



AMINES & PLASTICIZERS LIMITED

(ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 CERTIFIED COMPANY)

August 31, 2026

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai - 400001. <u>Security code: 506248</u>	National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex, Bandra East, Mumbai- 400051. <u>Symbol: AMNPLST</u>
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Dear Sir/Madam,

Sub: Notice of 51st Annual General Meeting of the Company.

In continuation to our earlier letter dated August 14, 2026 intimating about the 51st Annual General Meeting ("51st AGM") of Members of Amines & Plasticizers Limited ("the Company") scheduled to be held on **Wednesday, September 23, 2026 at 4:00 P.M. (IST)** through Two way Video Conferencing("VC")/Other Audio-Visual Means ("OAVM") in compliance with the provisions of the Companies Act, 2013 and rules made thereunder read with the General Circulars issued by Ministry of Corporate Affairs ("MCA") in this regard, and in accordance with the Securities and Exchange Board of India ('SEBI') and pursuant to Regulation 30 read with Schedule III Part A Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations"), please find enclosed herewith the Notice along with the Explanatory Statement convening the 51st AGM of the Members of the Company. The said Notice forms part of the Annual Report for the FY 2025-26.

The Notice of 51st AGM of the Company, along with the Annual Report for the FY 2025-26, is being sent only to those members whose email addresses are registered with the Company/ MUFG Intime India Private Limited (Formerly known as Link Intime India Private Limited), Registrar and Share Transfer Agents (RTA)/ Depository Participants (DPs). Further, pursuant to Regulation 36(1)(b) of the Listing Regulations, letters will be sent to those shareholders whose e-mail addresses are not registered with the Company/RTA/DPs by providing them with the web-link, including the exact path, where complete details of the Annual Report for FY 2025-26 are available.

The said notice is also made available on the website of the Company at <https://www.amines.com/notice.html>, and the web link to access the same is as under:

Notice of 51st AGM - <https://www.amines.com/pdf/notice/51stAGM/notice-of-the-51st-agm-scheduled.pdf>

You are requested to kindly take the same on your record.

Thanking you,
Yours faithfully,

For Amines & Plasticizers Limited

Omkar Mhamunkar
Company Secretary & Compliance Officer
ICSI Membership No.: ACS 26645
Encl: As above

CORPORATE OFFICE : 'D' BUILDING, 6TH FLOOR, SHIV SAGAR ESTATE, DR. ANNIE BESANT ROAD, WORLI, MUMBAI - 400 018.

PHONE : +91-22-6221 1000 • FAX : +91-22-2493 8162 • E-MAIL : info@amines.com

WEBSITE : www.amines.com • CIN No.: L24229AS1973PLC001446

REGD. OFFICE : T-11, 3RD FLOOR, GRAND PLAZA, PALTAN BAZAR, G. S. ROAD, GUWAHATI - 781008, ASSAM.

Notice

NOTICE IS HEREBY GIVEN THAT THE **51ST (FIFTY-FIRST) ANNUAL GENERAL MEETING ("AGM")** OF THE MEMBERS OF **AMINES & PLASTICIZERS LIMITED** will be held on **WEDNESDAY, SEPTEMBER 23, 2026, at 4.00 P.M.** (IST) through Two-way Video Conferencing ("**VC**")/Other Audio-Visual Means ("**OAVM**"), to transact the following businesses:

ORDINARY BUSINESS:

1. Adoption of the Audited Standalone Financial Statements and Reports thereon

To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and the Statutory Auditors thereon.

To consider and if thought fit, to pass with or without modifications, the following resolution, as an **Ordinary Resolution**:

"RESOLVED THAT the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and the Statutory Auditors thereon, be and are hereby received, considered and adopted."

2. Adoption of the Audited Consolidated Financial Statements and Reports thereon

To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026, together with the Report of the Statutory Auditors thereon.

To consider and if thought fit, to pass with or without modifications, the following resolution, as an **Ordinary Resolution**:

"RESOLVED THAT the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026, together with the Report of the Statutory Auditors thereon, be and are hereby received, considered and adopted."

3. Declaration of Dividend

To declare a dividend on equity shares of the Company for the financial year ended March 31, 2026, as recommended by the Board of Directors.

To consider and if thought fit, to pass with or without modifications, the following resolution, as an **Ordinary Resolution**:

"RESOLVED THAT a Dividend of ₹ 0.50/- per Equity Share having face value of ₹ 2/- each for the financial year ended March 31, 2026 on 5,50,20,000 Equity Shares of the Company, as recommended by the Board of Directors,

be declared and that the said Dividend be distributed out of the Profits for the financial year ended on March 31, 2026 to the eligible Members."

4. Appointment of a Director in place of one retiring by rotation

To appoint a Director in place of Mr. Yashvardhan Ruia, Executive Director (DIN: 00364888) who retires as a Director by rotation at this Annual General Meeting and, being eligible, has offered himself for re-appointment.

To consider and, if thought fit, to pass with or without modifications, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, including any statutory modification or re-enactment thereof, for the time being in force, Mr. Yashvardhan Ruia, Executive Director (DIN: 00364888), who retires as a Director by rotation and, being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company."

SPECIAL BUSINESS:

5. Approval of payment of remuneration to Mr. Hemant Kumar Ruia, Chairman & Managing Director (DIN: 00029410) for the remainder of the tenure of his office i.e. w.e.f. April 01, 2027 to March 31, 2029.

To consider and if thought fit, to pass with or without modifications, the following resolution as a **Special Resolution**:

"RESOLVED THAT further to the resolution passed by the members of the Company at their 48th Annual General Meeting (hereinafter referred to as "AGM") held on September 29, 2023 in relation to the re-appointment of Mr. Hemant Kumar Ruia as Chairman and Managing Director of the Company for a period of five (5) years w.e.f. April 01, 2024 to March 31, 2029 (hereinafter referred to as "**term of appointment**") and for approval of payment of remuneration to him for a period of three (3) years w.e.f. April 01, 2024 to March 31, 2027 and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors in accordance with the provisions of Sections 196, 197, 198, 200, 203 and other applicable

provisions, if any, read with Schedule V of the Companies Act, 2013 (hereinafter referred to as "**the Act**") as amended, read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "**Listing Regulations**") (including any statutory modification(s) or re-enactment thereof for the time being in force) the approval of the members of the Company be and is hereby accorded for the remuneration payable to Mr. Hemant Kumar Ruia with effect from April 01, 2027 for the remainder of the tenure of his office till March 31, 2029 i.e. for FY 2027-28 and FY 2028-29, upon the following terms of remuneration as set out in this resolution and explanatory statement annexed to the notice with liberty to the Board (hereinafter referred to as 'the Board' which term shall be deemed to include any Committee constituted/ to be constituted by the Board) to alter and vary from time to time, the terms of remuneration as it may deem fit and as may be acceptable to Mr. Hemant Kumar Ruia to the extent permitted under Section 197 read with Schedule V of the Act and other applicable provisions if any, of the Act, without being required to seek any further consent or approval of the member(s) of the Company.

I. Designation: Chairman & Managing Director

II. Period: The appointment is effective from April 01, 2024, for a period of five (5) years i.e. up to March 31, 2029.

III. Overall Remuneration:

The remuneration shall be effective from April 01, 2027, for the remainder of the tenure of his office, viz., two (2) years, upto March 31, 2029.

- i. **Salary:** ₹ 10,00,000/- per month with annual increment of such amount as may be decided by the Board within the overall ceiling as may be permitted under the Act.
- ii. **Commission:** In addition to salary, perquisites and allowances, the Chairman and Managing Director shall be entitled to commission per annum not exceeding 2% of the net profits of the Company calculated as per Section 198 of the Companies Act, 2013.
- iii. **Perquisites:** Perquisites are classified into Three categories A, B, C as follows:

CATEGORY 'A'

a) House Rent Allowance:

Housing I:

House Rent Allowances to the extent 50% of the basic salary in case Mumbai, Kolkata, New Delhi and Chennai and in other cities it will be 40% of the basic salary.

Housing II:

In case the accommodation is owned by the Company, 10% of the salary shall be deducted by the Company.

Housing III:

In case the Company does not provide accommodation, he shall be entitled to house rent allowance subject to the ceiling laid down in Housing I.

b) Gas & Electricity expenses at actuals, subject to an overall ceiling of 5% of Annual Salary.

c) Bonus @ 20% of the Annual Salary per year.

d) Medical Reimbursement – Expenses incurred for self and family subject to a ceiling of one month's salary in a year or two months' salary over a period of two years from April 01, 2027, for the remainder of the tenure of his office, viz., two (2) years, upto March 31, 2029, including any unutilized balance remained during the term of appointment.

e) Leave Travel Concession – For self and family once in a year according to the rules of the Company.

f) Club fees - Fees of clubs, subject to a maximum of two clubs but this will not include admission and life membership fees.

g) Personal Accident Insurance – Premium not to exceed ₹ 24,000/- in a year.

Explanation - Family means the spouse and the dependent children of the Chairman and Managing Director.

CATEGORY 'B'

The Chairman & Managing Director shall also be eligible to the following perquisites, which shall not be included in the computation of the ceiling for the purpose of remuneration or minimum remuneration.

a) Encashment of accumulated Leave at the end of the tenure.

CATEGORY 'C'

Provision of Cars for use on Company's business and telephone at residence will not be considered as perquisites.

Mr. Hemant Kumar Ruia, Chairman & Managing Director (DIN: 00029410) will not be entitled to any sitting fees for attending meetings of the Board of Directors or Committees thereof. He shall not be liable to retire by rotation. The Company shall reimburse to the Chairman & Managing Director, entertainment, traveling and all other expenses incurred by him for the business of the Company. He is also entitled to any loyalty benefit program, Keyman insurance policies as may be decided by the Board from time to time.

Subject to the superintendence and control of the Board of Directors, he shall be responsible for the day-to-day management of the affairs of the Company. Either party giving to the other party three-month's notice in writing can terminate this appointment.

RESOLVED FURTHER THAT pursuant to the provisions of Section 197 (1) of the Act and pursuant to the provisions of Regulation 17(6)(e)(i) and 17(6)(e)(ii) of the Listing Regulations approval of the members be and is hereby accorded for payment of aggregate annual remuneration to Mr. Hemant Kumar Ruia notwithstanding that (i) the annual remuneration payable to him exceeds 5% of the net profit of the Company or the aggregate annual remuneration of the Chairman and Managing Director and Executive Directors exceeds 10% of the net profits of the Company; (ii) the annual remuneration payable to him exceeds ₹ 5 crore or 2.5% of the net profits of the Company, whichever is higher; or (iii) the aggregate annual remuneration of all the promoter executive directors of the Company exceeds 5% of the net profits of the Company for the financial year 2027-28 and 2028-29.

RESOLVED FURTHER THAT notwithstanding anything to the contrary contained herein above or in the terms and conditions of his appointment, in the event if in any financial year, during the remainder of the tenure of Mr. Hemant Kumar Ruia, Chairman and Managing Director (DIN: 00029410) of the Company i.e. from April 01, 2027 for the remainder of the tenure of his office i.e. till March 31, 2029, the Company has no profits or its profits are inadequate, Mr. Hemant Kumar Ruia, Chairman and Managing Director be paid remuneration by way of salary, perquisites, commission, other allowances and all other benefits, as per the terms and conditions mentioned in this resolution and explanatory statement as minimum remuneration.

RESOLVED FURTHER THAT save and except as set out in this resolution and as explained in the explanatory statement annexed to this notice, the Special Resolution approved and passed by the Members at their 48th AGM of the Company held on September 29, 2023, with respect to

the appointment of Mr. Hemant Kumar Ruia, as Chairman & Managing Director effective from April 01, 2024 for a period of Five years i.e. up to March 31, 2029, shall continue to remain in force and effect;

RESOLVED FURTHER THAT the Board of Directors or Company Secretary of the Company, be and are hereby severally authorised to make necessary application, if any, to such Authorities, as may be required, for seeking its approval to the said remuneration and to do all such acts, deeds, matters and things as may be necessary, proper or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto."

