Starteck Finance Limited

Date: 4th September, 2026

National Stock Exchange of India Ltd
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051
Symbol: STARTECK

BSE Limited
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai - 400 001
Scrip Code: 512381

Sub: Addendum to the Notice of the 41st Annual General Meeting of the Company

Dear Sir / Madam,

This is in furtherance to our letter dated 26th August, 2026, regarding Notice of the 41st Annual General Meeting of the Company scheduled to be held on Friday, 18th September, 2026 at 04:00 PM (IST) through Video Conferencing/Other Audio-Visual Means, an Addendum to the AGM Notice of the Company is being circulated only through electronic mode to all the Members/Beneficiaries, to whom the Notice of the 41st AGM dated 11th August, 2026 was sent and who have registered their email addresses with the Company /RTA or Depository/ Depository Participant, in accordance with the provisions of the Companies Act, 2013, read with Rules made thereunder and the MCA Circulars & SEBI Circulars.

We are enclosing herewith an Addendum to AGM Notice of the 41st AGM of the Company. This Addendum shall be deemed to be an integral part of the original Notice of the 41st AGM dated 11th August, 2026 and the notes provided therein.

The Addendum to the Notice is also available on Company's website at www.starteckfinance.com, on the website of NSDL www.evoting.nsdl.com and on the website of BSE Limited www.bseindia.com and National Stock Exchange of India (NSE) www.nseindia.com where the Company's shares are listed. Members and other stakeholders are requested to read the Addendum to the AGM Notice along with the original AGM Notice dated 11th August, 2026.

All the processes, notes and instructions relating to attending AGM through VC/OAVM and e-voting set out for and applicable for the ensuing 41st AGM shall mutatis-mutandis apply to attending AGM through VC/OAVM and e-voting for the resolution proposed in this Addendum to the Notice of AGM.

This is for your information and dissemination.

Yours sincerely,
For Starteck Finance Limited

Laukik Suresh Bhise
Digitally signed by Laukik Suresh Bhise
Date: 2026.09.04 18:04:48 +05'30'

Laukik Bhise
Company Secretary
(ACS No.: 25289)
Encl: a/a

STARTECK FINANCE LIMITED

5th Floor, Sunteck Centre, 37-40 Subhash Road, Vile Parle (East), Mumbai - 400057 Tel: +91 22 4287 7800 Fax: +91 22 4287 7890
Website: www.starteckfinance.com CIN: L51900MH1985PLC037039 Email ID: cosec@starteckfinance.com

ADDENDUM TO THE NOTICE OF THE 41ST ANNUAL GENERAL MEETING

Addendum to the Notice of the 41st Annual General Meeting (AGM) ('Addendum') of the Members of STARTECK FINANCE LIMITED scheduled to be held on Friday, 18th September, 2026 at 4.00 p.m. (IST) through Video Conferencing('VC')/ Other Audio Visual Means('OAVM')

Notice is hereby given that the following item of business is added in the aforesaid Notice as Item No. 8 as Special Business and this Addendum Notice along with the Annexure shall be deemed to be a part of the original Notice dated 11th August, 2026 and the notes provided therein:

SPECIAL BUSINESS:

8. Re-appointment of Mr. Nilesh Parikh (DIN: 02710146) as an Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 149 and 152 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') and the Companies (Appointment and Qualification of Directors) Rules, 2014 [including any statutory amendment(s), modification(s) and/ or re-enactment(s) thereof for the time being in force] and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations"), Mr. Nilesh Parikh (DIN: 02710146), who holds office of Independent Director up to 5th September 2026, in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of a Director of the Company, being eligible and based on the recommendations of the Nomination and Remuneration Committee and approval of the Board of Directors, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years i.e. up to 5th September 2031.

RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of the powers to any committee of directors with power to further delegate to any other Officer(s) / Authorized Representative(s) of the Company to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution.**"**

By Order of the Board of Directors
For Starteck Finance Limited

Sd/-
Laukik Bhise
Company Secretary
Membership No: ACS 25289

Mumbai, 3rd September, 2026

Registered Office:
5th Floor, Sunteck Centre, 37-40, Subhash Road,
Vile Parle (East), Mumbai - 400057
CIN: L51900MH1985PLC037039
Tel.: +91 22 4287 7800 Fax: +91 22 4287 7890
E-mail: cosec@starteckfinance.com
Website: www.starteckfinance.com

NOTES:

1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") setting out material facts relating to the special business(es) to be transacted at the AGM is annexed hereto.

2. Brief profile and other additional information pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, in respect of the Director seeking appointment at the AGM, is also annexed to this Addendum.

3. The relevant documents referred to in the Addendum and the Statement pursuant to Section 102 of the Act shall be open for inspection at the Registered Office of the Company during normal business hours on any working day up to the date of the AGM.

4. The addendum is being sent only through electronic mode to all the Members/ Beneficiaries, to whom the Notice of the 41st AGM dated 11th August, 2026 was sent and who have registered their email addresses with the Company/ RTA or Depository/ Depository Participant, in accordance with the provisions of the Companies Act, 2013, read with Rules made thereunder and the MCA Circulars & SEBI Circulars. Further, the notice of this Addendum will also be published in Newspapers.

5. Members may note that a copy of this Addendum will also be available on the Company's website viz. www.starteckfinance.com, website of Stock Exchanges viz. www.bseindia.com and www.nseindia.com as well as on website of NSDL i.e. www.evoting.nsdl.com.

