

Date: September 21, 2026

To,
Manager,
Listing Compliance Department
BSE Limited
P. J. Tower, Dalal Street,
Fort, Mumbai- 400 001.

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Receipt of Show Cause Notice from Employees' State Insurance Corporation

Ref: NIS MANAGEMENT LIMITED (SCRIP CODE: 544495)

In accordance with Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Company has received a notice on September 21, 2026, from the Employees' State Insurance Corporation (ESIC) in relation to the proposed recovery of damages amounting to Rs. 92,17,443/- for the period from July 2018 to June 2019.

The Company is in the process of examining the notice and the matter in detail and shall take appropriate legal steps to protect its interests. The Company shall submit an appropriate representation before the concerned authority, along with the necessary information and supporting documents, and shall contest the matter in accordance with applicable law.

Further, the detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 is enclosed as **Annexure-A**.

FOR, NIS MANAGEMENT LIMITED

DEBAJIT CHOUDHURY
MANAGING DIRECTOR
DIN: 00932489
Place: Kolkata

Enclosure: Annexure A.

Annexure A

Disclosures as required under SEBI

Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026

Brief details of litigation viz. name(s) of the opposing party, court/tribunal/agency where litigation is filed, brief details of dispute/litigation	Employees' State Insurance Corporation (ESIC), Regional Office, Kolkata. The Company has received a notice in relation to the proposed recovery of damages amounting to Rs. 92,17,443/- for the period from July 2018 to June 2019.
Expected financial implications, if any, due to compensation, penalty etc.	Rs. 92,17,443/- towards proposed damages, subject to the outcome of the proceedings.
Quantum of claims, if any	Rs. 92,17,443/-