AGI GREENPAC

NEAPS/BSE ONLINE

31st August, 2026

The Corporate Relationship Department	**Listing Department**
BSE Limited	**National Stock Exchange of India Limited**
Phiroze Jeejeebhoy Towers,	Plot No. C-1, Block-G,
1st Floor, New Trading Ring	Exchange Plaza, 5th Floor,
Rotunda, Dalal Street,	Bandra Kurla Complex, Bandra (E),
Mumbai – 400001	Mumbai – 400051
(BSE Scrip Code: 500187)	(NSE Symbol: AGI)

Dear Sir/Madam,

Sub: Business Responsibility and Sustainability Report of the Company for the financial year 2025-26 under Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report ('BRSR') of the Company for the Financial Year 2025-26 which forms part of the Annual Report for FY 2025-26.

The BRSR is also available on the website of the Company i.e. www.agigreenpac.com.

You are requested to take this information on records.

For **AGI Greenpac Limited**

Ompal Digitally signed by Ompal Date: 2026.08.31 17:47:53 +05'30'

(Ompal)
Company Secretary & Compliance Officer
Address: 301-302, Park Centra, Sector-30, Gurugram-122001
Membership No.: A30926

Encl.: As above

Business Responsibility and Sustainability Report

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FOREWORD

AGI Greenpac Limited remains committed to advancing sustainable and responsible business practices across its operations. As a leading packaging solutions provider, the Company recognizes its responsibility in addressing environmental challenges, ensuring product quality, and contributing to inclusive growth.

During the year, AGI continued to strengthen its sustainability framework through focused initiatives in energy efficiency, water stewardship, waste circularity, and occupational safety. The Company's efforts toward increasing the use of renewable energy, enhancing recycling through cullet utilization, and implementing Zero Liquid Discharge systems reflect its commitment to minimizing environmental impact.

AGI also continues to place strong emphasis on governance, transparency, and stakeholder engagement, ensuring that business decisions are aligned with long-term value creation. Through its CSR initiatives, the Company contributes to community development in areas of education, health, and livelihood.

As AGI progresses on its sustainability journey, it remains focused on integrating ESG principles into its core business strategy, enhancing resilience, and creating sustainable value for all stakeholders.

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

S. No.	Particulars	Details
1.	**Corporate Identity Number (CIN) of the Listed Entity**	L51433WB1960PLC024539
2.	**Name of the Listed Entity**	AGI Greenpac Limited
3.	**Year of incorporation**	1960
4.	**Registered office address**	2, Red Cross Place, Kolkata, West Bengal – 700001
5.	**Corporate address**	301-302, III Floor, Park Centra, Sector 30, N.H. 8, Gurugram, Haryana 122001
6.	**Email**	agiinvestors@agigreenpac.com
7.	**Telephone**	+91 33 2248 7407/5668
8.	**Website**	www.agigreenpac.com
9.	**Financial year for which reporting is being done**	FY 2025-26
10.	**Name of the Stock Exchange(s) where shares are listed**	BSE Limited, National Stock Exchange of India Limited (NSE)
11.	**Paid-up capital**	1,293.99 lakhs
12.	**Name and contact details (telephone, e-mail address) of the person who may be contacted in case of any queries on the BRSR report**	Mr. Rajesh Khosla, Chief Executive Officer, +91 33 22487407
13.	**Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together)**	Standalone
14.	**Name of Assurance/Assessment provider**	TUV SUD India
15.	**Type of Assurance/Assessment obtained**	Reasonable Assurance on BRSR Core Indicators

II. Products/services

16. Details of business activities (accounting for 90% of the Turnover):

S. No.	Description of Main Activity	Description of Business Activity	Percentage of Turnover of the entity
1.	Packaging Products	Container Glass bottles, PET bottles and Security Caps and Closures	99%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	Percentage of total Turnover contributed
1.	Glass Containers	23103	90%
2.	PET bottles and Caps and Closures	22203	9%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	7	5	12
International	Nil	Nil	Nil

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	29 (including Union Territories)
International (No. of Countries)	18

b. What is the contribution of exports as a percentage of the total turnover of the entity?

4.67%

c. A brief on types of customers

AGI Greenpac Limited caters to a diverse customer base across industries, primarily including:

- **Alcoholic beverage companies** (beer, spirits, wine manufacturers)
- **Non-alcoholic beverage companies** (soft drinks, juices, packaged water)
- **Pharmaceutical companies** (for glass containers used in medicines and syrups)
- **Food industry players** (processed foods, sauces, condiments)
- **Fast-moving consumer goods** (FMCG) companies requiring rigid packaging solutions
- **Cosmetics and personal care companies** (creams, lotions, skincare products)
- **Perfume and fragrance manufacturers** (premium glass packaging for perfumes)
- **Industrial customers** for specialty and chemical packaging

The company largely serves B2B customers, including leading domestic and international brands, with a focus on customised, high-quality glass packaging solutions.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
		Employees				
1.	Permanent (D)	895	861	96.20%	34	3.78%
2.	Other than Permanent (E)	0	Nil	0.00%	Nil	0.00%
3.	**Total employees (D+E)**	**895**	**861**	**96.20%**	**34**	**3.78%**
		Workers				
4.	Permanent (F)	671	671	100%	Nil	0.00%
5.	Other than Permanent (G)	3,153	2,272	72.06%	881	27.94%
6.	**Total workers (F+G)**	**3,824**	**2,943**	**76.96%**	**881**	**23.04%**

Note: For the reporting year FY 2025–26, we have revised our approach to reporting total workforce by classifying employees based on the nature of their skills. In the previous reporting year, FY 2024–25, the total workforce was disclosed based on wage classification. Accordingly, the total workforce figures for FY 2024–25 have been restated as follows:

1. Permanent Employees: 822 (Male: 791; Female: 31)
2. Other than Permanent Employees: 0
3. Permanent Workers: 637 (Male: 637; Female: 0)
4. Other than Permanent Workers: 2,971 (Male: 2,489; Female: 482)

However, the total workforce count for FY 24-25 remains unchanged.

Additionally, FY 2024–25 indicators have been revised in cases where they depend on the total workforce and are presented in this report.

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	Differently abled Employees					
1.	Permanent (D)	2	2	100%	Nil	0%
2.	Other than Permanent (E)	Nil	Nil	0%	Nil	0%
3.	**Total employees (D+E)**	**2**	**2**	**100%**	**Nil**	**0%**
	Differently abled Workers					
4.	Permanent (F)	Nil	Nil	0%	Nil	0%
5.	Other than Permanent (G)	Nil	Nil	0%	Nil	0%
6.	**Total workers (F+G)**	**Nil**	**Nil**	**0%**	**Nil**	**0%**

21. Participation/Inclusion/Representation of women:

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	8	2	25%
Key Management Personnel*	4	0	0%

* Key Managerial Personnel includes Mr. Sandip Somany, Chairman & Managing Director of the Company

22. Turnover rate for permanent employees and workers:

	Turnover rate of current FY 2025-26			Turnover rate of current FY 2024-25			Turnover rate of the year prior to the previous FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	19.84%	40.00%	20.60%	20.79%	10.53%	20.99%	18%	21.05%	18.07%
Permanent Workers	26.57%	Nil	26.57%	26.52%	Nil	26.52%	22.3%	Nil	22.3%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. Names of holding/subsidiary/associate companies/joint ventures

S. No.	Name of the holding/subsidiary/associate companies/joint ventures (A)	Indicate whether holding/subsidiary/associate/joint venture	Percentage of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Somany Impresa Limited	Holding Company	50.84	No
2.	AGI Retail Private Limited	Subsidiary Company	100	No
3.	Sun Reach Pack (FZE)	Subsidiary Company	100	No

VII. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in ₹): 2,648.01 Crores

(iii) Net worth (in ₹): 2,407.87 Crores

VIII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

		FY 2025-26			FY 2024-25		
Stakeholder group from whom complaint is received	**Grievance Redressal Mechanism in Place (Yes/No) (If yes, then provide weblink for grievance redress policy)**	**Number of complaint filed during the year**	**Number of complaints pending resolution at close of the year**	**Remarks**	**Number of complaint filed during the year**	**Number of complaints pending resolution at close of the year**	**Remarks**
Communities	Yes, The Company has effective mechanism in place to ensure prompt redressal of grievances. AGI Greenpac's Vigil Mechanism provides a robust mechanism to the Company's stakeholders including Employees, Directors, Contractual Employees, Trainees, Vendors, Suppliers, and other persons associated with the company for reporting concerns. This ensure that any deviations from the company's Code of Conduct and values are dealt with in a fair and unbiased manner. Weblink: Whistle-blower Policy.	Nil	Nil		Nil	Nil	Nil
Investors (Other than shareholders)		Nil	Nil		Nil	Nil	
Shareholders		6	1		11	Nil	
Employees and workers		Nil	Nil		Nil	Nil	
Customers		Nil	Nil		Nil	Nil	
Value Chain Partners		Nil	Nil		Nil	Nil	
Others (Please specify)		Nil	Nil		Nil	Nil	

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	GHG Emissions and Energy Management	Risk and opportunity	The glass industry is part of the energy-intensive industry posing a major challenge to fulfil the CO_2 reduction targets of the Paris Climate Agreement. Effective GHG emission monitoring and energy management is essential to address the regulatory, technological, reputation and supply chain risks arising out of carbon emissions and further address client requirements on emissions. Few identified risks are: ✓ Compliance with energy savings and targets under PAT scheme in future. ✓ Compliance with stringent carbon regulations can lead to higher operational costs due to the need for advanced emission control technologies and cleaner energy sources. ✓ Risks of increase in business expenses due to the exploitation and non-use of fossil fuel subsidies	AGI Greenpac has submitted its SBTi aligned targets and is awaiting validation. Apart from this, AGI Greenpac is also conducting climate risk assessment along with computation of financial implications of climate risks and opportunities. The company is continuously increasing the share of renewable resources by reducing the reliance on fossil fuels. We have installed solar power plants, and we have started replacing diesel forklifts with electrical forklifts. We have started using IE3, IE4 energy efficient motors in the plant along with star rated equipment to increase energy efficiency. We have installed electrostatic precipitator with scrubber mechanism to remove Sox and particulate matter. Additionally,	**Positive:** Cost Optimisation **Negative:** Investment in energy-efficient technology. Reputational damage in the event of failing to meet greenhouse gas reduction commitments

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			✓ The risk related to non-conformance with the upcoming carbon pricing mechanism ✓ ESG performance rating risk for a company's greenhouse gas emissions ✓ Suppliers facing increased costs due to carbon pricing, which can be passed down to glass manufacturers.	we are investing in R&D to manufacture innovative glass that could result in less GHG emissions. By setting internal target to increase the cullet utilisation (internal & external) we are aiming to reduce our share to GHG emissions.	
2.	Water Management	Risk and opportunity	Water scarcity poses a significant business continuity risk, as most of our activities require substantial water usage. The production of glass packaging involves significant use of water, especially in cooling processes, cleaning of raw materials, and forming operations. Water shortages can disrupt these processes, leading to production delays and increased costs. Moreover, contaminated water can affect the quality of the glass produced. Impurities in water used during manufacturing can lead to defects in the glass, such as bubbles or inconsistencies in the material. Meeting stringent effluent standards requires investment in advanced water treatment technologies, which can increase operational costs.	AGI Greenpac has implemented rainwater harvesting, zero liquid discharge policies, and reuse water through STPs and RO systems. Innovations like the dry optical cullet sorter and repurposing RO reject water have significantly reduced our freshwater consumption. We rigorously monitor water use, maintain detailed SOPs, and adopt a uniform discharge practice across all units. By setting internal targets and activating an Internal Water Price (IWP), we continuously strive to reduce water consumption and achieve water positivity. We have set the target to reduce freshwater and groundwater consumption and have initiated water replenishment through the creation of ponds and artificial lakes.	**Positive:** Water conservation leads to cost optimisation **Negative:** Water shortages could disrupt our business operations and result in significant financial losses
3.	Waste Management	Risk and opportunity	Reusing waste glass and incorporating recycled cullet can promote resource efficiency, potentially lower production costs and enhancing the overall profitability of AGI's glass manufacturing processes.	AGI Greenpac has implemented a dedicated sustainable waste management system, reusing 100% of production waste. We have recycled over 3 lakh tonnes of cullet in FY 25-26. We ensure high quality cullet through increased recycled glass utilization. We responsibly dispose of hazardous waste through authorized vendors and reuse waste from the ESP plant. Additionally, we aim for zero waste to landfill and have implemented comprehensive compliance measures, including regular reviews by Environmental committee, to enhance our waste management practices. We have already achieved increasing recyclable (internal & external) cullet utilisation to 50%.	**Positive:** Cost optimisation through reuse and recycling **Negative:** Regulatory fines, related health issues, and potential reputational damage

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4.	Diversity, equity and Inclusion	Risk and opportunity	Performance of the company can be enhanced by improving and increasing the employee diversity in terms of gender, age, ethnicity, etc. A diverse pool of employees can lead to enhanced problem-solving skills, improved efficiency. This could also help our Company with enhancing its reputational image by incorporating the culture of equity and inclusivity.	AGI Greenpac is dedicated to promoting diversity, equity, and inclusion through a comprehensive policy that includes baselining workforce diversity by gender and age. We strive to maintain a gender-balanced working community and prioritise creating an inclusive workplace environment. We aim to ensure equal employment opportunities with competitive compensation and benefits, fostering an inclusive environment for all employees.	**Positive:** Enhance innovation and drive financial growth **Negative:** Potential Reputational Damage
5.	Human capital development	Risk and opportunity	Experienced and adept workforce members are a resource to the Company. The difficulty in retaining and attracting the skilled workforce can negatively impact the productivity, business goals, ultimately lowering the retention rates and increasing turnover costs.	AGI Greenpac conducts integrated talent management programmes to ensure holistic development. In addition to this, we also encourage personal development of employees and workers by providing them career path and succession planning programmes. We also reward our workforce with Star Performers Awards, Marriage Gift Vouchers, Happy Hours to keep employees motivated and prioritise their mental well-being. We provide various training programmes to our employees and workers including sustainability, health & safety, and skill upgradation.	**Positive:** Strategic human capital management can significantly improve employee productivity, therefore increasing profitability and overall financial performance **Negative:** Potential Reputational Damage
6.	Occupational health and safety	Risk and opportunity	The implementation of occupational safety measures is essential for AGI Greenpac to prevent accidents and injuries, ensuring the well-being of all workers. Failure to prevent these accidents can lead to severe consequences, including loss of life, material damage, and reputational harm that could result in customer loss.	AGI Greenpac ensures Occupational Health and Safety through ISO 45001:2018 certification and various employee benefits such as EHS training, transitioning to battery-operated forklifts to reduce noise, and addressing unsafe conditions promptly. We are developing policy benefits and wellness programmes to prioritise employee well-being. Regular feedback surveys and plans to double safety training hours are in process as an approach to ensure safety of our workforce.	**Positive:** Ensures uninterrupted business activity **Negative:** Failure in the safety management system may lead to the person-hour loss and therefore impact the productivity of our operations
7.	Human rights	Risk and opportunity	Violations of human rights can expose our Company to regulatory and legal challenges, coupled with severe reputational damage. This can ultimately lead to a loss of profitability and customer base.	AGI Greenpac has implemented policies and procedures regarding human rights and a code of conduct, which are regularly updated through a human rights assessment. Additionally, we have established a focused committee to prioritise and address all human rights complaints. We also provide regular training on human rights issues to all our employees and workers to educate them on their basic rights.	**Positive:** Enhance innovation and uninterrupted business operations **Negative:** Potential to impact the brand image, inability to retain good talent and regulatory fines and notices, etc.

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8.	Business ethics, compliance, and integrity	Risk and Opportunity	Adherence to the highest standards of transparency and ethics are important to achieve corporate governance excellence and in turn gain confidence of our stakeholders.	AGI Greenpac fosters ethics, transparency, and accountability through a comprehensive Code of Conduct applicable to the entire workforce. Our Whistleblower Policy ensures a vigilant reporting mechanism for stakeholders. Our diverse Board of Directors ensures varied perspectives and monitors target setting for environmental sustainability. Annual performance evaluations are carried out, considering financial and non-financial metrics.	**Positive:** Compliances negate the possible violations that can lead to litigations, regulatory fines, or penalties **Negative:** Unethical behaviour, non-compliance and violation in any form may lead to reputational risk, loss of investor's trust and brand value
9.	Responsible Supply Chain	Risk and Opportunity	Manufacturing of glass is heavily dependent on the raw materials like Soda Ash, Silica, and limestone. Sourcing these raw materials sustainably and responsibly can minimise the environmental damage from extraction, transportation and can also results in lowering the Scope 3 emissions of our Company. Additionally, stringent regulations regarding labour practices and environmental damage can help ensure compliance and avoiding fines and legal issues. Furthermore, lack of availability of raw materials due to climate uncertainties may lead to production delay and price volatility of such raw materials including Silica, Limestone and Soda ash may also lead to increased procurement costs. Delay in adaptation of advanced technologies to streamline the supply chain can also pose a major risk on the business and operation of AGI Greenpac.	AGI prioritises sustainable sourcing in its business activities and operations. The Company is developing a Company-wide policy on sustainable sourcing, which aims to ensure that all goods and services procured, manufactured, and delivered uphold the principles of labour practices, human rights, ethics, occupational health & safety, and environment as defined in AGI Greenpac's policies. All value chain partners are encouraged to follow the Company's Code of Conduct. The Company is committed to sourcing raw materials, products, and services while maintaining a balance between social, economic, and environmental impacts. The Company has developed mines and crushing plants near its manufacturing plants for input materials. These mines and plants provide livelihood opportunities to the local community, ensuring that the quality of the raw materials is maintained and lowering transport-related costs and carbon footprint. Bulk Soda Ash has been procured through Concur, which aids in reducing frequent vehicle movement and carbon footprint.	**Positive:** Promoting a responsible supply chain can enhance brand reputation and assist in avoiding fines and notices by ensuring statutory compliance **Negative:** Non-compliance with environmental regulations or ethical labour practices can lead to fines and penalties. Disruptions caused in value chain or sourcing of responsible materials can lead to production delays and increase in costs

S MENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Section	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	• Company Policies • Business Responsibility Policies • Vigil Mechanism/ Whistle-Blower Policy • Corporate Social Responsibility Policy • Code of Conduct for Directors and Senior Executives • Integrated Management System Policy • AGI ESG Policy								
2. Whether the entity has translated the policy into procedures. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/ certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle	The Company has adopted the following national and international standards and certifications, aligned with the NGRBC principles: • **DMF (Drug Master File)** – Quality assurance for supply to the US pharmaceutical market **(Principle 2)** • **ISO 15378:2017 –** Quality management system for primary packaging materials for medicinal products **(Principle 2)** • **FSSC 22000 –** Food safety management system **(Principle 2)** • **ISO 9001:2015 –** Quality management system **(Principle 2)** • **ISO 14001:2015 –** Environmental management system **(Principle 6)** • **ISO 45001:2018 –** Occupational health and safety management system **(Principle 3)** • **ISO 50001:2018 –** Energy management system **(Principle 6)** These certifications demonstrate the Company's commitment to quality, safety, environmental sustainability, energy efficiency, and employee well-being.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any	The Company has set key sustainability commitments aligned with global climate goals, including a **long-term target of achieving Net Zero emissions by 2050**. As part of its near-term strategy, AGI Greenpac is focused on reducing its direct and indirect emissions in its value chain by 2034, along with improving energy efficiency and resource optimization. These targets reflect the Company's commitment to decarbonization and sustainable growth, with ongoing efforts to align with recognised frameworks and continuously enhance ESG performance.								

Disclosure Section	P1	P2	P3	P4	P5	P6	P7	P8	P9
6. **Performance of the entity against the specific commitments, goals, and targets along with reasons in case the same are not met.**	The Company has initiated multiple measures to progress towards its long-term ESG commitments, including its **Net Zero target by 2050**. During the reporting period, AGI Greenpac demonstrated progress through **increased use of renewable energy, recycling of over 3 lakh tonnes of cullet, and implementation of sustainability initiatives such as energy conservation, EV adoption, waste utilization and water saving initiatives across all the plants**. The Company intends to strengthen disclosures and report measurable progress against these targets in the coming years as its ESG roadmap matures.								

Governance, leadership, and oversight

7. **Statement by Director responsible for the business responsibility report, highlighting ESG-related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure)**

For AGI Greenpac Limited, sustainability is increasingly being shaped by the pace of transition across energy systems, regulatory expectations, and customer preferences. As a manufacturing-led organisation, we recognise that the ability to respond to these transitions with agility will define long-term competitiveness.

During the year, our focus has been on strengthening the fundamentals that enable this transition. We have prioritised improvements in operational efficiency, particularly in energy and resource utilisation, while continuing to integrate renewable energy into our consumption mix. At the same time, we have deepened our approach to water stewardship, especially in water-stressed geographies, by reinforcing closed-loop systems and reuse practices.

A key area of emphasis has been the increasing role of circularity in our business model. As a glass packaging company, the use of recycled inputs presents both an environmental and economic opportunity. We are therefore working towards enhancing cullet utilisation and improving process efficiencies to reduce overall resource intensity.

On the social dimension, our approach is evolving from compliance-led practices to more structured workforce engagement. Strengthening safety culture, improving workforce capability, and ensuring inclusive practices across operations and value chains remain central priorities. Our community interventions are also being aligned more closely with local development needs to create measurable and sustained impact.

From a governance standpoint, we continue to embed ESG considerations into enterprise risk management processes. The Board and its Committees are increasingly engaged in reviewing sustainability-linked risks, including climate transition, regulatory changes, and supply chain dependencies. This integration is helping drive more informed and forward-looking decision-making.

Looking ahead, the Company is working towards clearer articulation of its medium- and long-term ESG targets, particularly in the areas of emissions reduction, renewable energy adoption, and resource efficiency. Strengthening data systems and improving the quality of disclosures will be a key focus area as we align more closely with evolving regulatory and stakeholder expectations.

AGI Greenpac remains committed to advancing a balanced approach—where operational performance, environmental responsibility, and stakeholder value creation are pursued in an integrated manner.

Sandip Somany

Chairman & Managing Director

8. **Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).**

The **Board of Directors**, led by the Chairman and Managing Director, is the highest authority responsible for the implementation and oversight of Business Responsibility policies, ensuring alignment with the Company's sustainability commitments and long-term value creation. The Board, acting as trustees, sets strategic direction and monitors performance against defined goals.

Oversight is supported by the **Risk Management Committee**, which supervises sustainability-related risks and ensures a robust framework for identification and mitigation of internal and external risks, and the CSR Committee, which reviews and monitors sustainability and CSR initiatives on a periodic basis. Operational implementation is driven by Business Unit Heads and Heads of Corporate Functions, who are responsible for executing policies within their respective domains and ensuring effective communication across the organisation.

9. Does the entity have a specified Committee of the Board/Director responsible for decision-making on sustainability related issues? (Yes/No). If yes, provide details.

Yes, the Company has Board-level committees responsible for decision-making on sustainability-related issues. The **Risk Management Committee**, comprising Directors and senior officials, oversees sustainability-related risks and ensures a structured approach for identifying, assessing, and mitigating risks across operations. The Company follows a well-defined risk management framework, with regular monitoring of key risks, periodic review of risk appetite, and integration of emerging risks to support informed decision-making.

In addition, the **CSR Committee** reviews and monitors the implementation of sustainability and CSR initiatives, supporting the Board in driving the Company's overall sustainability agenda.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee									Frequency (Annually/Half yearly/Quarterly/Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	The Company periodically reviews its Business Responsibility and sustainability policies to assess their effectiveness and relevance. Based on such assessments, necessary modifications to policies and procedures are implemented. Continuous monitoring and follow-up actions, including process improvements and corrective measures, are undertaken to strengthen implementation and ensure alignment with regulatory requirements and evolving business needs.									Periodically								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliance	The Company complies with all applicable statutory requirements relevant to the Business Responsibility principles through a structured compliance framework. A detailed compliance report, along with statutory compliance certificates, is periodically submitted to the Board by the Managing Director and CEO/CFO/Company Secretary. A consolidated report based on a Management Information System (MIS) is reviewed by the Board to ensure adherence to all applicable laws. The Company undertakes timely corrective actions to address any instances of non-compliance, if identified. Additionally, a corporate governance compliance certificate forms part of the Annual Report, reinforcing the Company's commitment to regulatory compliance and transparency.									Regularly								

11. Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency

No

12. If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated:

Not Applicable

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally, and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable.

