KANSAI PAINT

NEROLAC

4th November, 2026

1. Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

2. Manager – Listing
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400051

Sub.: **Change in Key Managerial Personnel**

Ref.: **1. Regulation 30 (read with Schedule III - Part A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**
2. BSE Scrip Code - 500165, NSE Symbol - KANSAINER

Dear Sirs,

This is to inform you that the Board of Directors of Kansai Nerolac Paints Limited has, in the Board meeting held today i.e. on Wednesday, 4th November, 2026, *inter alia* considered and approved the change in Key Managerial Personnel of the Company as follows:

(i) Retirement of Mr. G. T. Govindarajan as the Company Secretary and Compliance Officer with effect from the close of business on 30th November, 2026:

Mr. G.T. Govindarajan, Company Secretary and Compliance Officer, will retire from the services of the Company with effect from the close of business on 30th November, 2026.

The Board placed on record its sincere appreciation for the valuable contribution made by Mr. G.T. Govindarajan during his long association of around 37 years with the Company.

The requisite disclosure as required under Regulation 30 read with Schedule III, Para A, Clause (7C) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations) and SEBI Master Circular No. HO/49/14/14(7)2025–CFD-POD2/I/3762/2026 dated 30th January, 2026 is as under:

Reasons for change	Retirement
Date of Retirement	Close of business on 30th November, 2026

(ii) Appointment of Ms. Rukmini Subramanian as the Company Secretary and Compliance Officer:

The Board of Directors, on recommendation of the Nomination and Remuneration Committee, has approved the appointment of Ms. Rukmini Subramanian as the Company Secretary and Compliance Officer of the Company with effect from 1st December, 2026.

The requisite disclosure as required under Regulation 30 read with Schedule III, Para A, Clause 7 of SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025–CFD-POD2/I/3762/2026 dated 30th January, 2026 is as under:

1.	Reason for change viz. appointment	Appointment as the Company Secretary and Compliance Officer of the Company.
2.	Date of appointment & term of appointment	1st December, 2026
3.	Brief profile (in case of appointment)	Ms. Rukmini Subramanian is a legal and secretarial professional with over 2 decades of experience across listed companies. She is an Associate Member of the Institute of Company Secretaries of India and holds degrees in Law and Commerce from Mumbai University. She has been associated with Kansai Nerolac Paints Limited, since 2021, in the legal and secretarial function. She has previously worked with reputed organisations like Grindwell Norton Limited, Reliance Communications Limited and S. N. Ananthasubramanian & Co., firm of practicing Company Secretaries.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Ms. Rukmini Subramanian will also be the Nodal Officer with effect from 1st December, 2026, in place of Mr. G.T. Govindarajan.

(iii) Key Managerial Personnel from 1st December, 2026:

Consequent to the retirement of Mr. G.T. Govindarajan as the Company Secretary and Compliance Officer with effect from the close of business on 30th November, 2026 and the appointment of Ms. Rukmini Subramanian with effect from 1st December, 2026, the Key Managerial Personnel of the Company with effect from 1st December, 2026 will be Mr. Pravin D. Chaudhari, Managing Director, Mr. Yash Ahuja, Chief Financial Officer and Ms. Rukmini Subramanian, Company Secretary.

The Board Meeting commenced at 4.00 p.m. and concluded at 6.45 p.m.

For **KANSAI NEROLAC PAINTS LIMITED**

PRAVIN DIGAMBAR CHAUDHARI

Digitally signed by PRAVIN DIGAMBAR CHAUDHARI
Date: 2026.11.04 19:07:15 +05'30'

PRAVIN D. CHAUDHARI
MANAGING DIRECTOR