

**SURYODAY**

A BANK OF SMILES

October 15, 2026

Ref.: SSFB/CS/63/2026-27

To,

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East), Mumbai-400051

BSE Limited
The Corporate Relations Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001

Symbol: SURYODAY

Scrip Code: 543279, 960033, 978308

Dear Sir/Madam,

Sub: Intimation under Regulations 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Approval of the Reserve Bank of India for the Remuneration payable to (i) Managing Director & Chief Executive Officer and (ii) Whole-time Director (Executive Director) of Suryoday Small Finance Bank Limited (the "Bank")

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as amended from time to time and other relevant circulars issued by SEBI in this regard, we hereby inform that further to the approval granted by the Shareholders at the 18th Annual General Meeting ("AGM") of the Bank held on August 06, 2026, the Reserve Bank of India ("RBI") vide its letter no. CO.DOR.HGG.No.S5643/29-44-006/2026-2027 dated October 14, 2026, has accorded its approval in accordance with section 35B of the Banking Regulation Act, 1949, for payment of Variable Pay for FY 2025-26 and Fixed Remuneration for FY 2026-27 to:

- i) Mr. Baskar Babu Ramachandran, the Managing Director & Chief Executive Officer of the Bank; and
- ii) Mr. Hemant Shah, the Whole-time Director (Executive Director) of the Bank.

This intimation will also be made available on the Bank's website at <https://suryoday.bank.in/investor-corner/#disclosure-to-stock-exchanges> in terms of Regulations 46 and 62 and other applicable provisions of the SEBI Listing Regulations.

The above is submitted for your kind information and appropriate dissemination.

Thanking you,

Yours truly,

For Suryoday Small Finance Bank Limited

GEETA
KRISHNAN

Geeta Krishnan
Interim CS and Compliance Officer

Digitally signed by GEETA KRISHNAN
DN: c=IN, postalCode=410210, o=MAHARASHTRA, street=FLAT
NO-8-701, PATEL NERBYR, JALOT
NO-1517, JANGADSECTOR-7, 410210, l=RAIGAD, o=Personal,
serialNumber=d2d339214d3d9d72d88071248873b38b9b1d794e
a6c8b3b4708f4c236c134e,
pkcsid=2, email=geeta.krishnan@suryodaybank.com,
c=IN, o=Suryoday Small Finance Bank Limited, ou=Suryoday Small Finance Bank Limited,
cn=GEETA KRISHNAN
Date: 2026.10.15 13:53:24 +05'30'

SURYODAY SMALL FINANCE BANK LIMITED

Registered Office: 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai – 400614, Maharashtra Tel: 022-41856700

Corporate Office: 7th Floor, Seawoods Grand Central, Tower No. 1, Plot No. R-1, Sector 40, Seawoods, Navi Mumbai – 400 706

E Mail: info@suryodaybank.com / **Web:** <https://suryoday.bank.in/> **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG