HQ/CS/CL.24B/18475
July 28, 2026

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai – 400 051
SYMBOL: TATACOMM

BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 500483

Dear Sir / Madam,

Sub: Grant of stock options under 'Tata Communications Limited - Stock Unit Plan 2023'

Pursuant to the authority granted by the shareholders at the 37th Annual General Meeting of the Company held on July 18, 2023, we hereby inform you that the Nomination and Remuneration Committee ("NRC") of the Company has approved the grant of 2,49,092 (Two Lakh Forty Nine Thousand and Ninety Two) Restricted Stock Units ('RSUs') to eligible employees under the Tata Communications Limited Stock Unit Plan 2023, in accordance with the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

Of the total RSUs granted, 239,080 RSUs have been granted with an effective grant date of May 1, 2026, and 10,012 RSUs have been granted with an effective grant date of August 1, 2026.

This disclosure is made pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the required information in compliance with SEBI Master Circular No. HO/49/14/14(7)2025-CFD POD2/I/3762/2026 dated January 30, 2026, pertaining to the above grant are provided in **Annexure A**.

This is for your information and records.

Thanking you,

Yours faithfully,
For Tata Communications Limited

Zubin Adil Patel
Digitally signed by Zubin Adil Patel
Date: 2026.07.28 16:41:56 +05'30'

Zubin Adil Patel
Company Secretary and Compliance Officer

Encl.: as above

<u>Disclosure under Para B of Part A of Schedule III to the Regulation 30 of the SEBI Listing Regulations</u>

No.	Items of Disclosure	Description
1.	Brief details of options granted	2,49,092 (Two Lakh Forty Nine Thousand and Ninety Two) RSUs granted to eligible employees as determined by the NRC. Of the total RSUs granted, 239,080 RSUs have been granted with an effective grant date of May 1, 2026, and 10,012 RSUs have been granted with an effective grant date of August 1, 2026.
2.	Whether the scheme is in terms of Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	2,49,092 (Two Lakh Forty Nine Thousand and Ninety Two) RSUs exercisable into not more than 2,49,092 (Two Lakh Forty Nine Thousand and Ninety Two) equity shares of face value of ₹10/- (Indian Rupees Ten Only) each fully paid up.
4.	Pricing formula	₹10/- being the face value of the equity shares of Tata Communications Limited.
5.	Options vested	Nil
6.	Time within which option may be exercised	RSUs once vested and confirmed by the NRC shall be exercisable within a maximum period of 1 (one) year from the date of vesting of the RSUs.
7.	Options exercised	Nil
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as a result of exercise of option	Not Applicable
10.	Options lapsed	Nil
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	The RSUs shall vest with the employee on the satisfaction of a time-based vesting criteria. The RSUs shall vest not earlier than a minimum period of 1 (one) year and not later than a maximum period of 3 (three) years from the grant date.
13.	Subsequent changes or cancellation or exercise of such options	Nil
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable