

18th September 2026

To:

**National Stock Exchange of
India Limited (Scrip Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

**BSE Limited (Scrip Code:
532809)**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Intimation of ESG ratings pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 read with Para A(3) Part A of Schedule III of the SEBI Listing Regulations, this is to inform that Niche Ninety Nine Capability and Certifications (OPC) Private Limited (“Niche”) has assigned an ESG rating of 75.00 to the Firstsource Solutions Limited (“Company”). The said rating was intimated to the stock exchanges by Niche on 17th September 2026 at 6:50 p.m. (IST).

We would like to clarify that the Company has not engaged Niche for any such rating or report and the same is independently prepared by them based on information available in the public domain.

You are kindly requested to take the same on record and oblige.

Thanking you,

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

Firstsource Solutions Ltd

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(CIN: L64202MH2001PLC134147)