TENNECO CLEAN AIR INDIA LIMITED
(formerly known as Tenneco Clean Air India Private Limited)
CIN: L29308TN2018FLC126510
Telephone: +2135 612501/506
Email: Tennecoindiainfo@tenneco.com
Website: www.tennecoindia.com

Date: November 4, 2026

To
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051
Scrip Symbol: TENNIND

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400001
Scrip Code: 544612

Subject: Intimation of changes in role of Senior Management Personnel under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that, based on the recommendation of the Nomination and Remuneration Committee ("**NRC**"), the Board of Directors of the Company, at its meeting held today, i.e., November 4, 2026, approved the following changes in the Senior Management Personnel ("**SMP**") of the Company:

1. Mr. R. C. Subramaniam, Managing Director of Tenneco Automotive India Private Limited (TAIPL), a material subsidiary of the Company, is transitioning to a new leadership role within the Tenneco Group. Consequently, he has stepped down from the position of Managing Director of TAIPL with effect from the close of business hours on November 4, 2026. Accordingly, he has also ceased to be a Senior Management Personnel of the Company with effect from the aforesaid date.
2. Appointment of Mr. Arvind Gautam as the Managing Director – Tenneco Automotive India Pvt Ltd (Material Subsidiary of the Company) and a SMP of the Company with effect from November 5, 2026.

The details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are given as **Annexure-A**. The letter of resignation by Mr. R. C. Subramaniam is enclosed as **Annexure - B**.

Further, the above information is also being made available on the website of the Company at https://tennecoindia.com/investor-relations in accordance with Regulation 46 of the SEBI Listing Regulations.

You are requested to kindly take the same on record.

Sincerely,
For **Tenneco Clean Air India Limited**

ROOPALI SINGH
Digitally signed by ROOPALI SINGH
Date: 2026.11.04 21:43:38 +05'30'

Roopali Singh
Company Secretary and Compliance Officer
Membership No: A15006

Place: Gurugram
Encl: As above

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Annexure-A

The details, as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as under:

Sl. No.	Particulars	Details of Change	
1.	**Name of Senior Management Personnel**	Mr. R. C. Subramaniam	Mr. Arvind Gautam
2.	**Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise.**	Ceased to be SMP	Appointed as SMP
3.	**Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment.**	Close of business hours on November 4, 2026	November 5, 2026 Terms of appointment: Existing Full-Time Employment
4.	**Brief profile**	-	Arvind Gautam is a seasoned automotive industry professional with over 25 years of experience in business growth, operational excellence, and strategic partnerships across the automotive manufacturing sector. He holds a bachelor's degree in engineering (B.E.) from University of Bangalore and an MBA from IMT Ghaziabad. Most recently, he served as Executive Director & CEO – Off-Road, Interiors & Seating Businesses at SKH Group, and prior to that, as Director – Operations at Autoliv India. At TAIPL, Arvind will be responsible for the overall leadership of the business, including plant operations, profitability, people, customer relationships, and strategic growth, with a focus on strengthening operational performance and driving sustainable business growth.
5.	**Disclosure of relationships between directors (in case of appointment of a director).**	Not Applicable	Not Applicable

Annexure -B.

Date: 28.10.2026

To,
The Board of Directors,
Tenneco Automotive India Private Limited
CIN: U34300TZ1998PTC015231
Address: 122, SIPCOT Industrial Complex,
Hosur, Tamil Nadu, India, 635126

Subject: Resignation from the position of Managing Director

Dear Board Members,

I, Rishinaradamangalam Chidambaram Subramaniam, (DIN: 06844540) hereby tender my resignation from the position of Managing Director of Tenneco Automotive India Private Limited, with effect from the close of business hours on November 4, 2026, consequent to my transition to a new role within the Tenneco Group.

I would like to place on record my sincere appreciation and gratitude to the Board and management team for their support and cooperation during my tenure with the Company.

Thank you

Yours Sincerely

Rishinaradmangalam Chidambaram Subramaniam
DIN: 06844540