August 5, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

Scrip ID: KPITTECH
Scrip Code: 542651

Kind Attn: The Manager,
Department of Corporate Services

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai – 400051.

Symbol: KPITTECH
Series: EQ

Kind Attn: The Manager,
Listing Department

Dear Sir / Madam,

Subject:- Notice of 9th Annual General Meeting ("AGM") of KPIT Technologies Limited ("the Company").

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed Notice of the 9th AGM of the Company for the year ended March 31, 2026, to be held on **Monday, August 31, 2026, at 10:30 a.m. (IST)**, through Video Conferencing/Other Audio-Visual Means.

Pursuant to Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company has fixed **Monday, August 24, 2026,** as the **cut-off date** to record the entitlement of the Members to cast their votes through e-voting for the AGM.

The Company has availed the e-voting facility from National Securities Depository Limited for its Members to cast their votes electronically.

Request you to take note of the same.

Thanking you,

Yours faithfully,

For **KPIT Technologies Limited**

ASHISH MALHOTRA
Digitally signed by ASHISH MALHOTRA
Date: 2026.08.05 19:41:03 +05'30'

Ashish Malhotra
General Counsel & Company Secretary

Encl: as above

NOTICE

NOTICE is hereby given that the 9th Annual General Meeting ("AGM") of KPIT Technologies Limited will be held on Monday, August 31, 2026, at 10.30 a.m. through Video Conference (VC) / Other Audio-Visual Means (OAVM) to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Standalone Financial Statements for the Financial Year ended March 31, 2026, together with the reports of the Board of Directors and Auditors thereon.

2. To receive, consider and adopt the Audited Consolidated Financial Statements for the Financial Year ended March 31, 2026, together with the report of the Auditors thereon.

3. To declare a final dividend for the Financial Year ended March 31, 2026.

   [The Board has recommended final dividend of ₹ 5.25/- per equity share of ₹ 10/- each (at 52.5%) in addition to the interim dividend paid at ₹ 2.25/- per equity share of ₹ 10/- each (at 22.5%)]

4. To appoint a Director in place of Mr. Kishor Patil (DIN: 00076190), who retires by rotation and being eligible, offers himself for reappointment.

SPECIAL BUSINESS

5. **To consider and if thought fit, to pass with or without modification(s), the following resolution as a SPECIAL RESOLUTION:**

   To consider and approve to maintain the remuneration limit payable to Non-Executive Directors for a further period of five years commencing from FY 2026-27.

   "RESOLVED THAT pursuant to Section 197 and other applicable provisions of the Companies Act, 2013, Schedule V and the Rules made thereunder and as per Regulation 17(6) and other applicable Regulations of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modification(s) or re-enactment(s), for the time being in force, and the Articles of Association of the Company and as recommended by the Nomination and Remuneration (HR) Committee and the Board of Directors and subject to other approvals as may be required, the approval of the Members of the Company, be and is hereby accorded to maintain the limit of remuneration of 2% of the net profits of the Company payable to Non-Executive Directors in any financial year, computed in the manner laid down in Section 198 of the Companies Act, 2013, for a further period of five years commencing from FY 2026-27 and that the overall maximum managerial remuneration limit of 11% payable to all the Directors, be changed accordingly.

   RESOLVED FURTHER THAT any of the Key Managerial Personnel of the Company, be and is hereby severally authorized to do all such acts, deeds, matters and things as in their absolute discretion, they may consider necessary, expedient or desirable and to settle any question or doubt that may arise in relation thereto in order to give effect to this resolution or otherwise considered by them in the best interest of the Company including to furnish a certified copy of this resolution and filing the requisite forms or submitting documents with any authority."

6. **To consider and if thought fit, to pass with or without modification(s), the following resolution as a SPECIAL RESOLUTION:**

   To consider and approve to maintain the remuneration limits payable to Executive Directors for a further period of five years commencing from FY 2026-27.

   "RESOLVED THAT pursuant to Section 197 and other applicable provisions of the Companies Act, 2013, read with Schedule V and the Rules made thereunder and as per the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modification(s) or re-enactment(s), for the time being in force and the Articles of Association of the Company and as recommended by the Nomination and Remuneration (HR) Committee and the Board of Directors; and subject to the approval of any other statutory authorities, as may be required in this regard, the approval of the Members of the Company, be and is hereby accorded to maintain the managerial remuneration limits of 8% individually and 15% collectively, of the net profits of the Company, computed in the manner laid down in Section 198 of the Companies Act, 2013, which is in excess of limits under Regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, for a further period of five years commencing from FY 2026-27 payable to any one or more Managing Directors or Whole-time Directors of the Company in any financial year from the Company, and/or its Subsidiaries, and that the overall maximum managerial remuneration limit of 11% payable to all the Directors, be changed accordingly.

   RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to maintain the limits of remuneration payable to Mr. Kishor Patil, CEO & Managing Director, Mr. Sachin Tikekar, Joint Managing Director which was approved by the Members of the Company by a resolution passed at the Annual General Meeting held on August 29, 2023 and to maintain the limits of remuneration payable to Mr. Anup Sable, Whole-time Director & Mr. Chinmay Pandit, Whole-time Director which was approved by the Members of the Company by a resolution passed at the Annual General Meeting held on August 24, 2022 subject to the limits being increased by this resolution under Section 197 of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

RESOLVED FURTHER THAT any of the Key Managerial Personnel of the Company, be and is hereby severally authorized to do all such acts, deeds, matters and things as in their absolute discretion they may consider necessary, expedient or desirable and to settle any question or doubt that may arise in relation thereto in order to give effect to this resolution or otherwise considered by them in the best interest of the Company including to furnish a certified copy of this resolution and filing the requisite forms or submitting documents with any authority."

7. **To consider and if thought fit, to pass with or without modification(s), the following resolution as a SPECIAL RESOLUTION:**

Reappointment of Ms. Bhavna Doshi (DIN: 00400508) as Independent Director of the Company for a further period of five years with effect from September 15, 2026, to September 14, 2031.

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160 and 161, read with Schedule IV and Articles of Association of the Company and all other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, including any statutory modification(s) or re-enactment thereof for the time being in force and Regulation 16(1)(b), 17 & 25 and other applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and based on the approval and recommendation of the Nomination and Remuneration (HR) Committee, and that of the Board, Ms. Bhavna Doshi (DIN: 00400508), who holds office as an Independent Director up to September 14, 2026, be and is hereby reappointed as an Independent Director, not liable to retire by rotation, for a second term of five years with effect from September 15, 2026, to September 14, 2031.

RESOLVED FURTHER THAT pursuant to the provisions of Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions including any statutory modification(s) or re-enactment thereof for the time being in force and on the basis of the recommendation of the Nomination and Remuneration (HR) Committee and the Board of Directors, approval of the Members of the Company be and is hereby accorded to Ms. Bhavna Doshi to continue to hold office as an Independent Director of the Company on attaining the age of 75 years (Date of Birth: June 26, 1953) during her tenure of directorship valid till September 14, 2031.

RESOLVED FURTHER THAT any of the Key Managerial Personnel of the Company, be and is hereby severally authorized to do all such acts, deeds, matters and things as in their absolute discretion they may consider necessary, expedient or desirable and to settle any question or doubt that may arise in relation thereto in order to give effect to this resolution or otherwise considered by them in the best interest of the Company including to furnish a certified copy of this resolution and filing the requisite forms or submitting documents with any authority."

8. **To consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION:**

Reappointment of Mr. Anup Sable (DIN: 00940115) as Whole-time Director of the Company, for a further period of five years with effect from December 22, 2026, to December 21, 2031.

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, and other applicable provisions, if any, of the Companies Act, 2013, read with Schedule V thereof and the Rules made thereunder, including any statutory modification(s) or re-enactment thereof, for the time being in force and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and based on the approval and recommendation of Nomination and Remuneration (HR) Committee and that of the Board of Directors, approval of the Members be and is hereby accorded for the reappointment of Mr. Anup Sable (DIN: 00940115) as Whole-time Director of the Company, for a further period of five years with effect from December 22, 2026 to December 21, 2031, on the terms and conditions specified in the Agreement to be entered into between the Company and Mr. Anup Sable with liberty to the Board of Directors, to alter or vary the terms & conditions, including but not limited to designation and remuneration as it may deem fit and in such manner as may be agreed to between the Board and Mr. Anup Sable, subject to the remuneration contained in the explanatory statement.

RESOLVED FURTHER THAT approval be and is hereby accorded to the payment of remuneration to Mr. Anup Sable as set out in the Explanatory Statement annexed to the Notice and the Board of Directors of the Company be and is hereby authorized to revise the said remuneration from time to time subject to the provisions of Section 197 and Schedule V of the Companies Act, 2013, and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the time being in force within the limits approved by the Members under Section 197 and Schedule V of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, subject to the remuneration contained in the explanatory statement.

RESOLVED FURTHER THAT pursuant to Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013, and the Rules made thereunder and in accordance with the Articles of Association of the Company, provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations") and the present or future Employee Stock Option Schemes of the Company, the Nomination and Remuneration (HR) Committee ("the Committee") of the Board of Directors be and is hereby authorized to grant an appropriate number of stock options, as the case may be, to Mr. Anup Sable which may be based on his continued employment in the Company and performance of the Company as may be determined from time to time by the Committee.

RESOLVED FURTHER THAT Mr. Anup Sable shall continue to be liable to retire by rotation and this appointment shall be subject to his continuance as Director of the Company during his tenure and shall ipso facto terminate, if he ceases to be Director of the Company for any reason whatsoever.

RESOLVED FURTHER THAT any of the Key Managerial Personnel of the Company, be and is hereby severally authorized to do all such acts, deeds, matters and things as in their absolute discretion they may consider necessary, expedient or desirable and to settle any question or doubt that may arise in relation thereto in order to give effect to this resolution or otherwise considered by them in the best interest of the Company including to furnish a certified copy of this resolution and filing the requisite forms or submitting documents with any authority."

