

Date: 05-06-2026

To,

The BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, MUMBAI- 400 001 Scrip Code: 539837	The Listing Department The National Stock Exchange of India Ltd. Exchange Plaza, C-1, Block-G, Bandra-Kurla Complex, Bandra (East), Mumbai- 400051 Company Code: RPEL
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Sub: Notice of 17th AGM of the Company

Dear Sir

In terms of the provisions of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of Notice of 17th AGM of the Company scheduled to be held through video conferencing/other audio visual means.

The Integrated Annual Report 2025-2026 along with Notice and other relevant details are available on the company's website at <https://www.rammingmass.com/annual-reports.php#investor-tab>

Kindly take above in your records and oblige

Thanking You

**Yours Faithfully
For Raghav Productivity Enhancers Limited**

**Neha Rathi
(Company Secretary & Compliance Officer)
M.No.: A38807**

NOTICE OF 17th ANNUAL GENERAL MEETING

Notice is hereby given that the 17th Annual General Meeting of the Members of **Raghav Productivity Enhancers Limited** will be held on Tuesday, June 30, 2026 at 2.00 P.M. IST through Video Conferencing (VC)/ Other Audio Visual Means (OAVM) to transact the following business:

ORDINARY BUSINESS:

1. To consider and adopt:

- (a) The Audited Standalone Financial Statements of the company for the financial year ended on March 31, 2026 together with the Reports of the Board of Directors and Auditors thereon; and
- (b) The Audited Consolidated Financial Statements of the Company for the financial year ended on March 31, 2026 and Auditor's report thereon.

2. To declare a dividend of ₹ 1.00/- per Equity Share of the face value of ₹10/- each (10%) of the Company for the financial year ended March 31, 2026.

3. To appoint a Director in place of Mrs. Krishna Kabra (DIN: 02552177) who retire by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, seeks re-appointment.

4. To appoint the Auditors of the Company M/s. Ravi Sharma & Co., Chartered Accountants (Firm Reg. No. 015143C), Jaipur to hold office from the conclusion of this AGM until the conclusion of the 22nd AGM there from and to fix their remuneration and in this regard to consider and if thought fit, to pass, with or without modification(s) the following resolution as an **Ordinary Resolution:**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

“RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with The Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendations of the Audit Committee of the Board of Directors, M/s. Ravi Sharma & Co., Chartered Accountants (Firm Reg. No. 015143C), Jaipur be and are hereby appointed as the Auditors of the Company to hold office for a term of [five consecutive years / specify term], from the conclusion of the 17th Annual General Meeting until the conclusion of the 22nd Annual General Meeting of the Company to be held in 2031, and that the Board of Directors be and are hereby authorized to fix such remuneration as may be determined by the audit committee in consultation with the auditors.”

SPECIAL BUSINESS:

5. To re-appoint Mr. Sanjay Kabra as Chairman cum Whole-Time Director of the Company

To consider and, if thought fit to pass with or without modification (s), the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Section 196,197,198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any modification(s) or re-enactments thereof for the time being in force), and on recommendation of the Nomination and Remuneration Committee and on approval of the Board of Directors of the Company, Consent of the Members of the Company be and is hereby accorded to approve the re-appointment of Mr. Sanjay Kabra (DIN: 02552178) as Chairman cum Whole-Time Director of the Company for the further term of 3 (three) years with effect from December 1, 2026 to November 30, 2029 with the authority to board to increase or decrease the remuneration from time to time subject to the maximum of the either of the following

- a. ₹ 50,00,000/- per month
- b. Amount allowed as remuneration as per section 197 of the Companies Act, 2013.

RESOLVED FURTHER THAT Mr. Sanjay Kabra shall be Key Managerial Person of the Company as defined under Section 203 of Companies Act, 2013 read with Rules made thereunder.

RESOLVED FURTHER THAT the Board of Directors [which term shall include the Nomination and Remuneration Committee (“NRC”)] be and are hereby authorized to alter, vary and modify any of the terms and conditions of the said reappointment/ remuneration including salary, allowances and perquisites in accordance with and subject to the limits prescribed in Section 196, 197 and/or Schedule V of the Companies Act, 2013 or any amendment or any statutory modifications or re-enactment thereof, subject to approvals, if any, as may be required and as may be agreed between the Board of Directors and Mr. Sanjay Kabra.

RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

6. To re-appoint Mr. Rajesh Kabra as Managing Director of the Company

To consider and, if thought fit to pass with or without modification (s), the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Section 196,197,198, 203 and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V to the said Act (including any modification(s) or re-enactments thereof for the time being in force), and on recommendation of the Nomination and Remuneration Committee and on approval of the Board of Directors of the Company, Consent of the Members of the company

be and is hereby accorded to approve the re-appointment of Mr. Rajesh Kabra (DIN: 00935200) as Managing Director of the Company for the further term of 3 (three) years with effect from December 1, 2026 to November 30, 2029 with the authority to board to increase or decrease the remuneration from time to time subject to the maximum of the either of the following

- a. ₹ 50,00,000/- per month
- b. Amount allowed as remuneration as per section 197 of the Companies Act, 2013.

