

14th May, 2026

BSE Limited
The Corporate Relationship Department
Mumbai 400 001.
Scrip Code - 520057

National Stock Exchange of India Ltd.
Department of Listing Compliances
Mumbai 400 051.
Symbol – JTEKTINDIA; Series – EQ.

Sub : Audited Financial Results for the quarter and year ended 31st March, 2026, Auditors' Report, Dividend Recommendation, Dividend Payment Date and other outcomes of the Board Meeting.
Ref: Outcomes of the Board Meeting held on today i.e. 14th May, 2026

Dear Sir,

Please note that the following matters were considered and approved at the Board Meeting of JTEKT India Limited held today i.e. Thursday, 14th May, 2026 commenced at 11.30 a.m. and concluded at 1.40 p.m. :

- 1) The Audited Financial Results for the quarter and financial year ended March 31, 2026. A copy of duly signed Audited Financial Results along with Audit Reports and declaration in respect of audit reports with unmodified opinion under Regulation 33 of Listing Regulations, is enclosed as **Annexure – 'A'**.
- 2) Recommendation of final dividend @ 75% i.e. Re. 0.75 per Equity Share of Re. 1/- each, subject to approval of the members of the Company at the ensuing 42nd Annual General Meeting scheduled to be held on Wednesday the 26th August, 2026. The payment of dividend will be completed within 30 days of declaration at the ensuing 42nd Annual General Meeting (AGM).
- 3) Re-appointment of Mr. Minoru Sugisawa as Chairman & Managing Director, with remuneration, for a period of two years effective from 1st June, 2026 to 31st May, 2028. Mr. Minoru Sugisawa is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority and he is not disqualified to be appointed as a Director. Pursuant to the provisions of the Articles of Association, being Chairman of the Company, his office would not be liable to determination by retirement of directors by rotation.

The details required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circulars issued in this regard, are given in **Annexure – 'B'**.

- 4) Re-appointment of Mr. Rajiv Chanana as Wholetime Director, with remuneration, for a period of one year effective from 1st June, 2026 to 31st May, 2027, whose period of office shall be liable to retire by rotation. Mr. Rajiv Chanana is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority and he is not disqualified to be appointed as a Director.

The details required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circulars issued in this regard, are given in **Annexure – 'C'**.

Regd. Office : UGF-6, Indra Prakash, 21, Barakhamba Road, New Delhi – 110 001, India.

Tel : +91 11 23311924 / 2332 7205

CIN : L29113DL1984PLC018415, Website : www.jtekt.co.in

Email : investorgrievance@jtekt.co.in

Works : 38/6, Delhi-Jaipur Road, NH-48. Gurugram – 122 001, Haryana, India.

Tel : +91 124 468 5000

: 2 :

- 5) Re-appointment of Mr. Masahiko Morimoto as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for the second term of five years commencing from 11th November, 2026 up to 10th November, 2031, subject to the approval of the shareholders at the ensuing General Meeting. Mr. Masahiko Morimoto is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority and he is not disqualified to be appointed as a Director.

The details required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circulars issued in this regard, are given in **Annexure – ‘D’**.

- 6) Re-appointment of Mr. Yosuke Fujiwara as Wholetime Director, with remuneration, for a period of two years effective from 1st February, 2027 to 31st January, 2029, whose period of office shall be liable to retire by rotation. Mr. Yosuke Fujiwara is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority and he is not disqualified to be appointed as a Director.

The details required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circulars issued in this regard, are given in **Annexure – ‘E’**.

- 7) Re-designation of Mr. Arun Arora as one of the Senior Management Personnel (being Head of Cost Control Department) of the Company effective from 14th May, 2026. The details required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circulars issued in this regard, are given in **Annexure – ‘F’**.

This is for your information and record.

This information will also be available on the website of the Company at <https://jtekt.co.in/>.

Thanking you,

Yours faithfully,

For **JTEKT India Limited**

SAURABH
AGRAWA
L

Saurabh Agrawal
Company Secretary

Independent Auditor's Report

To the Board of Directors of JTEKT India Limited Report on the audit of the Annual Financial Results

Opinion

We have audited the accompanying annual financial results of JTEKT India Limited (hereinafter referred to as the "Company") for the year ended 31 March 2026, attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid annual financial results:

- a. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- b. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards, and other accounting principles generally accepted in India, of the net profit and other comprehensive loss and other financial information for the year ended 31 March 2026.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Annual Financial Results* section of our report. We are independent of the Company, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act, and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us, is sufficient and appropriate to provide a basis for our opinion on the annual financial results.

Management's and Board of Directors' Responsibilities for the Annual Financial Results

These annual financial results have been prepared on the basis of the annual financial statements.

The Company's Management and the Board of Directors are responsible for the preparation and presentation of these annual financial results that give a true and fair view of the net profit/ loss and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standards prescribed under Section 133 of the Act and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the annual financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Registered Office:

Independent Auditor's Report (Continued)

JTEKT India Limited

In preparing the annual financial results, the Management and the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Annual Financial Results

Our objectives are to obtain reasonable assurance about whether the annual financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion through a separate report on the complete set of financial statements on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the annual financial results made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management's and Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial results, including the disclosures, and whether the annual financial results represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matter

The annual financial results include the results for the quarter ended 31 March 2026 being the balancing figure between the audited figures in respect of the full financial year and the published unaudited year to

B S R & Co. LLP

Independent Auditor's Report (Continued)

JTEKT India Limited

date figures up to the third quarter of the current financial year which were subject to limited review by us.

For **B S R & Co. LLP**

Chartered Accountants

Firm's Registration No.:101248W/W-100022

MANISH Digitally signed by
KAPOOR MANISH KAPOOR
Date: 2026.05.14
13:19:47 +05'30'

Manish Kapoor

Partner

Gurugram

14 May 2026

Membership No.: 510688

UDIN:26510688SUJGCD9475



JTEKT India Limited
CIN : L29113DL1984PLC018415

Regd. Office: UGF - 6, Indraprakash 21, Barakhamba Road, New Delhi 110001.
Tel : 011-23311924/ 23327205, E-mail : investorgrivance@jtekt.co.in, Website : www.jtekt.co.in

STATEMENT OF AUDITED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED 31 MARCH 2026

Sr No.	Particulars	(INR in lakhs, except per equity share data)				
		Quarter ended		Year ended		
		31 March 2026	31 December 2025	31 March 2025	31 March 2026	31 March 2025
		Audited	Unaudited	Audited	Audited	Audited
		(Refer note 7)		(Refer note 7)		
1	Revenue from operations	78,032.81	68,012.34	64,918.71	2,66,557.51	2,39,933.62
2	Other income	397.03	845.07	220.80	2,490.30	967.03
3	Total income (1+2)	78,429.84	68,857.41	65,139.51	2,69,047.81	2,40,900.65
4	Expenses					
(a)	Cost of materials consumed	55,414.98	50,128.71	44,411.10	1,92,563.88	1,71,875.27
(b)	Purchases of stock-in-trade	397.46	615.31	2,066.60	2,420.93	2,066.60
(c)	Changes in inventories of finished goods, stock-in-trade and work-in-progress	923.57	(1,433.49)	508.57	(1,150.73)	95.60
(d)	Employee benefit expenses	6,842.63	6,913.60	6,321.27	27,194.89	24,707.16
(e)	Finance costs	467.46	417.03	326.37	1,494.41	1,031.65
(f)	Depreciation and amortization expense	2,948.78	2,589.01	2,179.51	9,936.40	8,257.85
(g)	Other expenses	7,144.22	6,562.12	5,950.51	25,480.14	22,705.90
	Total expenses	74,339.10	65,792.31	61,763.93	2,57,939.92	2,30,740.03
5	Profit before exceptional items and tax (3-4)	4,090.74	3,065.10	3,375.58	11,107.89	10,160.62
6	Exceptional items (loss) / gain (refer note 3 & 7)	(245.28)	(352.26)	-	(597.54)	73.78
7	Profit before tax (5+6)	3,845.46	2,712.84	3,375.58	10,510.35	10,234.40
8	Tax expense					
(a)	Current tax	835.41	662.90	932.45	2,265.72	2,789.55
(b)	Deferred tax charge / (credit)	260.94	143.4	(21.42)	555.55	(81.46)
	Total tax expense	1,096.35	677.24	911.03	2,821.27	2,708.09
9	Net profit after tax (7-8)	2,749.11	2,035.60	2,464.55	7,689.08	7,526.31
10	Other comprehensive gain / (loss)					
	Items that will not be reclassified to profit and loss					
i)	Gain / (loss) on remeasurement of defined benefit obligation	86.50	(44.21)	(226.35)	(46.15)	(241.70)
ii)	Income tax relating to the above	(21.77)	11.13	56.97	11.62	60.83
	Total other comprehensive loss for the period / year (i+ii)	64.73	(33.08)	(169.38)	(34.53)	(180.87)
11	Total comprehensive income for the period / year (9+10)	2,813.84	2,002.52	2,295.17	7,654.55	7,345.44
12	Paid up equity share capital (Face value of Re 1/- per share)	2,773.97	2,773.97	2,542.80	2,773.97	2,542.80
13	Other equity as shown in the Audited Balance Sheet (excluding revaluation reserve)	-	-	-	1,15,807.14	85,445.03
14	Earnings Per Share (EPS) (Face value of Re 1/- per share) (not-annualise for the quarter) (refer note 6)					
(a)	Basic	0.99	0.73	0.95	2.84	2.90
(b)	Diluted	0.99	0.73	0.95	2.84	2.90

