

QCL/SEC/2026-27/26

June 18, 2026

To,

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Security Code – 539978

National Stock Exchange of India Limited
Exchange Plaza,
Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051
NSE Symbol – QUESS

Dear Sir/ Madam,

Sub: Intimation of receipt of In-principle approvals from BSE Limited and National Stock Exchange of India Limited for listing up to a maximum of 52,50,000 equity shares of face value ₹10/- each under the Quess Stock Ownership Plan 2026 (QSOP 2026)

We wish to inform you that BSE Limited (BSE) and National Stock Exchange of India Limited (NSE), vide their letters nos. DCS/ESOP/IP/RD/121/2026-27 and NSE/LIST/55522 dated June 17, 2026, respectively, have granted their in-principle approvals for listing up to a maximum of 52,50,000 (Fifty-Two Lakhs Fifty Thousand) equity shares of face value ₹10/- each under the Quess Stock Ownership Plan 2026 (QSOP 2026).

A copy of the In-principle approval letters received from NSE and BSE are enclosed herewith.

This disclosure is made under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The above information will also be available on the website of the Company at www.uesscorp.com.

Kindly take the above information on record and oblige.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal
Company Secretary & Compliance Officer
Membership No.: F8393

Encl: as above

Quess Corp Limited

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Roopena Agrahara, Bommanahalli, Bengaluru– 560068, Karnataka, India
Tel: +91 080-49345666 | contactus@quesscorp.com | CIN: L74140KA2007PLC043909

DCS/ESOP/IP/RD/121/2026-27

To,
The Company Secretary
Qness Corp Limited
Qness Tower, Sky Walk Avenue,
32/4, Hosur Road, Muneswara Nagar,
Bommanahalli, Bengaluru, Karnataka – 560 068.

Dear Sir/Madam,

Re: Application of In-principle approval for 52,50,000 Equity shares of Rs.10/- each to be issued under "Qness Stock Ownership Plan 2026 (QSOP 2026)"

We acknowledge the receipt of your letter on the captioned matter regarding in-principle approval for issue and allotment of 52,50,000 Equity shares of Rs.10/- to be allotted by the Company, upon exercise of stock options in terms of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, together with copy of statement under Regulation 10(b) and other enclosures and subsequent submissions by the Company. In this regard, the Exchange is pleased to grant in-principle approval for issue and allotment of a maximum of 52,50,000 equity shares, which are likely to arise out of exercise of options as and when exercised under the Scheme subject to the Company fulfilling the following conditions:

1. **As per the Scheme, the allotment of shares pursuant to "Qness Stock Ownership Plan 2026 (QSOP 2026)" can be done through primary market route or by way of secondary acquisition of shares. Further, in case of acquisition of equity shares by way of secondary acquisition, the approved quantity shall stand reduced to the extent of allotment through secondary acquisition.** The company shall notify the Exchange as per the format prescribed under Reg 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 together with listing application after the shares were allotted and the same are credited to the beneficiaries account or share certificates have been dispatched, as may be applicable.
2. Payment of fees as may be prescribed from time to time.
3. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, and MCA etc.
4. Compliance to all guidelines/regulation/directions of the Exchange or any statutory authorities, documentary requirements from time to time.
5. Compliance of all conditions of Listing Agreement as on date of Listing.
6. Compliance to the Companies Act, 1956 / 2013 and other applicable laws.
7. Submissions of documents as given in the Checklist available on the BSE website under link <http://www.bseindia.com/static/about/downloads.aspx?expandable=2>

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete/incorrect/misleading/false or for any contravention of Rules, Bye-laws and Regulations of the Exchange, Listing Agreement, Guidelines/Regulations issued by statutory authorities etc. Kindly note that the Exchange will issue trading permission from time to time upon receipt of notification under Reg. 10(c) and subject to the compliance of the conditions as stated above.

Yours faithfully,



Marian Dsouza
Assistant Vice President



Abhishek Kadlak
Deputy Manager

Ref: NSE/LIST/55522

June 17, 2026

The Company Secretary
Qess Corp Limited

Dear Sir/Madam,

Sub: In - Principle approval for listing upto a maximum of 5250000 equity shares of Rs. 10/- each of Qess Corp Limited to be issued under Qess Stock Ownership Plan 2026

We are in receipt of your letter along with Statement under Regulation 10(b) as required under SEBI (Share Based Employee Benefits) Regulations, 2014 and subsequent correspondences thereto, seeking in - principle approval for listing of a maximum of 5250000 equity shares of Rs. 10/- each to be allotted to the employees of the Company under the Qess Stock Ownership Plan 2026 of the Company.

In this regard, the Exchange is pleased to grant in-principle approval for the above equity shares to be allotted on exercise of options as and when exercised subject to fulfilling the following listing conditions:

1. Notification to the Exchange as per Regulation 10 (c) together with listing application only after allotment of securities and credit to the beneficiaries account or dispatch of share certificates, as may be applicable.
2. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, MCA, etc.
3. Compliance with all the guidelines, regulations, directions of the Exchange or any statutory authorities, documentary requirements from time to time.
4. Compliance of all conditions of SEBI (LODR) Regulations, 2015 as on date of listing.
5. Compliance to the Companies Act, 1956, Companies Act, 2013 and other applicable laws.
6. Submissions of documents as given in the enclosed list (as per annexure).

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete/incorrect/ misleading/false or in contravention of any Rules, Bye-laws and Regulations of the Exchange, Listing Regulations, Guidelines/ Regulations issued by statutory authorities, etc.

Kindly note that the Exchange will issue approval for listing and trading of equity shares subject to the compliances as stated above.

Kindly note, this Exchange letter should not be construed as approval under any other Act/Regulation/rule/bye laws (except as referred above) for which the Company may be required to obtain approval from other department(s) of the Exchange. The Company is requested to separately take up matter with the concerned departments for approval, if any.

Yours faithfully,
For National Stock Exchange of India Limited

Ankita Gupta
Manager

P.S. Checklist of all the further issues is available on website of the exchange at the following URL:
<https://www.nseindia.com/companies-listing/raising-capital-further-issues-main-sme-checklist>

Annexure:

1. Certified true copy of statement under Regulation 10(c) as per the format prescribed in SEBI regulations/circulars
2. NSDL/CDSL credit and/or dispatch of physical certificate confirmation by the R & T agent.
3. Certified true copy of Board resolution of allotment of shares.
4. List of allottees specifying the name of the allottee, number of shares allotted for the same.
5. Details of employees who have been granted options / shares in excess of 1% of share capital (in case of ESOPs) or 5% (in case of ESPS) of options / shares issued in one year.
6. Confirmation as to whether any Directors have been issued shares pursuant to ESOP/ESPS. If so, details of the issue to the Directors.

The National Stock Exchange of India (NSE) has announced the launch of NEAPS mobile application. The app can be downloaded from the App Store/ Play store with the name "NEAPS APP"