6. Approval of revision of remuneration to be paid to Mr. Hemant Kumar Ruia, Chairman & Managing Director (DIN: 00029410) for the financial year 2026-27:

To consider and, if thought fit, to pass with or without modifications, the following resolution as a **Special Resolution**:

RESOLVED THAT in partial modification of the resolution passed earlier by the Members of the Company at their 48th Annual General Meeting (hereinafter referred to as "AGM") held on September 29, 2023 in relation to the re-appointment of Mr. Hemant Kumar Ruia as Chairman and Managing Director of the Company for a period of five (5) years w.e.f. April 01, 2024 to March 31, 2029 and for approval of payment of remuneration to him for a period of three (3) years w.e.f. April 01, 2024 to March 31, 2027 and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors in accordance with the provisions of Sections 196, 197, 198, 200, 203 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 (hereinafter referred to as "**the Act**") as amended, read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "**Listing Regulations**") (including any statutory modification(s) or re-enactment thereof for the time being in force) the approval of the members of the Company be and is hereby accorded for payment of commission to Mr. Hemant Kumar Ruia, Chairman & Managing Director of the Company, not exceeding 2% of the net profits of the Company calculated as per Section 198 of the Companies Act, 2013 the financial year 2026-27 which shall be in addition to and over and above the remuneration payable to him which has been approved by the members at their 48th Annual General Meeting (hereinafter referred to as "AGM") held on September 29, 2023 and upon

the terms of remuneration as set out in this resolution and as explained in the explanatory statement annexed to this notice.

RESOLVED FURTHER THAT pursuant to the provisions of Section 197 (1) of the Act and pursuant to the provisions of Regulation 17(6) (e)(i) and 17(6)(e)(ii) of the Listing Regulations approval of the members be and is hereby accorded for payment of aggregate annual remuneration to Mr. Hemant Kumar Ruia, Chairman and Managing Director of the Company notwithstanding that (i) the annual remuneration payable to him exceeds 5% of the net profit of the Company or the aggregate annual remuneration of the Chairman and Managing Director and Executive Directors exceeds 10% of the net profits of the Company; (ii) the annual remuneration payable to him exceeds ₹ 5 crore or 2.5% of the net profits of the Company, whichever is higher; or (iii) the aggregate annual remuneration of all the promoter executive directors of the Company exceeds 5% of the net profits of the Company for the financial year 2026-27.

RESOLVED FURTHER THAT the Board of Directors or Company Secretary of the Company, be and are hereby severally authorised to make necessary application, if any, to such Authorities, as may be required, for seeking its approval for payment of the said commission and to do all such acts, deeds, matters and things as may be necessary, proper or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto."

7. Approval of revision of remuneration to be paid to Mr. Yashvardhan Ruia, Executive Director (DIN: 00364888), for the period of two years w.e.f. June 01, 2026 to May 31, 2028:

To consider and, if thought fit, to pass with or without modifications, the following resolution as a **Special Resolution**:

RESOLVED THAT in partial modification of the resolution passed earlier by the Members of the Company at their 49th Annual General Meeting (hereinafter referred to as "AGM") held on September 27, 2024 in relation to the re-appointment of Mr. Yashvardhan Ruia, Whole-Time Director designated as "**Executive Director**" (DIN: 00364888) of the Company for a period of five (5) years w.e.f. June 01, 2025 to May 31, 2030 (hereinafter referred to as "**term of appointment**") and for approval of payment of remuneration to him for a period of three (3) years w.e.f. June 01, 2025 to May 31, 2028 (hereinafter referred to as "**term of remuneration**") and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors in accordance with

the provisions of Sections 196, 197, 198, 200 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 (hereinafter referred to as "**the Act**") as amended, read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "**Listing Regulations**") (including any statutory modification(s) or re-enactment thereof for the time being in force) the approval of the members of the Company be and is hereby accorded for payment of remuneration payable to Mr. Yashvardhan Ruia during the period of June 01, 2026 to May 31, 2028 upon the terms of remuneration as set out in this resolution and as explained in the explanatory statement annexed to this notice with liberty to the Board (hereinafter referred to as 'the Board' which term shall be deemed to include any Committee constituted/to be constituted by the Board) to alter and vary from time to time, the terms of remuneration as it may deem fit and as may be acceptable to Mr. Yashvardhan Ruia, Executive Director of the Company to the extent permitted under Section 197 read with Schedule V of the Act and other applicable provisions if any, of the Act, without being required to seek any further consent or approval of the member(s) of the Company.

I. Designation: Executive Director

II. Period: The appointment is effective from June 01, 2025 for a period of five (5) years i.e. up to May 31, 2030.

III. Overall Remuneration:

The remuneration shall be effective from June 01, 2026 to May 31, 2028.

- i. **Salary:** ₹ 4,50,000/- per month with annual increment of such amount as may be decided by the Board within the overall ceiling as may be permitted under the Act.
- ii. **Commission:** In addition to salary, perquisites and allowances, the Executive Director shall be entitled to commission per annum not exceeding 1% of the net profits of the Company calculated as per Section 198 of the Companies Act, 2013 for the relevant financial year during the period of June 01, 2026 to May 31, 2028. The Commission will be payable on pro-rata basis for any broken period in a financial year, if so applicable.
- iii. **Perquisites:** Perquisites are classified into Three categories A, B, C as follows:

CATEGORY 'A'**a) House Rent Allowance:****Housing I:**

House Rent Allowances to the extent 50% of the basic salary in case Mumbai, Kolkata, New Delhi and Chennai and in other cities it will be 40% of the basic salary.

Housing II:

In case the accommodation is owned by the Company, 10% of the salary shall be deducted by the Company.

Housing III:

In case the Company does not provide accommodation, he shall be entitled to house rent allowance subject to the ceiling laid down in Housing I.

b) Gas & Electricity expenses at actuals, subject to an overall ceiling of 5% of Annual Salary.

c) Bonus @ 20% of the Annual Salary per year.

d) Medical Reimbursement – Expenses incurred for self and family subject to a ceiling of one month's salary in a year or three months' salary over a period of three years.

e) Leave entitlement – One month leave per year.

f) Leave Travel Concession – For self and family once in a year according to the rules of the Company.

g) Club fees - Fees of clubs, subject to a maximum of two clubs but this will not include admission and life membership fees.

h) Personal Accident Insurance – Premium not to exceed ₹ 20,000/- in a year.

Explanation - Family means the spouse and the dependent children of the Executive Director.

CATEGORY 'B'

The Executive Director shall also be eligible to the following perquisites, which shall not be included in the computation of the ceiling for the purpose of remuneration or minimum remuneration.

- a) Contribution to Provident Fund and Superannuation Fund or Annuity Fund to the extent not taxable under the Income Tax Act.
- b) Gratuity payable at a rate not exceeding half a month's salary for each completed year of service.
- b) Encashment of accumulated Leave at the end of the tenure.

CATEGORY 'C'

Provision of Cars for use on Company's business and telephone at residence will not be considered as perquisites.

Mr. Yashvardhan Ruia will not be entitled to any sitting fees for attending meetings of the Board of Directors or Committees thereof. He shall be liable to retire by rotation. The Company shall reimburse to the Executive Director, entertainment, travelling and all other expenses incurred by him for the business of the Company. He is also entitled to any loyalty benefit program, keyman insurance policies as may be decided by the Board from time to time.

Subject to the superintendence and control of the Board of Directors, he shall be responsible for the day-to-day management of the affairs of the Company.

RESOLVED FURTHER THAT pursuant to the provisions of Section 197 (1) of the Act and pursuant to the provisions of Regulation 17(6)(e)(i) and 17(6)(e)(ii) of the Listing Regulations approval of the members be and is hereby accorded for payment of aggregate annual remuneration to Mr. Yashvardhan Ruia, notwithstanding that (i) the annual remuneration payable to him exceeds 5% of the net profit of the Company or the aggregate annual remuneration of the Chairman and Managing Director and Executive Directors exceeds 10% of the net profits of the Company; (ii) the annual remuneration payable to him exceeds ₹ 5 crore or 2.5% of the net profits of the Company, whichever is higher; or (iii) the aggregate annual remuneration of all the promoter executive directors of the Company exceeds 5% of the net profits of the Company for the relevant financial year during the period of June 01, 2026 to May 31, 2028.

RESOLVED FURTHER THAT notwithstanding anything to the contrary contained herein above or in the terms and conditions of his appointment, in the event if in any financial year, during the term of remuneration of Mr. Yashvardhan Ruia, Executive Director (DIN: 00364888) of the Company, the Company has no profits or its profits are inadequate, Mr. Yashvardhan Ruia be paid remuneration by way of salary, perquisites, commission, other allowances and all other benefits, as per the terms and conditions mentioned in this resolution and explanatory statement as minimum remuneration.

RESOLVED FURTHER THAT save and except set out in this resolution and as explained in the explanatory statement annexed to this notice, the Special Resolution approved and passed by the Members at their 49th AGM of the Company held on September 27, 2024, with respect to the appointment of Mr. Yashvardhan Ruia, as Executive Director for a period of five (5) years effective from June 01, 2025 to May 31, 2030, shall continue to remain in force and effect.

RESOLVED FURTHER THAT the Board of Directors or Company Secretary of the Company, be and are hereby severally authorised to make necessary application, if any, to such Authorities, as may be required, for seeking its approval to the said remuneration and to do all such acts, deeds, matters and things as may be necessary, proper or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto."

8. Ratification of the Remuneration payable to the Cost Auditors of the Company

To consider and, if thought fit, to pass with or without modifications, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof, for the time being in force) and pursuant to the recommendation of the Audit Committee of the Board and the Board of Directors, the remuneration payable to M/s. A. G. Anikhindi and Co., Cost Accountants, Kolhapur (Firm Registration Number: 100049), appointed by the Board of Directors of the Company as Cost Auditors, to conduct the audit of the cost records of the Company for the Financial Year ending March 31, 2027, amounting to ₹ 2,40,000/- (Rupees Two Lakh Forty Thousand only) (plus Goods and Services Tax and reimbursement of out-of-pocket expenses as applicable) be and is hereby ratified.

RESOLVED FURTHER THAT approval of the members be and is hereby accorded to the Board of Directors or the Company Secretary of the Company to do all such acts, deeds, matters and things as it may, in its absolute discretion deem necessary or desirable for the

purpose of giving effect to this Resolution and with power to the Board to settle all questions, difficulties or doubts that may arise in respect to give effect to the above said resolution."

9. Invitation/Acceptance/Renewal of Unsecured Deposits from Members of the Company

To consider and, if thought fit, to pass with or without modifications, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 73 of the Companies Act, 2013, read with the Companies (Acceptance of Deposits) Rules, 2014 and other applicable provisions, if any, (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof, for the time being in force) and subject to such conditions, approvals, permissions, as may be necessary, consent of the members of the Company be and is hereby accorded to invite/accept/renew, from time to time, unsecured deposits from members of the Company, on such terms and conditions as the Board of Directors may think proper and beneficial for the Company, up to a limit not exceeding 35% of the aggregate paid-up share capital, free reserves and securities premium account of the Company, as prescribed under Rule 3(3) of the Companies (Acceptance of Deposits) Rules, 2014.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized to formulate the Scheme in this regard as per the applicable provisions of the Companies Act, 2013 and do all such acts, deeds, matters and things as it may, in its absolute discretion deem necessary or desirable for the purpose of giving effect to this Resolution and with power to the Board to settle all questions, difficulties or doubts that may arise in respect to give effect to the above said resolution."