Notes :

- The above Statement of Audited Financial Results for the quarter and year ended 31 March 2026, were reviewed by the Audit Committee at their meeting held on 14 May 2026 and approved by the Board of Directors at their meeting held on 14 May 2026. The said results along with the audit report of the Statutory Auditors are available on the BSE Limited ('BSE') website (URL:www.bseindia.com), the National Stock Exchange of India Limited ('NSE') website (URL:www.nseindia.com) and on the Company's website (URL:www.jtekt.co.in). The financial results have been prepared in accordance with the recognition and measurement principles of the Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Companies Act, 2013.
- The Company has one operating segment, namely "manufacturing and assembling of automotive components" and the information reported to the Chief Operating Decision Maker (CODM) for the purpose of resource allocation and assessment of performance focuses on this operating segment. The revenues, total expenses and net profit as per the audited financial results represents the revenue, total expenses and the net profit of the sole reportable segment.
- a) During the year ended 31 March 2025, the Company had decided to surrender its vacant leasehold land at Sanand to the lessor. Owing to the said decision, the written down value of the Investment property amounting to INR 443.51 lakhs had been charged to the Statement of Profit and Loss and corresponding lease liability amounting to INR 412.29 lakhs had been derecognised. Additionally, amount recovered for the scrap value of the building amounting to INR 105.00 lakhs had been credited to the Statement of Profit and Loss. Accordingly, the Company had recorded the net gain of INR 73.78 lakhs on above adjustments as "Exceptional item".
b) During the year ended 31 March 2026, a Voluntary Separation Scheme ('VSS') was offered to the workmen and the Company has incurred cost of INR 352.26 lakhs. Accordingly, the Company has recorded the VSS cost as an "Exceptional item".
c) On November 21, 2025, the Government of India notified the four Labour Codes, consolidating 29 existing labour laws. Pursuant to the Central Rules and FAQs issued by the Ministry of Labour & Employment, the Company has evaluated the impact of these changes and restructured employee compensation accordingly. Based on this assessment, past service cost of INR 245.28 lakhs relating to gratuity payable to certain employees has been recognised as an exceptional item. Considering its regulatory-driven and non-recurring nature, the amount has been presented as an exceptional item in the Statement of Profit and Loss for the year ended 31 March 2026. The Company continues to monitor further developments and will account for any additional impact, as required.
- The Company does not have any subsidiary/associate/joint venture company (ies), as on 31 March 2026.
- The Board at its meeting held on 14 May 2026 considered and recommended a final dividend of @ 75% i.e. ₹ 0.75 per equity share of Re. 1.00 each for the financial year 2025-26. The record date for the entitlement of such dividend shall be decided and informed in due course of time.
- During the year ended 31 March 2026, the Company completed a Rights Issue of 23,116,407 equity shares at INR 108.1 per share (including a premium of INR 107.1 per share), aggregating INR 24,988.84 lakhs. The equity shares were allotted on 13 August 2025. Consequently, the paid-up equity share capital increased from INR 2,542.80 lakhs (representing 25,42,80,483 equity shares of Rs 1 each) to INR 2,773.97 lakhs (representing 277,396,890 equity shares of INR 1 each). The proceeds are being utilized for the specified Objects of the Rights Issue.
Pursuant to Ind AS 33, basic and diluted earnings per share for the quarter and year ended 31 March 2025 have been restated for the bonus element in respect of the right issue.
- The figures of the quarter ended 31 March 2026 and the corresponding quarter ended in the previous year as reported in the Statement, are the balancing figures between the audited figures in respect of full financial year and the unaudited published figures up to the third quarter ended 31 December of respective years.