RESOLVED FURTHER THAT wherein any financial year during the tenure of Managing Director, the Company has no profits or its profits are inadequate, the Company shall pay to Mr. Rajesh Kabra, Managing Director remuneration as prescribed in Schedule V of the Companies Act, 2013, subject to approvals, if any as may be required.

RESOLVED FURTHER THAT Mr. Rajesh Kabra shall be Key Managerial Person of the Company as defined under Section 203 of Companies Act, 2013 read with Rules made thereunder.

RESOLVED FURTHER THAT the Board of Directors [which term shall include the Nomination and Remuneration Committee ("NRC")] be and are hereby authorized to alter, vary and modify any of the terms and conditions of the said reappointment/ remuneration including salary, allowances and perquisites in accordance with and subject to the limits prescribed in Section 196, 197 and/or Schedule V of the Companies Act, 2013 or any amendment or any statutory modifications or re-enactment thereof, subject to approvals, if any, as may be required and as may be agreed between the Board of Directors and Mr. Rajesh Kabra.

RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

7. Re-appointment of Mr. Hemant Nerurkar Madhusudan as an Independent Non-Executive Director for a second term of 5(five) years:

To consider and if thought fit, to pass with or without modification, the following Resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment thereof, for the time being in force), and other applicable provisions of the Act, read with rules made thereunder and the Article of Association and pursuant to the recommendation of Nomination and Remuneration Committee

and approved by the Board of Directors, Mr. Hemant Nerurkar Madhusudan (DIN: 00265887) who was appointed as an Independent Director of the Company for a term of 5 consecutive year(s) w.e.f. May 14, 2022 at the Annual General Meeting of the company and who meets the criteria for independence as provided under section 149(6) of the Act, along with the rules framed thereunder and Regulation 16(1)(b) of SEBI Listing Regulations and who has submitted a declaration to the effect and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a member proposing his candidature for the office of Director be and is hereby re-appointed as an Independent Director, not liable to retire by rotation for a second term of Five (5) consecutive years from May 14, 2027 to May 13, 2032."

RESOLVED FURTHER THAT pursuant to Regulation 17(1A), 17(1C) and Regulation 25(2A) of the Listing Regulations and other applicable provisions, if any, of the Act, including any amendment(s), statutory modification(s) or re-enactment(s) thereof, for the time being in force, approval of the members of the Company be and is hereby granted to Mr. Hemant Nerurkar Madhusudan (DIN: 00265887), who has already attained the age of 75 (Seventy Five) years on October 20, 2023, for holding and continue to hold office of Non-Executive Independent Director of the Company till May 13, 2032 being the date of expiry of his current term of office.

RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

8. Re-appointment of Mr. Amar Lal Daultani as an Independent Non-Executive Director for a second term of 5(five) years:

To consider and if thought fit, to pass with or without modification, the following Resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment thereof, for the time being in force), and other applicable provisions of the Act, read with rules made thereunder and the Article of Association and pursuant to the recommendation of Nomination and Remuneration Committee and approved by the Board of Directors, Mr. Amar Lal Daultani (DIN: 05228156) who was appointed as an Independent Director of the Company for a term of 5 consecutive year(s) w.e.f. August 1, 2022 at the Annual General Meeting of the company and who meets the criteria for independence as provided under section 149(6) of the Act, along with the rules framed thereunder and Regulation 16(1)(b) of SEBI Listing Regulations and who has submitted a declaration to the effect and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from

a member proposing his candidature for the office of Director be and is hereby re-appointed as an Independent Director, not liable to retire by rotation for a second term of Five (5) consecutive years from August 1, 2027 to July 31, 2032

RESOLVED FURTHER THAT pursuant to the provisions of Regulation 17(1A), Regulation 17(1C) and Regulation 25(2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and other applicable provisions, if any, of the Companies Act, 2013 and the rules made thereunder, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, approval of the Members of the Company be and is hereby accorded for continuation of directorship of Mr. Amar Lal Daultani (DIN: 05228156), as Non-Executive Independent Director of the Company, notwithstanding that he will attain the age of 75 (Seventy Five) years on March 13, 2030, and to continue to hold office up to July 31, 2032, being the expiry date of his present term of office.

RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

9. Revision in terms of appointment of Mrs. Krishna Kabra, Non-Executive Director of the Company

To consider and, if thought fit, to pass the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Regulation 17(1A), Regulation 17(1C) and other applicable provisions, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and the applicable provisions of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, consent of the Members of the Company be and is hereby accorded for continuation of directorship of Mrs. Krishna Kabra (DIN: 02552177) as a Non-Executive Director of the Company, notwithstanding that she will attain the age of 75 (Seventy Five) years on June 14, 2027 and to continue to hold office for the remaining period of her tenure as approved by the Board and Members of the Company.”

RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

By the Order of Board of Directors
for Raghav Productivity Enhancers Limited

sd/-
Neha Rathi

(Company Secretary)
M.No.: A38807

June 01 2026, Jaipur

NOTES:

Pursuant to the General Circular

1. Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs ("MCA Circulars") and Circular SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 issued by SEBI (hereinafter collectively referred to as "the Circulars"), companies are allowed to hold Annual General Meeting (AGM) through VC/OAVM, without the physical presence of members at a common venue. Hence, in compliance with the Circulars, the AGM of the Company is being held through VC/OAVM and the deemed venue for the 17th AGM shall be the Registered Office of the Company.
2. A member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/ her behalf and the proxy need not be a member of the Company. Since the AGM is being held in accordance with the Circulars through VC/OAVM, the facility for the appointment of proxies by the members will not be available and hence the Proxy Form and Attendance Slip and Rout Map are not annexed to this Notice. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/ OAVM and participate thereat and cast their votes through e-Voting
3. The Register of directors and key managerial personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. June 30, 2026. Members seeking to inspect such documents can send an email to cs@rammingmass.com.
4. Members may note that the Board, has recommended a final dividend of ₹ 1.00/-. The record date for the purpose of final dividend for the fiscal year 2026 is June 19, 2026. The final dividend, once approved by the members in the ensuing AGM, will be paid within a period of 30 days from the date of declaration electronically through various online transfer modes to those members who have updated their bank account details. For members who have not updated their bank account details, dividend warrants/ demand drafts/ cheques will be sent to their registered addresses. To avoid delay in receiving dividend, members are requested to update their KYC with their depositories to receive dividend directly into their bank account on the payout date.
5. Members wishing to claim dividends that remain unclaimed are requested to correspond with the RTA as mentioned above, or with the Company Secretary at cs@rammingmass.com. Members are requested to note that dividends that are not claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account will be transferred to the Investor Education and Protection Fund (IEPF). Shares on which dividend remains unclaimed for seven consecutive years shall be transferred to IEPF as per Section 124 of the Act, read with applicable IEPF rules.
6. The facility for voting during the AGM will also be made available. Members present in the AGM through VC/OAVM and who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM.
7. In compliance with the Circulars, the Annual Report 2025-2026, the Notice of the 17thAGM and instructions for e-voting are being sent through electronic mode to those members whose email addresses are registered with the Company / depository participant(s).
8. Pursuant to regulations 26(4) and 36(3) of the Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, the relevant details of Directors seeking Appointments or Reappointment at this AGM are also annexed to this notice.
9. The Scrutinizer will submit his report to the Chairman of the Company ("the Chairman") or to any other person authorized by the Chairman after the completion of the scrutiny of the e-voting (votes cast during the AGM and votes cast through remote e-voting), not later than 48 hours from the conclusion of the AGM. The result declared along with the Scrutinizer's report shall be communicated to the stock exchanges, CDSL and RTA, and will also be displayed on the Company's website, www.rammingmass.com.
10. Pursuant to the provisions of Section 91 of the Act and regulation 42 of the Listing Regulation the Register of Members and the Share Transfer Books of the Company will remain closed from June 24, 2026 to June 30, 2026(both days inclusive) for the purpose of 17th AGM for determining the entitlement of the shareholders to the dividend, if declared at the AGM.
11. Regulation 12 and Schedule I of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (Listing Regulation) requires all companies to use the facilities of electronic clearing services for payment of dividend. In compliance with these regulations, payment of dividend will be made only by electronic mode directly into the bank account of Members and no dividend warrants or demand drafts will be issued without bank particulars.
12. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with the Company/ RTA (in case of shares held in physical mode) and depositories (in case of shares held in demat mode)A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by email to tds@bigshareonline.com by 11:59 P.M. IST on June 06, 2026. Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%. Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate,

Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to tds@bigshareonline.com. The aforesaid declarations and documents need to be submitted by the shareholders by 11:59 P.M. IST on June 06, 2026.

13. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
14. Pursuant to Section 101 and 136 of the Act read with Companies (Management and Administration Rules), 2014, companies can serve Annual Reports and other communications through electronic mode to those members who have registered their e-mail address either with the Company or with the Depository. For all those shareholders who have not so registered their e-mail address, a letter providing the web-link, including the exact path, where complete details of the Annual Report are available, will also be sent at their address registered with the Company or as available from the data downloaded from the depositories

Further, Members who have not registered their e-mail address with the company are requested to submit their request with their valid e-mail address to the company. Members are requested to register/update their e-mail address with their Depository Participant(s) directly. Members of the Company, who have registered their e-mail address, are entitled to receive such communication in physical form upon request.

15. All the members are requested to intimate their present residential address and valid contact no. and e-mail ids to the RTA of the company or at the Registered Office of the company to ensure the effective communication of future corporate actions.

E-VOTING INTRUCTIONS FOR 17th AGM ARE AS UNDER:

- i. The voting period begins on Friday, June 26, 2026 at 9:00 A.M. and ends on Monday, June 29, 2026 at 5:00 P.M. During this period shareholders' of the Company, holding shares either in physical

form or in dematerialized form, as on the cut-off date June 19, 2026 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.