Place: Mumbai
Date: August 14, 2026

Registered Office:

T-11, Third Floor, Grand Plaza,
Paltan Bazar, G. S. Road,
Guwahati – 781 008, Assam.
CIN: L24229AS1973PLC001446
Website: www.amines.com
Email: cs@amines.com
Contact: 022 62211000
Fax – 022 24938162

By Order of the Board of Directors
For **AMINES & PLASTICIZERS LIMITED**

Omkar Mhamunkar
Company Secretary & Compliance Officer
ICSI Membership No.: A26645

Notes

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (**"the Act"**) setting out material facts concerning the Special Business under Item No. 5 to Item No. 9 of the accompanying Notice, is annexed hereto. Additional information, pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (**"Listing Regulations"**) and Secretarial Standard-2 (**"SS-2"**) on General Meetings, issued by The Institute of Company Secretaries of India (**"ICSI"**), in respect of Director retiring by rotation seeking re-appointment at this Annual General Meeting (AGM) is furnished as **Annexure A** to this Notice.
2. The Ministry of Corporate Affairs (**"MCA"**) has vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 (collectively referred to as **"MCA Circulars"**), permitted the holding of the Annual General Meeting (**"AGM"**) through Video Conferencing (**"VC"**)/Other Audio Visual Means (**"OAVM"**) without physical presence of the members at a common venue. In compliance with the applicable provisions of the Companies Act, 2013 and the MCA Circulars and Listing Regulations, the 51st AGM of the Company is being held through VC/OAVM on **Wednesday, September 23, 2026 at 4.00 P.M. (IST)**. The proceedings of the 51st AGM shall be deemed to be conducted at the Registered Office of the Company.
3. In terms of the provisions of Section 152 of the Act, Mr. Yashvardhan Ruia, Executive Director of the Company, retires by rotation at the Meeting. The Nomination and Remuneration Committee and the Board of Directors of the Company recommend his re-appointment.

Mr. Yashvardhan Ruia, Executive Director of the Company, is deemed to be interested in the Ordinary Resolution set out at Item No. 4 of this Notice with regard to his re-appointment.

Mr. Hemant Kumar Ruia, Chairman and Managing Director is father (relative) of

Mr. Yashvardhan Ruia, may be deemed to be interested in the resolution set out at Item Nos. 4 of this Notice. The other relatives of Mr. Hemant Kumar Ruia and Mr. Yashvardhan Ruia, Executive Director, may be deemed to be interested in the resolution set out at Item Nos. 4 of this Notice, to the extent of their shareholding, if any, in the Company.

Save and except the above, none of the Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Business set out under Item Nos. 1 to 4 of this Notice.

4. **PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD THROUGH VC/OAVM, PURSUANT TO MCA CIRCULARS, PHYSICAL ATTENDANCE OF THE MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS AND LISTING REGULATIONS, THE FACILITY FOR THE APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP, AND ROUTE MAP OF THE AGM ARE NOT ANNEXED TO THIS NOTICE**

However, pursuant to Sections 112 and 113 of the Act, representatives of the members may be appointed for the purpose of voting through remote e-Voting, for participation in the 51st AGM through VC/OAVM facility and e-Voting during the 51st AGM of the Company.

5. **"SPECIAL WINDOW" for Re-Lodgment of Transfer Requests of Physical Shares**

Shareholders are hereby informed that **SEBI** vide its circular HO/38/13/11(2)2026-MIRSD-POD/1/3750/2026 dated January 30, 2026 (**"said circular"**), has opened another **SPECIAL WINDOW** for transfer and dematerialisation ('Demat') of physical securities to facilitate ease of investing for members and to secure their rights in the securities purchased by them.

The applicability of the said Special Window is as follows:

Execution Date of Transfer Deed	Lodged for transfer before April 01, 2019?	Original Security Certificate available?	Eligible to lodge in the existing Special window?
Before April 01, 2019	No. (it is fresh ledgement)	Yes	✓
Before April 01, 2019	Yes (but it was rejected/ returned earlier)	Yes	✓
Before April 01, 2019	No	No	X
Before April 01, 2019	Yes	No	X

Eligible members may re-lodge their earlier requests with the Company's Registrar and Share Transfer Agent ("**RTA**"), MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) along with requisite documents and rectifying deficiency, if any, during the Special Window period of one (1) year **i.e. from February 05, 2026 till February 04, 2027**. Investors are hereby informed that pursuant to the said Circular, the securities so transferred shall be mandatorily credited to the transferee only in demat mode and shall be under lock-in period for a period of one year from the date of registration of transfer. Such securities shall not be transferred/lien-marked/pledged during the said lock-in period.

Investors may send the documents to the Company or RTA to any of the addresses given below:

For Company	For Registrar and Share Transfer Agent
Amines & Plasticizers Limited The Company Secretary 'D' Building, Shiv Sagar Estate, 6 th Floor, Dr. Annie Besant Road, Worli, Mumbai - 400018. Tel No.: 022- 62211000 Email Id: cs@amines.com	MUFG Intime India Private Limited (Formerly known Link Intime India Private Limited) Unit: Amines & Plasticizers Limited C-101, 1 st Floor, Embassy 247, L. B. S. Marg, Vikhroli (West), Mumbai 400 083. Tel No.: 1800 1020 878 Email Id: investor.helpdesk@in.mpms.mufg.com

We encourage all members who previously submitted transfer requests but have not yet received transferred shares due to deficiency in the documents/process/otherwise, to take advantage of this Special Window, established for the benefit of members.

The detailed information and relevant SEBI Circular are also available on the website of the Company at <https://www.amines.com/special-window-for-transfer-and-dematerialisation-of-physical-securities.html>

6. As per the provisions of Clause 3.A.II. of the General Circular No. 20/2020 dated May 05, 2020, the matter of Special Business as appearing at Item Nos. 5 to 9 of the accompanying notice is considered to be unavoidable by the Board and hence, forming part of this Notice.
7. Attendance of the Members participating in the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
8. The recorded transcript of the AGM shall also be made available as soon as possible on the website of the Company at <https://www.amines.com/outcome-of-AGM.html>
9. In compliance with the aforesaid MCA Circulars and Listing Regulations, the Notice of the 51st

AGM along with the Annual Report 2025-26 is being sent through electronic mode only to those Members whose e-mail addresses are registered with the Company, MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited), ("**RTA**"), or CDSL/ NSDL ("**Depositories**"). Members may note that the Notice and Annual Report 2025-26 will also be available on the Company's website www.amines.com and can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited ("**BSE**") at www.bseindia.com and National Stock Exchange of India Limited ("**NSE**") at www.nseindia.com and also on the website of RTA at <https://instavote.linkintime.co.in>. Further, in accordance with Regulation 36(1) (b) of the Listing Regulations, a letter providing the web-link, including the exact path, where Annual Report for the financial year 2025-26 is available, is being sent to those members whose e-mail address is not registered with the Company/Registrar and Share Transfer Agent/ Depository Participants/Depositories.

10. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), SS-2 issued by the ICSI and Regulation 44 of Listing Regulations read with MCA Circulars, the Company is providing remote e-voting facility to its members in respect of the business to be transacted at the 51st AGM and

facility for those members participating in the 51st AGM to cast vote through voting through electronic means. For this purpose, RTA shall provide a facility for voting before AGM through remote e-Voting, for participation through VC/OAVM facility and e-voting during the AGM. Resolution(s) passed by members through e-voting will be deemed to have been passed as if they have been passed at the AGM.

11. The format of the Register of Members prescribed by the MCA under the Act requires the Company/RTA to record additional details of members, including their PAN details, e-mail address, bank details for payment of dividends, etc. Members are hereby requested to update their details with their respective Depository Participant ("DP"), if shares are held in demat form. If members are holding shares in physical form, kindly refer para 13 of this Notes for updating of details with RTA.
12. To support the 'Green Initiative', members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in demat form and with the Company's RTA in case the shares are held by them in physical form, by furnishing KYC details in Form ISR-1.

13. Updating of PAN, KYC and other details

Members, whose KYC details (i.e. e-mail address, postal address with PIN code, mobile number, bank account details, PAN details linked with Aadhaar, specimen signature etc.) is not registered/updated with the Company/RTA or with their respective DPs, and who wish to receive the Notice of the 51st AGM, the Annual Report for the financial year ended March 31, 2026 and all other future communications sent by the Company from time to time, can get their KYC details registered/updated by following the steps as given below:

- a. Members holding shares in physical form by submitting duly filled and signed request letter in Form ISR-1 along with self-attested copy of the PAN Card linked with Aadhaar; and self-attested copy of any document in support of the address of the member (such as Aadhaar Card, Driving License, Election Identity Card, Passport etc.) and such other documents as prescribed in the Form ISR-1 to the following address:

MUFG Intime India Private Limited

(formerly known as Link Intime India Private Limited)

Unit: Amines & Plasticizers Limited

C 101, Embassy 247, L.B.S. Marg, Vikhroli (West), Mumbai - 400083.

Further, SEBI vide its Master Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 06, 2026, has instructed to mandatorily furnish PAN, KYC details and Nomination by holders of physical securities. Accordingly, it is once again reiterated that all holders and claimants of physical securities shall furnish postal address with PIN code, valid PAN linked with Aadhaar, KYC details, email address, mobile number, Bank account details, specimen signature and nomination details immediately by submitting the below-mentioned forms to the RTA.

Sr. No	Form	Purpose
1	Form ISR-1	To register/update PAN, KYC details
2	Form ISR-2	To Confirm Signature of securities holder by the Bank
3	Form ISR-3	Declaration Form for opting-out of Nomination
4	Form SH-13	Nomination Form
5	Form SH-14	Cancellation or Variation of Nomination (if any)

All above Forms [ISR-1, ISR-2, ISR-3, SH-13, SH-14] are available on the Company's website at <https://www.amines.com/kyc-forms.html> and also available on the website of the Company's RTA at <https://web.in.mpms.mufig.com/KYC-downloads.html>. Members may please note that KYC is a pre-requisite requirement for the process of any request from the RTA, except for the requests pertaining to dematerialization of physical securities.

During FY 2025-26, the Company has sent communication in this regard to all members holding shares in physical form at their registered address on September 12, 2025. Further, the same will also be sent again to the members holding shares in physical form, reminding them to update their PAN, KYC details and Nomination details on or before September 30, 2026.

- b. Members holding shares in demat form may update their KYC details including e-mail address with their DPs. Members may please note that their bank details as furnished by the respective DPs, to the Company will be considered for remittance of dividend as per the applicable regulations of the Depositories and the Company will not be able to accede to any direct request

from such Members for change/addition/deletion in such bank details. Accordingly, the Members holding shares in demat form are requested to ensure that their DPs update their Electronic Bank Mandate details on or before **Friday, September 11, 2026**.

Further, please note that instructions, if any, already given by the Members in respect of shares held in physical form, will not be automatically applicable to the dividend paid on shares held in demat form.

In pursuance of the aforementioned SEBI Master Circular, in case any of the aforesaid documents/details are not available in the record of the Company/RTA, the member shall not be eligible to lodge a grievance or avail of any service request from the RTA until they furnish complete KYC details/documents. **Further, with effect from April 01, 2024, any payment of dividend shall only be made in electronic mode to such members.**

Further, relevant FAQs published by SEBI on its website can be accessed at: https://www.sebi.gov.in/sebi_data/faqfiles/jan-2026/1767611333081.pdf.

14. Members are requested to:

- intimate to the Company's RTA, changes, if any, to their registered addresses at an early date, in case of shares being held in physical form.
- intimate to the respective DP, with whom they are maintaining their demat accounts, changes, if any, in their registered addresses/email ID or bank mandates.
- quote their Folio Numbers/Client ID/DP ID and contact details in all correspondence; and
- consolidate their holdings into one Folio in case they hold shares under multiple Folios in the identical order of names.

- In accordance with Regulation 40 of the Listing Regulations, as amended, the Company has stopped accepting any fresh transfer requests for securities held in physical form. Members holding shares of the Company in physical form are requested to kindly get their shares converted into demat/electronic form to get inherent benefits of dematerialisation. Further, SEBI has mandated that securities of listed companies can be transferred only in demat form. Therefore, members are advised to dematerialize shares held by them in physical form for ease in portfolio management. However, if the transfer deeds are executed before April 01, 2019, kindly refer Para 5 of this Notes, for transfer procedure.

For consolidation of share certificates, members holding shares in physical form, in more than one folio, with identical order of names, are requested to send the details of such folios together with the share certificates along with the requisite KYC documents for consolidating their holdings in one folio to the RTA. Requests for consolidation of share certificates shall only be processed in dematerialized form.

- Process for those members whose e-mail addresses are not registered with the Depositories/RTA, for obtaining Notice of AGM along with the Annual Report, procuring user id and password, and registration of e-mail ids for e-voting on the resolutions set out in this AGM Notice (In pursuance of Rule 20 of Companies (Management and Administration) Rules, 2014)

A. Process to be followed for one-time registration of e-mail address (for shares held in physical form or in demat form) is as follows:

- Visit the link: https://web.in.mpms.mufig.com/EmailReg/Email_Register.html
- Select the name of the Company from drop-down: **Amines & Plasticizers Limited**
- Enter details in respective fields such as DP ID and Client ID (if shares held in electronic form)/Folio no. and Certificate no. (if shares held in physical form), Shareholder name, PAN, mobile number and e-mail id.
- System will send One Time Password ('OTP') on mobile no. and e-mail id
- Enter OTP received on mobile no. and e-mail id and submit.
- After successful submission of the e-mail address, RTA will e-mail a copy of the AGM Notice along with the e-voting user ID and password. For voting process, please refer 'Notes' section of the AGM Notice. In case of any queries, Members may write to investor.helpdesk@in.mpms.mufig.com

B. Registration of e-mail address permanently with RTA/DP:

Members who have not yet registered their email addresses are requested to register the same with their respective DPs, in case the shares are held by them in demat form and with RTA, in case the shares are held by them in physical form, by furnishing KYC details in Form ISR-1. Kindly refer to Para 13 of this Notes for further procedure.

17. Shareholders' Communication

The Company has a designated email ID, i.e., cs@amines.com for Members' Communication. Therefore, the members are requested to kindly

write to us at the said email address in case of any queries or communication. The Company shall provide a reply at a suitable time.

Further, members who wish to obtain any information on the financial statements for the financial year ended March 31, 2026, can send their queries at cs@amines.com at least 7 (seven) days before the date of AGM i.e. by **Wednesday, September 16, 2026**. The same will also be replied to by/on behalf of the Company, suitably.

18. Record Date and Dividend

A. The Company has fixed Friday, September 11, 2026 as the 'Record Date' for determining the entitlement of members for payment of dividend for the financial year ended March 31, 2026, if declared at the AGM.

B. The dividend of ₹ 0.50/- per equity share having face value of ₹ 2/-, if declared by the members at the AGM, will be paid subject to deduction of income-tax at source ('TDS') as under:

- a) To all the Beneficial Owners as at the close of business hours of the day on **Friday, September 11, 2026**, as per the list of beneficial owners to be furnished by the National Securities Depository Limited and Central Depository Services (India) Limited in respect of the shares held in demat form; and
- b) To all the members holding shares in physical form, after giving effect to valid transfers in respect of the transfer request lodged with the Company's RTA, on or before the close of business hours on **Friday, September 11, 2026**.

In accordance with the applicable SEBI Circular, dividends, in respect of physical folios wherein KYC details are not updated before the record date, will be held back by the Company and an intimation shall be sent by the Company to such shareholders, intimating them regarding the Dividend being withheld. Further, the dividend will get credited to their bank account only after the KYC details are updated in the folio. However, the Company will follow any mandate in case otherwise issued by the SEBI in this regard.

19. TDS on Dividend

As per the Income Tax Act, 2025 (the Act), dividend paid and distributed by a Company is taxable in the hands of shareholders. The Company shall, therefore, be required to deduct taxes at source (TDS) at the time of making payment of the dividend, if approved by the Shareholders at the forthcoming AGM. For the prescribed rates for various categories, the members are requested to refer **Annexure C** of this Notice. In general, to enable compliance with TDS requirements, Members are requested to complete and/or update their Residential status,

PAN and Category with their DPs in case shares are held in Demat mode or in case shares are held in physical form, with the Company/RTA by sending documents/following procedure given in **Annexure C** on or before **Friday, September 11, 2026**. Any documents submitted after the above-mentioned date will be accepted at sole discretion of the Company.

20. Unclaimed Dividends:

Pursuant to the provisions of Section 124 of the Act, the dividend which remains unclaimed/unpaid for a period of seven years from the date of transfer to the unpaid dividend account of the Company is required to be transferred to the IEPF established by the Central Government.

Members are requested to claim their unpaid/unclaimed dividend, if any, on equity shares to avoid any transfer of shares or dividends in future to the IEPF Demat Account. The details of unclaimed dividend transferred to IEPF during FY 2025-26 have been provided in para 20 of the Corporate Governance Report which forms part of this Annual Report.

Further, all the shares on which dividends remain unpaid or unclaimed for a period of seven consecutive years or more shall also be transferred to the demat account of the IEPF Authority as notified by the MCA. The Members, whose unclaimed dividend/shares have been transferred to IEPF, may contact the Company or Company's RTA for issuance of Entitlement Letter and claim such dividend/shares by submitting the requisite documents and filing e-Form IEPF-5 available on www.iepf.gov.in. No claim shall lie against the Company in respect of these equity shares post their transfer to IEPF.

21. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM, based on the request being received on cs@amines.com.

22. All documents referred to in the Notice and Explanatory Statement will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to cs@amines.com.

23. E-Voting:

1. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, Secretarial Standard-2 on General Meetings issued by ICSI and Regulation 44 of the Listing Regulations, as

- amended from time to time, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted as mentioned in the Notice of the AGM. For this purpose, the Company has appointed its RTA to facilitate voting through electronic means. The facility for casting votes by a member using a remote e-voting system as well as e-voting during the AGM, will be provided by the Company's RTA. Resolution(s) passed by Members through e-Voting is/are deemed to have been passed as if they have been passed on the date of the AGM.
2. In terms of the SEBI master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, on the e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through Depositories, Depository Participants, and their demat account maintained with Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account to access the e-Voting facility. In the case of joint holders, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company, will be entitled to vote.
 3. The voting rights of shareholder shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date i.e. **Wednesday, September 16, 2026 ("Cut-off Date")**. A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date only shall be entitled to avail of the facility of remote e-voting, as well as voting at the AGM. The remote e-voting period commences on **Sunday, September 20, 2026 at 09:00 A.M. (IST)** and ends on **Tuesday, September 22, 2026 at 05:00 P.M. (IST)**. The remote e-voting facility shall forthwith be blocked. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
 4. Members are provided with the facility for voting through electronic voting system during the VC/OAVM proceedings at the AGM and Members participating at the AGM, who have not already casted their vote by remote e-voting, are eligible to exercise their right to vote at the AGM.
 5. Members who have already cast their vote by remote e-voting prior to the AGM will be eligible to participate at the AGM but shall not be entitled to cast their vote again on such resolution(s).
 6. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting, by use of e-voting system for all those Members who are present during the AGM through VC/OAVM but have not cast their votes by availing the remote e-voting facility. The remote e-voting module shall be disabled by RTA, for voting, 15 minutes after the conclusion of the Meeting.
 7. In case a person has become a Member of the Company after sending of the Notice but on or before the cut-off date, he/she may obtain the User ID through writing an email to enotices@in.mpms.mufg.com with a copy marked to the Company on cs@amines.com or contact on: - Tel: 022 - 4918 6000. However, if the Member is already registered with RTA for remote e-voting, then he/she/it can use his/her/its existing User ID and password for casting the vote. Only a Member who is entitled to vote shall exercise his/her/its vote through e-voting.
 8. The Board has appointed M/s. Shreyas Athavale & Co., Practicing Company Secretaries ("Shreyas Athavale & Co.") represented by Mr. Shreyas Chandrakant Athavale, Practicing Company Secretary and Proprietor of M/s. Shreyas Athavale & Co. (Certificate of Practice No. 20573). A peer reviewed firm of Company Secretaries in practice (ICSI Firm Registration No. S2021MH785600) (hereinafter referred to as "Scrutinizer"), as a scrutinizer to scrutinize the e-voting and remote e-voting process in a fair and transparent manner. M/s. Shreyas Athavale & Co., have expressed their willingness to be appointed as scrutinizer and be available for the purpose of ascertaining the requisite majority.
 9. The Scrutinizer shall after the conclusion of voting at the AGM, first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than two working days of the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour/against, if any, to the Chairperson or a person authorized in writing, who shall countersign the same and declare the result of the voting forthwith.
 10. The Voting Results declared along with the Report of the Scrutinizer shall be placed on the website of the Company www.amines.com and on the website of RTA at <https://instavote.linkintime.co.in> and shall also be forwarded to BSE Limited ("BSE"), National Stock Exchange of India Ltd. ("NSE"). The said results shall also be displayed at the registered office of the Company.

11. The recorded transcript of the AGM, shall also be made available on the website of the Company at <https://www.amines.com/outcome-of-AGM.html>
12. The register and all other papers relating to voting by electronic means shall remain in the safe custody of the Scrutinizer until the Chairman considers, approves and signs the minutes and thereafter, the Scrutinizer shall hand over the register and other related papers to the Company.
13. Members who have not registered their e-mail address so far are requested to register their e-mail to receive all communications including Annual Report, Notices and Circulars etc. from the Company electronically. The members may register the same with the Depository Participant (if shares are held in demat form) and with RTA (if shares are held in physical form). Kindly refer to Note 13 of this Notice for the process for registering with RTA.
14. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company, or their DP as the case may be, of any change in address or demise of any Member in a timely manner. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holding should be obtained from concerned DP and holdings should be verified, from time to time.
15. Corporate/Institutional Members are required to scan and send a certified true copy of the Board Resolution pursuant to Section 113 of the Act, authorizing their representatives to attend and vote on their behalf at the Meeting. The said Resolution/ Authorization shall be sent to the Scrutinizer by e-mail through their registered e-mail address to the scrutinizer at their email address shreyasathavaleandco@gmail.com with a copy marked to RTA at enotices@in.mpms.mufg.com and the Company at cs@amines.com.

24. Voting through electronic means (Remote e-voting instructions):

A. Login method for members holding securities in DEMAT mode

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, Individual shareholders holding securities in demat mode are allowed to vote through their demat account

maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

i. Individual shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL OTP based login

- a) Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- b) Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- c) Enter the OTP received on your registered email ID/mobile number and click on login.
- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

- a) Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login Section".
- b) Enter IDeAS User ID, Password, Verification code & click on "Log-in".
- c) Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- a) To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- b) Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
- c) Enter the last 4 digits of your bank account/generate 'OTP'
- d) Post successful registration, user will be provided with Login ID and password.
- e) Follow steps given above in points (a-d) under the heading '**Shareholders registered for IDeAS facility**'

METHOD 3 - NSDL e-voting website

- a) Visit URL: <https://www.evoting.nsdl.com>
- b) Click on the "Login" tab available under 'Shareholder/Member' section.
- c) Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".
- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

ii. Individual shareholders who have registered with CDSL Easi/Easiest facility**METHOD 1 - CDSL e-voting page**

- a) Visit URL: <https://www.cdslindia.com>.

- b) Go to e-voting tab.
- c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/Easiest facility:**Shareholders registered for Easi/Easiest facility:**

- a) Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)".
- b) Enter existing username, Password & click on "Login".
- c) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/Easiest facility:

- a) To register, visit URL: <https://web.cdslindia.com/myeasitoken/Home/EasiRegistration>. or <https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>
- b) Proceed with updating the required fields for registration.
- c) Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c) under the heading '**Shareholders registered for Easi/Easiest facility**'

iii. Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility.

- Login to DP website
- After Successful login, user shall navigate through “**e-voting**” option.
- Click on e-voting option, user will be redirected to NSDL/CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- Post successful authentication, click on “**MUFG InTime**” or “**evoting link displayed alongside Company’s Name**” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

B. Login method for shareholders holding securities in physical mode/Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in **physical mode/Non-Individual Shareholders holding securities in demat mode** as on the cut-off date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN/SIGNUP to InstaVote

Shareholders registered for **InstaVote** facility:

- Visit URL: <https://instavote.linkintime.co.in> & click on “Login” under ‘SHARE HOLDER’ tab.
- Enter details as under:
 - User ID: Enter User ID
 - Password: Enter existing Password
 - Enter Image Verification (CAPTCHA) Code
 - Click “**Submit**”.

(Home page of e-voting will open. Follow the process given under “Steps to cast vote for Resolutions”.

Shareholders who have not registered for InstaVote facility:

Visit URL: <https://instavote.linkintime.co.in> & click on “**Sign Up**” under ‘SHARE HOLDER’ tab & register with details as under:

- User ID:** Enter User ID
- PAN:** Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- DOB/DOI:** Enter the Date of Birth (DOB)/Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)
- Bank Account Number:** Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - Shareholders holding shares in **NSDL form**, shall provide ‘D’ above.
 - Shareholders holding shares in **physical form** but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above.
- Set the password of your choice. (The password should contain a minimum of 8 characters, at least one special Character (!#\$%), at least one numeral, at least one alphabet and at least one capital letter).
- Enter Image Verification (CAPTCHA) Code.
- Click “Submit” (You have now registered on InstaVote).

Post successful registration, click on “**Login**” under ‘SHARE HOLDER’ tab & follow steps given above in points (a-b).

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. IN123456) and 8 digit Client ID (eg. 12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company.

STEP 2: Steps to cast vote for Resolutions through InstaVote

- Post successful authentication and redirection to InstaVote inbox page,

you will be able to see the “**Notification for e-voting**”.

- b) Select ‘**View**’ icon. E-voting page will appear.
- c) Refer to the Resolution description and cast your vote by selecting your desired option ‘Favour/Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
- d) After selecting the desired option i.e. Favour/Against, click on ‘**Submit**’.
- e) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘**Yes**’, else to change your vote, click on ‘**No**’ and accordingly modify your vote.

NOTE: Shareholders may click on “**Vote as per Proxy Advisor’s Recommendation**” option and view proxy advisor recommendations for each resolution before casting vote. “**Vote as per Proxy Advisor’s Recommendation**” option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Note: Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorizing its representative to vote, to the scrutinizer at their email address shreyasathavaleandco@gmail.com with a copy marked to RTA at enotices@in.mpms.mufg.com and the Company at cs@amines.com.

C. Guidelines for Institutional shareholders (“Custodian/Corporate Body/Mutual Fund”)

STEP 1 – Custodian/Corporate Body/Mutual Fund Registration

- a) Visit URL: <https://instavote.linkintime.co.in>
- b) Click on “Sign Up” under “Custodian/Corporate Body/Mutual Fund”
- c) Fill out your entity details and submit the form.
- d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised

Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.

- e) Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person’s email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on “Investor Mapping” tab under the Menu Section
- c) Map the Investor with the following details:
 - 1) ‘Investor ID’ – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
 - 2) ‘Investor’s Name - Enter Investor’s Name as updated with DP.
 - 3) ‘Investor PAN’ - Enter your 10-digit PAN.
 - 4) ‘Power of Attorney’ - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID. Further, Custodians and Mutual Funds shall also upload specimen signatures.

- d) Click on the Submit button. (The investor is now mapped with the Custodian/Corporate Body/Mutual Fund Entity). The same can be viewed under the “Report Section”.

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on “Votes Entry” tab under the Menu section.

- c) Enter the “Event No.” for which you want to cast vote.

Event No. can be viewed on the home page of InstaVote under “**On-going Events**”.

- d) Enter “16-digit Demat Account No.”.
- e) Refer to the Resolution description and cast your vote by selecting your desired option ‘Favour/Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link). After selecting the desired option i.e. Favour/Against, click on ‘**Submit**’.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see “**Notification for e-voting**”.
- c) Select “View” icon for “**Company’s Name/Event number**”.
- d) E-voting pages will appear.
- e) Download sample vote file from “Download Sample Vote File” tab.
- f) Cast your vote by selecting your desired option ‘Favour/Against’ in the sample vote file and upload the same under “**Upload Vote File**” option.
- g) Click on ‘**Submit**’. ‘Data uploaded successfully’ message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Note: Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorizing its representative to vote, to the scrutinizer at their email address shreyasathavaleandco@gmail.com with a copy marked to RTA at enotices@in.mpms.mufig.com and the Company at cs@amines.com.

HELPPDESK:

- a) **Shareholders holding securities in physical mode/Non-Individual Shareholders holding securities in demat mode:** Shareholders holding securities in physical mode/Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufig.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode: Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password: Shareholders holding securities in physical mode/Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode/Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on “**Login**” under ‘SHARE HOLDER’ tab.
- Click “**forgot password?**”
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

In case Custodian/Corporate Body/Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on ‘Login’ under “Custodian/Corporate Body/Mutual Fund” tab
- Click “**forgot password?**”

- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his/her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&), at least one numeral, at least one alphabet and at least one capital letter.*

b) Individual Shareholders holding securities in demat mode with NSDL/CDSL have forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/depository participants website.

General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/members can login any number of time till they have voted on the resolution(s) for a particular "Event".

25. Process And Manner For Attending The Agm Through Instameet:

In terms of Ministry of Corporate Affairs (MCA) General Circular No. 03/2025 dated 22.09.2025, the companies can continue to conduct AGMs by VC or OAVM, as per the existing procedural requirements. Till further orders, the relaxations will remain in force.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access InstaMeet facility.

A. Login Method for Shareholders to attend the Annual General Meeting through Instameet:

- Visit URL: <https://instameet.in.mpms.mufg.com> & click on "Login".
- Select the "Company Name" and register with your following details:

c) Select Check Box - Demat Account No./Folio No./PAN

- Shareholders holding shares in NSDL/CDSL demat account shall select check box - Demat Account No. and enter the 16-digit demat account number.
- Shareholders holding shares in physical form shall select check box – Folio No. and enter the Folio Number registered with the Company.
- Shareholders shall select check box – PAN and enter 10-digit Permanent Account Number (PAN). Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided by MUFG Intime, if applicable.
- Mobile No: Mobile No. as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No. with the DP shall enter the mobile no.
- Email ID: Email Id as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.

d) Click "Go to Meeting"

You are now registered for InstaMeet, and your attendance is marked for the meeting.

Members can log in and join 15 minutes prior to the scheduled time of the AGM and the window for joining the meeting shall be kept open for 15 minutes after the scheduled time. The Company shall provide VC/OAVM facility to Members to attend the AGM. The said facility will be available for 1000 Members on first-come first served basis. This will not include large Members (i.e. Members with 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, chairpersons of the audit committee, nomination & remuneration committee, corporate social responsibility committee and stakeholders' relationship committee, auditors etc. who are allowed to attend the AGM without restriction on the first come first served basis.

B. Instructions for shareholders to Speak during the General Meeting through InstaMeet:

- a) The shareholders who would like to speak during the meeting must register their request mentioning their name, demat account number/folio number, email id, mobile number at agm.speaker@amines.com at least seven (7) days prior to the date of AGM i.e. on or before 4.00 p.m. (IST) on September 16, 2026.
- b) Speakers will only be allowed to express their views/ask questions on a first-come first-served basis during the meeting. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- c) Shareholders will get confirmation on a first-come first-served basis, depending upon the provision made by the Company.
- d) Shareholders will receive 'Speaking Serial Number' once they are registered for a speaker. Shareholders are requested to speak only when the Moderator of the meeting will announce the name and serial number for speaking.
- e) Please remember 'Speaking Serial Number' and start your conversation with the panel list by switching on the video and audio of your device.
- f) Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- g) Other shareholder who has not registered as "Speaker Shareholder" may still ask questions to the panellist via active chat-board during the meeting.

C. Instructions for Shareholders to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

- a) On the Shareholders VC page, click on the link for e-Voting "Cast your vote"

- b) Enter your 16-digit Demat Account No./Folio No. and OTP (received on the registered mobile number/registered email id) received during registration for InstaMEET
- c) Click on 'Submit'.
- d) After successful login, you will see "Resolution Description" and against the same the option "Favour/Against" for voting.
- e) Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- f) After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

- Members who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.
- For members holding shares in physical form, the user id and password can be used only for voting on the resolutions contained in this Notice. During the voting period, shareholders/members can login any number of times till they have voted on the resolution(s) for a particular "Event".
- Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.
- Members are encouraged to join the Meeting through Tablets/Laptops connected through broadband for a better experience.
- Members are required to use the Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

- Please note that Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
- Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000/4918 6175.
- Any recipient of this Notice who is not a member as on the Cut-off date, should treat this Notice for information purposes only.

By Order of the Board of Directors
For **AMINES & PLASTICIZERS LIMITED**

Place: Mumbai
Date: August 14, 2026

Omkar Mhamunkar
Company Secretary & Compliance Officer
Membership No.: A26645

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, Secretarial Standard - 2 on General Meetings and Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

The following explanatory statement sets out all the material facts relating to businesses mentioned at Item Nos. 5 to 9 of the accompanying Notice convening the 51st Annual General Meeting of the Members of the Company.

ITEM NO. 5 & 6

At the 48th Annual General Meeting of the Company held on September 29, 2023, Mr. Hemant Kumar Ruia was re-appointed as the Chairman and Managing Director of the Company for a period of five (5) years w.e.f. April 01, 2024 to March 31, 2029 ("**term of appointment**"). The said appointment and remuneration is done in accordance with the applicable provisions of the Companies Act, 2013 ("Act") and rules made thereunder, read with Schedule V, as well as the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

Pursuant to Section II of Part II of Schedule V to the Act, the remuneration payable to Mr. Hemant Kumar Ruia, Chairman and Managing Director was approved for a period of three (3) years w.e.f. April 01, 2024 to March 31, 2027 by passing a Special Resolution.

The members are hereby informed that for the previous two (2) years i.e. from April 01, 2024 till March 31, 2026 there were no increase in the remuneration of the Chairman and Managing Director. The Nomination and Remuneration Committee ("NRC") on the basis of the performance evaluation, Industry Standards has approved & recommended revision of remuneration payable to Mr. Hemant Kumar Ruia, Chairman and Managing Director of the Company at its meeting held on August 14, 2026 as detailed in the Special Resolution at Item No. 5 & 6 and this explanatory statement.

Therefore, based on the on the recommendation made by the NRC at its meeting held on August 14, 2026, the Board of Directors of the Company at its meeting held on August 14, 2026 have (subject to approval of members of the Company), approved the payment of remuneration as detailed in the Special Resolution at Item No. 5 & 6 and this explanatory statement and accordingly the approval of the Members in terms of Sections 196, 197, 198, 200 & 203, read with Schedule V of the Act and other applicable provisions of the Act and pursuant to the provisions of Regulation 17(6)(e)(i) and 17(6)(e)(ii) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modifications or re-enactment(s) thereof, for the time being in force) is now sought for payment of commission to Mr. Hemant Kumar Ruia, Chairman and Managing Director for FY 2026-27 and the remuneration payable to him for a period of April 01, 2027 to March 31, 2029 as detailed in

the Special Resolution at Item No. 5 & 6 and this explanatory statement.

The Board may alter and vary from time to time, the terms of remuneration as it may deem fit and as may be acceptable to Mr. Hemant Kumar Ruia was appointed as the Chairman and Managing Director of the Company to the extent permitted under Section 197 read with Schedule V of the Act and other applicable provisions if any, of the Act, without being required to seek any further consent or approval of the members of the Company.

Minimum Remuneration

Notwithstanding anything to the contrary contained in the resolution or in the terms and conditions of appointment of Mr. Hemant Kumar Ruia, in the event if in any financial year, during the remainder of the tenure of Mr. Hemant Kumar Ruia, Chairman and Managing Director (DIN: 00029410) of the Company i.e. from April 01, 2027 for the remainder of the tenure of his office i.e. till March 31, 2029, the Company has no profits or its profits are inadequate, Mr. Hemant Kumar Ruia, Chairman and Managing Director, shall be entitled to remuneration by way of salary, perquisites, commission, other allowances and all other benefits, as per the terms and conditions mentioned in this resolution and explanatory statement.

The statement as required under Section II of Part II of the Schedule V of the Act, with reference to Special Resolution at Item No. 5 & 6 is annexed hereto as **Annexure-B**.

The terms and conditions detailed in the resolution and explanatory statement be considered as a written Memorandum setting out terms, conditions, abstract and limits of remuneration of Mr. Hemant Kumar Ruia, Chairman and Managing Director of the Company in terms of Section 190 of the Act and details of the same are available on the website of the Company and are available for inspection by the Members electronically. Members seeking to inspect the same can send an email to cs@amines.com till the date of the AGM.

Mr. Hemant Kumar Ruia, Chairman and Managing Director (DIN:00029410) is deemed to be interested in the Resolution set out in Item No. 5 & 6 of the Notice, since it pertains to his own remuneration. Mr. Yashvardhan Ruia, Executive Director (DIN: 00364888) being a son of Mr. Hemant Kumar Ruia may be deemed to be interested in the resolution. The other relatives of Mr. Hemant Kumar Ruia may

be deemed to be interested in the resolution, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors/Key Managerial Personnel of the Company are, in any way, concerned or interested, financially or otherwise, in the resolution.