9. To consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION:

Reappointment of Mr. Chinmay Pandit (DIN: 07109290) as Whole-time Director of the Company, for a further period of five years with effect from July 26, 2027, to July 25, 2032.

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, and other applicable provisions, if any, of the Companies Act, 2013, read with Schedule V thereof and the Rules made thereunder, including any statutory modification(s) or re-enactment thereof, for the time being in force and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and based on the approval and recommendation of Nomination and Remuneration (HR) Committee and that of the Board of Directors, approval of the Members be and is hereby accorded for the reappointment of Mr. Chinmay Pandit (DIN: 07109290) as Whole-time Director of the Company, for a further period of five years with effect from July 26, 2027, to July 25, 2032, on the terms and conditions specified in the Agreement to be entered into between the Company and Mr. Chinmay Pandit with liberty to the Board of Directors, to alter or vary the terms & conditions, including but not limited to designation and remuneration as it may deem fit and in such manner as may be agreed to between the Board and Mr. Chinmay Pandit, subject to the remuneration contained in the explanatory statement.

RESOLVED FURTHER THAT approval be and is hereby accorded to the payment of remuneration to Mr. Chinmay Pandit as set out in the Explanatory Statement annexed to the Notice and the Board of Directors of the Company be and is hereby authorized to revise the said remuneration from time to time subject to the provisions of Section 197 and Schedule V of the Companies Act, 2013, and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the time being in force within the limits approved by the Members under Section 197 and Schedule V of the Companies Act, 2013, and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, subject to the remuneration contained in the explanatory statement.

RESOLVED FURTHER THAT Mr. Chinmay Pandit shall continue to be liable to retire by rotation and this appointment shall be subject to his continuance as a Director of the Company during his tenure and shall ipso facto terminate if he ceases to be director of the Company for any reason whatsoever.

RESOLVED FURTHER THAT any of the Key Managerial Personnel of the Company, be and is hereby severally authorized to do all such acts, deeds, matters and things as in their absolute discretion they may consider necessary, expedient or desirable and to settle any question or doubt that may arise in relation thereto in order to give effect to this resolution or otherwise considered by them in the best interest of the Company including to furnish a certified copy of this resolution and filing the requisite forms or submitting documents with any authority."

10. **To consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION:**

    Appointment of Dr. Nirmala Pandit (DIN: 03621715) as Non-Independent Non-Executive Director of the Company for a period of three years with effect from July 29, 2026, to July 28, 2029.

    "RESOLVED THAT pursuant to the provisions of Sections 152, 161 and other applicable provisions, if any, of the Companies Act, 2013, read with the Rules made thereunder, including any statutory modification(s) or re-enactment thereof, for the time being in force and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015, the Articles of Association of the Company and based on the approval and recommendation by the Nomination and Remuneration (HR) Committee and of the Board of Directors, approval of the Members be and is hereby accorded for the appointment of Dr. Nirmala Pandit (DIN: 03621715) who was appointed as an Additional Director & Non-Independent Non-Executive Director of the Company and whose term expires at the ensuing Annual General Meeting, be and is hereby appointed as Non-Independent Non-Executive Director of the Company, for a period of three years with effect from July 29, 2026, to July 28, 2029, not liable to retire by rotation.

    RESOLVED FURTHER THAT any of the Key Managerial Personnel of the Company, be and is hereby severally authorized to do all such acts, deeds, matters and things as in their absolute discretion they may consider necessary, expedient or desirable and to settle any question or doubt that may arise in relation thereto in order to give effect to this resolution or otherwise considered by them in the best interest of the Company including to furnish a certified copy of this resolution and filing the requisite forms or submitting documents with any authority."

By order of the Board of Directors
For KPIT Technologies Limited

Ashish Malhotra
General Counsel & Company Secretary
Membership No. A18393

Pune
July 29, 2026

NOTES:

1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, ("the Act") with respect to the Special Business to be transacted at the 9th Annual General Meeting ("Meeting/AGM") is annexed hereto.

2. The relevant details, pursuant to Regulation 36(3) and 36(5) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations, 2015") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment or reappointment at this AGM are annexed.

3. Ministry of Corporate Affairs ("MCA"), vide General Circular No. 03/2025 dated September 22, 2025 ("MCA circular") & the Securities and Exchange Board of India vide SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 ("SEBI circular") have allowed Companies to conduct AGMs through VC/OAVM till further orders, without the physical presence of the Members at a common venue. In compliance with the provisions of the Act, SEBI (LODR) Regulations, 2015, and MCA Circular & SEBI Circular, the AGM of the Company is being held through VC/OAVM. The transcript of the AGM proceedings will be made available on the Company's website. The deemed venue for the AGM shall be the Registered Office of the Company.

4. Pursuant to the provisions of the Act and MCA Circulars, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. As the AGM is being conducted through VC/OAVM in accordance with the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and, therefore, the Proxy Form is not annexed to this Notice.

5. Participation of Members through VC/OAVM will be reckoned for the purpose of quorum for the AGM, as per Section 103 of the Act.

6. Pursuant to the provisions of Section 108 of the Act, the Rules made thereunder and Regulation 44 of the SEBI (LODR) Regulations, 2015, the Company is providing a facility to the Members to exercise their right to vote by electronic means ("e-voting"). Instructions for e-voting are attached to this notice.

7. The facility for voting during the AGM will also be made available. Members present at the AGM through VC/OAVM and who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote during the AGM.

8. Institutional/Corporate Shareholders (i.e., other than individuals/HUF, NRI, etc.) are required to send a

scanned copy (PDF/JPG Format) of its Board or governing body resolution/authorization etc., authorizing its representative to attend the AGM in person or through VC/OAVM on its behalf and to vote by show of hands or through remote e-voting. The said resolution/ authorization shall be sent to the Scrutinizer by email through their registered email address to jbbhave@gmail.com with a copy marked to evoting@nsdl.com. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC/OAVM.

9. The Company has fixed **Wednesday, August 12, 2026,** as the **Record Date** for determining the entitlement of Members to the final dividend for the financial year ended March 31, 2026, if approved at the AGM.

10. The Company has fixed **Monday, August 24, 2026,** as the **Cut-off Date** for determining the entitlement of Members to vote on the resolutions set forth in the above notice.

11. The e-voting period commences on **Wednesday, August 26, 2026, (9:00 a.m. IST) and ends on Sunday, August 30, 2026, (5:00 p.m. IST),** both days inclusive. During this period, Members holding shares either in physical or dematerialized form, as on the **cut-off date, i.e., as on Monday, August 24, 2026,** may cast their votes electronically. The e-voting module will be disabled by National Securities Depository Limited ("NSDL") for voting thereafter.

12. A Member will not be allowed to vote again on any resolution on which vote has already been cast, and the Member shall not be allowed to change it subsequently. The voting rights of Members shall be in proportion to the number of shares held by the Members as on the **cut-off date, i.e., Monday, August 24, 2026.**

13. Any person who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@nsdl.com. However, if he or she is already registered with NSDL for remote e-voting then he or she can use his or her existing user ID and password for casting the vote.

14. In light of the MCA Circulars, the Notice of the AGM along with the Annual Report 2025-26 are being sent by electronic mode to those Members whose email addresses are registered with the depositories. For Members who have not registered their email addresses, we urge them to support our commitment to environmental sustainability by choosing to receive the Company's communication through email. Pursuant to the provisions of Regulation 36 of SEBI (LODR) Regulations, 2015, a letter providing the web-link, including the exact path, where complete details of the Annual Report are available, is being sent to those shareholders who have not registered their email addresses.

15. Members holding shares in demat mode, who have not registered their email addresses are requested to register their email addresses with their respective Depository Participants ("DPs"), and Members holding shares in physical mode are requested to update their email addresses with the Company's RTA, KFin Technologies Limited ("KFin") at einward.ris@kfintech.com to receive copies of the Annual Report 2025-26 in electronic mode.

16. In terms of the SEBI (LODR) Regulations, 2015, securities of listed companies can be transferred only in dematerialized form, hence a Members are advised to dematerialize the shares held by them in physical form.

17. To prevent fraudulent transactions, shareholders are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. The Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DP, and holdings should be verified from time to time.

18. Members may also note that the Notice and Annual Report 2025-26 will also be available on the Company's website https://www.kpit.com/investor-financials/ and websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited, at www.bseindia.com and www.nseindia.com respectively.

19. Members desirous of obtaining any information concerning the accounts, operations, and business of the Company are requested to address their queries to the Chief Investor Relation Officer at Sunil.Phansalkar@kpit.com or to the secretarial department at grievances@kpit.com so as to reach them at least seven days before the date of the meeting i.e., **Monday, August 31, 2026,** to enable the Company to make available the required information at the meeting, to the extent possible.

20. SEBI, vide its circular dated March 16, 2023, and November 17, 2023, read with Master Circular dated February 6, 2026, mandated that the security holders (holding securities in physical form), whose folio(s) do not have PAN or Contact Details or Mobile Number or Bank Account Details or Specimen Signature updated, shall be eligible for any dividend payment in respect of such folios, only through electronic mode with effect

from April 01, 2024, only upon furnishing the PAN, Contact Details including Mobile Number, Bank Account Details and Specimen Signature. The Company has been sending communications to shareholders in this regard. The necessary forms can be downloaded from the website of KFin at www.kfintech.com & of the Company at www.kpit.com. Further, the relevant FAQs published by SEBI on its website can be viewed at the following link: https://www.sebi.gov.in/sebi_data/faqfiles/jan-2026/1767611333081.pdf

21. SEBI has made it mandatory to distribute dividends through electronic mode such as RTGS/NEFT/NACH. Members holding shares in demat form are requested to notify the change in their bank account details, if any, to their DPs immediately and not to send the requests directly to the Company or to its Registrar & Share Transfer Agent. Members holding shares in physical form are requested to intimate change in their Bank account details, if any, to KFin.