- ii. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- iii. In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. Pursuant to above said SEBI Circular, Login method **for e-Voting for Individual shareholders holding securities in Demat mode** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/ Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-voting period.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<p>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period.</p> <p>2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</p> <p>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period.</p> <p>Login method for Individual shareholders holding securities in demat mode with NSDL is given below:</p> <p>4. For OTP based login you can click on https://eservices.nsd.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-vote (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

2. Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on “**LOGIN**” button under the ‘**INVESTOR LOGIN**’ section to Login on E-Voting Platform.
- Please enter you ‘**USER ID**’ (User id description is given below) and ‘**PASSWORD**’ which is shared separately on you register email id.
 - Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.

- Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.
- Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

Note If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

- Click on **I AM NOT A ROBOT (CAPTCHA)** option and login.

NOTE: If Shareholders are holding shares in demat form and have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **'LOGIN'** under **'INVESTOR LOGIN'** tab and then Click on 'Forgot your password?'
- Enter **"User ID"** and **"Registered email ID"** Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on **'Reset'**.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.
- Click on **"VIEW EVENT DETAILS (CURRENT)"** under **'EVENTS'** option on investor portal.
- Select event for which you are desire to vote under the dropdown option.
- Click on **"VOTE NOW"** option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option **"IN FAVOUR"**, **"NOT IN FAVOUR"** or **"ABSTAIN"** and click on **"SUBMIT VOTE"**. A confirmation box will be displayed. Click **"OK"** to confirm, else **"CANCEL"** to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can **"CHANGE PASSWORD"** or **"VIEW/UPDATE PROFILE"** under **"PROFILE"** option on investor portal.

3. Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on **"REGISTER"** under **"CUSTODIAN LOGIN"**, to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with **"User id and password will be sent via email on your registered email id"**.

NOTE: If Custodian have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **'LOGIN'** under **'CUSTODIAN LOGIN'** tab and further Click on **'Forgot your password?'**
- Enter **"User ID"** and **"Registered email ID"** Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on **'RESET'**.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for Custodian on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under **"DOCUMENTS"** option on custodian portal.
 - o Click on **"DOCUMENT TYPE"** dropdown option and select document type power of attorney (POA).
 - o Click on upload document **"CHOOSE FILE"** and upload power of attorney (POA) or board resolution for respective investor and click on **"UPLOAD"**.
- Note:** The power of attorney (POA) or board resolution has to be named as the **"InvestorID.pdf"** (Mention Demat account number as Investor ID.)
- o Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote select **"VOTE FILE UPLOAD"** option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on **"UPLOAD"**. Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can **"CHANGE PASSWORD"** or **"VIEW/UPDATE PROFILE"** under **"PROFILE"** option on custodian portal.

Procedure for joining the AGM through VC/ OAVM:

- **For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:**
- The Members may attend the AGM through VC/ OAVM at <https://ivote.bigshareonline.com> under Investor login by using the e-voting credentials (i.e., User ID and Password).
- After successful login, **Bigshare E-voting system** page will appear.
- Click on **“VIEW EVENT DETAILS (CURRENT)”** under **‘EVENTS’** option on investor portal.
- Select event for which you are desire to attend the AGM under the dropdown option.
- For joining virtual meeting, you need to click on **“VOTE NOW”** **“VC/OAVM”** link placed beside of **“VIDEO CONFERENCE LINK”** option.
- Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- **The instructions for Members for e-voting on the day of the AGM are as under:-**
- The Members can join the AGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of

the AGM is same as the instructions mentioned above for remote e-voting.

- Only those members/shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholder’s other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions (‘FAQs’) and i-Vote e-Voting module available at https://ivote.bigshareonline.com , under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22.

By the Order of Board of Directors
for Raghav Productivity Enhancers Limited

Sd/-

Neha Rathi

(Company Secretary)

M.No.: A38807

June 01, 2026, Jaipur

Annexure To The Notice

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

The following Explanatory Statement sets out all the material facts relating to the Special Business mentioned in the accompanying Notice:

ITEM NO. 5

The tenure of appointment of Mr. Sanjay Kabra as Chairman cum Whole-Time Director will expire on November 30, 2026 and on the basis of recommendation of Nomination and Remuneration Committee of the Board and the Board of Directors it has been proposed to re-appoint him for a further tenure of 3 years w.e.f December 1, 2026 to November 30, 2029 with the authority to board to increase or decrease the remuneration from time to time subject to the maximum of the either of the following

- a. ₹ 50,00,000/- per month
- b. Amount allowed as remuneration as per section 197 of the Companies Act, 2013.

In case, the Company has no profits or its profits are inadequate, then the remuneration shall be paid to him in accordance with the provisions of the Companies Act, 2013 read with Schedule V of the Act.

Statement of Particulars pursuant to Schedule V of Companies Act, 2013

I. General Information

1. **Nature of Industry:** Raghav Productivity Enhancers Limited is engaged in manufacturing of Ramming Mass and other quartz related products.