This statement may also be regarded as an appropriate disclosure under the Act and the Listing Regulations.

The Board recommends the Special Resolutions as set out at Item No. 5 and 6 of the Notice for approval by the members.

ITEM NO. 7

At the 49th Annual General Meeting of the Company held on September 27, 2024, Mr. Yashvardhan Ruia (DIN:00364888) was re-appointed as the Whole Time Director designated as "Executive Director" of the Company for a period of five (5) years w.e.f. June 01, 2025 to May 31, 2030 ("**term of appointment**") and for approval of payment of remuneration to him for a period of three (3) years w.e.f. June 01, 2025 to May 31, 2028 ("**term of remuneration**"). The said appointment and remuneration is done in accordance with the applicable provisions of the Companies Act, 2013 ("Act") and rules made thereunder, read with Schedule V, as well as the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**").

The Nomination and Remuneration Committee ("**NRC**") on the basis of the performance evaluation, Industry Standards has approved & recommended revision of remuneration payable to Mr. Yashvardhan Ruia, Executive Director of the Company at its meeting held on August 14, 2026 as detailed in the Special Resolution at Item No. 7 and this explanatory statement.

Therefore, based on the on the recommendation made by the Nomination and Remuneration Committee at its meeting held on August 14, 2026, the Board of Directors of the Company at its meeting held on August 14, 2026 have (subject to approval of members of the Company), approved the payment of remuneration as detailed in the Special Resolution at Item No. 7 and this explanatory statement and accordingly the approval of the Members pursuant in terms of Sections 196, 197, 198, 200 read with Schedule V of the Act and other applicable provisions of the Act and pursuant to the provisions of Regulation 17(6)(e)(i) and 17(6)(e)(ii) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modifications or re-enactment(s) thereof, for the time being in force) is now sought for revision of remuneration payable to Mr. Yashvardhan

Ruia, Executive Director of the Company for a period of 2 years with effect from June 01, 2026 to May 31, 2028 as detailed in the Special Resolution at Item No. 7 and this explanatory statement.

The shareholders are hereby informed that except the payment of commission per annum not exceeding 1% of the net profits of the Company calculated as per Section 198 of the Companies Act, 2013 for the relevant financial year during the period of June 01, 2026 to May 31, 2028, the remuneration structure of Mr. Yashvardhan Ruia remains the same as approved by the members at the 49th Annual General Meeting of the Company held on September 27, 2024. The Board may alter and vary from time to time, the terms of remuneration as it may deem fit and as may be acceptable to Mr. Yashvardhan Ruia, Executive Director of the Company to the extent permitted under Section 197 read with Schedule V of the Act and other applicable provisions if any, of the Act, without being required to seek any further consent or approval of the members of the Company.

Minimum Remuneration

Notwithstanding anything to the contrary contained in the resolution or in the terms and conditions of appointment of Mr. Yashvardhan Ruia, in the event if in any financial year, during the period June 01, 2026 to May 31, 2028, the Company has no profits or its profits are inadequate, Mr. Yashvardhan Ruia, Executive Director, shall be entitled to remuneration by way of salary, perquisites, commission, other allowances and all other benefits, as per the terms and conditions mentioned in this resolution and explanatory statement.

The statement as required under Section II of Part II of the Schedule V of the Act, with reference to Special Resolution at Item No. 7 is annexed hereto as **Annexure-B**.

The terms and conditions detailed in the resolution and explanatory statement be considered as a written Memorandum setting out terms, conditions, abstract and limits of remuneration of Mr. Yashvardhan Ruia, Executive Director of the Company in terms of Section 190 of the Act and details of the same are available on the website of the Company and are available for inspection by the Members electronically. Members seeking to inspect the same can send an email to cs@amines.com till the date of the AGM.

Mr. Yashvardhan Ruia, Executive Director is deemed to be interested in the Resolution set out in Item No. 7 of the Notice, since it pertains to his own remuneration. Mr. Hemant Kumar Ruia, Chairman and Managing Director (DIN: 00029410) being a father of Mr. Yashvardhan Ruia may be deemed to be interested in the resolution. The other relatives of Mr. Yashvardhan Ruia may be deemed to be interested in the resolution, to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors/Key Managerial Personnel of the Company are, in any way, concerned or interested, financially or otherwise, in the resolution.

This statement may also be regarded as an appropriate disclosure under the Act and the Listing Regulations.

The Board recommends the Special Resolutions as set out at Item No. 7 of the Notice for approval by the members.

ITEM NO. 8:

M/s. A. G. Anikhindi & Co., Cost Accountants is a niche professional services Cost Accounting & Management Firm established in 1985 for providing various professional services such as Statutory Cost Audits, Cost Accounting Records Compliances, Costing system Development, Management Consulting Services, Internal Audits, Indirect Tax Consultancy, GST Audit, etc. CMA (Dr.) A.G. Anikhindi possesses 41+ years of Professional experience in Costing, Auditing, and Taxation and is a visiting faculty in Cost & Management Accounting, Cost & Management Audit, Financial Management & Taxation.

In deciding on the appointment and remuneration of the Cost Auditors, the Audit Committee has considered the Cost Auditors' performance during the previous year(s) in examining and verifying the accuracy of the cost accounting records maintained by the Company. M/s. A. G. Anikhindi and Co. has, as required under Section 141 of the Act, consented to act as the Cost Auditor of the Company for the financial year 2026-27 and confirmed its eligibility to conduct the audit of the cost accounting records of the Company.

The Board, on the recommendation of the Audit Committee, has approved the appointment of M/s A. G. Anikhindi and Co., Cost Accountants, (Firm Registration Number -100049) as the Cost Auditors to conduct the audit of the cost records of the Company for the financial year ending March 31, 2027 at a remuneration of ₹ 2,40,000/- (Rupees Two Lakh Forty Thousand Only) plus taxes as applicable

and reimbursement of out-of-pocket expenses, if any, at actuals.

In accordance with the provisions of Section 148 and all other applicable provisions, if any of the Act read with the Companies (Audit and Auditors) Rules 2014, as amended from time to time, the remuneration payable to the Cost Auditor is subject to the ratification by the Members of the Company.

Accordingly, consent of the Members is sought for passing an ordinary resolution as set out in Item No. 8 of the Notice for ratification of the remuneration payable to Cost Auditors for the financial year ending March 31, 2027.

Your directors recommend the Resolution at Item No. 9 for approval by the Members by way of an Ordinary Resolution.

None of the Directors or Key Managerial Personnel or their relatives are in any way concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective shareholding, if any, in the Company

ITEM NO. 9:

Pursuant to Section 73 of the Companies Act, 2013 ("the Act") read with the Companies (Acceptance of Deposits) Rules, 2014, approval of Shareholders by way of Ordinary Resolution is a prerequisite to invite/accept/renew unsecured deposits by your Company and thus approval of the members is sought for inviting/accepting/renewing unsecured deposits from members of the Company. The funds raised will be utilized for working capital requirements and for other general corporate purposes of the Company.

Your directors recommend the Resolution at Item No. 9 for approval by the Members by way of an Ordinary Resolution.

None of the Directors or Key Managerial Personnel or their relatives are in any way concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their respective shareholding, if any, in the Company.

By Order of the Board of Directors
For **AMINES & PLASTICIZERS LIMITED**

Place: Mumbai
Date: August 14, 2026

Omkar Mhamunkar
Company Secretary & Compliance Officer
Membership No.: A26645

Annexure A

Additional Information as required pursuant to Regulation 36 of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standards-2, the details of the Director proposed to be re-appointed at this Annual General Meeting are given below:

Name of the Director	Mr. Yashvardhan Ruia
DIN	00364888
Date of Birth	February 12, 1988
Age	38 Years
Category and Designation	Whole Time Director designated as “Executive Director” (Mr. Yashvardhan Ruia is also a Promoter of the Company)
Date of first appointment on the Board	May 10, 2017
Qualification	Bachelors in Management Studies from Mumbai University and M.Sc. (Marketing) from Manchestor Business School, the University of Manchestor, UK.
Brief Resume and nature of expertise in specific functional areas	Mr. Yashvardhan Ruia is a Whole Time Director designated as Executive Director (DIN: 00364888) of the Company. He has rich experience in the field of Business Development and Marketing and has travelled extensively world over, thereby bringing expert knowledge and ideas, enhancing the growth trajectory of the Company. He oversees all major operational as well as day-to-day affairs of the Company, ensuring efficient execution and continuous improvement of its functions. His expertise and in-depth knowledge in the Fabrication process and functioning amongst others is exceptional. He also looks after Engineering Division and Industrial Gas Division of the Company and also actively involved in the operations of UAE subsidiary augmenting its growth in the overseas markets.
Terms & conditions of Appointment/re-appointment	Mr. Yashvardhan Ruia was re-appointed as a Whole-Time Director designated as Executive Director (DIN: 00364888) for a period of five (5) years w.e.f. June 01, 2025 to May 31, 2030 (“term of appointment”) and for approval of payment of remuneration to him for a period of three (3) years w.e.f. June 01, 2025 to May 31, 2028 vide resolution passed by the members of the Company at their 49 th Annual General Meeting (AGM) held on September 27, 2024. In terms of Section 152 (6) of the Companies Act, 2013, he is liable to retire by rotation.
Details of remuneration sought to be paid	As per existing approved terms of appointment and remuneration by the Members at the 49 th AGM held on September 27, 2024 and to the extent proposed to be modified vide resolution proposed in this 51 st AGM to be held on September 23, 2026 and in line with the Nomination and Remuneration Policy of the Company as displayed on the Company’s website at www.amines.com/pdf/policies/nomination-remuneration-policy.pdf
Remuneration last drawn for FY 2025-26	Please refer Annexure B, Part II of this Notice. The same is also disclosed in the Corporate Governance Report.
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	Son of Mr. Hemant Kumar Ruia, Chairman & Managing Director (DIN: 00029410) of the Company.
Number of Board Meetings attended during the year FY 2025-26	5 (Five)

Annexure A (Contd.)

Directorships held in other Companies, excluding foreign Companies as on March 31, 2026 and upto date.	Private Companies: 1. Ruia Gases Private Ltd. 2. APL Realtors Private Ltd. 3. Hemyash Buildwell Pvt. Ltd. 4. Multiwyn Investments and Holdings Pvt. Ltd. 5. Chefair Investment Pvt. Ltd. Public Companies 1. Western India Automobile Association. (Company Limited by Guarantee)
Memberships/ Chairmanships of Audit and Stakeholders Relationship Committees of other Public Companies as on March 31, 2026 and up to date	NIL
Name of the Listed Entities from which the Director has resigned in the past three years	None
Number of shares held as on March 31, 2026 and upto date	2000 Nos. of Equity Shares
Shareholding as Beneficial Owner as on March 31, 2026 and upto date	As above

Annexure B

Statement As Required Under Section II, Part II Of The Schedule V To The Companies Act, 2013; Special Resolution At Item No. 5, 6 and 7

I. GENERAL INFORMATION

1. Nature of Industry:

Amines and Plasticizers Ltd ("the Company") is into Chemical Industry.

2. Date or Expected Date of Commencement of Commercial Production:

The Company was incorporated on September 05, 1973 under the Companies Act, 1956. The Certificate for Commencement of Business was issued by the Registrar of Companies, Shillong on September 05, 1973 and it started commercial production soon thereafter.

3. In Case of New Companies, Expected Date of Commencement of Activities as per Project Approved by Financial Institutions appearing in the Prospectus:

Not Applicable.