AGI Greenpac Limited operates with a strong commitment to integrity, ethics, and transparent governance. The Company has implemented key policies such as a Code of Conduct, anti-corruption framework, and whistle-blower mechanism, supported by Board oversight and internal controls. These measures ensure accountability, regulatory compliance, and responsible business conduct across its operations.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	Percentage of persons in respective category covered by the awareness programmes
Board of Directors	1	SEBI (Prohibition of Insider Trading) Regulations, 2015	100%
Key Managerial Personnel	1	SEBI (Prohibition of Insider Trading) Regulations, 2015	100%
Employees other than BoD's and KMPs	1,244	Human Rights, Health & safety, Sustainability and Technical etc.	100%
Workers	724	Human Rights Health & Safety, Sustainability, and Technical, etc.	100%

2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by Directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding Fee	Nil	Nil	Nil	Nil	Nil

Non-monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed:

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Nil	-

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, the Company has an anti-corruption and anti-bribery framework in place and maintains a zero-tolerance approach towards bribery and unethical practices. These principles are embedded in the **Company's Code of Conduct and Ethics, Transparency and Accountability policies**, which are applicable to all employees and workers, and extended to business partners.

The Company has also established a **Vigil Mechanism/Whistleblower Policy**, enabling directors, employees, and external stakeholders to report unethical behaviour, suspected fraud, or violations confidentially. The mechanism ensures protection against retaliation and promotes transparency and accountability.

Weblink: Vigil Mechanism/Whistleblower Policy

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:

	FY 2025-26	FY 2024-25
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	-	Nil	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	-	Nil	-

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.

Not applicable

8. Number of days of accounts payables ((Accounts payable *365)/Cost of goods/services procured) in the following format:

	FY 2025-26	FY 2024-25
Number of days of accounts payables	81	81

FY 24-25 restated as per updated data.

9. **Openness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances and investments, with related parties, in the following format:**

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases.	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Nil	Nil
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	4.85%	6.33%
	b. Number of dealers/distributors to whom sales are made	125	184
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/distributors	60.48%	54.60%
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	0.00%	Nil
	b. Sales (Sales to related parties/Total Sales)	0.89%	1.06%
	c. Loans and advances (Loans and advances given to related parties/Total loans and advances)	9.99%	Nil
	d. Investments (Investments in related parties/Total Investments made)	10.12%	0.02%

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

AGI Greenpac Limited ensures that its products are manufactured in a sustainable and safe manner, with a focus on responsible sourcing, efficient production, and use of recyclable materials. The Company delivers high-quality packaging solutions—including glass and PET bottles and closures—designed to maintain product safety and integrity across industries such as beverages, pharmaceuticals, food, cosmetics, and perfumes.

Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	FY 2025-26	FY 2024-25	Details of improvements in environmental and social impacts
Research and Development	1.23%	0.01%	Investments in advanced analytical and simulation equipment (such as SEM-EDS, AGR line simulator, and spectrophotometer) have enabled improved defect analysis, process optimisation, and quality control. This has resulted in reduced material wastage, enhanced resource efficiency, and lower environmental impact of production processes.
Capex	13.76%	2.76%	Capex investments have been directed towards enhancing environmental performance through increased cullet utilisation, installation of cullet sorting machine and dust collection systems, energy-efficient technologies (VFDs, efficient cooling systems), water conservation initiatives (rainwater harvesting), and renewable energy enablement. Additionally, significant investments have been made in strengthening workplace safety (fire protection systems, gas leakage detection, collision prevention systems) and improving employee well-being through better infrastructure and facilities.

2. a. ***Does the entity have procedures in place for sustainable sourcing? (Yes/No)***

Yes, the Company is committed to sustainable sourcing and is in the process of strengthening a Company-wide policy to ensure that all procured goods and services align with principles of environmental responsibility, labour practices, human rights, ethics, and occupational health and safety. Business partners are encouraged to adhere to the Company's Code of Conduct.

In practice, AGI Greenpac promotes sustainable sourcing through initiatives such as developing mines and crushing plants near manufacturing units to support local livelihoods while reducing transportation-related emissions and procuring bulk raw materials like soda ash through optimised logistics to minimise carbon footprint.

c. ***If yes, what percentage of inputs was sourced sustainably?***

50% of the Company's raw materials are sourced from sustainable suppliers.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste:**

Plastics (including packaging)	The waste is segregated at source and further sent to authorised recyclers as per State Pollution Control Board guidelines.
E-waste	-
Hazardous waste	-
Other waste	-

The Company has established structured processes to safely reclaim, recycle, and dispose of waste through certified third-party vendors at each plant location, in compliance with SPCB and other regulatory guidelines.

- **Plastics (including packaging):** Plastic waste, is segregated, aggregated at designated scrap yards, and routed to authorized recyclers to support recycling and circularity.
- **E-waste:** E-waste is collected, stored, and disposed of through certified recyclers, ensuring safe handling and regulatory compliance.
- **Hazardous waste:** Hazardous waste is identified, securely stored, and disposed of via authorized vendors, with strict adherence to regulatory norms and safe transportation practices.
- **Other waste:** Non-hazardous waste, including glass waste, is systematically managed—rejected glass and cullet are collected, cleaned, and reused as input material in production. Advanced sorting systems at the Bhongir and Hyderabad plants, further enhance cullet quality and recycling efficiency, reducing overall waste and resource consumption.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Yes, Extended Producer Responsibility (EPR) for plastic packaging is applicable to the Company's operations. AGI Greenpac has obtained approvals from the Central Pollution Control Board (CPCB) for its EPR registrations, including **seven producer applications, one brand owner application, and one importer application**.

The Company's waste collection and management plan is **in line with CPCB guidelines**. Annual returns have been duly filed within the prescribed timelines in accordance with applicable EPR guidelines.

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

AGI Greenpac Limited is committed to promoting the well-being of all employees across its operations and value chain by fostering an inclusive, merit-based workplace free from discrimination. The Company prioritizes health and safety through a secure and hygienic work environment, supported by robust policies, regular training, and strong focus on accident prevention. Continuous skill development and employee engagement initiatives further enhance workforce capabilities, ensuring a safe, supportive, and growth-oriented work culture.

Essential Indicators

1. a. *Details of measures for the well-being of employees:*

Category	Percentage of employees covered by										
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day-care Facilities	
	Total (A)	Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Percentage of Employees (Permanent Employees) covered											
Male	861	861	100%	861	100%	0	0%	861	100%	0	0%
Female	34	34	100%	34	100%	34	100%	0	0%	34	100%
Total	**895**	**895**	**100%**	**895**	**100%**	**34**	**4%**	**861**	**96%**	**34**	**4%**
Percentage of Employees (Other than Permanent Employees)											
Male	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**	**Nil**

b. *Details of measures for the well-being of workers:*

Category	Percentage of workers covered by										
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Daycare Facilities	
	Total (A)	Number (B)	% (B/A)	Number (C)	% C/A	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Percentage of Workers (Permanent Workers) covered											
Male	671	671	100%	671	100%	Nil	Nil	671	100%	Nil	Nil
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	**671**	**671**	**100%**	**671**	**100%**	**Nil**	**Nil**	**671**	**100%**	**Nil**	**Nil**
Percentage of Workers (Other than Permanent Workers) covered											
Male	2,272	2,272	100%	2,272	100%	Nil	Nil	Nil	Nil	Nil	Nil
Female	881	881	100%	881	100%	881	100%	Nil	Nil	881	100%
Total	**3,153**	**3,153**	**100%**	**3,153**	**100%**	**881**	**27.94%**	**Nil**	**Nil**	**881**	**27.94%**

c. *Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:*

	FY 2025-26	FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the Company	0.45%	0.30%