II. Information about the Appointee

i. Background Details

Mr. Sanjay Kabra aged about 56 years having degree of Bachelor of Commerce from Rajasthan University and carry rich experience of over 30 years in establishing and handling manufacturing operations. He has attended various management development programmes and has participated in, and contributed to, many prestigious international industry conferences. After gaining the rich experience of more than 10 years in Iron & Steel industry, he identified an opportunity in very niche and unorganized sector of ramming mass, for making this organization to this growing level they have faces many challenges but they have proactively responded to the change economic conditions and grab market opportunities by providing their client to More with Less i.e. More Production with less consumption and with this motto they changed their name to Raghav Productivity Enhancers Limited.

ii. Past Remuneration

Mr. Sanjay Kabra was receiving remuneration of ₹ 52.50 Lakhs per annum.

iii. Recognition or Awards

1. Member- Lions Club Jaipur Gold - Helping the elderly.
2. Member- Rajasthan Chamber of Commerce
3. Member- Federation of Rajasthan Trade & Industry (FORTI)
4. Member- VikasSamitiAmbabari East
5. Member- Helpage International - London.
6. Member- Steel Merchant Association
7. Member- All India Induction Furnace Association
8. Member- All India Industrial Information & Technology
9. Member- Metal Junction (JV of SAIL & TATA)

iv. Job Profile and his Suitability

Mr. Sanjay Kabra is first generation entrepreneur and belongs to promoter group of the Company. He is serving the company since its incorporation i.e. from December 16, 2009. Mr. Sanjay Kabra possesses rich business acumen and carries restlessness in achieving the goals set for the Company. With his endless efforts and wide experience, the company has been able to achieve the present heights in past few years. Looking to his competence in carrying the Company further, the Board of Directors has recommended his reappointment as Chairman cum Whole-Time Director.

v. Remuneration proposed:

Salary: with the authority to board to increase or decrease the remuneration from time to time subject to the maximum of the either of the following

- a. ₹ 50,00,000/- per month
- b. Amount allowed as remuneration as per section 197 of the Companies Act, 2013.

vi. Comparative remuneration Profile with respect to Industry, Size of the Company, Profile of the position and person

Looking to the work handled and responsibilities shouldered to Mr. Sanjay Kabra, the proposed remuneration is in consensus with remuneration paid to the KMP's of other industries of similar size for similarly placed persons.

vii. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any

Mr. Sanjay Kabra belongs to promoter group and hold 11.75% of total shareholding as on March 31, 2026 of the company. Further, Mr. Rajesh Kabra, Managing Director of the Company is Brother and Mrs. Krishna Kabra, Director of the Company is Mother of Mr. Sanjay Kabra.

III. Other Information:

i. Reasons of loss or inadequate profits:

Not Applicable since company is paying remuneration in case of Profit only.

ii. Steps taken or proposed to be taken for improvement:

Not Applicable since company is paying remuneration in case of Profit only.

iii. Expected increase in productivity and profit in measurable terms:

Not Applicable since company is paying remuneration in case of Profit only.

IV. Disclosures:

The details required to be given under this head are disclosed in Corporate Governance Report of the Company which forms part of Annual Report 2025-26.

Details are provided in the "Annexure-A" to the Notice pursuant to the provisions of (i) the Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The Board recommends the Special Resolution as set out at item no. 5 in the Notice for approval by the members.

None of the Director except Mr. Rajesh Kabra, Mrs. Krishna Kabra being the Directors and Mr. Sanjay Kabra, being an appointee of the Company and their relatives are concerned or interested, financially or otherwise in the resolution as set out at item no. 5 of the Notice.

ITEM NO. 6:

The tenure of appointment of Mr. Rajesh Kabra as managing Director will expire on November 30, 2026 and on the basis of recommendation of Nomination and Remuneration Committee of the Board and the Board of Directors it has been proposed to re-appoint him for a further tenure of 3 years w.e.f December 1, 2026 to November 30, 2029 with the authority to board to increase or decrease the remuneration from time to time subject to the maximum of the either of the following

- a. ₹ 50,00,000/- per month
- b. Amount allowed as remuneration as per section 197 of the Companies Act, 2013.

In case, the Company has no profits or its profits are inadequate, then the remuneration shall be paid to him in accordance with the provisions of the Companies Act, 2013 read with Schedule V of the Act.

Statement of Particulars pursuant to Schedule V of Companies Act, 2013

I. General Information

- i. **Nature of Industry:** Raghav Productivity Enhancers Limited is engaged in manufacturing of Ramming Mass and other quartz related products.

II. Information about the Appointee

i. Background Details

Mr. Rajesh Kabra aged about 56 years having degree of Bachelor of Commerce and LLB from Rajasthan University and carrying rich experience of over 30 years in establishing and handling manufacturing operations. He has attended various management development programmes and has participated in, and contributed to, many prestigious international industry conferences. After gaining the rich experience of more than 10 years in Iron & Steel industry, he identified an opportunity in very niche and unorganized sector of ramming mass, for making this organization to this growing level they have faces many challenges but they have proactively responded to the change economic conditions and grab market opportunities by providing their client to More with Less i.e. More Production with less consumption and with this motto they changed their name to Raghav Productivity Enhancers Limited.

ii. Past Remuneration

Mr. Rajesh Kabra was receiving remuneration of ₹ 75.00 Lakhs per annum.

