ESDS SOFTWARE SOLUTION LIMITED

Registered Office: Plot No. B-24 &25, NICE Industrial Area,
Satpur MIDC Road, Nashik, Maharashtra - 422 007.
Toll Free: 1800 209 3006 | **Website:** www.esds.co.in | **Email:** getintouch@esds.co.in

Ref. No. ESDS / 2026-27 / 19

Date: November 02, 2026

To
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, MH – 400001
Scrip Code: 544898

To
Listing Department
National Stock Exchange of India Limited
C-1, G-Block, Bandra-Kurla Complex
Bandra (E), Mumbai, MH – 400051
Scrip Symbol: ESDS

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Managerial Personnel ('SMP').

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we hereby inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today i.e. on November 02, 2026, approved the appointment of **Mr. Sushil Kadu** as the **Chief Product Officer**, designated as **Senior Management Personnel** of the Company with effect from November 02, 2026.

Details as prescribed under the Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as amended, are enclosed hereunder to this intimation

Kindly take note of the same.

Thanking you

For **ESDS Software Solution Limited**

PRASAD DEOCHAND DEOKAR
Digitally signed by PRASAD DEOCHAND DEOKAR
Date: 2026.11.02 22:04:17 +05'30'

(Prasad Deochand Deokar)
Company Secretary & Compliance Officer
M. No. A34350

Details required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Particulars	Details of Appointment
Name & Designation of the Senior Management Personnel	Mr. Sushil Kadu Chief Product Officer
Reason for change viz. appointment, ~~reappointment, resignation, removal, death, or otherwise~~	The Board of Directors passed resolution today i.e. Monday, November 02, 2026, on the basis of recommendation of the Nomination and Remuneration Committee, approving the appointment of Mr. Sushil Kadu as Chief Product Officer, Senior Management Personnel of the Company.
Date of appointment, ~~re-appointment, cessation (as applicable) & term of appointment / re-appointment~~	02nd November, 2026 (Full-time employment)
Brief profile (in case of appointment)	Mr. Sushil Kadu has over 20 years of experience in technology and product leadership. He most recently served as Director – Technology Line Manager at Amdocs India, where he led a global team of 70+ engineers building AI-driven monitoring, automation, GenAI/RAG and cloud-native platforms for telecom operators worldwide. He is the inventor of an AI-powered enterprise translation engine (US Patent Application No. 15/857,249). **As Chief Product Officer, he will strengthen the Company's Swaraj Platform, lead the launch of new products and services, and add new features to existing offerings.** He holds a Bachelor's degree in Computer Science from Amravati University and is a certified Six Sigma Green Belt and ITIL v3 professional.
Disclosure of relationship between Directors (in case of appointment of a director)	Mr. Sushil Kadu is not related to any Director of the Company