2. **Details of retirement benefits, for Current Financial Year and Previous Financial Year**

	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employee	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of Workers covered as a percentage of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	-	100%	100%	-
ESI	11.8%	100%	Yes	8.02%	100%	Yes
Others (Pension under EPF scheme)	100%	100%	-	-	-	-

3. **Accessibility of workplaces: Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.**

Yes, the Company is aligned with the principles of inclusive growth and has taken steps to make its premises accessible to differently abled employees and workers in line with the Rights of Persons with Disabilities Act, 2016. Most plant offices and premises are wheelchair-friendly, with provisions such as ramps, handrails, and access to wheelchairs, ensuring ease of movement and a more inclusive workplace environment.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Yes, the Company has an equal opportunity policy aligned with the Rights of Persons with Disabilities Act, 2016. AGI Greenpac promotes diversity and inclusion as key drivers of innovation and business success, fostering a workplace free from discrimination based on caste, creed, gender, race, religion, disability, or other characteristics. These principles are embedded in the Company's Code of Conduct for Employees, which applies across all stages of employment including recruitment, hiring, promotion, and transfers. The policy is accessible internally through the Company's intranet.

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

	Permanent Employees		Permanent Workers	
Gender	**Return to work rate**	**Retention rate**	**Return to work rate**	**Retention rate**
Male	100%	NA	NA	NA
Female	NA	100%	NA	NA
Total	**100%**	**100%**	**NA**	**NA**

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

Category	Yes/No (If yes, then give details of the mechanism in brief)	
Permanent Workers	Yes	Yes, the Company has established an effective grievance redressal mechanism for employees and workers to ensure a safe and fair work environment. Grievances can be raised through accessible channels such as suggestion boxes at plant locations and are also recorded in an online grievance system. A designated grievance redressal committee is responsible for investigating and resolving complaints in a timely, fair, and impartial manner. Additionally, the Company's Vigil Mechanism/Whistle Blower Policy enables anonymous reporting of concerns, including those related to human rights, for both internal and external stakeholders.
Other than Permanent Workers	Yes	
Permanent Employees	Yes	
Other than Permanent Employees	NA	

7. Membership of employees and worker in association(s) or unions recognised by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees						
Male	861	0	0.00%	791	0	0.00%
Female	34	0	0.00%	31	0	0.00%
Total	**895**	**0**	**0.00%**	**822**	**0**	**0.00%**
Total Permanent Workers						
Male	671	171	25.48%	632	164	25.95%
Female	0	0	0.00%	0	0	0.00%
Total	**671**	**171**	**25.48%**	**632**	**164**	**25.95%**

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	861	846	98.2%	380	44.1%	791	776	98.10%	345	43.62%
Female	34	33	97.1%	13	38.2%	31	30	96.77%	12	38.71%
Total	**895**	**879**	**98.2%**	**393**	**43.9%**	**822**	**802**	**98.05%**	**357**	**43.43%**
Workers										
Male	2,943	2,943	100%	1,213	41.2%	3,126	3,126	100%	1,251	40.02%
Female	881	881	100%	360	40.8%	482	482	100%	193	40.04%
Total	**3,824**	**3,824**	**100%**	**1,573**	**41.1%**	**3,608**	**3,608**	**100%**	**1,444**	**40.01%**

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	861	861	100%	791	791	100%
Female	34	34	100%	31	31	100%
Total	**895**	**895**	**100%**	**822**	**822**	**100%**
Workers						
Male	2,943	2,943	100%	3,126	3,126	100%
Female	881	881	100%	482	482	100%
Total	**3,824**	**3,824**	**100%**	**3,608**	**3,608**	**100%**

10. Health and safety management system:

a. ***Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?***

Yes, the Company has implemented an Occupational Health and Safety (OHS) management system and is certified under **ISO 45001:2018**. The system covers all employees, workers, and relevant stakeholders across certified locations, with a focus on preventing work-related injuries and continuously improving safety performance. Regular training on environment, health, and safety practices is conducted in line with Company policies and statutory requirements.

b. ***What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?***

The Company adopts a structured approach to identify work-related hazards and assess risks across both routine and non-routine activities as part of its Environment, Health, and Safety (EHS) framework. This includes implementation of Hazard Identification and Risk Assessment (HIRA) across operations, supported by regular plant safety inspections, third-party audits, and mock emergency drills.

For non-routine activities, systems such as work permit procedures and Lockout-Tagout are followed. These processes are aligned with ISO 45001:2018, enabling effective risk identification, preparedness, and mitigation.

c. ***Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)***

Yes, the Company has established processes for workers to report work-related hazards and remove themselves from unsafe situations. Employees are trained on safety protocols and incident reporting mechanisms at the commencement of their roles.

Multiple formal channels such as suggestion boxes, internal safety groups, WhatsApp, and email are available to report unsafe conditions, along with forums like safety committee and operational review meetings.

All reported concerns are recorded, tracked, and reviewed regularly, and employees are encouraged to step away from hazardous situations without fear of retaliation.

d. ***Do the employees/workers of the entity have access to non-occupational medical and healthcare services? (Yes/No)***

Yes, the Company provides access to non-occupational medical and healthcare services. All employees are covered under health insurance schemes provided by the Company or under the Employees' State Insurance (ESI) scheme, ensuring access to necessary healthcare services and supporting overall employee well-being.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one-million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

At AGI Greenpac, employee well-being is embedded as a strategic priority, from operational sites to the highest levels of leadership. We are dedicated to continuously strengthening our policies, governance frameworks, and workplace practices to foster a safe, healthy, and balanced environment for all employees. The following mechanism has been implemented to ensure a safe and healthy workplace:

- Regular plant safety inspections
- Third-party safety audits
- On-Site emergency mock drills
- Safety work permit system
- Hazard Identification and Risk Assessment (HIRA) Procedure
- Lockout-tagout procedures have also been established across Plants and offices
- Access to Personal Protective Equipment for all employees and workers
- Regular safety training along with mandatory safety training at the commencement of work
- Display of floor plans, exit paths in offices
- Display of safety sign boards at all facilities
- A dedicated Safety Committee to oversee compliance with policies and process
- Grievances redressal mechanism
- Periodic Check of equipment
- CCTV for detection/recording of all activities
- Fire and burglar alarms with fire and smoke sensors in multiple offices
- Periodic maintenance of fire safety equipment and measures

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	55	Nil	-	27	Nil	-
Health and Safety	37	Nil	-	27	Nil	-

14. Assessments for the year:

	Percentage of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health and safety practices and working conditions.

There were no significant risks or concern arising from assessments of health and safety practices and working conditions; however, AGI Greenpac has an internal system to ensure continuous safety improvements at the workplace.

Below is the list of some preventive measures undertaken by the Company:

- Arranged blue light and red zone lights for diesel forklifts as a safety measure for pedestrians
- Arranged fire water jet monitors with foam tanks and oil tanks
- Arranged smoke detection system for warehouses and MCC panel areas
- Arranged additional pedestrian walkways in the plant with railings
- Modified speed breakers inside the plant as per the standard design
- Procured automated external defibrillator (AED) and CPR practice kit for OHC
- Arranged additional road safety view mirrors at few corners
- Converted old 33KV overhead power line into underground line inside the plant premises
- Arranged fixed vertical fall arrestor for furnace chimney
- Arranged fixed fire water sprinklers at NHW3 hot cullet area
- Followed up on daily toolbox talk to all department teams with safety briefing
- Focused on rigorous internal identification of unsafe conditions/practices and correction on priority as a scheduled activity
- Discussed the areas requiring further improvement, implemented the decided tasks and assessed the effectiveness during safety meetings
- Enhanced safety awareness by conducting various modules of safety training
- Encouraged an open system to report any safety health and environmental findings to the concern authority
- Safety drills conducted for ensuring effectiveness
- Complied with all statutory requirements
- Conducted Health and safety audits for strengthening the systems
- Participated in state and national level safety, health and environmental competitions to check our maturity with various industries such as CII EHS excellence award, etc.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(a) Employees (Y/N): Yes

(b) Workers (Y/N): Yes

All employees are covered under the Heath Insurance and Accidental policy.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company ensures adherence to statutory compliance by its value chain partners through defined processes and monitoring mechanisms. As part of the vendor registration process, all partners are required to submit valid statutory registration certificates. Contractors are mandated to be registered with **Provident Fund (PF) and Employees' State Insurance (ESI) authorities** and are allotted respective code numbers. The Company ensures that contributions are deposited on time, supported by periodic submission and verification of challans by contractors, thereby ensuring compliance with applicable statutory requirements.