iii. Recognition or Awards: NIL

1. President - Lions Club Jaipur Gold - Helping the elderly.
2. Joint Secretary – Rajasthan Chamber of Commerce
3. Additional General Secretary – Federation of Rajasthan Trade & Industry (FORTI)
4. President - Vikas Samiti Ambabari East
5. Member - Helpage International - London.
6. Member – Steel Merchant Association
7. Member – All India Induction Furnace Association
8. Member – All India Industrial Information & Technology
9. Member – Metal Junction (JV of SAIL & TATA)

iv. Job Profile and his Suitability

Mr. Rajesh Kabra is first generation entrepreneur and belongs to promoter group of the Company. He is serving the company since its incorporation i.e. from December 16, 2009. Mr. Kabra possesses rich business acumen and carries restlessness in achieving the goals set for the Company. With his endless efforts and wide experience, the company has been able to achieve the present heights in past few years. Looking to his competence in carrying the Company further, the Board of Directors has recommended his re-appointment as Managing Director.

v. Remuneration proposed:

Salary: with the authority to board to increase or decrease the remuneration from time to time subject to the maximum of the either of the following

- a. ₹ 50,00,000/- per month
- b. Amount allowed as remuneration as per section 197 of the Companies Act, 2013.

vi. Comparative remuneration Profile with respect to Industry, Size of the Company, Profile of the position and person

Looking to the work handled and responsibilities shouldered to Mr. Rajesh Kabra, the proposed remuneration is in consensus with remuneration paid to the KMP's of other industries of similar size for similarly placed persons.

vii. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any

Mr. Rajesh Kabra belongs to promoter group and hold 21.45% of total shareholding as on March 31, 2026 of the company. Further, Mr. Sanjay Kabra, Whole-time Director of the Company is Brother and Mrs. Krishna Kabra, Director of the Company is Mother of Mr. Rajesh Kabra.

III. Other Information:

i. Reasons of loss or inadequate profits:

Not Applicable since company is paying remuneration in Profit condition.

ii. Steps taken or proposed to be taken for improvement:

Not Applicable since company is paying remuneration in Profit condition.

iii. Expected increase in productivity and profit in measurable terms:

Not Applicable since company is paying remuneration in Profit condition.

IV. Disclosures:

The details required to be given under this head are disclosed in Corporate Governance Report of the Company which forms part of Annual Report 2025-26.

Details are provided in the "Annexure-A" to the Notice pursuant to the provisions of (i) the Listing Regulations and (ii) Secretarial Standard on General Meetings("SS-2"), issued by the Institute of Company Secretaries of India.

The Board recommends the Special Resolution as set out at item no. 6 in the Notice for approval by the members.

None of the Director except Mr. Sanjay Kabra, Mrs. Krishna Kabra being the Directors and Mr. Rajesh Kabra, being an appointee of the Company and their relatives are concerned or interested, financially or otherwise in the resolution as set out at item no. 6 of the Notice.

ITEM NO. 7:

Mr. Hemant Nerurkar Madusudan was appointed as an Independent Non-Executive Director of the Company by the members at the general meeting of the Company w.e.f. May 14, 2022 for a period of five consecutive years commencing from May 14, 2022 to May 13, 2027.

As per Section 149(10) of the Act, an Independent Director shall hold office for a term of upto five consecutive years on the Board of a

Company, but shall be eligible for re-appointment on passing a special resolution by the Company for another term of upto five consecutive years on the Board of a Company.

Based on terms of the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Hemant Nerurkar Madhusudan, being eligible for re-appointment as an Independent Director, is proposed to be re-appointed as an Independent Director for second term of five consecutive years from May 13, 2027 to May 14, 2032

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature for Mr. Hemant Nerurkar Madhusudan as an Independent Director of the company who has given a declaration to the effect that he meets the criteria of independence as provided under Section 149(6) of the Act and regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 along with a declaration under Section 164(2) of the Companies Act, 2013 read with the rules made there under, confirming he is not disqualified to be reappointed as a Director of the Company.

In the opinion of the Board, Mr. Hemant Nerurkar Madhusudan fulfills the conditions specified under Section 149 (6) of the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16(1) (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for his reappointment as an Independent Non-Executive Director of the Company and is independent of the management.

As Mr. Hemant Nerurkar Madhusudan who already attained the age of 75 years on October 20, 2023 and in view of Regulation 17(1A), 17(1C) and 25(2A) of the Listing Regulations, for the re-appointment of Mr. Hemant Nerurkar Madhusudan as a Non-Executive Independent Director for the second term of five consecutive years commencing from May 14, 2027 till the May 13, 2032, consent of the Members would be required by way of a special resolution. It is in the interest of the Company to continue to avail his valuable expertise.

The Board on the basis of the report of performance evaluation and that his continued association would be of immense benefit to the Company, has recommended re-appointment of Mr. Hemant Nerurkar Madhusudan as an Independent Director for a term of 5 (five) consecutive years w.e.f. May 13, 2027 to May 14, 2032 on the Board of the Company

Details of Mr. Hemant Nerurkar Madhusudan are provided in the "Annexure-A" to the Notice. He shall be paid remuneration by way of fee for attending meetings of the Board or Committees thereof or for any other purpose whatsoever as may be decided by the Board, reimbursement of expenses for participating in the Board and other meetings.