6. All the processes, notes and instructions relating to remote e-voting and e-voting during the 41st AGM as well as the process of attending the 41st AGM through VC/OAVM as set out in the Notice of the 41st AGM dated 11th August, 2026, shall mutatis-mutandis apply to the Resolution proposed in this Addendum. Furthermore, the Scrutinizers appointed for the ensuing 41st AGM will act as Scrutinizers for the Resolution proposed in this Addendum.

7. This Addendum shall form an integral part of the Notice of the 41st AGM, which has already been circulated to the Members of the Company, and on and from the date hereof, the Notice of the 41st AGM shall always be read in conjunction with this Addendum.

EXPLANATORY STATEMENT CONTAINING MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 8

Mr. Nilesh Parikh was appointed as an Independent Director of the Company for a term of 5 (Five) years with effect from 6th September 2021 pursuant to approval of shareholders in the 36th Annual General Meeting held on 28th September 2021.

Pursuant to the provisions of Section 149(10) of the Companies Act, 2013 (the 'Act') read with Regulation 25(2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations') an Independent Director shall be eligible for re-appointment for second term on passing of a Special Resolution by the Company.

The Nomination & Remuneration Committee ('NRC'), after taking into account the performance evaluation of Mr. Nilesh Parikh during his first term of five years and considering his knowledge, acumen, expertise, experience and contribution, has recommended to the Board his re-appointment for a second term of five years from 6th September 2026 to 5th September 2031.

On 3rd September, 2026, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the shareholders of the Company, approved the re-appointment of Mr. Nilesh Parikh as a Non-Executive Director Independent of the Company, not liable to retire by rotation, for a second term of five years from 6th September, 2026 to 5th September, 2031.

Mr. Nilesh Parikh has confirmed his eligibility and has given his consent to act as Independent Director of the Company. The Company has received declarations from him confirming that (i) he meets the criteria of independence as provided in Section 149(6) of the Act and rules made thereunder & Regulation 16(1)(b) of Listing Regulations; (ii) he is not disqualified from being appointed as a Director in terms of Section 164 of the Act; (iii) he is a not debarred from holding office of director pursuant to any order of SEBI, Ministry of Corporate Affairs or any such other Statutory Authority; and (iv) he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties with an objective independent judgment and without any external influence.

The Company has also received a notice under Section 160 of the Act from a member proposing his candidature as an Independent Director of the Company as per the applicable provisions of the Act.

In the opinion of the Board, he fulfils the conditions specified in the Act, rules made thereunder and the Listing Regulations for re-appointment as an Independent Director of the Company and is independent of the management of the Company.

The requisite details of Mr. Nilesh Parikh pursuant to the Listing Regulations and Secretarial Standard on General Meetings ("SS-2") are provided in the Annexure to this Addendum. He shall be entitled to sitting fees for attending meetings of the Board and Committees thereof, where he is a member.

A copy of the draft letter for the re-appointment of Mr. Nilesh Parikh as an Independent Director, setting out the terms and conditions of re-appointment, will be available for electronic inspection by the Members from the date of circulation of this Addendum up to the conclusion of remote e-voting i.e. up to 17th September, 2026. Members seeking to inspect such documents can send an e-mail to cosec@starteckfinance.com.

Mr. Nilesh Parikh is interested in the resolution set out at Item No. 8 of this Addendum with regard to his re-appointment. Relatives of Mr. Nilesh Parikh may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company. Save and except the above, none of the other Directors his/ Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution at Item No. 8.

The Board of Directors re-commends the Special Resolution set out at Item No. 8 of this Addendum for approval by the shareholders.

By Order of the Board of Directors
For Starteck Finance Limited

Sd/-
Laukik Bhise
Company Secretary
Membership No: ACS 25289

Mumbai, 3rd September, 2026

Annexure to the Addendum

Details of Director seeking re-appointment at the 41st AGM

[Pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard on General Meetings (SS-2)]

Name of Director & DIN	Mr. Nilesh Parikh (DIN: 02710146)
Date of Birth	25/07/1977
Age	49 years
Original date of appointment	6th September, 2021
Qualifications	Practicing Chartered Accountant
Brief Resume/ Expertise in specific functional areas	Mr. Nilesh Parikh is a seasoned finance professional with over 23 years of extensive experience in taxation, auditing and financial advisory services. He is highly skilled in Income Tax Law, GST Law, Maharashtra VAT Law, as well as Statutory Audit, Income Tax Audit, and GST Audit. His robust understanding of Indian tax and regulatory frameworks positions him as a trusted advisor for individuals and businesses alike. With a strong commitment to professional ethics and continuous learning, Mr. Parikh stands out as a reliable and knowledgeable finance leader.
Number of Board Meetings attended in FY 2025-26	3 (Three)
Directorships held in other Companies	Oriental Rail Infrastructure Limited
Chairmanship/ Membership of the Committees of other Companies	Oriental Rail Infrastructure Limited: Chairman: Audit Committee; Nomination and Remuneration Committee; Stakeholders and Relationship Committee
No. of Shares held in the Company as on 31-03-2026	Nil
Name of Listed entities from which the Director has resigned in the past three years	Nil
Relationship with other Directors, Manager and other KMP of the company	None
Terms and conditions of re-appointment	Non-Executive, Independent Director not liable to retire by rotation.
Remuneration last drawn & sought to be paid	Remuneration last drawn: Not Applicable. Sitting fees as may be decided by the Board.