22. SEBI has mandated the submission of the Permanent Account Number ("PAN") by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their DPs. Members holding shares in physical form are required to submit their PAN details to KFin.

23. Members are requested to:

    - quote their Registered Folio number in case of shares in physical form and DP ID and Client ID in case of shares in demat form, in their correspondence(s) to the Company.

    - direct all correspondence related to shares including consolidation of folios, if shareholdings are under multiple folios, to the RTA of the Company.

24. All the Members are requested to note that, in terms of the provisions of the Income-tax Act, 2025, ("the Act"), Dividend paid or distributed by every Company shall be taxable in the hands of the Members. Every Company is required to deduct tax at source ("TDS") on Dividend to be paid to Members at the prescribed rate. Therefore, if a dividend is declared, the same will be paid after deducting tax at source. The Members with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 121, to avail the benefit of non-deduction of tax at source. The Member can submit their declarations directly to RTA. Please note that requisite documents, as applicable, should only be uploaded on the portal of KFin Technologies Limited ("RTA"). Documents submitted by any other mode shall not be accepted and considered for the purpose of calculation of withholding taxes. The relevant forms are available on website of RTA at https://mfs.kfintech.com/mfs/quicklinks.html and website of the Company at https://www.kpit.com/.

25. SEBI vide Master Circular no. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 dated July 31, 2023, (updated as on August 04, 2023 and December 20, 2023) has specified that a Member shall first take up his/her/their grievance with the listed entity by lodging a complaint directly with the concerned listed entity and if the grievance is not redressed satisfactorily, a Member may, in accordance with the SCORES guidelines, escalate the same through the SCORES Portal in accordance with the process laid out therein. Further, where the grievance remains unresolved or the Member is not satisfied with the outcome at any stage of the grievance redressal process, a Member may initiate dispute resolution through the SEBI recognized Online Dispute Resolution ("ODR") Portal. Members are requested to take note of the same. The aforesaid SEBI Circular can be viewed on the following link: https://www.kpit.com/smart-odr/.

26. The Registrar and Share Transfer Agent ("RTA") of the Company has launched a unified platform "KPRISM" for the benefit of Members. KPRISM is a self-service portal that enables the Members to access their portfolios serviced by KFin, and check details like dividend status and make requests for annual reports, change in address, update bank mandate, download standard forms, etc. The portal can be accessed at https://kprism.kfintech.com For more assistance on KPRISM, Members may contact on 040-67162222.

27. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Companies Act, 2013, and the certificate from the secretarial auditors of the Company under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, will be available electronically for inspection by the Members during the AGM. All documents referred to in the Notice will be available for electronic inspection without any fee by the Members from the date of circulation of this Notice up to the date of AGM i.e., Monday, August 31, 2026. Members seeking to inspect such documents may send an email to grievances@kpit.com.

EXPLANATORY STATEMENT AND ADDITIONAL INFORMATION ON APPOINTMENT OR REAPPOINTMENT AT THE ANNUAL GENERAL MEETING.

[Pursuant to Section 102 of the Companies Act, 2013 ("the Act") read with Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India and approved by the Central Government, the following explanatory statement sets out all material facts relating to the business mentioned under **Item Nos. 4 to 10** of accompanying Notice.]

Item No. 4

Mr. Kishor Patil is the Co-founder, CEO & Managing Director of KPIT, and is responsible for the overall management and strategic direction of the organization. He leads long-range planning, mergers and acquisitions, business performance reviews, and oversees all client-facing functions, delivery practices, and enabling operations to drive organizational effectiveness.

Since co-founding KPIT in 1990, Mr. Patil has been pivotal in driving the Company's transformation. He led the strategic merger-demerger in 2018, establishing the new KPIT with a focused vision and mission. His leadership has contributed significantly to KPIT's emergence as a leading partner for global OEMs in automotive software, driving its market capitalization to over USD 5 billion.

Mr. Patil champions a culture of excellence and invests in leadership development across the organization. He is deeply passionate about leveraging technology to address business challenges and broader societal needs. His commitment to sustainability and inclusive innovation is reflected in KPIT's vision and CSR initiatives. Beyond KPIT, he plays a key role in shaping India's Engineering R&D sector, serving as Chair of the NASSCOM ER&D Council and a Member of its Executive Council.

In 2014, Mr. Patil was honored with the CA Business Leader Award – Corporate award, by the Institute of Chartered Accountants of India (ICAI). The ICAI Awards felicitate chartered accountants who create value for their Company's stakeholders on a sustainable basis. For his excellence in entrepreneurship, he has also been honored with the Maharashtra Corporate Excellence (MAXELL) Awards 2014. In 2013, Mr. Patil was named among the top 16 entrepreneurs in India by Ernst and Young in its Entrepreneur of the Year award program. He was recognized among the Top 50 CEOs of 2013 by The Entrepreneur Magazine and was also awarded the 2013 Rotary Excellence Award. He is a prolific speaker and has presented at various national & international forums including the World Economic Forum, on topics such as entrepreneurship, innovation, building high performance organizations, and business transformation. He has won several national and international awards including the Wall Street Journal Technology Innovation Award, and Knowledge@Wharton Technovation Award. Recently, Mr. Kishor Patil has been awarded the 'Best CEO of the year' award by ET Ascent and Tech Titan Award under India's Best CEOs in 2024 by Business Today Group.

Mr. Patil is a fellow member of the Institute of Chartered Accountants of India, and a member of the Institute of Cost Accountants of India.

Mr. Kishor Patil has been appointed as CEO & Managing Director of the Company with effect from January 16, 2024, to January 15, 2028, for a period of five years subject to retirement by rotation. Accordingly, he retires by rotation at this Annual General Meeting pursuant to the provisions of Section 152 of the Companies Act, 2013 and being eligible, offers himself for reappointment.

No remuneration will be paid to Mr. Kishor Patil from any of the Subsidiaries of the Company unless approved by the Members of the Company.

In recognition of his qualifications, experience, achievements, and stellar contribution to the growth of the Company, the Board considers his reappointment on his retirement by rotation at this meeting.

Other details of Mr. Kishor Patil are given in a tabular format (Annexure A) below, which forms part of this notice.

Mr. Patil is not related to any other Director or Key Managerial Personnel of the Company or the relatives of other Directors or Key Managerial Personnel.

None of the Directors, Key Managerial Personnel of the Company including their relatives, are concerned or interested, financially or otherwise, in the proposed resolution.

The Board of Directors recommends the **Ordinary Resolution** set forth as **Item No. 4** of the notice for approval of the Members.

Item No. 5

As per the provisions of Section 197 of the Companies Act, 2013 read with Regulation 17(6)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, permits payment of remuneration to the Independent Directors by way of commission exceeding 1% of the net profits of the Company and all fees & compensation, if any, subject to approval of Members in general meeting.

The limit of remuneration payable to Non-Executive Directors was considered by the Members in 2021 AGM, and accordingly enhanced limit of 1% to 2% was approved by the Members for a period of five years from FY 2021-22 to FY 2025-26.

In continuation to above and pursuant to the recommendation of the Nomination and Remuneration (HR) Committee, the Board of Directors, in its meeting held on July 29, 2026, approved and recommended to maintain limit of remuneration payable to Non-Executive Directors including Independent Directors of 2% of the net profits of the Company in addition to the sitting fees for attending the meeting(s) of the Board of Directors of the Company or any Committee thereof and accordingly the overall maximum managerial remuneration limit of 11% payable to all the Directors, will be changed.

The Board of Directors is entrusted with ensuring responsible governance and strategic direction for the Company as a whole, encompassing both its consolidated entities and the standalone entity.

KPIT has Independent Directors who strengthen the governance framework through their experience and expertise. They provide objective guidance, help the Board address challenges, improve decision-making, and support long-term growth.

Recognizing their commitment and the substantial value they add, it is both fair and prudent to compensate them through commission. This approach acknowledges their contributions and ensures the Company continues to attract and retain individuals of outstanding caliber who can lead the Company towards sustainable success. In accordance with the Company's growth plan, foreign directors may be inducted as Non-Executive Directors in different geographies, while maintaining the required ratio of Independent Directors.

Under the existing legal framework, profit calculations are limited to the standalone entity. The scope of the oversight of Non-Executive Directors is for Consolidated KPIT Group of Companies and not only KPIT Standalone entity. The existing limit based on 1% of standalone profits does not accurately reflect the comprehensive scope, scale, and complexity of the Company's global consolidated operations. This ensures that all business activities and contributions are appropriately recognized, promoting fairness and transparency.

Further, these proposed limits were approved by Members in 2021 AGM for a period of five years ending in FY 2025-26. The Company has utilised these limits prudently and has not exhausted the limit of 2% for Non-Executive Directors in full. Moreover, although the Company is seeking shareholders' approval for an enhanced limit of 2%, the actual remuneration payable is expected to be lower, if calculated based on the Company's consolidated profits. Now, the Board intends to continue with the same limit for a further period of five years without any increase.

Therefore, the limits calculated based on Standalone Entity Profits do not accurately reflect the comprehensive scope of their responsibilities of oversight. Thereby, in lieu of the same, we are maintaining the limits as approved in the AGM 2021.

Details of commission paid to Non-Executive Directors for the past five years as reported in Annual Reports.

(Amount in INR Mn)

Year	2025-26	2024-25	2023-24	2022-23	2021-22
Commission	79.21	61.02	44.39	36.45	24.32

Except Mr. Anant Talaulicar, Prof. Alberto Luigi Sangiovanni Vincentelli, Ms. Bhavna Doshi, Prof. Rajiv Lal, Mr. Srinath Batni, Mr. Vijay Gokhale, Mr. Ramesh Raskar, Mr. Nishant Batra, Mr. Parag Shah, Dr. Nirmala Pandit and their relatives, none of the Directors and Key Managerial Personnel or any of their relatives are, in any way, concerned or interested, whether financially or otherwise, in this resolution.