Details are provided in the "Annexure-A" to the Notice pursuant to the provisions of (i) the Listing Regulations and (ii) Secretarial Standard on General Meetings("SS-2"), issued by the Institute of Company Secretaries of India.

The Board recommends the resolution as set out at agenda Item no. 7 of the accompanying notice for the members' consideration and approval.

None of the Directors, Key Managerial Personnel of the Company and their relatives except Mr. Hemant Nerurkar Madhusudan, being an appointee is in any way, concerned or interested, financially or otherwise in the resolution as set out at item no. 7 of the Notice.

ITEM NO. 8:

Mr. Amar Lal Daultani was appointed as an Independent Non-Executive Director of the Company by the members at the general meeting of the Company w.e.f. August 1, 2022 for a period of five consecutive years commencing from August 1, 2022 to July 31, 2027

As per Section 149(10) of the Act, an Independent Director shall hold office for a term of upto five consecutive years on the Board of a Company, but shall be eligible for re-appointment on passing a special resolution by the Company for another term of upto five consecutive years on the Board of a Company.

Based on terms of the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Amar Lal Daultani, being eligible for re-appointment as an Independent Director, is proposed to be re-appointed as an Independent Director for second term of five consecutive years from August 1, 2027 to July 31, 2032

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature for Mr. Amar Lal Daultani as an Independent Director of the company who has given a declaration to the effect that he meets the criteria of independence as provided under Section 149(6) of the Act and regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 along with a declaration under Section 164(2) of the Companies Act, 2013 read with the rules made there under, confirming he is not disqualified to be reappointed as a Director of the Company.

In the opinion of the Board, Mr. Amar Lal Dautani fulfills the conditions specified under Section 149 (6) of the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16(1) (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for his reappointment as an Independent Non-Executive Director of the Company and is independent of the management.

As Mr. Amar Lal Daultani who will attain the age of 75 years on 13 march, 2030 and in view of Regulation 17(1A), 17(1C) and 25(2A) of the Listing Regulations, for the re-appointment of Mr. Amar Lal Daultani as a Non-Executive Independent Director for the second term of five consecutive years commencing from August 1, 2027 till the July 31, 2032, consent of the Members would be required by way of a special resolution. It is in the interest of the Company to continue to avail his valuable expertise.

The Board on the basis of the report of performance evaluation and that his continued association would be of immense benefit to the Company, has recommended re-appointment of Mr. Amar Lal Daultani as an Independent Director for a term of 5 (five) consecutive years w.e.f. August 1, 2027 till the July 31, 2032 on the Board of the Company.

Details of Mr. Amar Lal Daultani, are provided in the "Annexure-A" to the Notice. He shall be paid remuneration by way of fee for attending meetings of the Board or Committees thereof or for any other purpose whatsoever as may be decided by the Board, reimbursement of expenses for participating in the Board and other meetings.

Details are provided in the "Annexure-A" to the Notice pursuant to the provisions of (i) the Listing Regulations and (ii) Secretarial Standard on General Meetings("SS-2"), issued by the Institute of Company Secretaries of India.

The Board recommends the resolution as set out at agenda Item no. 8 of the accompanying notice for the members' consideration and approval.

None of the Directors, Key Managerial Personnel of the Company and their relatives except Mr. Amar Lal Daultani, being an appointee is in any way, concerned or interested, financially or otherwise in the resolution as set out at item no. 8 of the Notice.

ITEM NO. 9

Mrs. Krishna Kabra was appointed and re-designated as Non-Executive Director (Under Non Independent Category) of the Company effective from December 1, 2023 who will be liable to Retire by Rotation.

As Mrs. Krishna Kabra will attain the age of 75 years on June 14, 2027 and pursuant to the provisions of Regulation 17(1A), Regulation 17(1C) and Regulation 25(2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members by way of Special Resolution is required for her continuation/re-appointment as a Non-Executive Director of the Company. Considering her rich experience, knowledge and continued valuable guidance to the Company, the Board is of the view that her continued association on the Board would be beneficial and in the best interest of the Company.

Details are provided in the "Annexure-A" to the Notice pursuant to the provisions of (i) the Listing Regulations and (ii) Secretarial Standard on General Meetings("SS-2"), issued by the Institute of Company Secretaries of India.

The Board recommends the Special Resolution as set out at item no. 9 in the Notice for approval by the members.

None of the Director except Mr. Rajesh Kabra, Mr. Sanjay Kabra being the Directors and Key Managerial Personnel and Mrs. Krishna Kabra being an appointee of the Company and their relatives are concerned or interested, financially or otherwise in the resolution as set out at item no. 9 of the Notice.

