Consumer Products Limited – Employees Stock Option Scheme 2024 (“ESOS 2024”) by the Nomination and Remuneration Committee of the Board of Directors on June 26, 2026. The grant is intended to incentivize long-term performance in alignment with the Company’s strategic objectives. The proposal seeks to provide long-term incentives through stock options to select eligible employees who are part of the global leadership team, with vesting linked to achievement of prescribed performance conditions.
B	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
C	Total number of shares covered by these options	14,92,392 (Fourteen Lakh Ninety Two Thousand Three Hundred Ninety Two) Equity Shares of Godrej Consumer Products Limited [each Stock Option is convertible into 1 Equity Share of Face Value of ₹1 (Rupees One Only)]
D	Pricing formula	The Exercise Price shall be ₹1 (Rupees One Only) per Stock Option, i.e. at the face value of the underlying Equity Shares of the Company
E	Options vested	Nil
F	Time within which option may be exercised	6 months from the Vesting date(s)
G	Options exercised	Not Applicable at this stage
H	Money realized by exercise of options	Not Applicable at this stage
I	The total number of shares arising as a result of exercise of option	Not Applicable at this stage
J	Options lapsed	Not Applicable at this stage

Godrej Consumer Products Limited

Godrej One, 4th Floor,
Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai – 400 079, India
Tel.: +91-22-2518 8010/ 8020/ 8030
Fax.: +91-22-2518 8040/ 8065/ 8069
Website: www.godrejcp.com

CIN: L24246MH2000PLC129806

Sr. No.	Particulars	Disclosures
K	Variation of terms of options	Not Applicable
L	Brief details of significant terms	<p>The Stock Options granted under ESOS 2024 shall vest as under and shall be subject to the achievement of specified performance conditions and other vesting requirements, as determined and approved by the Nomination and Remuneration Committee of the Board of Directors of the Company:</p> <ul style="list-style-type: none">• 50% of eligible stock options will vest on June 30, 2030• Remaining 50% of eligible stock options will vest on June 30, 2031 <p>Equity Shares arising on the exercise of the Stock Options shall rank <i>pari-passu</i> with all the other equity Shares of the Company for the time being in issue, from the date of allotment</p>
M	Subsequent changes or cancellation or exercise of such options	Not Applicable
N	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable at this stage