4. Financial Performance for the Last 3 Years:

a) Standalone Financial performance based on given indicators:

₹ In Lakhs

Particulars	Standalone		
	2025-26	2024-25	2023-24
Total Income	57,138.17	65,659.87	64,739.47
Total Expenses excluding Depreciation, Interest, and Tax	51,096.33	58,746.88	57,633.39
Profit before Finance Cost, Depreciation & Tax (EBITDA)	6,041.84	6,912.99	7,106.08
Less: Finance Cost	544.22	979.87	1,284.93
Less: Depreciation and Amortization Expenses	566.16	554.75	513.18
Profit before Tax	4,931.46	5,378.37	5,307.97
Less: Tax Expenses	1,283.47	1,389.22	1,377.68
Profit for the year	3,647.99	3,989.15	3,930.29
Other Comprehensive Income for the year	-20.87	-26.89	5.23
Total Comprehensive Income for the year	3,627.12	3,962.26	3,935.52
Basic & Diluted EPS (In ₹)	6.63	7.25	7.14

b) Consolidated Financial performance based on given indicators:

₹ In Lakhs

Particulars	Consolidated		
	2025-26	2024-25	2023-24
Total Income	57,174.98	66,196.23	64,970.82
Total Expenses excluding Depreciation, Interest, and Tax	51,126.37	59,170.57	57,788.87
Profit before Finance Cost, Depreciation & Tax (EBITDA)	6,048.61	7,025.66	7,181.95
Less: Finance Cost	545.81	981.54	1,308.26
Less: Depreciation and Amortization Expenses	566.16	554.75	513.18
Profit before Tax	4,936.64	5,489.37	5,360.51
Less: Tax Expenses	1,283.47	1,389.22	1,377.68
Profit for the year	3,653.17	4,100.15	3,982.83
Other Comprehensive Income for the year	-15.68	41.31	16.5
Total Comprehensive Income for the year	3,637.49	4,141.46	3,999.33
Basic & Diluted EPS (In ₹)	6.64	7.45	7.24

5. Foreign Investments or Collaborations, if any: The Company has Amines & Plasticizers FZ -LLC as a Wholly Owned Foreign Subsidiary Company in UAE.

II. INFORMATION ABOUT THE CHAIRMAN AND MANAGING DIRECTOR/EXECUTIVE DIRECTOR

1	Name	Mr. Hemant Kumar Ruia Chairman and Managing Director (DIN: 00029410)	Mr. Yashvardhan Ruia Executive Director (DIN: 00364888)																
2	Background Details	Mr. Hemant Kumar Ruia is a first-generation Entrepreneur and has been associated with the Company since 1982. He is holding Degrees in Commerce and Law from Bombay University. He has a varied and rich experience in various fields. He has been associated with the Company for the past 45+ years. Since then, he has steered the destiny of Company with a single-minded focus of making APL an internationally reputed Chemical Company. He has been responsible for the strategic decision making as well as day-to-day affairs of the Company. He has created, developed and managed business which helped Company grew multifold revenue as well as consistent profitability. He played a leading role in building and developing brand name for the Company in Chemical Industry and today "Amines" is considered as one of the respected companies in Chemical Industry. During this period, Mr. Hemant Kumar Ruia has taken many initiatives to expand Company's operations introducing new specialty chemicals and also tapping new markets for the same. Under his leadership, the Company has grown from a domestic level Chemical Company to a Company of International repute having multiple overseas renowned customers.	Mr. Yashvardhan Ruia (DIN: 00364888) has done his Bachelors in Management Studies from Mumbai University and Master of Science (Marketing) from Manchestor Business School, the University of Manchestor, UK. He has rich experience in the field of Business Development and Marketing and has travelled extensively world over, thereby bringing expert knowledge and experience and thus broadening the growth and trajectory of the Company. He has been actively associated with the Company since 2017 especially with Engineering Division, major purchases and is also looking after all major operational and policy decisions. His expertise and in depth knowledge in operations and business development amongst others has been exceptional over the years and has benefited the Company. Mr. Yashvardhan Ruia is also actively involved in the operations of UAE subsidiary augmenting its growth in the overseas markets.																
3	Past remuneration	<table><tr><th>Financial Year</th><th>Amount (in ₹)</th></tr><tr><td>2023-2024</td><td>2,25,36,142</td></tr><tr><td>2024-2025</td><td>2,14,08,585</td></tr><tr><td>2025-2026</td><td>2,15,09,948</td></tr></table>	Financial Year	Amount (in ₹)	2023-2024	2,25,36,142	2024-2025	2,14,08,585	2025-2026	2,15,09,948	<table><tr><th>Financial Year</th><th>Amount (in ₹)*</th></tr><tr><td>2023-2024</td><td>60,48,265</td></tr><tr><td>2024-2025</td><td>63,58,790</td></tr><tr><td>2025-2026</td><td>88,13,583</td></tr></table> The amount contributed towards provident fund, super annuation has not been included in the total remuneration paid.	Financial Year	Amount (in ₹)*	2023-2024	60,48,265	2024-2025	63,58,790	2025-2026	88,13,583
Financial Year	Amount (in ₹)																		
2023-2024	2,25,36,142																		
2024-2025	2,14,08,585																		
2025-2026	2,15,09,948																		
Financial Year	Amount (in ₹)*																		
2023-2024	60,48,265																		
2024-2025	63,58,790																		
2025-2026	88,13,583																		
4	Recognition & Awards:	The Company has received various awards, recognition, and certificates of excellence during his tenure.	The Company has received various awards, recognition, and certificates of excellence during his tenure.																

II. INFORMATION ABOUT THE CHAIRMAN AND MANAGING DIRECTOR/EXECUTIVE DIRECTOR (Contd.)

5 Job Profile and his Suitability:	Mr Hemant Kumar Ruia brings more than four decades of experience in operations, strategic leadership and corporate governance. A graduate in law and commerce, he has spearheaded the Company's trajectory of growth through disciplined management, market development and technological advancement. As Chairman, he serves on all key board committees, ensuring strategic alignment across business objectives and compliance functions.	Mr Yashvardhan Ruia holds an MSc in Marketing from Manchester Business School and a BMS from Mumbai University. He leads business development and engineering operations, having played a pivotal role in modernising processes and enhancing fabrication capabilities within the Company's engineering division.
6 Remuneration proposed:	As per details given in Resolution no. 5 and 6 above.	As per details given in Resolution no. 7 above.
7 Comparative Remuneration Profile with respect to Industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):	Taking into consideration the size of the Company, the profile assigned to Mr. Hemant Kumar Ruia, the responsibilities that has been and would be shouldered by him and the industry benchmarks, the remuneration proposed to be paid is comparable to that drawn by the peers in the similar capacity in the industry and is commensurate with the size of the Company and its group and complicated nature of its business. Moreover, in his position as Chairman and Managing Director of the Company, Mr. Ruia also devotes his substantial time to overseeing the operations of the foreign subsidiary.	Taking into consideration the size of the Company, the profile assigned to Mr. Yashvardhan Ruia, the responsibilities that has been and would be shouldered by him and the industry benchmarks, the remuneration proposed to be paid is comparable to that drawn by the peers in the similar capacity in the industry and is commensurate with the size of the Company and its group and complicated nature of its business. Moreover, in his position as Executive Director of the Company, he also devotes his substantial time to overseeing the operations of the foreign subsidiary.
8 Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any:	Mr. Hemant Kumar Ruia has pecuniary relationship with the Company, in terms of remuneration payable to them in him in a capacity as Chairman and Managing Director of the Company. Mr. Hemant Kumar Ruia, Chairman and Managing Director directly holds 2,19,99,230 Nos (39.98%) of Equity shares in the share capital of the Company. Further, he is a Significant Beneficial Owner in Multiwyn Investments and Holdings Private Limited (Promoter) and Chefair Investment Private Limited (Promoter Group) who hold 21.93% and 9.23% shares in the Company respectively. He is also father of Mr. Yashvardhan Ruia, Executive Director.	Mr. Yashvardhan Ruia has pecuniary relationship with the Company, in terms of remuneration payable to them in him in a capacity as Executive Director of the Company. He is also son of Mr. Hemant Kumar Ruia, Chairman and Managing Director. He is also one of the Promoters of the Company. Mr. Yashvardhan Ruia holds 2000 Nos of Equity shares in the share capital of the Company.

III. OTHER INFORMATION:**1. Reasons for loss or inadequacy of profits:**

Not Applicable. The Company passing Special Resolution pursuant to the sub-section (1) of Section 197 of the Companies Act, 2013 as a matter of abundant precaution as the profitability of the Company may or may not be adequate in future in view of challenging business environment, market conditions and government policies.

2. Steps taken by the Company to improve performance:

- i. The Company has been taking appropriate steps to reduce costs and optimise efficiency of the operations. The Company's multi-product plant is a continuous plant, and management is working to achieve the optimum production mix and optimal utilization of the resources available with the Company. The Company is making constant efforts in enhancing its Research and Development activities with main thrust on developing new speciality products and thereby the existing infrastructure of the Company can be utilized to its optimum level. There are new opportunities being tapped in unexplored segments of Chemical Industry by emphasizing reliance on new product development.
- ii. The multi-product plant has been upgraded with the latest plant technology. The Company has advantage over its competitors with up-gradation of plant and integrated manpower resources. The Company has the ability to receive and process multiple orders daily and is offering customised products to its customers. The factory has been functioning continuously to cater to domestic and export demand.

3. Expected increase in productivity and profits in measurable terms:

Operational focus continues on improving volumes, enhancing realisations, and sustaining profitability through calibrated product mix optimisation. New product development initiatives remain on track, with continued efforts to strengthen the portfolio and deepen customer relationships. The Company remains committed to disciplined execution and is positioning itself to capitalise on opportunities as operating conditions gradually stabilize.

IV. OTHER PARAMETERS:

1. Financial and operating performance of the Company during the three preceding financial years: **Details provided in Para I above.**

2. Remuneration or commission drawn by individual concerned in any other capacity from the Company: **None**
3. Remuneration or Commission drawn by Managerial Personnel from any other Company: **None**
4. **Professional qualification and experience:** Details provided in para II above.
5. **Relationship between remuneration and performance:** The remuneration is paid in accordance with the recommendation of the Nomination and Remuneration Committee and in accordance with the with Remuneration policy of the Company.
6. **The principle of proportionality of remuneration within the Company, ideally by a rating methodology which compares the remuneration of directors to that of other directors on the board who receive remuneration and employees or executives of the Company:** Company has in place annual appraisal system. All the permanent employees of the Company are governed by the Company's annual appraisal system. Further the Company on yearly basis conducts the Board Evaluation to assess the performance of the Board including performance of the Chairman and Managing Director, Executive Director and Non-Executive Directors including Independent Directors.
7. **Whether the remuneration policy for directors differs from the remuneration policy for other employees and if so, an explanation for the difference:** The Company has in place the Board approved Remuneration Policy. This policy includes, inter-alia, remuneration parameters for the Board of Directors, Key Managerial Personnel, and Senior Management. The employees other than above are governed by the Company's internal policy designed by the HR/Administration Department.
8. **Securities held by the director, including options and details of the shares pledged as at the end of the preceding financial year:** Details provided in Para II above.

V. DISCLOSURES:

Disclosures in the Board of Directors' report as required under the heading 'Corporate Governance' has been given in the Board's Report.

By Order of the Board of Directors
For **AMINES & PLASTICIZERS LIMITED**

Omkar Mhamunkar
Company Secretary & Compliance Officer
Membership No.: A26645

Place: Mumbai
Date: August 14, 2026

Annexure C

Intimation On Deduction Of Tax On Final Dividend FY-2025-26

We wish to inform you that the Company has fixed **Friday, September 11, 2026** as the '**Record Date**' for determining entitlement of members to a dividend for the financial year ended March 31, 2026, if declared at the AGM.

The dividend of ₹ 0.50/- per equity share having face value of ₹ 2/-, if declared by the members at the AGM, will be paid subject to deduction of income-tax at source ('TDS') as under: -

- a) To all the Beneficial Owners as at the close of business hours of the day on **Friday, September 11, 2026**, as per the list of beneficial owners to be furnished by the National Securities Depository Limited and Central Depository Services (India) Limited in respect of the shares held in demat form; and
- b) To all the members holding shares in physical form, after giving effect to valid transfers in respect of the transfer request lodged with the Company's RTA, on or before the close of business hours on **Friday, September 11, 2026**.