None of the Directors are related to each other or Key Managerial Personnel of the Company or their relatives except Dr. Nirmala Pandit and Mr. Chinmay Pandit who are related to each other.

The Board of Directors recommends the **Special Resolution** set forth as **Item No. 5** of the Notice for approval of the Members.

Item No. 6

As per the provisions of Section 197 of the Companies Act, 2013, read with Schedule V and the Rules made thereunder, the total managerial remuneration payable by the Company to its Directors, including Managing Director, Whole-time Director and Manager, if any, may exceed 11% of the net profits of the Company and remuneration payable to any one or more than one Managing Director, Whole-time Director and Manager, if any, may exceed 5% or 10% of the net profits of the Company respectively in any financial year, subject to approval of Members of the Company.

Further, Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, requires approval of Members by way of special resolution if the payment of remuneration to Executive Directors, who are Promoters or Members of the Promoter Group, exceeds the limits prescribed thereunder.

The limits of remuneration payable to Executive Directors was considered by the Members in 2021 AGM, and accordingly enhanced limits of 8% individually and 15% collectively were approved by the Members for a period of five years from FY 2021-22 till FY 2025-26.

In continuation to above and pursuant to the recommendation of the Nomination and Remuneration (HR) Committee, the Board of Directors, in its meeting held on July 29, 2026, approved and recommended the managerial remuneration limits as below in respect of any financial year for a further period of five years commencing from FY 2026-27.

- the remuneration payable to one or more than one Managing Directors or Whole-time Directors or Manager, if any of the Company of 8% individually and 15% collectively of the net profits of the Company, computed in the manner as laid down in Section 198 of the Companies Act, 2013.

The Board of Directors is entrusted with ensuring responsible governance and strategic direction for the Company as a whole, encompassing both its consolidated entities and the standalone entity.

Under the existing legal framework, profit calculations are limited to the standalone entity. The scope of responsibilities of Executive Directors is for Consolidated KPIT Group of Companies and not only KPIT Standalone entity. The existing limits based on 10% (collectively) of standalone profits does not accurately reflect the comprehensive scope, scale, and complexity of the Company's global consolidated operations.

Executive Directors, in order to fulfill the Company's business needs, may also be required to operate from different locations of the Company other than India, including group companies, subsidiaries, joint venture companies, associate companies, and any of their branches in India or overseas locations.

In order to achieve Company's long-term growth strategy, foreign directors with professional and business background may be inducted as Executive Directors in different geographies, while ensuring and maintaining the required ratio of independent directors. These limits will also allow grant along with yearly vesting schedule of ESOPs for relevant Directors. This will enable the Company to bring capabilities from different geographies on the Board, wherein the Company can perceive the challenges well in advance, and prepare, deliberate and address those challenges during discussion at the Board level.

Therefore, the limits calculated based on Standalone Entity Profits do not accurately reflect the comprehensive scope of their operations. Thereby, in lieu of the same, we are maintaining the limits as approved in the AGM 2021.

Further, these proposed limits were approved by Members in 2021 AGM for a period of five years ending in FY 2025-26. The Company has utilised these limits prudently and has not exhausted the limits of 15% for Executive Directors in full. Now, the Board intends to continue with the same limits for a further period of five years without any increase.

The special resolution set out above also seeks the approval of the Members to maintain the limits of remuneration payable to the Executive Directors until the expiry of their respective terms, under Section 197 of the Companies Act, 2013 and Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Accordingly, the Board of Directors will be authorized to maintain the existing limits of remuneration payable to the Executive Directors within the terms & condition of remuneration already approved by the Members, as below:

- Mr. Kishor Patil, CEO & Managing Director, and Mr. Sachin Tikekar, Joint Managing Director, as approved by Members in the resolutions passed at the Annual General Meeting held on August 29, 2023.
- Mr. Anup Sable, Whole-time Director, and Mr. Chinmay Pandit, Whole-time Director, as approved by Members in resolutions passed at the Annual General Meeting held on August 24, 2022.

Mr. Chinmay Pandit continues to be on deputation to KPIT Technologies Inc. The Company will continue to pay him the remuneration up to max. INR 57 Mn (equivalent USD) as fixed salary, variable pay and bonus for his unexpired tenure.

Mr. Kishor Patil and Mr. Anup sable will not receive remuneration from any of the subsidiaries of the Company for their unexpired tenure.

Remuneration of Executive Directors

Table A: Details of Remuneration of Executive Directors for FY 2025-26:

(Amount in INR Mn)

Remuneration Details	Mr. Kishor Patil	Mr. Sachin Tikekar	Mr. Anup Sable	Mr. Chinmay Pandit
Salary	29.63	27.05	9.73	34.05
PF	3.48	2.50	0.47	0.27
VPI	33.00	29.72	4.94	13.95
Perquisites	0.03	0.74	0.03	0.71
Bonus	-	-	0.76	7.99
Total	**66.14**	**60.01**	**15.93**	**56.97**
Individual Limits available under the Companies Act, 2013 (i.e., 5%) for FY 2025-26	345.50	345.50	345.50	345.50
Individual Limits available under SEBI Listing Regulations, 2015 (i.e., 2.5%) for FY 2025-26	172.75	172.75	NA	172.75

- Total limits available with the Company under SEBI Listing Regulations, 2015 (5%) is INR 345.50 Mn for FY 2025-26.
- Total limits available with the Company under the Companies Act, 2013 (10%) is INR 691.01 Mn for FY 2025-26.
- Total remuneration paid to all the Executive Directors including Promoter Directors in FY 2025-26 is INR 197.54 Mn, which is much below the limits, provided under SEBI Listing Regulations, 2015 and the Companies Act, 2013.
- Mr. Anup Sable's above compensation does not include vesting of 6,100 ESOPs for the year 2025-26 as per the ESOP schemes approved by Members in AGM 2022.
- Mr. Chinmay Pandit, being deputed in the USA, received remuneration in USD equivalent of INR 56.97 Mn from KPIT Technologies Inc. including VPI in FY 2025-26, which has been benchmarked against the local peer salaries in the subsidiary.

Table B: Details of Remuneration paid to Executive Director in last 5 years as reported in Annual Reports.

Mr. Kishor Patil

(Amount in INR Mn)

Particulars	2025-26	2024-25	2023-24	2022-23	2021-22
Salary	29.63	28.58	24.01	17.98	12.11
VPI	33.00	36.96	38.94	32.50	32.81
PF	3.48	3.36	2.85	2.17	1.51
Perquisites	0.03	0.28	0.24	-	-
Total	**66.14**	**68.18**	**65.04**	**52.65**	**46.43**

Mr. Sachin Tikekar

Particulars	2025-26	2024-25	2023-24	2022-23	2021-22
Salary	27.05	27.27	23.41	17.06	12.96
VPI	29.72	32.29	33.71	27.95	28.91
PF	2. 50	2.42	2.06	1.62	1.09
Perquisites	0.74	0.66	0.53	-	-
Total	**60.01**	**62.64**	**59.71**	**46.63**	**42.96**

Mr. Anup Sable (w.e.f. December 22, 2021)

Particulars	2025-26	2024-25	2023-24	2022-23	2021-22
Salary	9.73	9.46	9.29	9.25	2.43
Bonus	0.76	2.90	2.88	0.56	0.12
VPI	4.94	4.97	3.83	3.03	-
PF	0.47	0.46	0.42	0.35	0.08
Perquisites	0.03	0.03	0.03	-	-
Shared based compensation accrual as per Indian Accounting Standard (Ind AS) 102, Share-based Payment	3.13	6.24	2.07	2.64	0.29
Total	**19.06**	**24.06**	**18.52**	**15.83**	**2.92**

Mr. Chinmay Pandit (w.e.f. July 26, 2022)

Particulars	2025-26	2024-25	2023-24	2022-23	2021-22
Salary	34.05	32.60	27.13	16.26	NA
Bonus	7.99	19.46	8.28	5.75	NA
VPI	13.95	10.21	9.02	3.28	NA
PF	0.27	0.25	0.50	-	NA
Perquisites	0.71	0.72	0.52	-	NA
Total	**56.97**	**63.24**	**45.45**	**25.29**	**NA**

Note:

The remuneration disclosed is on accrual basis. Remuneration comprises salary, allowances, variable performance incentives and perquisite. Managerial remuneration excludes provision for gratuity, as a separate actuarial valuation for the directors is not available.

Table C: Details of ESOP grants to Executive Director – Mr. Anup Sable in last 5 years.

Name of the Scheme	Date of grant	No. of options	Vesting Date	Expiry Date	Exercise Price	Vested Options	UnVested Options	Exercised Options
ESOS 2019A-Cash	25/Jul/2022	3,000	25/Jul/2023	25/Jul/2028	10	3,000	0	0
ESOS 2019A-Cash	25/Jul/2022	3,000	25/Jul/2024	25/Jul/2029	10	3,000	0	0
ESOS 2019A-Cash	25/Jul/2022	4,000	25/Jul/2025	25/Jul/2030	10	4,000	0	0
KPIT-RSU Plan 2022-Secondary	22/Apr/2024	2,100	22/Apr/2025	22/Apr/2030	10	2,100	0	0
KPIT-RSU Plan 2022-Secondary	22/Apr/2024	2,100	22/Apr/2026	22/Apr/2031	10	2,100	0	0
KPIT-RSU Plan 2022-Secondary	22/Apr/2024	2,800	22/Apr/2027	22/Apr/2032	10	0	2,800	0
Total		**17,000**				**14,200**	**2,800**	

Mr. Anup Sable shall be eligible for the grant of share-based employee benefits of not exceeding 40,000 options over the tenure of his reappointment i.e., December 22, 2026, to December 21, 2031, under the present & future share-based employee benefit schemes of the Company which is approved by the Members in AGM 2022.