For and on behalf of the Board of Directors of
MINORU SUGISA
WA
JTEKT India Limited
Minoru Sugisawa
Chairman and Managing Director



JTEKT India Limited
STATEMENT OF AUDITED ASSETS & LIABILITIES

Particulars	(INR in lakhs)	
	As at 31 March 2026	As at 31 March 2025
	Audited	Audited
ASSETS		
Non-current assets		
Property, plant and equipment	80,810.92	56,243.10
Capital work-in-progress	40,029.46	30,171.71
Investment property	-	-
Right-of-use assets	229.92	270.89
Other Intangible assets	1,605.23	1,557.57
Intangible assets under development	6.00	112.66
Financial assets		
(i) Loans	2.18	1.78
(ii) Other financial assets	503.03	454.46
Deferred tax assets (net)	710.39	1,265.94
Other tax assets (net)	824.74	497.99
Other non-current assets	2,061.95	999.34
Total non-current assets	1,26,783.82	91,575.44
Current assets		
Inventories	22,114.89	18,904.25
Financial assets		
(i) Trade receivables	37,786.16	32,294.09
(ii) Cash and cash equivalents	3,786.85	1,630.82
(iii) Bank balances other than (ii) above	3,400.00	-
(iv) Loans	3.25	3.64
(v) Other financial assets	127.71	31.62
Other current assets	3,118.00	1,830.54
Total current assets	70,336.86	54,694.96
Total assets	1,97,120.68	1,46,270.40
EQUITY AND LIABILITIES		
Equity		
Equity share capital	2,773.97	2,542.80
Other equity	1,15,807.14	85,445.03
Total equity	1,18,581.11	87,987.83
Liabilities		
Non-current liabilities		
Financial liabilities		
(i) Borrowings	19,909.63	7,681.63
(ii) Lease liabilities	182.12	217.11
Provisions	1,066.96	1,041.96
Total non-current liabilities	21,158.71	8,940.70
Current liabilities		
Financial liabilities		
(i) Borrowings	13,821.17	7,640.05
(ii) Lease liabilities	63.92	63.92
(iii) Trade payables		
(a) Total outstanding dues of micro enterprises and small enterprises; and	1,870.38	809.54
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises	28,754.63	26,006.51
(iv) Other financial liabilities	10,023.89	9,776.39
Other current liabilities	1,842.27	2,768.75
Provisions	798.41	1,830.95
Current tax liabilities (net)	206.19	445.76
Total current liabilities	57,380.86	49,341.87
Total liabilities	78,539.57	58,282.57
Total equity and liabilities	1,97,120.68	1,46,270.40

(INR in lakhs)