3. **Provide the number of employees/workers having suffered high consequence work-related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. **Does the entity provide transition assistance programme to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)**

No, the Company currently does not have formal transition assistance programmes in place. However, AGI Greenpac recognizes the importance of continued employability and is exploring the implementation of such programmes to support employees in the future.

PRINCIPLE 4 Businesses should respect the interests of and be responsive to all its stakeholders.

AGI Greenpac Limited is committed to respecting the interests of all stakeholders and being responsive to their needs through structured engagement and transparent communication. The Company engages regularly with customers, employees, suppliers, investors, and communities through formal and informal channels, feedback mechanisms, and disclosures. Stakeholder concerns and expectations are actively considered in business decisions, enabling the Company to build trust, enhance accountability, and foster long-term sustainable relationships.

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

AGI Greenpac follows a well-defined approach to identify and engage with its key stakeholders through regular communication and structured assessment. Stakeholders are broadly classified into internal and external groups based on their relationship with and impact on the business.

- **Internal stakeholders** include employees, plant workers, and Board members, while
- **External stakeholders** comprise shareholders, investors, customers, suppliers, local communities, regulators, auditors, financial institutions, and industry associations.

The Company recognizes the importance of each group and promotes two-way communication to address their concerns and incorporate feedback into decision-making.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder group	Whether identified as Vulnerable and Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of Engagement (Annually/ Half yearly/Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees and Workers	No	Email, meetings, intranet, training programmes, notice boards	Ongoing/Quarterly	Workplace safety, employee well-being, performance, policies, grievances
Customers (B2B)	No	Email, meetings, customer calls	Ongoing	Product quality, customization, delivery timelines, feedback
Suppliers	No	Email, meetings, audits, vendor interactions	Regular/As required	Procurement practices, compliance, quality, ESG expectations

Stakeholder group	Whether identified as Vulnerable and Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of Engagement (Annually/ Half yearly/Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors & Shareholders	No	Email, SMS, advertisements, website, newspaper Annual reports, stock exchange filings,	Quarterly/As required	Business updates, Financial and Non-financial performance, queries, dividends, Sustainability disclosures
Local Communities	Yes	Community meetings, CSR activities, NGOs Pamphlets	Regular/As required	Community development, livelihood, health, education, environmental impact
Board of Directors	No	Meetings, emails, internal communication	Quarterly/As required	Business strategy, Governance, compliance, Fair business practices
Regulators& Government Bodies	No	Email, correspondence, Meetings, Filings, reports,	Periodic/As required	Compliance, statutory requirements, policy adherence
Auditors	No	Email, meetings	Quarterly/As required	Financial compliance, risk management, governance
Industrial Association	No	Email, website, seminars, Conferences	Periodic	Policy advocacy, industry developments, best practices

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Company has established structured processes for stakeholder consultation on economic, environmental, and social matters through its stakeholder engagement framework. Feedback from stakeholders is gathered through regular interactions, communication channels, and engagement initiatives, and is internally assessed by management.

   The Board, through its committees such as the **Risk Management Committee and CSR** Committee, oversees these aspects, with relevant inputs and insights from stakeholder consultations being presented to the Board for consideration in decision-making and sustainability initiatives.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes, stakeholder consultation is used to support the identification and management of environmental and social topics. The Company undertakes stakeholder engagement exercises to identify material ESG issues and assess associated risks and opportunities. Inputs received from stakeholders are analysed and incorporated into the Company's policies, sustainability initiatives, and operational practices, enabling effective mitigation actions and continuous improvement in environmental and social performance.

3. **Provide details of instances of engagement with, and actions taken to address the concerns of vulnerable/ marginalised stakeholder groups.**

   The Company engages with vulnerable and marginalised stakeholder groups primarily through its **Corporate Social Responsibility (CSR) initiatives**. In collaboration with local NGOs and implementation partners, AGI Greenpac undertakes community development programmes focused on education, skill development, livelihood enhancement, healthcare, and environmental sustainability. These initiatives are designed to address the needs of underserved communities and support inclusive growth by improving access to essential services and livelihood opportunities.

PRINCIPLE 5 Businesses should respect and promote human rights.

AGI Greenpac Limited is committed to respecting and promoting human rights across its operations and value chain. The Company upholds principles of non-discrimination, fair labour practices, and equal opportunity, as embedded in its Code of Conduct and HR policies. It ensures a workplace free from harassment, forced labor, and child labor, while promoting safe and dignified working conditions. These expectations are also extended to suppliers and business partners, reinforcing the Company's commitment to ethical practices and responsible business conduct.

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of Employees/ Workers covered (B)	% (B/A)	Total (C)	No. of Employees/ Workers covered (C)	% (C/A)
Employees						
Permanent	895	895	100%	822	822	100%
Other than Permanent	Nil	Nil	Nil	Nil	Nil	Nil
Total	**895**	**895**	**100%**	**822**	**822**	**100%**
Workers						
Permanent	671	671	100%	637	637	100%
Other than Permanent	3,153	3,153	100%	2,971	2,971	100%
Total	**3,824**	**3,824**	**100%**	**3,608**	**3,608**	**100%**

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Permanent Employees										
Male	861	Nil	Nil	861	100%	791	Nil	Nil	791	100%
Female	34	Nil	Nil	34	100%	31	Nil	Nil	31	100%
Permanent Workers										
Male	671	Nil	Nil	671	100%	637	Nil	Nil	637	100%
Female	0	Nil	Nil	0	100%	Nil	Nil	Nil	Nil	Nil
Other than Permanent Employees										
Male	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Other than Permanent Workers										
Male	2,272	203	8.93%	2,069	91.07%	2,489	258	10.37	2,231	89.63
Female	881	201	22.81%	680	77.19%	482	139	28.84	343	71.16

3. Details of remuneration/salary/wages, in the following format:

a. *Median remuneration/wages:*

	Male		Female	
	Number	Median remuneration/ salary/wages of respective category (in ₹)	Number	Median remuneration/ salary/wages of respective category (in ₹)
Board of Directors (BoD)	6	20,00,000	2	20,00,000
Key Managerial Personnel*	4	4,98,07,200	0	-
Employees other than BoD and KMP	861	7,96,087	34	6,73,222
Workers	671	4,05,926	0	-

*The Chairman & Managing Director receive remuneration, which is mentioned in the KMP Row.

b. *Gross wages paid to females as % of total wages paid by the entity, in the following format:*

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	1.25%	2.34%

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the Company has designated mechanisms to address human rights impacts and concerns. Committees such as the **Prevention of Sexual Harassment (POSH) Committee** and the **Grievance Redressal Committee** are responsible for addressing reported or suspected human rights violations across operations. These mechanisms ensure appropriate governance, timely resolution of concerns, and reinforcement of the Company's commitment to upholding human rights.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has established robust internal mechanisms to address grievances related to human rights issues. Complaints are directed to appropriate bodies such as the POSH Committee or the Grievance Redressal Committee, which assess and resolve concerns within defined timelines. Employees are encouraged to raise grievances through formal channels, ensuring fair and timely resolution.

In addition, the Company's Vigil Mechanism/Whistleblower Policy provides a confidential platform for reporting human rights concerns. An independent service provider manages the whistleblower hotline to ensure anonymity and impartiality, with complaints investigated by the Compliance Committee or the Chairperson of the Audit Committee. These mechanisms ensure transparency, confidentiality, and effective redressal of human rights-related grievances.

6. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
Particulars	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	-	Nil	Nil	-
Discrimination at workplace	Nil	Nil	-	Nil	Nil	-
Child Labour	Nil	Nil	-	Nil	Nil	-
Forced Labour/Involuntary Labour	Nil	Nil	-	Nil	Nil	-
Wages	Nil	Nil	-	Nil	Nil	-
Other human rights-related issues	Nil	Nil	-	Nil	Nil	-

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

The Company has established mechanisms to prevent adverse consequences to complainants in cases of discrimination and harassment. Policies such as the POSH Policy and Vigil Mechanism/Whistleblower Policy ensure strict confidentiality of the complainant's identity and protect individuals from retaliation, victimization, or discrimination. Complaints are handled through designated committees following a fair and impartial process, with safeguards in place to ensure that no punitive action is taken against the complainant for raising concerns in good faith.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

Yes, human rights requirements form part of the Company's business agreements and contracts, with expectations on ethical conduct, fair labour practices, and compliance with applicable laws extended to its suppliers and business partners through contractual terms and the Code of Conduct.

10. **Assessments for the year:**

	Percentage of your plants and offices that were assessed (By entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	100%

11. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.**

Not Applicable

Leadership Indicators

1. **Details of a business process being modified/introduced as a result of addressing human rights grievances/ complaints.**

The Company regularly reviews and updates its policies, procedures, and business processes related to human rights, Code of Conduct, and other governance areas. Based on evolving requirements and any grievances or feedback received, necessary modifications are made to strengthen controls, enhance awareness, and ensure alignment with regulatory and business expectations.

2. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

Yes, the Company endeavours to make its premises and offices accessible to differently abled visitors in line with the requirements of the Rights of Persons with Disabilities Act, 2016. Facilities such as **wheelchair-friendly access, ramps, and support infrastructure** are provided at most locations to ensure ease of movement and inclusivity.

PRINCIPLE 6 Businesses should respect and make efforts to protect and restore the environment.

AGI Greenpac Limited is committed to protecting and preserving the environment by integrating sustainability into its operations and business strategy. The Company focuses on reducing its environmental footprint through efficient resource utilization, increased use of recycled materials such as cullet, adoption of renewable energy, and implementation of energy and water conservation measures. Environmental management systems aligned with ISO 14001 and ISO 50001 support continuous monitoring and improvement, while initiatives such as waste reduction, emissions control, and circular economy practices contribute to long-term environmental sustainability.

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter (GJ)	FY 2025-26	FY 2024-25
From renewable sources		
Total electricity consumption (A)	1,23,193	1,14,688
Total fuel consumption (B)	45,524	38,866
Energy consumption through other sources (C)	Nil	Nil
Total energy consumed from renewable sources (A+B+C)	**1,68,717**	**1,53,554**
From non-renewable sources		
Total electricity consumption (D)	8,71,799	7,95,368
Total fuel consumption (E)	30,60,156	29,29,639
Energy consumption through other sources (F)	Nil	Nil
Total energy consumed n from non - renewable sources (D+E+F)	**39,31,955**	**37,25,008**
Total energy consumption (A+B+C+D+E+F)	**41,00,672**	**38,78,562**
Energy intensity per million rupees of turnover (Total energy consumed/million rupees of turnover (Revenue from operations)	153.85	153.37
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/Revenue from operations adjusted for PPP)	-	-
Energy intensity in terms of physical output	6.22	6.32
Energy intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note: Indicate if any independent assessment/evaluation/assurance have been carried out by an external agency? (Y/N) If yes, name of the external agency:

Yes, independent assurance has been carried out by TUV SUD India on BRSR core indicators.

2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No, the PAT scheme is currently not applicable. While the glass sector has been included under the Perform, Achieve and Trade (PAT) Scheme of the Government of India in 2023, with a threshold of 10,000 MTOE, the Bureau of Energy Efficiency has not yet undertaken the baseline assessment. Additionally, the scheme is not applicable to the Company's non-glass business segments.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	1,05,009	1,22,665
(iii) Third party water	1,17,137	1,24,089
(Iv) Others	Nil	Nil
Total volume of water withdrawal (in kilolitres) (i+ii+iii+iv+v)	**2,22,146**	**2,46,754***
Total volume of water consumption (in kilolitres)	**2,51,916***	**2,72,718**
Water intensity per million rupees of turnover (Total water consumption/million Revenue from operations)	**9.45**	**10.78**
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/Revenue from operations adjusted for PPP)	**-**	**-**
Water intensity in terms of physical output	**0.38**	**0.44**
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

* For the previous reporting year (FY 2024–25), we considered rainwater harvested under surface water as a source of withdrawal. This year, we have revised our approach and now account for harvested rainwater within overall water consumption rather than as a source of water withdrawal. Accordingly, we have updated the total water withdrawal figure for FY 2024–25. However, the water intensity for FY 2024–25 remains unchanged, as it is calculated based on the quantity of water consumed.

Note: Indicate if any independent assessment/evaluation/assurance have been carried out by an external agency? (Y/N) If yes, name of the external agency

Yes, independent assurance has been carried out by TUV SUD India on BRSR core indicators.

4. Provide the following details related to water discharged:

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	The Company follows Zero Liquid Discharge (ZLD) mechanism across all its plants.	
No treatment		
With treatment – please specify level of Treatment		
(ii) To Groundwater		
No treatment		
With treatment – please specify level of Treatment		
(iv) To Seawater		
No treatment		
With treatment – please specify level of Treatment		
(v) Others		
No treatment		
With treatment – please specify level of Treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/evaluation/assurance have been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, independent assurance has been carried out by TUV SUD India on BRSR core indicators.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

Yes, the Company has implemented a Zero Liquid Discharge (ZLD) mechanism across its manufacturing facilities. Effluent water generated at plants is collected and treated through Effluent Treatment Plants (ETP), followed by advanced processes such as ultra-filtration and Reverse Osmosis (RO). The treated water is reused in operations such as cooling towers, shear cooling, hot cullet cooling, and cullet washing. Additionally, reject water from the RO process is utilised in batch preparation, ensuring minimal discharge and efficient water recycling across operations.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2025-26	FY 2024-25
Nox	mg/Nm^3	128	200
Sox	mg/Nm^3	95	135
Particulate Matter (PM)	mg/Nm^3	40	40
Persistent organic pollutants (POP)	mg/Nm^3	NA	NA
Volatile organic compounds (VOC) (VOC)	mg/Nm^3	NA	NA
Hazardous air pollutants (HAP)	mg/Nm^3	NA	NA
Others – please specify	mg/Nm^3	NA	NA

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, independent assurance has been carried out by TUV SUD India on BRSR core indicators.

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) and its intensity, in the following format:**

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, FCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	3,17,931	2,98,651
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	1,71,938	1,60,620
Total Scope 1 and Scope 2 emissions per million rupees of turnover	Metric tonnes of CO_2 equivalent/million rupee of Turnover	18.37	18.16
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)	-	-	-
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric tonnes of CO_2 equivalent/MT	0.74	0.74
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, independent assurance has been carried out by TUV SUD India on BRSR core indicators.

8. **Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.**

Yes, the Company has implemented several initiatives to reduce greenhouse gas (GHG) emissions. AGI Greenpac has submitted its SBTi aligned emission reduction targets and is awaiting validation. The company is committed to reducing its carbon footprint and increasing the share of renewable energy by 2030, supported by onsite renewable energy generation and procurement of renewable power through open access.