These grants will be in accordance with the policy of the Company and as may be determined by the Nomination and Remuneration (HR) Committee from time to time, as long-term incentives.

Except Mr. Kishor Patil, Mr. Sachin Tikekar, Mr. Anup Sable, Mr. Chinmay Pandit, and their relatives, none of the Key Managerial Personnel or any of their relatives are, in any way, concerned or interested, whether financially or otherwise, in this resolution.

None of the Directors except Dr. Nirmala Pandit and Mr. Chinmay Pandit are related to each other or Key Managerial Personnel of the Company or their relatives.

The Board of Directors recommends the **Special Resolution** set forth as **Item No. 6** of the Notice for approval of the Members.

Item No. 7

Ms. Bhavna Doshi has specialization in the fields of taxation, accounting, business law and regulatory compliance and corporate restructuring. Ms. Doshi, founding partner of Bhavna Doshi Associates LLP, a boutique advisory firm, has served as partner of renowned firms of chartered accountants and as Senior Advisor to KPMG in India. She has been providing advisory services to diversified business groups, national and multi-national. She serves as an independent director on the Boards of several listed companies. She is a Chartered Accountant, ranking 2nd on the Merit List and holds master's degree in commerce from the University of Mumbai.

Ms. Bhavna Doshi was elected to the Council of the Institute of Chartered Accountants of India (ICAI) for four terms of three years each. She chaired Accounting Standards Board (tasked with setting up accounting standards), Research Committee, Vision Committee and other Committees of ICAI. She was member of the Government Accounting Standards Advisory Board set up by the Controller and Auditor General of India. She was a Member of the Compliance Advisory Panel of the International Federation of Accountants, headquartered in New York.

Ms. Bhavna Doshi was President of the Indian Merchants' Chamber and actively associated with its activities. She, during her Presidentship, established "IMC Inclusive Innovation Awards" to recognize the work of the grass root innovators which meet the criteria of "affordable excellence". Ms. Bhavna Doshi has served as a member of CII Corporate Governance Committee and Member of Managing Committee of ASSOCHAM.

Ms. Bhavna Doshi is a Board Member of ICAI Accounting Research Foundation. She serves as a member of the Board of Studies of Narsee Monjee College of Commerce and Economics (Autonomous).

Ms. Bhavna Doshi is a regular faculty at programs organized by professional institutes and business chambers. She contributes articles and also delivers lectures abroad.

Over the last five years, Ms. Bhavna Doshi has made an effective contribution to the deliberations of Board and Committees and provided valuable inputs and guidance in several areas including IND AS compliance and accounting practices, transfer pricing, taxation internal financial controls, performance and effectiveness of both internal and statutory audits, corporate governance practices such as related party transactions, BRSR Assurance reporting and evaluating M&A proposals.

The recent NFRA Circular requires enhanced audit governance, mandating clear and well-documented communication between auditors and the Board/Audit Committee. It emphasizes timely, two-way engagement, thorough documentation of key issues, and strict compliance with statutory and auditing standards. In light of these requirements, we believe that Ms. Bhavna Doshi's continuation on the Board will bring substantial value to the Company, in the areas highlighted above and more particularly in adherence to NFRA requirements, integration of acquired entities, evaluation of new M&A proposals, assessing the adequacy of risk management systems, and offering guidance on methodologies, processes, and systems for risk mitigation.

After considering the performance evaluation of Ms. Bhavna Doshi during her first term of five years and considering her knowledge, acumen, expertise, vast experience in Industry and Corporate Management, substantial contribution and time commitment, the Nomination and Remuneration (HR) Committee has recommended to the Board her reappointment for a second term of five years. The Nomination and Remuneration (HR) Committee has considered her diverse skills, leadership capabilities, expertise in governance and finance, risk management and vast exposure to global business environment, the Board is of the view that Ms. Bhavna Doshi possesses the requisite skills and capabilities, which would be of immense benefit to the Company, and hence, it is desirable to reappoint her as an Independent Director.

Based on the recommendation of the Nomination and Remuneration (HR) Committee, the Board has recommended the reappointment of Ms. Bhavna Doshi as an Independent Director, not liable to retire by rotation, for a second term of five years effective September 15, 2026, to September 14, 2031.

Accordingly, considering the significant benefits that are reaped by the Company from the experience, expertise, mature wisdom and performance evaluation of Ms. Bhavna Doshi, the approval of the Members is being sought by way of special resolution mentioned in the Item No. 7 of this Notice for her reappointment as an Independent Director for second term of five years from September 15, 2026 to September 14, 2031, not liable to retire by rotation and continuation as an Independent Director on attaining age of 75 years (Date of Birth: June 26, 1953) during her tenure of directorship valid till September 14, 2031 pursuant to Regulation 17(1A) of the SEBI Listing Regulations, 2015 and the Companies Act, 2013.

The Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing the candidature of Ms. Bhavna Doshi for the office of Independent Director of the Company. Ms. Bhavna Doshi is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 and has given her consent to act as a Director.

Ms. Doshi will be entitled to receive sitting fees and commission in the same manner as any other Independent Director is entitled to. The terms and conditions of appointment are given more elaborately in the appointment letter of Independent Directors displayed on the website of the Company at (https://www.kpit.com/investors/corporate-governance/).

Ms. Doshi has submitted a declaration of her independent status as required under Section 149 of the Companies Act, 2013 and that she is not disqualified from being appointed as a Director by the SEBI or any other authority, which has been taken on record by the Board of Directors of the Company. In the opinion of the Board of Directors, Ms. Doshi fulfills the conditions specified in the Companies Act, 2013 and the rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for being appointed as an Independent Director and Ms. Doshi is independent of the management.

Other details of Ms. Bhavna Doshi are given in a tabular format (Annexure-A) below, which forms part of this notice.

Ms. Bhavna Doshi is not related to any other Director or Key Managerial Personnel of the Company or relatives of Directors or Key Managerial Personnel.

Ms. Bhavna Doshi is concerned or interested in the proposed resolution to the extent of the remuneration that the office of an Independent Director may carry.

None of the other Directors or Key Managerial Personnel or relatives of other Directors or Key Managerial Personnel are concerned or interested in the proposed resolution.

The Board of Directors recommends the **Special Resolution** set forth as **Item No. 7** of the notice for approval of the Members.

Item No. 8

Mr. Anup Sable is currently serving as Chief Operating Officer and Board Member of the Company.

In his current role, he leads the Company's technology vision and innovation agenda. He drives the future technology roadmap aligned with evolving client priorities and the rapidly transforming mobility landscape, with a strong emphasis on AI. He has established the CTO-AI function to accelerate KPIT's mobility intelligence product and AI-led transformation across KPIT's solutions and products. He oversees KPIT's technology roadmap along with that of group companies and partners to create holistic solutions across chip to cloud and enhance KPIT's value as a trusted systems and software integration partner to the mobility industry. He also serves as an executive sponsor to many of the key client accounts of the Company. He is responsible for delivery quality across KPIT's key programs and champions the Company's zero-defect delivery philosophy and quality engineering frameworks. Over the years, he has led the delivery of large and complex programs for global OEMs. As KPIT shifts towards solutions, products and more outcome-led engagements with OEMs, he places strong emphasis on building robust processes that ensure consistent, high-quality software delivery.

Mr. Sable has been with KPIT since 1994 and has led global teams which include Electrification of Vehicles, Digital Cockpit, Autonomous Driving, AUTOSAR and Diagnostics and incubated practices like Middleware, Vehicle Networks and Virtualization. He was instrumental in starting the automotive business unit and developing the Cummins relationship for engineering services. Being a co-inventor of 4 patents in the areas of electric vehicle technology and automotive safety, he continues to remain involved in his passion for technologies hands on. He also holds board member position in Technica Engineering GmbH, Germany. Mr. Sable is the Director of MCCIA Electronic Cluster Foundation. Recently, he has accepted the Board of Governor position at the COEP Tech university in Pune and also serves on the Advisory Council of Centre for Sustainable Energy and Mobility (C-SEM) vertical at PIC in Pune. Mr. Anup Sable has 38 years of experience.

Mr. Sable, Mechanical Engineer began his career at the Automotive Research Association of India (ARAI) as a research assistant in the Powertrain domain. He also has hands on experience in electronics design as well as embedded and cloud software. In the past, he has held a position on the Board of Directors of GENIVI® Alliance, contributing towards driving open innovation and collaboration in the automotive industry for digital cockpit. He was also a member of the NASSCOM® engineering council, where he supported the council's vision of making more and more companies in India achieve the 'Engineered in India' dream. Mr. Sable received 'Best outgoing Mechanical Engineer' award in 1990 from College of Engineering Pune (COEP). He also represented the State of Maharashtra in Junior National competition of rowing and received Junior National Silver Medal award.

The KPIT Board is a well-balanced combination of Executive and Independent Directors, ensuring a clear distinction between governance and management. Of the Fourteen (14) Directors, four (4) are Executive Directors, one (1) is Non-Executive Director and nine (9) are Independent Directors. This combination demonstrates the Board's core independent nature and strong commitment to governance.

Executive Directors	Non-Executive Directors	Independent & Non-Executive Director
Mr. Kishor Patil	Dr. Nirmala Pandit	Mr. Anant Talaulicar
Mr. Sachin Tikekar		Ms. Bhavna Doshi
Mr. Anup Sable		Prof. Alberto Sangiovanni Vincentelli
Mr. Chinmay Pandit		Mr. Srinath Batni
		Prof. Rajiv Lal
		Mr. Vijay Gokhale
		Mr. Nishant Batra
		Mr. Ramesh Raskar
		Mr. Parag Shah

KPIT is undergoing a transformation to meet evolving client demands for higher quality, lower costs, and faster time-to-market. This shift requires a stronger focus on delivering comprehensive solutions and leveraging our product portfolio – a strategic direction vital for continued success. Mr. Anup Sable's reappointment as Whole-time Director is unequivocally essential to accelerating this transformation.