Particulars	(INR in lakhs)	
	For the year ended 31 March 2026	For the year ended 31 March 2025
	Audited	Audited
A CASH FLOW FROM OPERATING ACTIVITIES		
1 Profit before tax	10,510.35	10,234.40
2 Adjustments for:		
Depreciation and amortisation expense	9,936.40	8,257.85
Interest income	(668.90)	(478.93)
Gain on disposal of property, plant and equipment (net)	(85.20)	(197.19)
Provision on obsolescence of inventory	82.61	259.94
Provision for contingencies no longer required written back	(644.30)	-
Interest expenses	1,494.41	1,031.65
Unrealized foreign exchange gain	(118.16)	(122.12)
3 Operating profit before changes in following assets and liabilities (1+2)	20,507.21	18,985.60
4 Changes in operating assets and liabilities		
(Increase) / Decrease in loans	(0.01)	1.00
(Increase)/Decrease in inventories	(3,293.25)	950.02
(Increase) in other financial assets	(33.44)	(92.58)
Increase in other assets	(1,256.76)	(83.84)
(Increase) / Decrease in trade receivables	(5,433.82)	742.70
Decrease in other financial liabilities	(97.65)	(113.60)
(Decrease) / Increase in other liabilities	(926.48)	709.85
Increase in trade payables	3,710.10	189.92
(Decrease) / Increase in provisions	(409.39)	695.56
5 Cash generated from operating activities (3+4)	12,766.51	21,984.63
6 Income tax paid (net of refunds)	(2,836.23)	(2,535.90)
7 Net cash flow generated from operating activities (5+6)	9,930.28	19,448.73
B CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment, capital work-in-progress and capital advances and capital payables	(43,953.48)	(27,506.28)
Proceeds from disposal of property, plant and equipment and investment property	170.70	301.48
Purchase of other intangible assets and intangible assets under development	(446.59)	(438.58)
Investment in fixed deposit having maturity of more than 3 months (net)*@	(3,400.00)	-
Interest received	663.53	486.65
Net cash (used) in investing activities	(46,965.84)	(27,156.73)
C CASH FLOW FROM FINANCING ACTIVITIES		
Proceeds from rights issue of equity shares (net of share issue expenses)	24,718.70	-
Proceeds from non-current borrowings	19,000.00	5,900.00
Repayment of non-current borrowings	(4,866.99)	(2,818.67)
Proceeds from current borrowings (net)	4,229.65	1,284.69
Dividend paid	(1,797.87)	(1,549.04)
Interest paid	(2,001.64)	(939.54)
Payment of lease liabilities including interest	(90.26)	(75.07)
Net cash generated from financing activities	39,191.59	1,802.37
D Net Increase /(Decrease) in cash and cash equivalents (A+B+C)	2,156.03	(5,905.63)
Cash and cash equivalents at the beginning of the period	1,630.82	7,536.45
Cash and cash equivalents at the end of the year	3,786.85	1,630.82
Cash and cash equivalents include :		
Balances with banks:		
- In current accounts	320.08	98.03
- In cash credit accounts	8.19	265.66
- In dividend accounts#	47.22	65.13
- In Rights issue account*	61.36	-
- Bank deposits with original maturity less than 3 months*	3,350.00	1,202.00
Cash and cash equivalents at the end of the year	3,786.85	1,630.82

INR 47.22 lakhs (31 March 2025 : INR 65.13 lakhs) has restricted use.

* Represents balance pending for utilisation of Rights Issue proceeds kept in separate bank account.

@ Redemption/(investment in fixed deposit) (having maturity of more than 3 months) (net) :

Particulars	As at 31 March 2026	As at 31 March 2025
- Redemption of fixed deposit - having maturity of more than 3 months	12,800.00	-
- Investment in fixed deposit - having maturity of more than 3 months	(16,200.00)	-
	(3,400.00)	-



JTEKT INDIA LIMITED

14th May, 2026

BSE Limited
The Corporate Relationship Department
Mumbai 400 001.
Scrip Code - 520057

National Stock Exchange of India Ltd.
Department of Listing Compliances
Mumbai 400 051.
Symbol – JTEKTINDIA; Series – EQ.