As per the Income Tax Act, 2025 (the Act), dividend paid and distributed by a Company is taxable in the hands of shareholders. The Company shall, therefore, be required to deduct taxes at source (TDS) at the time of making payment of the dividend, if approved by the Shareholders at the forthcoming AGM. Shareholders are requested to ensure that their bank account details in their respective demat accounts/physical folios are updated, to enable the Company to make timely credit of dividend in their bank accounts. The tax deduction rates would vary depending on the residential status of the shareholders, documents submitted by the shareholders and accepted by the Company. This communication provides a brief of the applicable Tax Deduction at Source (TDS) provisions under the Act for Resident and Non-Resident Shareholder categories.

If there is any change in the information, you are requested to update your records such as tax residential status, PAN and register your e-mail address, mobile numbers and other details with your relevant depositories through your depository participants in case you are holding shares in dematerialized form, and if you are holding shares in physical mode, you are requested to furnish details to MUFG Intime India Private Limited, the Registrar and

Transfer Agent of the Company ('RTA'). The records may please be updated before the Record Date i.e. **Friday, September 11, 2026** to ensure correct deduction of tax, if applicable. Any documents submitted after Record Date will be accepted at sole discretion of the Company.

In accordance with the SEBI Circular, dividends, in respect of physical folios wherein KYC details are not updated before the record date, will be held back by the Company and an intimation shall be sent by the Company to such shareholders, intimating them regarding the Dividend being withheld. Further, the dividend will get credited to their bank account only after the KYC details are updated in the folio. However, the Company will follow any mandate in case otherwise issued by the SEBI in this regard.

I. FOR RESIDENT SHAREHOLDERS:

Tax is required to be deducted at source under Section 393(1) read with 393(4) of the Act, at the rate of 10% on the amount of dividend where Shareholders have registered their valid Permanent Account Number (PAN). In case, Shareholders do not have PAN/invalid PAN/PAN not linked with Aadhaar, TDS at the rate of 20% shall be deducted under Section 397(2) of the Act.

a. Resident Individuals

No tax shall be deducted on dividend payable to resident individuals if:

- i. Total dividend amount to be received by them during the Tax Year (TY) 2026-27 does not exceed ₹ 10,000; or
- ii. The Shareholder provides Form 121, provided that all the required eligibility conditions are met. Please note that all fields are mandatory to be filled up and the Company may at its sole discretion reject the form, if it does not fulfil the prescribed requirement under the Act. Click here to access Form 121 Form 121 needs to be furnished only if dividend amount exceeds ₹ 10,000. Considering that the Company has declared dividend of ₹ 0.50/- per share, need for submitting Forms 121 will arise only if your shareholding exceeds 20000 shares.
- iii. Exemption certificate is issued by the Income-tax Department, if any.

b. Resident - Other than Individuals

No tax shall be deducted on dividend payable to the following resident -other than individuals where they provide details and documents.

Category of shareholders	Tax Deduction Rate	Exemption Applicability/Documents required
Insurance Companies	Nil	Self-declaration that it qualifies as 'Insurer' as per section 2(7A) of the Insurance Act, 1938 and has full beneficial interest with respect to the equity shares owned by it along with self-attested copy of PAN card and certificate of registration with Insurance Regulatory and Development Authority (IRDA)/Life Insurance Corporation of India (LIC)/General Insurance Corporation of India (GIC).
Mutual Funds	Nil	Self-declaration that it is registered with Securities and Exchange Board of India (SEBI) and as specified at Schedule VII to section 11 of the Act along with self-attested copy of PAN card and certificate of registration with SEBI.
Alternative Investment Fund	Nil	Self-declaration that its income is exempt under Schedule V to section 11 of the Act, and they are registered with SEBI as Category I or Category II AIF along with self-attested copy of the PAN card and certificate of AIF registration with SEBI.
National Pension System (NPS) Trust	Nil	Self-declaration that it qualifies as NPS Trust and income is eligible for exemption under Schedule VII to section 11 of the Act and being regulated by the provisions of the Indian Trusts Act, 1882 along with self-attested copy of the PAN card.
Other Non-Individual Shareholders	As applicable	Self-attested copy of documentary evidence supporting the exemption along with self-attested copy of PAN card.

In case Resident Shareholders provide certificate under Section 395(1) of the Act, for lower/NIL withholding of taxes, rate specified in the said certificate shall be considered, on submission of self-attested copy to the Company.

II. FOR NON-RESIDENT SHAREHOLDERS:

a. As per Domestic Tax Law: Taxes are required to be withheld in accordance with the provisions of Section 393(2) of the Act as per the rates as applicable. As per the relevant provisions of the Act, the withholding tax shall be at the rate of 20% (plus applicable surcharge and cess) on the amount of dividend payable to them. In case, non-resident Shareholders provide a certificate issued under Section 395(1) of the Act, for lower/ Nil withholding of taxes, rate specified in the said certificate shall be considered, on submission of self-attested copy of the same.

b. As per Double Tax Avoidance Agreement (DTAA): As per Section 159 of the Act, the non-resident Shareholder has the option to be governed by the provisions of the DTAA between India and the country of tax residence of the Shareholder, if they are more beneficial to them. For this purpose, i.e. to avail DTAA benefit, the non-resident Shareholders are required to submit the following:

- Self-attested copy of the PAN card allotted by the Indian Income Tax authorities.

- Self-attested copy of Tax Residency Certificate (TRC) for the year 2026-27 or calendar year 2026, valid as on record date, obtained from the tax authorities of the country of which the Shareholder is a resident.

- Self-declaration in Form 41 for Tax Year 2026-27 executed in electronic mode from Income tax portal which can be downloaded from <https://eportal.incometax.gov.in/>.

- Self-declaration by Shareholder of meeting treaty eligibility requirement and satisfying beneficial ownership requirement (TY 2026-27). (Required only where Tax treaty benefit needs to be availed).

- In case of Foreign Institutional Investors and Foreign Portfolio Investors, copy of SEBI registration certificate.

- In case of Shareholder being tax resident of Singapore, please furnish the letter issued by the competent authority or any other evidence demonstrating the non-applicability of Article 24 - Limitation of Relief under India-Singapore DTAA.

It is recommended that Shareholders should independently satisfy their eligibility to claim DTAA benefit including meeting of all conditions laid down by DTAA.

Kindly note that the Company is not obligated to apply beneficial DTAA rates at the time of tax deduction/withholding on dividend amounts. Application of beneficial rate as per DTAA for the purpose of withholding taxes shall depend upon completeness and satisfactory review by the Company of the documents submitted by the non-resident Shareholder.

- c. **Global Depositary Receipt ('GDR') Holders:**
In case of GDR holders, taxes shall be withheld at 10% plus applicable surcharge and cess in accordance with provisions of Section 393(2) of the Act, only if they provide self-attested copy of the PAN Card. In case, no PAN details are made available, tax will be deducted at 20% plus applicable surcharge and cess.

III. PAYMENT OF DIVIDEND:

The dividend on Equity Shares for FY 2025-26, once approved by the Shareholders of the Company at the AGM, will be paid after deducting the tax at source. The following provisions under the Act will also be considered to determine the applicable TDS rate:

a. TDS to be deducted at higher rate in case of non-linkage of PAN with Aadhaar

As per Section 262 of the Act, every person who has been allotted a PAN and who is eligible to obtain Aadhaar, shall be required to link the PAN with Aadhaar. In case of failure to comply with this, the PAN allotted shall be deemed to be invalid/inoperative and tax shall be deducted at the rate of 20% as per the provisions of Section 397(2) of the Act.

b. Declaration under Rule 203

In terms of Rule 203 of the Income Tax Rules, 2026, if dividend income on which tax has been deducted at source is assessable in the hands of a person other than the deductee, then such deductee should file declaration with Company in the manner prescribed in the Rules.

c. For Shareholders having multiple accounts under different status/category

Shareholders holding Equity Shares under multiple accounts under different status/category and single PAN, may note that higher of the tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.

IV. SUBMISSION OF TAX RELATED DOCUMENTS:

- a) Shareholders are requested to send scan copies of the document such as Form 121 and documents under Sections 393(5), 393(6), etc. to cs@amines.com, followed by hard copies to be delivered at the Corporate Head Office of

the Company situated at 'D' Building, Shivsagar Estate, 6th Floor, Dr. Annie Besant Road, Worli, Mumbai – 400018, on or before **Friday, September 11, 2026**, in order to enable the Company to determine and deduct appropriate TDS/withholding tax rate. Any documents received after record date will be accepted at sole discretion of the Company.

- b) Documents sent to any other email address may lead to non-submission of documents and attract TDS as per the provisions of the Act. It may be further noted that in case the tax on said dividend is deducted at a higher rate in the absence of receipt of the aforementioned details/documents from you, there would still be an option available with you to file the return of income and claim an appropriate refund, if eligible.
- c) The tax credit can also be viewed in Form 16B by logging in with your credentials (with valid PAN) at TRACES <https://www.tdscpc.gov.in/app/login.xhtml> or the e-filing website of the Income Tax department of India <https://www.incometax.gov.in/iec/foportal/>
- d) Documents sent to any other email ids may tantamount to non-submission of documents and attract
- e) Incomplete and/or unsigned forms and declarations will not be considered by the Company.
- f) Following blank forms for tax exemptions/declaration are also made available on the website of the Company at <https://www.amines.com/dividend-tax-forms-and-declarations.html>:
- Form No. 121 - Declaration under Section 393(6) for receipt of certain incomes without deduction of tax.
 - Declaration regarding Category and Beneficial Ownership of Shares.
 - Declaration regarding Tax Residency and Beneficial Ownership of shares.
 - Procedure to file application for Form 41 online on Income Tax Portal.
 - Declaration regarding credit for tax deducted at source in terms of section 390 of the Income-tax Act, 2025 read with Rule 203 of the Income-tax Rules, 2026.

In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided by the Shareholder/s, such Shareholder/s will be responsible to indemnify the Company and also provide the Company with

all information/documents and co-operation in any assessment/appellate proceedings before the Tax/Government authorities.

V. OTHER GENERAL INFORMATION FOR THE MEMBERS:

- a) For all self-attested documents, members must mention on the document "certified true copy of the original". For all documents being sent/accepted by email, the Member undertakes to send the original document/s at the request of the Company.
- b) TDS will be deducted based on the details of registered member only. Once TDS is deducted in the name of Registered of Members/Beneficial Owners as appearing on Record Date, no transfer of such TDS in the name of another person shall be entertained under any circumstances.
- c) Shareholders holding shares under multiple accounts under different status/category (e.g. Resident and non-resident) and single PAN, may note that higher tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.
- d) Application of TDS rate is subject to necessary due diligence and verification by the Company of the member details as available in register of members on the Record Date, documents, information available in public domain, etc. In case of ambiguous, incomplete or conflicting information, or the valid information/documents not being provided, the Company will arrange to deduct tax at the maximum applicable rate.
- e) In case TDS is deducted at a higher rate, an option is still available with the member to file the return of income and claim an appropriate refund, if eligible. Once deducted, no claim shall lie against the Company in relation to TDS.
- f) In case of any discrepancy in documents submitted by the member, the Company will deduct tax at a higher rate as applicable, without any further communication in this regard.
- g) In the event of a mismatch in category of shareholder (individual, Company, trust, partnership, local authority, Government, Association of Persons etc.) as per register of members and as per fourth letter of PAN (10-digit alpha-numeric number), the Company would consider fourth letter of PAN for determining the category of shareholders and the applicable tax rate/surcharge/education cess.
- h) In the case of joint shareholding, the withholding tax rate shall be considered basis the status of the primary beneficial shareholder.
- i) In case you hold shares under multiple accounts under different status/category but under a single PAN, the highest rate of tax as applicable to the status in which shares held under the said PAN will be considered on the entire holding in different accounts.
- j) For deduction of tax at source, the Company would be relying on the above data shared by RTA as updated up to the record date.
- k) The Company shall not be liable to entertain any request from such a shareholder and the requisite steps will have to be taken by the shareholder at his/her/their end only.

DISCLAIMER: The information set out above is included for general information purposes only and does not constitute legal or tax advice. Since the tax consequences are dependent on facts and circumstances of each case, the investors are advised to consult their own tax consultant with respect to specific tax implications arising out of receipt of dividend.

By Order of the Board of Directors
For **AMINES & PLASTICIZERS LIMITED**

Place: Mumbai
Date: August 14, 2026

Omkar Mhamunkar
Company Secretary & Compliance Officer
Membership No.: A26645