Brief terms and conditions of reappointment of Mr. Anup Sable are given below:

The total remuneration payable to Mr. Anup Sable from the Company shall be within the limits under Section 197 and Schedule V of the Companies Act, 2013 read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with effect from December 22, 2026, for a further period of five years. The proposed increase in overall maximum managerial remuneration limits is mentioned in Item No. 6 of this notice.

The total remuneration payable Mr. Anup Sable from the Company with effect from December 22, 2026, is as below:

- The total remuneration from the Company includes aggregate of basic salary, allowances, perquisites, other benefits, variable performance incentives, long-term incentives & increments as per the policy of the Company.
- The detailed break-up outlines the specific components and benefits which comprise the total remuneration payable to Mr. Anup Sable from the Company.
- The remuneration components are categorized as follows:
    1. He shall be paid total compensation of INR 30 Mn per annum (upto 60% fixed salary and balance variable performance incentives) from the Company. The fixed salary includes basic salary, perquisites & other allowances.

       Based on the performance of his key result areas and the Company's financial performance, he shall be eligible for a maximum annual increase of up to 15% of total compensation (fixed salary and variable performance incentive), as may be decided by the Board of Directors on the recommendation of the Nomination & Remuneration (HR) Committee, from time to time.

       Variable performance incentives payout is driven by Company's and individual performance parameters accomplishment against annual operating plan that include Financial Results (Revenue & Profitability for the Company).

    2. In addition to the above, in accordance with the policy of the Company and as may be determined from time to time by the Nomination and Remuneration (HR) Committee, he shall be eligible for:

       - Long-term incentives:

         (i) bonus not exceeding INR 5 Mn per annum; and

         (ii) the grant of share-based employee benefits of not exceeding 40,000 options over the tenure of this resolution, under the present & future share-based employee benefit schemes of the Company that is approved by the Members in AGM 2022.

       - An independent third-party compensation consulting firm has benchmarked our compensation of Executive Directors against peer companies across relevant sectors such as Engineering R&D, Global Capabilities Centers (GCC), and Tier-1 organizations in Automotive Industry of similar scale and complexity. The proposed total compensation mentioned above, including fixed and variable pay and Long-Term Incentives (LTI), aligns closely with the market's 50th percentile.

         This benchmark of compensation of our Executive Directors by an independent third-party compensation consulting firm was presented and approved by the Nomination and Remuneration (HR) Committee and the Board of the Company.

- Long-term cash bonus payouts are driven by Company's accomplishment of short- and medium-term strategic goals, that include Financial Results (Revenue & Profitability Targets) and individual accomplishment benchmarks against qualitative parameters such as implementation of New Offerings and Quality of Service Delivery for our Clients.

3. The following are the other benefits as per the policy of the Company:

   a. Company's contribution to Provident Fund,

   b. Gratuity as per the policy of the Company in force from time to time,

   c. Encashment of leave as per the rules of the Company in force from time to time,

   d. Comprehensive Annual health check-up

   e. Group medical insurance and group personal accident insurance as per the policy of the Company in force from time to time.

   f. Company maintained chauffeur driven car for official and personal use,

   g. Club fees.

The Headquarters of Mr. Anup Sable will be in Pune, State of Maharashtra, India.

No remuneration will be paid to Mr. Anup Sable from any of the Subsidiaries of the Company unless approved by the Members of the Company.

For details of past remuneration of 5 years paid to Mr. Anup Sable, kindly refer to Table A, Table B and Table C above in the explanation of Item No. 6.

Other details of Mr. Anup Sable are given in a tabular format (Annexure A) below, which forms a part of this notice.

In recognition of his qualifications, extensive experience, achievements, strategic insight and alignment with the Company's long-term vision, and on the recommendation of the Nomination & Remuneration (HR) Committee, the Board of Directors in its meeting held on July 29, 2026, has approved and recommended the reappointment of Mr. Anup Sable as Whole-time Director of the Company to hold the office for a further period of five years with effect from December 22, 2026, to December 21, 2031.

The Agreement will be entered into between the Company and Mr. Anup Sable, and the draft Agreement will be available for inspection by the Members in the manner provided in the Notes to this Notice.

As per the provisions of Sections 196 and 197 of the Companies Act, 2013, the appointment of a Whole-time Director shall be approved by the Members at a general meeting of the Company.

Mr. Anup Sable is not related to any other Director or Key Managerial Personnel of the Company or the relatives of other Directors or Key Managerial Personnel.

Mr. Anup Sable is concerned or interested in this resolution to the extent of the remuneration payable to him under the authority of the resolution.

None of the Directors, Key Managerial Personnel of the Company including their relatives, are concerned or interested, financially or otherwise, in the proposed resolution.

The Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing the candidature of Mr. Anup Sable for the office of Director of the Company.

Mr. Anup Sable is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as a Director.

The Board of Directors recommends the **Ordinary Resolution** set forth as **Item No. 8** of the notice for approval of the Members.

Item No. 9

Mr. Chinmay Pandit is the Board Member and President – Americas. He is also Chief Risk Officer (CRO) of the Company. As Americas Geo Head, he is responsible for the overall strategy, growth plan and profitability for the Company in the Americas. This includes executive connect with key clients' leadership, business development & operations, people development and the branding & positioning of the organization.

In his additional role as the Chief Risk Officer, he is responsible for oversight and management of the Company's risk profile. He is accountable for maintaining a robust risk management framework aligned with the Company's business and continuously monitors & adapts risk strategies to reflect the changing business environment. He ensures the diligent application of this framework for further reporting to the CEO and the Board.

Till last year, Mr. Chinmay Pandit also headed the Commercial Vehicle vertical where he was responsible for driving growth through building trusted partnerships with leading Trucks and Off-highway OEMs.

Before heading Americas Geography, Mr. Chinmay Pandit led the Vehicle Engineering & Design practice of the Company. The Vehicle Engineering & Design practice in KPIT offers new age mechanical engineering services of design and simulation enhanced by technologies such as Artificial Intelligence, Automation, Digital twins and Augmented/ Virtual Reality. Vehicle Engineering & Design also bring in KPIT's cross-practice expertise of software and feature development to offer mechanical and software integrated systems for the Autonomous Driving, Infotainment and Electric & Conventional Powertrain Domains to global clients across the passenger vehicle, commercial vehicle and new mobility segment. The Vehicle Engineering & Design practice consistently held the position of the most profitable business line.

Before joining KPIT, Mr. Chinmay Pandit worked with KPMG and Infosys. He is a qualified Chartered Accountant from the Institute of Chartered Accountants of India. He has also completed his MBA from world renowned J. L. Kellogg School of Business at Northwestern University, USA and has been awarded 'Most Trustworthy Negotiator'. He possesses rich experience of 24 years, including 18 years in KPIT.

The KPIT Board is a well-balanced combination of Executive and Independent Directors, ensuring a clear distinction between governance and management. Of the Fourteen (14) Directors, four (4) are Executive Directors, one (1) is Non-Executive Director and nine (9) are Independent Directors. This combination demonstrates the Board's core independent nature and strong commitment to governance.

Executive Directors	Non-Executive Directors	Independent & Non-Executive Director
Mr. Kishor Patil	Dr. Nirmala Pandit	Mr. Anant Talaulicar
Mr. Sachin Tikekar		Ms. Bhavna Doshi
Mr. Anup Sable		Prof. Alberto Sangiovanni Vincentelli
Mr. Chinmay Pandit		Mr. Srinath Batni
		Prof. Rajiv Lal
		Mr. Vijay Gokhale
		Mr. Nishant Batra
		Mr. Ramesh Raskar
		Mr. Parag Shah

Mr. Chinmay Pandit has diverse and extensive experience spanning in technology, finance, risk management & business operations. He brings a unique blend of cross-functional expertise that has significantly contributed to the Company's growth. He has played a pivotal role in driving strategic growth and operational excellence across multiple business areas. His leadership has significantly strengthened the Company's positioning in Americas.

Further, demonstrating his leadership capabilities, Mr. Chinmay Pandit has also been appointed as a Director at Caresoft Global Technologies, Inc., Technica Engineering Inc. and CAREGLOTECH de RL de CV, alongside his current role. These appointments reflect the Company's confidence in his strategic vision and ability to drive growth across key areas of the business.

Brief terms and conditions of reappointment of Mr. Chinmay Pandit are given below:

The total remuneration payable to Mr. Chinmay Pandit from the Company and Subsidiaries shall be within the remuneration limits under Section 197 and Schedule V of the Companies Act, 2013 read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with effect from July 26, 2027, for a further period of five years. The proposed increase in overall maximum managerial remuneration limits is mentioned in Item No. 6 of this notice.

The total remuneration payable with effect from July 26, 2027, is as below:

- The remuneration from the Company includes aggregate of basic salary, allowances, perquisites, other benefits, variable performance incentives, cash bonus & increments as per the policy of the Company.
- The detailed break-up outlines the specific components and benefits which comprise the total remuneration payable to Mr. Chinmay Pandit.
- The remuneration components are categorized as follows:
  1. He shall be paid total compensation (upto 60% fixed salary and balance variable performance incentives) of INR 23 Mn per annum from the Company. The fixed salary includes basic salary, perquisites & other allowances.

Based on the performance of his key result areas and the Company's financial performance, he shall be eligible for a maximum annual increase of up to 15% of total compensation (fixed salary and variable performance incentive), as may be decided by the Board of Directors on the recommendation of the Nomination & Remuneration (HR) Committee, from time to time.

Variable performance incentives payout is driven by Company's and individual performance parameters accomplishment against annual operating plan that include Financial Results (Revenue & Profitability for the Company).