DECLARATION

In terms of regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time, we hereby declare that M/s. BSR & Co. LLP, Chartered Accountants (ICAI Registration No. 101248W/W-100022), the Statutory Auditors of the Company have issued an Audit Report with unmodified opinion on the audited financial results of the Company for the quarter and year ended 31st March, 2026.

For **JTEKT India Limited**

Vikas Goel
Chief Financial Officer

Regd. Office : UGF-6, Indra Prakash, 21, Barakhamba Road, New Delhi – 110 001, India.
Tel : +91 11 23311924 / 2332 7205
CIN : L29113DL1984PLC018415, Website : www.jtekt.co.in
Email : investorgrievance@jtekt.co.in

Works : 38/6, Delhi-Jaipur Road, NH-48. Gurugram – 122 001, Haryana, India.
Tel : +91 124 468 5000

Details with respect to re-appointment of Mr. Minoru Sugisawa as Chairman & Managing Director of the Company under Regulation 30 - Part ‘A’ of Para ‘A’ of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Particulars	Description
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Minoru Sugisawa (DIN 10119891) as Chairman & Managing Director of the Company for a period of two years effective from 1 st June, 2026 to 31 st May, 2028, subject to the approval of shareholders of the Company.
Date of appointment/re-appointment/cessation (as applicable) & term of appointment / re-appointment	Chairman & Managing Director for a period of two years effective from 1 st June, 2026.
Date of cessation	N.A.
Brief profile	<p>Mr. Minoru Sugisawa is a 55 years old Japanese national, who after completing his Graduation in 1991 from Kobe Technical College, Japan, joined JTEKT Corporation (earlier known as Koyo Seiko Co., Ltd., Japan). After six years of working experience, Mr. Sugisawa was deputed as Coordinator of NPD/PC Departments of Koyo Corporation, USA. In the year 2007, Mr. Sugisawa was given the responsibility of NPD/PC Departments at JTEKT Corporation, Japan. In the year 2018, he was promoted to the position of General Manager and was assigned the responsibilities of Personal Administration Office. He is a qualified engineer having more than three decades of experience in Production Administration and Steering & Drivelines technology.</p> <p>He does not hold the directorship and membership of the Committees of the Board of Directors in any other listed Company in India.</p>
Disclosure of relationships between directors	Except Mr. Minoru Sugisawa, being the appointee and Mr. Yosuke Fujiwara to the extent that he is representative of JTEKT Corporation, Japan, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the proposed re-appointment.
No. of Shares held	Mr. Minoru Sugisawa does not hold any equity shares of the Company.
Debarred from holding the office of Director	Mr. Minoru Sugisawa is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority and he is not disqualified to be appointed as a Director.

Regd. Office : UGF-6, Indra Prakash, 21, Barakhamba Road, New Delhi – 110 001, India.

Tel : +91 11 23311924 / 2332 7205

CIN : L29113DL1984PLC018415, Website : www.jtekt.co.in

Email : investorgrievance@jtekt.co.in

Works : 38/6, Delhi-Jaipur Road, NH-48. Gurugram – 122 001, Haryana, India.

