



Ref: Protean/Secretarial/2026-27/15

June 22, 2026

To,

BSE Limited (“BSE”)

P.J. Towers, Dalal Street,
Fort, Mumbai – 400 001

Scrip Code: 544021

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400051, India

Trading symbol: PROTEAN

Dear Sir/Madam,

Subject: Change in Management - Senior Management Personnel

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination & Remuneration Committee (NRC) has vide its circular resolution approved the proposal on June 22, 2026 to re-designate Dr. Harpreet Singh Anand (CHRO) as Chief Human Resources Officer and Chief Growth & Marketing Officer (CHRO & CGMO).

The detailed disclosure as required under SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure A**.

This is for your information and records.

Thanking you,

Yours truly,

For Protean eGov Technologies Limited

Maulesh Kantharia

Company Secretary & Compliance Officer

FCS 9637

Encl.: As above

Protean eGov Technologies Limited

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Annexure A

Sr. No.	Particulars	Details
1.	Reason for change	Change in role of Dr. Harpreet Singh Anand – EVP & Chief Human Resource Officer due to taking up additional responsibilities. Accordingly, he will be designated as Chief Human Resources Officer and Chief Growth & Marketing Officer (CHRO & CGMO).
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	w.e.f. June 22, 2026
3.	Brief profile (in case of appointment)	As mentioned below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Brief Profile (w.e.f. June 22, 2026)

Dr. Harpreet Singh Anand Chief Human Resources Officer and Chief Growth & Marketing Officer (CHRO & CGMO)

Dr. Harpreet Singh Anand is an accomplished leader at the intersection of human capital transformation, digital innovation, and organizational strategy. With over two decades of experience across diverse industries, Dr. Anand has pioneered large-scale HR modernization and culture transformation programs that align business growth with purpose-driven leadership.

As Chief Human Resources Officer at Protean eGov Technologies Ltd., he leads the company’s human resources and administration functions, driving its vision of building an agile, digital-first workforce to power Protean’s next phase of growth and global expansion. In addition, he also now oversees the Marketing function in his capacity as Chief Growth and Marketing Officer, providing strategic direction across brand, communications, growth marketing and market engagement.

Over the course of his career, Dr. Anand has worked with leading organisations including ICICI Prudential, Aditya Birla Group, India Post Payments Bank and Kotak Life Insurance, building deep expertise across human resources, business transformation, marketing and organisational growth. His last two tenures particularly reflect the scale and impact of his leadership.

At India Post Payments Bank, Dr. Anand led one of the largest digital workforce transformations in the public sector, enabling over 300,000 postal employees to transition into tech-enabled professionals through AI-driven HR automation. This work redefined workforce inclusion, capability building and operational efficiency at population scale.



He also served as Head Marketing at India Post Payments Bank from December 2019 to October 2021, where he played a key role in strengthening the bank's brand presence, outreach strategy and stakeholder engagement during an important phase of its growth.

At Kotak Life Insurance, he delivered industry-leading onboarding of 6,000 employees in a single year, setting new benchmarks for agility and operational excellence.

An honorary Ph.D. in HR Management from Cambridge Digital University (US), with a B-Tech in Plastics, and a certified coach from the International Coaching Federation (ICF), he has been recognized among Asia's Top HR Leaders and conferred the Bharat Gaurav Ratna Shri Samman (2023). He was also recently recognised with the BW People Iconic HR Leaders Under 50 Award 2026 and named CHRO of the Year at the 24th edition of the Business Leader of the Year Awards 2026.