2. In addition to the above, in accordance with the policy of the Company and as may be determined from time to time by the Nomination and Remuneration (HR) Committee, he shall be eligible for cash bonus not exceeding INR 10 Mn per annum based on following aspects.

   - An independent third-party compensation consulting firm has benchmarked our compensation of Executive Directors against peer companies across relevant sectors such as Engineering R&D, Global Capabilities Centers (GCC), and Tier-1 organizations in Automotive Industry of similar scale and complexity. The proposed total compensation mentioned above, including fixed and variable pay and cash bonus, aligns closely with the market's 50th percentile.

     This benchmark of compensation of our Executive Directors by an independent third-party compensation consulting firm was presented and approved by the Nomination and Remuneration (HR) Committee and the Board of the Company.

   - Such cash bonus payouts are driven by Company's accomplishment of short- and medium-term strategic goals, that include Financial Results (Revenue & Profitability Targets) and individual accomplishment benchmarks against qualitative parameters such as execution of new Clients/segment scaling up and targets thereof.

   - Mr. Chinmay Pandit, being Promoter Director of the Company, is not entitled to Employees Stock Options under the ESOP Schemes of the Company according to the provisions of SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021, and any sitting fee for attending the Meetings of the Board of Directors or Committees thereof, as long as he functions as Whole-time Director.

3. The following are the other benefits as per the policy of the Company:

   a. Company's contribution to Provident Fund,

   b. Gratuity as per the policy of the Company in force from time to time,

   c. Encashment of leave as per the rules of the Company in force from time to time,

   d. Comprehensive Annual health check-up

   e. Group medical insurance and group personal accident insurance as per the policy of the Company in force from time to time.

   f. Company maintained chauffeur-driven car for official and personal use,

   g. Club fees.

The Headquarters of Mr. Chinmay Pandit will be in Pune, State of Maharashtra, India. However, for fulfilling the Company's business needs from time to time, he may be assigned or deputed as a representative, to other locations of the Company, group companies, subsidiaries, joint venture companies, associate companies and any of their branches in India or overseas locations.

Upon deputation, he will be paid remuneration which includes aggregate of salary, allowances, perquisites, other benefits, variable performance incentives, other incentives & increments, as per the prevalent policy of such subsidiaries (upto 60% fixed salary and balance variable performance incentives). The said remuneration will be paid in line with locally benchmarked peer salaries in the subsidiary.

For details of past remuneration of 5 years paid to Mr. Chinmay Pandit, kindly refer to Table A and Table B above in the explanation of Item No. 6.

As exempted in Explanation II of Part I of Schedule V of the Companies Act, 2013, the Company being in Special Economic Zone as notified by Department of Commerce, shall not be required to fulfil conditions as mentioned Part I (e) of Schedule V read with Sections 196, 197 of the Companies Act, 2013.

Other details of Mr. Chinmay Pandit are given in a tabular format (Annexure A) below, which forms part of this notice.

In recognition of his qualifications, outstanding contributions, strategic acumen, experience, achievements and stellar contribution to the growth of the Company, and on the recommendation of the Nomination & Remuneration (HR) Committee, the Board of Directors in its meeting held on July 29, 2026, has approved and recommended the reappointment of Mr. Chinmay Pandit as Whole-time Director of the Company to hold the office for a further period of five years with effect from July 26, 2027, to July 25, 2032.

The Agreement will be entered into between the Company and Mr. Chinmay Pandit, and the draft Agreement will be available for inspection by the Members in the manner provided in the Notes to this Notice.

As per the provisions of Sections 196 and 197 of the Companies Act, 2013, the appointment of a Whole-time Director shall be approved by the Members at a general meeting of the Company.

Mr. Chinmay Pandit is son of Dr. Nirmala Pandit, Non-Executive Director of the Company.

Mr. Chinmay Pandit is concerned or interested in this resolution to the extent of the remuneration payable to him under the authority of the resolution.

None of the Directors, Key Managerial Personnel of the Company including their relatives, are concerned or interested, financially or otherwise, in the proposed resolution except Dr. Nirmala Pandit.

The Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing the candidature of Mr. Chinmay Pandit for the office of Director of the Company.

Mr. Chinmay Pandit is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as a Director.

The Board of Directors recommends the **Ordinary Resolution** set forth as **Item No. 9** of the notice for approval of the Members.

Item No. 10

Dr. Nirmala Pandit is being nominated to the Board of the Company as a Non-Independent, Non-Executive Director. Following the untimely demise of Mr. S. B. (Ravi) Pandit, Co-founder and Chairman, Dr. Pandit's involvement at the Board level will strengthen continuity and support the Company's long-term stewardship. As a promoter and significant shareholder, her deep understanding of KPIT's values and culture, coupled with her professional experience, will be a valuable addition to the Board.

Dr. Pandit currently serves as the Managing Trustee of The Nav Maharashtra Community (NAVAM) Foundation, a Pune-based organisation engaged in supporting grassroots initiatives in education and healthcare. Her experience in institution building and stakeholder engagement complements KPIT's commitment to responsible and sustainable growth.

Dr. Nirmala Pandit served as faculty at the post-graduate Department of Law, University of Pune, for more than a decade before transitioning to public advocacy. During this period, she worked with several international and national organizations, including agencies of the United Nations, the International Commission of Jurists, the United Nations University in Tokyo, and leading public policy and development institutions in India. Through these engagements, she contributed to legislative and policy initiatives, including the drafting of bills and proposed amendments to laws and regulations for the Government of Maharashtra.

Through her academic and public policy work, Dr. Pandit has engaged extensively with government officials, policymakers, members of the judiciary, diplomats, corporate leaders, academics, and civil society institutions. Dr. Pandit brings significant academic experience in higher education, across human rights and related disciplines. She has contributed to developing academic curriculum and training modules for institutions in India and abroad, and conducted programmes for universities, international organizations and civil society institutions.

Dr. Pandit holds a Ph.D. in Law from the University of Pune. She was a National Merit Scholarship recipient during her Bachelors and Masters education, and placed third in the university for her Master of Laws degree. She has completed advanced programmes in public advocacy, human rights and labour-related fields.

The appointment of Dr. Nirmala Pandit aligns with and reinforces the Company's commitment to enhancing gender diversity at the leadership level. Her appointment will strengthen the Board's composition through her professional expertise, institutional understanding, governance perspective, and contribution to demographic diversity.

Dr. Pandit brings significant experience and expertise in law, education, human rights, public advocacy and social reform. Her expertise will provide the Board with specialized oversight regarding legal and regulatory frameworks, and risk management. Although her role will be non-executive in nature, her legal insights will offer invaluable guidance and advisory support to the Board.

After considering her qualifications, knowledge, experience, extensive legal background, diverse skills, leadership capabilities, and on recommendation of the Nomination and Remuneration (HR) Committee, the Board of Directors in its meeting held on July 29, 2026, has approved and recommended the appointment of Dr. Nirmala Pandit, as a Non-Independent Non-Executive Director, for a period of three years effective July 29, 2026, to July 28, 2029, not liable to retire by rotation.

Accordingly, the approval of the Members is being sought by way of Ordinary Resolution mentioned in Item No. 10 of this Notice for her appointment as a Non-Independent Non-Executive Director.

The Company has received a notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing the candidature of Dr. Nirmala Pandit for the office of Non-Independent Non-Executive Director of the Company.

Dr. Nirmala Pandit is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 and has given her consent to act as a Director.

Dr. Nirmala Pandit will be entitled to receive sitting fees and commission in the same manner as any other independent director is entitled to.

Other details of Dr. Nirmala Pandit are given in a tabular format (Annexure-A) below, which forms part of this notice.

Except Mr. Chinmay Pandit, Whole-time Director, who is son of Dr. Nirmala Pandit, she is not related to any other Director or Key Managerial Personnel of the Company or relatives of Directors or Key Managerial Personnel.

Dr. Nirmala Pandit is concerned or interested in the proposed resolution to the extent of the remuneration that the office of a Non-Independent Non-Executive Director may carry.

None of the other Directors or Key Managerial Personnel or relatives of other Directors or Key Managerial Personnel are concerned or interested in the proposed resolution except Mr. Chinmay Pandit.

All the Directors other than Non-Executive Directors are liable to retire by rotation.

The Board of Directors recommends the **Ordinary Resolution** set forth as **Item No. 10** of the notice for approval of the Members.

Annexure A

Other details of Directors seeking appointment or reappointment in the forthcoming Annual General Meeting

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard - 2 on General Meetings]

Name of the Director	Ms. Bhavna Doshi	Dr. Nirmala Pandit
Date of Birth/Age	June 26, 1953 / 73 years	May 29, 1955 / 71 years
Date of First Appointment	September 15, 2021	July 29, 2026
Date of previous reappointment by shareholders	Not Applicable	Not Applicable
Qualification	• Chartered Accountant - Institute of Chartered Accountants of India, ranking 2nd on the Merit List • Master's degree in commerce from University of Mumbai	• Ph.D. in Law, University of Poona, India, 1992 • Master of Laws (LL.M.), University of Pune, India • Bachelor of Laws (LL.B.), University of Pune, India • Bachelor of Science (Geology) (B.Sc.), University of Pune, India
Experience	35+ years	34+ years
Shareholding in the Company	Nil	12,69,306 equity shares
Shareholding in the Company of the spouse and immediate relatives of the Director	Nil	Mr. Chinmay Pandit: 38,620 equity shares
No. of Board meetings attended during the Financial Year 2025-26	7 of 7	Not Applicable
Chairman/Member of the Committee of the Board of Directors of the Company	1) Chairperson of the Audit Committee 2) Member of Enterprise Risk Management Committee	Member of Corporate Social Responsibility Committee
List of other Directorships / positions held	1) Nuvoco Vistas Corporation Limited 2) IndusInd Bank Limited 3) Great Eastern Shipping Company Limited 4) Alkyl Amines Chemicals Limited 5) Greatship India Limited (unlisted) 6) Trust Asset Management Private Limited	Nil

Name of the Director	Ms. Bhavna Doshi	Dr. Nirmala Pandit
Chairman/Member of the Committee of Directors of other Public Limited Companies in which he/she is a director	1) IndusInd Bank Limited - Stakeholders Relationship Committee Member 2) Great Eastern Shipping Company Limited – Audit Committee Member 3) Alkyl Amines Limited - Audit Committee Member 4) Greatship India Limited (unlisted) – Audit Committee Member 5) Nuvoco Vistas Corporation Limited - Audit Committee Chairperson 6) IndusInd Bank Limited – Customer Service Committee Member	Nil
Remuneration proposed to be paid	Please refer to an explanatory statement annexed to this AGM notice.	Please refer to an explanatory statement annexed to this AGM notice.
Terms and Conditions of Reappointment		
Relationship with other Directors or Key Managerial Personnel of the Company	Nil	Dr. Nirmala Pandit is related to Mr. Chinmay Pandit, Whole-time Director of the Company.
Details of last drawn remuneration	Sitting fees: INR 0.48 Mn Commission: INR 7.21 Mn	Not Applicable

Name of the Director	Mr. Kishor Patil	Mr. Anup Sable	Mr. Chinmay Pandit
Date of Birth/Age	January 17, 1962/ 64 years	March 14, 1969 / 57 years	January 31, 1979 / 47 years
Date of First Appointment	January 16, 2019	December 22, 2021	July 26, 2022
Date of previous reappointment by shareholders	August 29, 2023	Not Applicable	Not Applicable
Qualification	• Chartered Accountant - Institute of Chartered Accountants of India • Cost Accountant - Institute of Cost Accountants of India	• Bachelor of Engineering from College of Engineering, Pune (COEP)	• Chartered Accountant from the Institute of Chartered Accountants of India • MBA from J. L. Kellogg School of Business at Northwestern University, USA
Experience	42+ years	38+ years	24+ years
Shareholding in the Company	1,33,85,605 equity shares	3,51,872 equity shares	38,620 equity shares
Shareholding in the Company of the spouse and immediate relatives of the Director	Ms. Anupama Patil: 1,16,330 equity shares Ms. Manasi Patil: 3,034 equity shares Mr. Ameya Mehandale: 300 equity Shares	Ms. Rupashree Sable: 1,703 equity shares	Dr. Nirmala Pandit: 12,69,306 equity shares

Name of the Director	Mr. Kishor Patil	Mr. Anup Sable	Mr. Chinmay Pandit
No. of Board meetings attended during the Financial Year 2025-26	5 of 7	6 out of 7	6 out of 7
Chairman/Member of the Committee of the Board of Directors of the Company	Member of Stakeholders Relationship Committee	Member of Stakeholders Relationship Committee	Member of Enterprise Risk Management Committee
List of other Directorships / positions held	1) Kirtane Pandit Foundation Private Limited 2) K and P Management Services Private Limited 3) KP Climate Consulting Pvt Ltd 4) KPIT Technologies (UK) Limited 5) KPIT Technologies Netherlands B.V. 6) KPIT Technologies Inc. 7) KPIT Technologies Holding Inc. 8) KPIT (Shanghai) Software Technology Co., Ltd. 9) KPIT Technologies GK 10) KPIT Tech (Thailand) Co., Limited 11) Caresoft Global Technologies, Inc. 12) Caresoft Engineering Services Limited 13) OXI S.R.L. 14) N-Dream AG 15) Rohan Bopanna Tennis Development Foundation (Section 8 company)	1) Technica Engineering GmbH 2) MCCIA Electronic Cluster Foundation 3) COEP Tech University, Pune 4) Centre for Sustainable Energy and Mobility (C-SEM) vertical at PIC, Pune	1) KPIT Technologies Inc. 2) Caresoft Global Technologies, Inc. 3) Technica Engineering Inc. 4) CAREGLOTECH de RL de CV
Chairman/Member of the Committee of Directors of other Public Limited Companies in which he/she is a director	Nil	Nil	Nil
Remuneration proposed to be paid	As approved by the Members in the Annual General Meeting held on August 29, 2023.	Please refer to an explanatory statement annexed to this AGM notice.	Please refer to an explanatory statement annexed to this AGM notice.
Terms and Conditions of Reappointment			

Name of the Director	Mr. Kishor Patil	Mr. Anup Sable	Mr. Chinmay Pandit
Relationship with other Directors or Key Managerial Personnel of the Company	Nil	Nil	Mr. Chinmay Pandit is related to Dr. Nirmala Pandit, Non-Independent Non-Executive Director of the Company.
Details of last drawn remuneration	INR 66.14 million	INR 15.93 million	INR 56.97 million

Notes:

1) The remuneration disclosed is on accrual basis. Remuneration comprises salary, allowances and variable performance incentives. Managerial remuneration excludes provision for gratuity, as a separate actuarial valuation for the directors is not available.

2) Mr. Chinmay Pandit, being deputed on secondment in the USA, received remuneration from KPIT Technologies Inc in USD including amount received towards VPI.

3) For detailed bifurcation of remuneration, kindly refer to Table A above in the explanation of Item No. 6.

GENERAL INSTRUCTIONS FOR ACCESSING AND PARTICIPATING IN THE ANNUAL GENERAL MEETING (“AGM”) THROUGH VIDEO CONFERENCE / OTHER AUDITO-VISUAL MEANS (“VC/OAVM”) FACILITY AND VOTING THROUGH ELECTRONIC MEANS

1. Pursuant to the General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs (“MCA”) and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 (“SEBI Circular”) and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (“VC”) or other audio-visual means (“OAVM”), without the physical presence of members at a common venue. In compliance with the said Circulars, AGM shall be conducted through VC/OAVM.

2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.

3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (“SS-2”) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (“NSDL”) for facilitating voting through electronic means, as the authorized agency.

The facility of casting votes by a member using remote e-Voting system as well as e-Voting on the date of the AGM will be provided by NSDL.

6. In line with the MCA Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.kpit.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (an agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.

7. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013, read with MCA Circular issued from time to time.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

The remote e-Voting period begins on **Wednesday, August 26, 2026,** at **9:00 A.M. IST** and ends on **Sunday, August 30, 2026,** at **5:00 P.M. IST.** The remote e-Voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the **cut-off date i.e., August 24, 2026**, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the **cut-off date, being August 24, 2026**.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email ID in their demat accounts in order to access e-Voting facility.

Login method for individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	1. For OTP based login, you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client ID, PAN No., verification code and generate OTP. Enter the OTP received on registered email ID/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “**Beneficial Owner”** icon under **“Login”** which is available under **‘IDeAS’** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **“Access to e-Voting”** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **“Register Online for IDeAS Portal”** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

Type of shareholders	Login Method
	4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App “**NSDL Speede**” facility by scanning the QR code mentioned below for seamless voting experience. App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user ID and Password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing My Easi Username & Password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meetings for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email IDs are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

   a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meetings on NSDL e-Voting system.

How to cast your vote electronically and join General Meetings on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. The Board has appointed Mr. Jayavant Bhave, Proprietor of J. B. Bhave & Co., Practicing Company Secretaries (Membership No. F4266), as scrutinizer to scrutinize the e-Voting process in a fair and transparent manner.

2. The Chairman will, at the end of discussion on resolutions on which voting is to be held, allow e-Voting for all these members who are present at AGM and who have not cast their votes be availing the remote e-Voting facility.

3. The scrutinizer shall after the conclusion of e-Voting at the AGM, first download the votes cast at the AGM and thereafter, unblock the votes cast through remote e-Voting and shall make a consolidated Scrutinizer's Report of the total votes cast in favour or against, invalid votes, if any, and whether the resolution has been carried out or not, and such report shall be sent to the Chairman or person authorized by him, within two working days (not exceeding 3 days) from the conclusion of the AGM, who shall then countersign and declare the result of voting forthwith.

4. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to jbbhave@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

5. Only bonafide shareholders of the Company whose names appear on the register of shareholders, will be permitted to attend the meeting through VC/OAVM. The Company reserves its right to take all necessary steps as may be deemed necessary to restrict non-shareholders from attending the meeting.

6. Shareholders whose names appear in the Register of Shareholders / list of Beneficial Owners as on **Monday, August 24, 2026, being the cut-off date**, are entitled to vote on the Resolutions set forth in this Notice.

7. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is sent through e-mail and holding shares as of the **cut-off date i.e., Monday, August 24, 2026,** may obtain the login ID and password by sending a request at evoting@nsdl.com or Issuer/RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on 022 - 4886 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the **cut-off date i.e., Monday, August 24, 2026,** may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting system".

8. In the case of Holders attending the AGM, only such Joint Holder who is named first in the order of names will be entitled to vote. A person who is not a shareholder as on the cutoff date should treat this Notice for information purposes only. Once the vote on a Resolution(s) is cast by the shareholders, the shareholder shall not be allowed to change it subsequently.

9. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

10. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Amit Vishal or Ms. Pallavi Mhatre at evoting@nsdl.com

Process for those shareholders whose email IDs are not registered with the depositories for procuring user ID and password and registration of email IDs for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to evoting@nsdl.com

2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to evoting@nsdl.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-Voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against Company name. You are requested to click on VC/OAVM link

placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at grievances@kpit.com. The same will be replied by the Company suitably.

6. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by following steps mentioned in the Notice of the AGM under “Step 1: Access to NSDL e-Voting system” as mentioned above, between Wednesday, August 26, 2026 (9:00 a.m. IST) and ends on Thursday, August 27, 2026, (5:00 p.m. IST). After successful login, members will be able to register themselves as a speaker Shareholder by clicking on the link available against the EVEN of the Company. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for the smooth conduct of the AGM.