September 29, 2026

BSE Limited
P.J. Towers, Dalal Street,
Mumbai- 400 001

(Scrip Code: 543386)

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra - Kurla Complex, Bandra (E),
Mumbai - 400 051
(Symbol: FINOPB)

Dear Sir/ Madam,

Sub: Change in Management- Appointment of Head – MSME

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended **("SEBI Listing Regulations")**, we would like to inform you that Mr. Paresh Gupta has joined Fino Payments Bank Limited **(“Bank”)** today i.e. on September 29, 2026 as the Head – MSME of the Bank and forms part of Senior Management Personnel, based on the recommendation of Nomination and Remuneration Committee, and approval of the Board of Directors of the Bank.

Disclosure of information pursuant to Regulation 30 of SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (updated on January 30, 2026) is enclosed as **Annexure A.**

This disclosure will also be available on the Bank’s website, i.e., www.fino.bank.in

Kindly take the same on record.

Yours faithfully,
For Fino Payments Bank Limited

Basavraj Shivanand Loni
Digitally signed by Basavraj Shivanand Loni
Date: 2026.09.29 18:58:01 +05'30'

Basavraj Loni
Company Secretary & Compliance Officer

Place: Navi Mumbai

Encl: a/a

Annexure A

Disclosure pursuant to Regulation 30 of SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (updated on January 30, 2026)

Particulars	**Disclosure**
Reason for change (~~resignation,~~ appointment, ~~re-appointment, removal, death or otherwise)~~	Appointment of Mr. Paresh Gupta as Head – MSME of the Bank and forms part of the Senior Management Personnel of the Bank.
Date of appointment/ ~~cessation~~ and terms of appointment	Effective date of Appointment: September 29, 2026. Terms of appointment: Full-time employment
Brief Profile (in case of appointment)	Mr. Paresh Gupta has over 20 years of experience across Business & Product Development, Risk Management, and MSME Financing. He has completed B.Com (Hons.) and M.Com (ABST) from MDS University, Ajmer. He also holds a MBA degree in Finance from ICFAI Business School. He has strong experience to set up and stabilise business in the Micro & Small segments with large banks, and has strong experience in dealing with small traders within SMEs, which is relevant for the Bank's Small Finance Bank strategy and long-term focus on building MSME vertical. In his previous stints he was associated with YES Bank, ICICI Bank, HDFC Bank. In his last position, he was associated with YES Bank since October, 2011 and was last designated as Regional Business Head – Micro Enterprise Banking [MEB] managing multi-state operations across Gujarat, Rajasthan, Madhya Pradesh & Chhattisgarh.
Disclosure of relationship between directors (in case of appointment of a director)	Not Applicable