

19<sup>th</sup> June 2026

The National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

**NSE Symbol : HAVELLS**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code : 517354**

**Sub: Change in Directorate**

- **Completion of Tenure of Independent Directors**
- **Appointment of Additional Directors (Independent)**

Dear Sir,

In terms of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the circulars and notifications issued thereunder, we wish to inform that Shri Upendra Kumar Sinha (DIN: 00010336) and Shri Jalaj Ashwin Dani (DIN: 00019080) have ceased to be Directors of the Company viz. Havells India Limited, upon completion of their second term as Independent Directors on 19<sup>th</sup> June 2026.

The Board of Directors place on record their sincere appreciation for the contributions made by Shri U K Sinha and Shri Jalaj Dani during their tenure as Non-executive Independent Directors of the Company.

The requisite details in terms of Regulation 30 and sub-para 7 of Para A of Part A of Schedule III of the SEBI LODR are furnished hereunder:

	Shri U K Sinha	Shri Jalaj Dani
Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise:	Completion of Tenure of 2 <sup>nd</sup> Term as Independent Director	Completion of Tenure of 2 <sup>nd</sup> Term as Independent Director
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment:	19 <sup>th</sup> June, 2026	19 <sup>th</sup> June, 2026
Brief profile (in case of appointment):	Not Applicable	Not Applicable

**HAVELLS INDIA LTD.**

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA). Tel: +91-120-3331000, Fax: +91-120-3332000, E-mail: marketing@havells.com, www.havells.com  
Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)  
For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304

Disclosure of relationships between directors (in case of appointment of a director):	Not Applicable	Not Applicable
Names of listed entities in which resigning director holds directorships, alongwith the category of directorship and membership of board committees,	Not applicable since director has not resigned.	Not applicable since director has not resigned.

Further, we wish to inform that upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, in its Meeting held today on 19<sup>th</sup> June 2026, has approved

- Appointment of **Shri Ashish Dhawan (DIN: 00015111)** as an Additional Director (Independent) with effect from 19<sup>th</sup> June, 2026.
- Appointment of **Ms Shanti Ekambaram (DIN: 00004889)** as an Additional Director (Independent) with effect from 19<sup>th</sup> June, 2026.

The requisite details in terms of Regulation 30 and sub-para 7 of Para A of Part A of Schedule III of the SEBI LODR are furnished hereunder:

**(1) Appointment of Shri Ashish Dhawan as an Additional Director (Independent)**

Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise:	Appointment as Additional Director (Independent)
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment:	19 <sup>th</sup> June, 2026
Brief profile (in case of appointment):	Shri Ashish Dhawan is the Founder-CEO of The Convergence Foundation. He is also the Founding Chairperson of Ashoka University and Central Square Foundation and serves on the governing board of the Gates Foundation. Before his second career as a philanthropist, he was among India's most successful private equity investors. He founded and ran ChrysCapital, the country's leading private equity firm. He graduated from Yale University and received his M.B.A. from Harvard Business School. Shri Ashish Dhawan is also on the India Advisory Board of Harvard and a member of Yale's Development Council.

**HAVELLS INDIA LTD.**

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA). Tel: +91-120-3331000, Fax: +91-120-3332000, E-mail: marketing@havells.com, www.havells.com  
Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)  
For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304

Disclosure of relationships between directors (in case of appointment of a director):	Not related to any Director of the Company
---	--

It is further confirmed that Shri Ashish Dhawan is not debarred from holding the office of Director by virtue of order of SEBI or any other such authority.

## (2) Appointment of Ms Shanti Ekambaram as an Additional Director (Independent)

Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise:	Appointment as Additional Director (Independent)
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment:	19 <sup>th</sup> June, 2026
Brief profile (in case of appointment):	<p>Ms Shanti Ekambaram is a distinguished banking business and governance leader with 39 years of financial services experience, including an exceptional 35-year tenure at Kotak Mahindra Bank where she was a part of the team that shaped the institution's transformation from a pre-IPO non-banking financial company to one of India's most respected universal banks. As Deputy Managing Director and Whole-time Director (2022-2025), she provided strategic oversight across Digital Banking, Treasury, Human Resources, Internal Audit, Vigilance, CSR/ESG, and Capital Market subsidiaries.</p> <p>Ms Ekambaram's career is distinguished by her institution-building capabilities across multiple business verticals and she has a unique blend of Corporate, Retail and Digital business experience. On the India's capital markets side, Ms. Ekambaram served as the CEO of Kotak Mahindra Capital Company (1997-2003), the investment banking joint venture with Goldman Sachs.</p> <p>She led a team that pioneered the transformation of India's equity capital markets by leading the Hughes Software IPO in 1999 – the country's first book-building transaction. This landmark achievement required intensive collaboration with SEBI, investors, and market participants to fundamentally reform IPO mechanisms, replacing archaic systems with global standards.</p> <p>She currently serves on the boards of Kotak Mahindra Capital Company, Kotak Securities, and the Indian Institute of Management, Bangalore, where she contributes strategic direction to India's premier business education institution.</p>

### HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA). Tel: +91-120-3331000, Fax: +91-120-3332000, E-mail: marketing@havells.com, www.havells.com  
Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)  
For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304

	<p>Ms Ekambaram's industry recognition underscores her standing as a preeminent business leader. She was ranked No. 1 on the Candere Hurun India Women Leaders List 2025 and named Businesswoman of the Year 2025 by The CEO Magazine. She has been consistently recognized by Fortune India's '50 Most Powerful Women in Business' and Business Today's 'Most Powerful Women in Indian Business' throughout her career, reflecting sustained excellence and impact.</p> <p>Ms. Ekambaram is a Chartered Accountant and Cost Accountant.</p>
<p>Disclosure of relationships between directors (in case of appointment of a director):</p>	<p>Not related to any Director of the Company</p>

It is further confirmed that Ms. Shanti Ekambaram is not debarred from holding the office of Director by virtue of order of SEBI or any other such authority.

The above is for your information and record.

Thanking you.

Yours faithfully,  
for **Havells India Limited**

**(Sanjay Kumar Gupta)**  
**Company Secretary**

**HAVELLS INDIA LTD.**

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA). Tel: +91-120-3331000, Fax: +91-120-3332000, E-mail: marketing@havells.com, www.havells.com  
Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)  
For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304