Tel : +91 124 468 5000

Details with respect to re-appointment of Mr. Rajiv Chanana as Wholetime Director of the Company under Regulation 30 - Part ‘A’ of Para ‘A’ of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Particulars	Description
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Rajiv Chanana (DIN 02630192) as Wholetime Director of the Company for a period of one year effective from 1 st June, 2026 to 31 st May, 2027, subject to the approval of shareholders of the Company.
Date of appointment/re-appointment/cessation (as applicable) & term of appointment / re-appointment	Wholetime Director for a period of one year effective from 1 st June, 2026.
Date of cessation	N.A.
Brief profile	<p>Mr. Rajiv Chanana (60 years) is a Graduate from Shri Ram College of Commerce and is a Fellow Member of the Institute of Chartered Accountants of India. He has experience of over three decades in various Corporates disciplines. In the past, he has worked with prestigious companies namely, Shri Ram Industrial Enterprises Ltd. (part of DCM Group), Indo Rama Synthetics India Limited and Deutsche Postbank Home Finance Limited. Mr. Rajiv Chanana has cross cultural experience in the areas of Finance, M&A, Fund (Treasury) Management, Capital / Money Market operations, ALM Risk Management, Accounts, Budgeting, Cost Control / Cost Management, Direct / Indirect Taxation, Compliances management, ERP-SAP System Implementation and MIS Development in diversified sectors such as manufacturing & financial services.</p> <p>Mr. Chanana is also acting as member of the Corporate Social Responsibility Committee, Stakeholders Relationship Committee and Risk Management Committee of the Company. He does not hold the directorship and membership of the Committees of the Board of Directors in any other listed Company in India.</p>
Disclosure of relationships between directors	Nil
No. of Shares held	Mr. Rajiv Chanana holds 3456 Equity Shares of Re. 1/- each in the Share Capital of the Company.
Debarred from holding the office of Director	Mr. Rajiv Chanana is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority and he is not disqualified to be appointed as a Director.

Regd. Office : UGF-6, Indra Prakash, 21, Barakhamba Road, New Delhi – 110 001, India.

Tel : +91 11 23311924 / 2332 7205

CIN : L29113DL1984PLC018415, Website : www.jtekt.co.in

Email : investorgrievance@jtekt.co.in

Works : 38/6, Delhi-Jaipur Road, NH-48. Gurugram – 122 001, Haryana, India.

Tel : +91 124 468 5000

Details with respect to re-appointment of Mr. Masahiko Morimoto as Non-Executive Independent Director of the Company under Regulation 30 - Part ‘A’ of Para ‘A’ of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Particulars	Description
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Masahiko Morimoto (DIN 06933969) as Non-Executive Independent Director of the Company for the second term of five years commencing from 11 th November, 2026 up to 10 th November, 2031, subject to the approval of shareholders of the Company.
Date of appointment/re-appointment/cessation (as applicable) & term of appointment / re-appointment	Non-Executive Independent Director of the Company for the second term of five years commencing from 11 th November, 2026 up to 10 th November, 2031.
Date of cessation	N.A.
Brief profile	<p>Mr. Masahiko Morimoto, aged 54 years, is a law graduate from Kyoto University, Japan and Konan University Law School, Japan (Honor & Juris Doctor) and also was admitted to the Bar Council in Japan in 2019. After studying at National University of Singapore Extension (English Language Program) in Singapore, came to India to provide business consultancy services to Japanese companies located in India.</p> <p>Mr. Morimoto is also acting as member of the Audit Committee and Chairperson of Risk Management Committee of the Company. He does not hold the directorship and membership of the Committees of the Board of Directors in any other listed Company in India.</p>
Disclosure of relationships between directors	Nil
No. of Shares held	Mr. Masahiko Morimoto does not hold any equity shares of the Company.
Debarred from holding the office of Director	Mr. Masahiko Morimoto is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority and he is not disqualified to be appointed as a Director.

Regd. Office : UGF-6, Indra Prakash, 21, Barakhamba Road, New Delhi – 110 001, India.

Tel : +91 11 23311924 / 2332 7205

CIN : L29113DL1984PLC018415, Website : www.jtekt.co.in

Email : investorgrievance@jtekt.co.in

Works : 38/6, Delhi-Jaipur Road, NH-48. Gurugram – 122 001, Haryana, India.

Tel : +91 124 468 5000

Details with respect to re-appointment of Mr. Yosuke Fujiwara as Wholtime Director of the Company under Regulation 30 - Part ‘A’ of Para ‘A’ of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Particulars	Description
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Yosuke Fujiwara (DIN 09167191) as Wholtime Director of the Company for a period of two years effective from 1 st February, 2027 to 31 st January, 2029, subject to the approval of shareholders of the Company
Date of appointment/re-appointment/cessation (as applicable) & term of appointment / re-appointment	Wholtime Director of the Company for a period of two years effective from 1 st February, 2027.
Date of cessation	N.A.
Brief profile	<p>Mr. Yosuke Fujiwara, aged 51 years, is a Japanese national, who after completing his Graduation in 1998 from Tokai University in Japan, joined JTEKT Corporation (earlier known as Koyo Seiko Co., Ltd., Japan). After eight years of working experience, Mr. Fujiwara was assigned to work at Koyo Corporation, USA. In the year 2015, Mr. Fujiwara was given the assignment of Manufacturing Engineering department as Manager at Kanto Plant of JTEKT Corporation, Japan. Recognizing his significant contributions, in the year 2021, he was appointed as Director of JTEKT Bearings India Private Limited and in the year 2022 he was elevated to the position of Managing Director. Over his career spanning more than two decades, Mr. Fujiwara has made the following key contributions:</p> <ul style="list-style-type: none"> • Played a key role in advancing strategic initiatives in the USA, which led to significant business growth and the optimization of processes across multiple functions. • Successfully established critical standards and policies at JTEKT Bearings India Private Limited, resulting in enhanced operational efficiency and improved profitability. <p>Mr. Fujiwara is also acting as member of the Audit Committee, Risk Management Committee and Stakeholders Relationship Committee of the Company. He does not hold the directorship and membership of the Committees of the Board of Directors in any other listed Company in India.</p>
Disclosure of relationships between directors	Except Mr. Yosuke Fujiwara, being the appointee and Mr. Minoru Sugisawa to the extent that he is representative of JTEKT Corporation, Japan, none of the Directors and/or Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested financially or otherwise in the proposed re-appointment.
No. of Shares held	Mr. Yosuke Fujiwara does not hold any equity shares of the Company.
Debarred from holding the office of Director	Mr. Yosuke Fujiwara is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority and he is not disqualified to be appointed as a Director.

Regd. Office : UGF-6, Indra Prakash, 21, Barakhamba Road, New Delhi – 110 001, India.

Tel : +91 11 23311924 / 2332 7205

CIN : L29113DL1984PLC018415, Website : www.jtekt.co.in

Email : investorgrievance@jtekt.co.in

Works : 38/6, Delhi-Jaipur Road, NH-48. Gurugram – 122 001, Haryana, India.

Tel : +91 124 468 5000

Annexure – ‘F’

Details with respect to Re-designation of Mr. Arun Arora as one of the Senior Management Personnel of the Company under Regulation 30 - Part ‘A’ of Para ‘A’ of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Particulars	Description
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-designation of Mr. Arun Arora as one of the Senior Management Personnel (being Head of Cost Control Department) of the Company effective from 14 th May, 2026.
Date of appointment/re-appointment/cessation (as applicable) & term of appointment / re-appointment	Senior Management Personnel (being Head of Cost Control Department) of the Company effective from 14 th May, 2026.
Date of cessation	N.A.
Brief profile	Mr. Arun Arora is a seasoned finance professional with over 33 years of experience, including 20 years with JTEKT India Limited. He currently serves as Assistant Vice President and heads the Cost Control Department, where he plays a key role in driving cost efficiency, financial discipline, and supporting business decision-making. He holds a PGDBA (Finance) and has been a consistent contributor to the organization’s financial and operational performance. His core strengths include strong leadership and team management, strategic vision, deep operational expertise, a customer-oriented approach, and robust problem-solving and analytical capabilities, enabling him to effectively manage cost structures and improve organizational efficiency.
Disclosure of relationships between directors	N.A.
No. of Shares held	Mr. Arun Arora does not hold any equity shares of the Company.
Debarred from holding the office of Director	N.A.

Regd. Office : UGF-6, Indra Prakash, 21, Barakhamba Road, New Delhi – 110 001, India.

Tel : +91 11 23311924 / 2332 7205

CIN : L29113DL1984PLC018415, Website : www.jtekt.co.in

Email : investorgrievance@jtekt.co.in

Works : 38/6, Delhi-Jaipur Road, NH-48. Gurugram – 122 001, Haryana, India.

Tel : +91 124 468 5000