



Birla Corporation Limited

Corporate Office:

1, Shakespeare Sarani,
A.C. Market (2nd Floor), Kolkata 700 071

P: 033 6603 3300-02

F: +91 332288 4426

E: Coordinator@birlacorp.com

9th September, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001

Scrip Code: 500335

National Stock Exchange of India Ltd.

'Exchange Plaza', C-1, Block G,
Bandra-Kurla Complex, Bandra (East)
Mumbai- 400 051

Scrip Symbol: BIRLACORPN

Dear Sir(s),

Sub: Disclosure under Regulation 30 and 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Change in Senior Management Personnel

Pursuant to Regulation 30 and 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), this is to inform you that:

1. Shri Kalidas Pramanik, Chief Marketing Officer of the Company had requested for early superannuation from the employment of the Company with effect from close of business hours of 9th September, 2026 owing to ongoing family health challenges that require his personal attention and commitment. Accordingly, he shall cease to be the Senior Management Personnel of the Company with effect from 10th September, 2026. Further, the Company has received confirmation from Shri Pramanik stating that there is no other material reason for his early superannuation other than those stated above. Shri Pramanik will, however, continue to be associated with the Company in an advisory capacity.

A copy of the letter received from Shri Kalidas Pramanik intimating his early superannuation is enclosed herewith.

2. Shri Tamal Kumar Pal, currently serving as President – Corporate Development has been designated as President- National Sales Head and as a Senior Management Personnel of the Company with effect from 10th September, 2026.

The details as required under Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 are enclosed as "**Annexure - A**".

The aforesaid event occurred on 9th September, 2026 at around 3.00 p.m.

This is for your information and record.

Thanking you,
Yours faithfully,

For **BIRLA CORPORATION LIMITED**

(MANOJ KUMAR MEHTA)
Company Secretary & Legal Head

Encl: As above

Annexure A

Particulars	Details	Details
Name	Shri Kalidas Pramanik	Shri Tamal Kumar Pal
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Early superannuation from the employment of the Company with effect from close of business hours of 9th September, 2026 owing to ongoing family health challenges that require his personal attention and commitment. Shri Pramanik will, however, continue to be associated with the Company in an advisory capacity.	Change in designation
Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ reappointment	With effect from close of business hours of 9th September, 2026.	Designated as President - National Sales Head, Senior Management Personnel of the Company with effect from 10th September, 2026.
Brief profile (in case of appointment)	Not Applicable.	Shri Tamal Kumar Pal is a seasoned commercial and business leader with over 25 years of cross-functional experience in corporate strategy, new business incubation and large-scale industrial operations. Associated with Birla Corporation Limited since July 2018 as a member of the Management Committee, he has spearheaded corporate strategy, served as Business Head for the Ready Mix Concrete SBU. Prior to joining Birla Corporation, Shri Pal held strategic leadership positions at Adani Cementation Limited, Amrop India and Chevron Transport Corporation. Shri Pal holds a bachelor's degree in marine technology from the Marine Engineering & Research Institute (MERI), Kolkata, where he was a President's Gold Medallist. He earned his MBA with a dual major in Analytical Finance and Strategic Marketing from Indian School of Business (ISB), Hyderabad.



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		Additionally, he has participated in multiple advanced management development programs from premier institutions, including ISB (Hyderabad) and IIM (Lucknow) focussing on applications of modern technologies (AI & ML) for business use.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.	Not Applicable.

To,

Dated July 8, 2026

MD & CEO,

Birla Corporation Limited,

1 Shakespeare Sarani,

2nd Floor, A. C Market,

Kolkata – 700071

Sub: Request For early Superannuation from the employment of the company as chief Marketing officer.

Dear Sir,

I hereby request an early superannuation from the employment of the company as the Chief Marketing Officer (CMO).

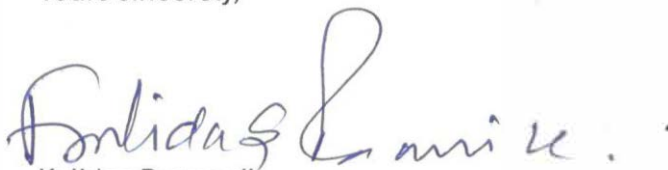
This decision has been made due to ongoing family health challenges that require my personal attention and commitment.

Please accept my request and relieve me by Sept 9, 2026.

I hereby confirm that there are no other material reasons for my early superannuation other than those provided above.

Thank you for your support and guidance.

Yours sincerely,


Kalidas Pramanik

CMO (Sales and Marketing)

*Recd.
Request for early
superannuation*