By the Order of Board of Directors
for Raghav Productivity Enhancers Limited

Sd/-
Neha Rathi
(Company Secretary)

Date: June 01, 2026

M.No.: A38807

'Annexure-A' To The Notice

Details of Directors seeking appointment and re-appointment at the forthcoming Annual General Meeting [Pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard 2 on General Meetings]

Name	Mr. Sanjay Kabra	Mr. Rajesh Kabra	Mrs. Krishna Kabra
DIN	02552178	00935200	02552177
Age	56 years	56 years	74 years
Qualifications	Bachelor of Commerce from Rajasthan University	Bachelor of Commerce and L.L.B from Rajasthan University	Bachelor of Commerce from Rajasthan University
Date of Appointment on the Board (dd/mm/yyyy)	16/12/2009	16/12/2009	06/10/2015
Experience	Carry rich experience of over 30 years in establishing and handling manufacturing operations	Carry rich experience of over 30 years in establishing and handling manufacturing operations	Carry rich experience of over 8 years in establishing and handling manufacturing operations
Shareholding in Company as on March 31, 2026	5,395,704 equity shares	9,845,304 equity shares	Nil
List of the directorships held in other companies as on March 31, 2026	Refer Corporate Governance Report	Refer Corporate Governance Report	Refer Corporate Governance Report
Relationship with other directors Manager and other Key Managerial Personnel of the company	Brother of Mr. Rajesh Kabra and son of Mrs. Krishna Kabra, apart from this there is no relationship of Mr. Sanjay Kabra from any Directors and KMP's of the Company.	Brother of Mr. Sanjay Kabra and son of Mrs. Krishna Kabra, apart from this there is no relationship of Mr. Rajesh Kabra from any Directors and KMP's of the Company.	Mother of Mr. Rajesh Kabra and Mr. Sanjay Kabra, apart from this there is no relationship of Mrs. Krishna Kabra from any Directors and KMP's of the Company.
Number of Meetings of the Board attended during the year	During F.Y. 2025-26 total 4 (four) meetings were held and Mr. Sanjay Kabra attended all 4 (four) Board Meetings	During F.Y. 2025-26 total 4 (four) meetings were held and Mr. Sanjay Kabra attended all 4 (four) Board Meetings	During F.Y. 2025-26 total 4 (four) meetings were held and Mrs. Krishna Kabra attended 1 (one) Board Meeting
Terms and Conditions of Re-Appointment	Executive, non- independent Director, liable to retire by rotation	Executive, non- independent Director, not liable to retire by rotation	Non-Executive, Non Independent Director, liable to retire by rotation
Details of listed companies from which Director has resigned in the past three years	Nil	Nil	Nil
Disclosure regarding Skills and capabilities of Independent Directors	N.A.	N.A.	N.A.
Remuneration details (Including Sitting Fees & Commission)	Refer Corporate Governance Report	Refer Corporate Governance Report	Refer Corporate Governance Report

Details of Directors seeking appointment and re-appointment at the forthcoming Annual General Meeting [Pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard 2 on General Meetings]

Name	Mr. Amar Lal Daultani	Mr. Hemant Nerurkar Madhusudan
DIN	05228156	00265887
Age	72 years	77 years
Qualifications	Postgraduate in Economics from Agra University	B. Tech in Metallurgical Engineering from the College of Engineering, Pune
Date of Appointment on the Board (dd/mm/yyyy)	01/08/2022	14/05/2022
Experience	He is an accomplished banker having 34 years of rich experience in Credit, Forex and other General Banking Operations. He has completed his term of office as Executive Director of corporation bank.	He has well rounded experience in Strategy & Growth, Manufacturing, Supply Chain, Organisation & People, Marketing & Sales. He worked with Tata Steel Ltd. during 1972-1977 and 1982-2013. He also worked with Usha Martin Ltd. during 1977-1981. He served as Managing Director of Tata Steel Ltd. during 2009-2013.
Shareholding in Company as on March 31, 2026	Nil	Nil
List of the directorships held in other companies as on March 31, 2026	Refer Corporate Governance Report	Refer Corporate Governance Report
Relationship with other directors Manager and other Key Managerial Personnel of the company	None	None
Number of Meetings of the Board attended during the year	During F.Y. 2025-26 total 4 (four) meetings were held and Mr. Amar Lal Daultani attended all 4 (four) Board Meetings	During F.Y. 2025-26 total 4 (four) meetings were held and Mr. Hemant Nerurkar Madhusudan attended all 4 (four) Board Meetings
Terms and Conditions of Appointment	Non-Executive, Independent Director, not liable to retire by Rotation	Non-Executive, Independent Director, not liable to retire by Rotation
Details of listed companies from which Director has resigned in the past three years	Ativir Financial Services Private Limited -18/09/2024	Adani Enterprises Limited-09/08/2025 NCC Limited-24/09/2024
Disclosure regarding Skills and capabilities of Independent Directors	Refer Corporate Governance Report	Refer Corporate Governance Report
Remuneration details (Including Sitting Fees & Commission)	Refer Corporate Governance Report	Refer Corporate Governance Report

*Directorship includes Directorship of Companies (Listed or not) & Committee membership includes only Audit Committee and Stakeholders' Relationship Committee of Listed Company.