The Company has adopted multiple energy efficiency measures, including **installation of energy-efficient compressors and blowers, use of sensor-based and LED lighting, optimization of cooling tower fans using VFDs, and improvements in furnace and vacuum systems**. Additional initiatives such as **utilization of natural daylight, installation of auto-drain valves to prevent compressed air losses, and process optimizations** further contribute to reducing energy consumption and associated emissions.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2025-26 (MT)	FY 2024-25 (MT)
Plastic waste **(A)**	289.69	251
E-waste **(B)**	40.25	16
Bio-medical waste **(C)**	0.03	0.13
Construction and demolition waste **(D)**	Nil	Nil
Battery waste **(E)**	8.19	2
Radioactive waste (F)	Nil	Nil
Other Hazardous waste. Please specify, if any. (G)		
(i) Used Gloves, Cotton Waste and Cullet dust	136.05	181
(ii) Waste Oil	7.90	3
(iii) Detoxified Containers	1.54	0.75
(iv) ETP Sludge	169.57	166
(v) Lacquer Sludge	15.60	53
Other non-hazardous waste generated (H).		
(i) Carton boxes	247.80	227
(ii) Mundies	2,101	1,641
Total (A+B+C+D+E+F+G+H)	**3,017**	**2,542**
Waste intensity per million rupees of turnover (Total waste generated/Revenue from operations)	0.11	0.10
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP)	-	-
Waste intensity in terms of physical output	0.004	0.004
Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations		
(i) Recycling (MT)		
Battery Waste	8.19	2
Bio-medical waste	0.03	0.13
E Waste	40.25	16
Plastic Waste	289.69	251
Waste Oil	7.90	3
Detoxified Containers	1.54	1
Used Gloves, Cotton Waste and Cullet dust	136.05	181
ETP Sludge	169.57	166
Carton Boxes & Mundies Waste	2,348.8	1,868
Lacquer Sludge	15.60	53
(ii) Re-used	Nil	Nil
(iii) Other recovery operations	Nil	Nil
Total	**3,017**	**2,542**

Parameter	FY 2025-26 (MT)	FY 2024-25 (MT)
For each category of waste generated, total waste disposed by nature of disposal method		
(i) Incineration	Nil	Nil
(ii) Landfilling	Nil	Nil
(iii) Other disposal operations	Nil	Nil
Total	**Nil**	**Nil**

Note: Indicate if any independent assessment/evaluation/assurance have been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, independent assurance has been carried out by TUV SUD India on BRSR core indicators.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company follows a **closed-loop approach to waste and water management**, with a strong focus on waste minimization, segregation at source, and recycling. Most waste generated is channelized to authorized recyclers, supporting a '**zero waste to landfill' approach**. Initiatives such as installation of cullet sorter and fine sorter machines have significantly reduced waste generation and improved reuse of glass waste in production. Additionally, the Company has implemented Zero Liquid Discharge (ZLD) systems to ensure effective wastewater management and reuse.

To reduce the use of hazardous and toxic chemicals, AGI Greenpac emphasizes process optimization, controlled handling, and substitution with safer alternatives wherever feasible. Hazardous waste generated is managed in compliance with regulatory requirements through safe storage, handling, and disposal via authorized vendors, ensuring minimal environmental impact.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals/clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of Operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N). If no, the reasons thereof and corrective action taken, if any
Not Applicable the Company does not have operations/offices in/around ecologically sensitive areas.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by Independent external agency (Yes/No)	Whether conducted by independent external agency (Yes/No)	Relevant Weblink
Not Applicable					

13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law/regulation/guidelines which was not complied with	Provide details of the non-compliance	Any fines/penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken if any
Not Applicable. The Company has stringent internal controls for ensuring compliance to all guidelines and standards set by CPCB/SPCBs.				

Leadership Indicators

1. **Water withdrawal, consumption, and discharge in areas of water stress (in kilolitres):**

For each facility/plant located in areas of water stress, provide the following:

i. Name of the area: Hyderabad plant location falls under water stress area.

ii. Nature of operations: Container Glass bottles

iii. Water withdrawal, consumption, and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	Nil	Nil
(ii) Groundwater	Nil	Nil
(iv) Third party water	84,414	76,444
(iv) Seawater/desalinated water	Nil	Nil
(v) Others	Nil	Nil
Total volume of water withdrawal (in kilolitres)	**84,414**	**76,444**
Total volume of water consumption (in kilolitres)	**84,414**	**76,444**
Water intensity per rupee of turnover (Water consumed/turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	The Company follows Zero Liquid Discharge (ZLD) mechanism across all its plants.	
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

The Company has identified its Hyderabad plant as being located in a water-stressed area, based on SEBI BRSR guidance and classification by the Central Ground Water Board, which designates the region under critical and over-exploited categories

Note: Indicate if any independent assessment/evaluation/assurance have been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, independent assurance has been carried out by TUV SUD India on BRSR core indicators.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the initiative
1	UF modification in to out flow	The UF system was modified from in-to-out flow configuration to improve process efficiency.	This initiative enhances operational efficiency by optimizing water flow management and reducing process losses.
2	Sludge separating multi disc screw press	Installed sludge separating multi disc screw press system to replace manual sludge handling and enable instant sludge collection and water recovery.	This initiative improves process efficiency, enables water recovery, and reduces manual intervention in operations.
3	Industrial water reduction (sensor-based system)	Implemented sensor-based urinal system to reduce industrial water consumption.	This initiative enhances water conservation by minimizing unnecessary water usage and improving resource efficiency.
4	Shear water saving and reuse system	Installed additional pipeline to collect excess water and pump it back to pump house.	This measure improves water reuse efficiency and reduces water wastage across operations.
5	Rain water filtration & water recovery systems	Installed rainwater filtration system and cooling water recovery system in plant operations to reduce fresh water dependency.	This initiative promotes water conservation, enhances reuse practices, and supports sustainable water management.
6	Energy efficient compressor optimization system	Implemented excess air sharing through PID controller and boosting system along with demand-side management system for compressors.	This initiative improves compressor efficiency, optimises energy usage, and reduces overall energy demand.
7	Auto drain valves & zero loss systems	Converted manual drains to timer-based auto drain valves and installed zero-loss drain valves across compressed air systems.	This initiative reduces compressed air losses and enhances overall system efficiency.
8	Energy efficient cooling system upgrades	Upgraded cooling systems by installing energy-efficient pumps, BLDC fans, and improved cooling tower components with VFD controls.	This initiative enhances cooling efficiency, reduces energy consumption, and improves operational reliability.
9	Energy efficient blowers installation	Replaced conventional blowers with energy-efficient blowers across operations.	This initiative improves equipment efficiency and reduces energy consumption in production processes.
10	Pipeline modification for pressure optimization	Replaced undersized pipelines with higher capacity piping to reduce pressure drop in the system.	This initiative improves flow efficiency, reduces energy losses, and enhances system performance.
11	Energy efficient lighting & automation systems	Installed sensor-based lighting, replaced conventional lighting with LED systems, and implemented timer-based street lighting automation.	This initiative enhances energy efficiency by optimizing lighting usage and reducing unnecessary energy consumption.
12	Solar power capacity expansion	Expanded onsite solar power generation capacity to increase renewable energy usage.	This initiative increases reliance on clean energy, reduces dependency on grid electricity, and lowers environmental impact.
13	Retrofitting of injection moulding machines (IMMs)	Retrofitted conventional hydraulic systems with servo-driven variable-speed pump systems to improve efficiency.	This initiative enhances operational efficiency and optimises energy consumption in manufacturing processes.
14	Auto air-cut systems & regulated air guns	Installed automated air-cut systems and regulated air guns to minimise compressed air wastage.	This initiative reduces energy losses and improves efficiency in compressed air systems.
15	EC fan installation for cooling towers	Installed energy-efficient EC fans to replace conventional fans in cooling towers.	This initiative improves energy efficiency and reduces electricity consumption in cooling operations.
16	Cooling system maintenance (Centac cooler servicing)	Undertaken regular maintenance and servicing of Centac coolers to improve operational efficiency.	This initiative enhances equipment performance, improves reliability, and optimises energy usage.

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the initiative
17	Water conservation through soak pits	Constructed water soak pits to enhance groundwater recharge.	This initiative improves water conservation and supports sustainable groundwater replenishment.
18	Conveyor system optimization	Installed single line rejection conveyor to improve material handling and process efficiency.	This initiative enhances operational efficiency and reduces process losses.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/web link.

Yes, the Company has a comprehensive Emergency Preparedness and Disaster Management Plan in place to address industrial emergencies such as fires, explosions, and hazardous incidents. The plan includes defined Standard Operating Procedures (SOPs), clear roles and responsibilities, and identification of potential emergency scenarios. It ensures effective communication systems, availability of trained emergency response teams, first aid and fire safety infrastructure, and coordination with external agencies.

Regular mock drills and continuous monitoring strengthen preparedness, with a focus on minimizing risks to personnel, property, and the environment while ensuring swift recovery and restoration of normal operations.

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

AGI Greenpac Limited engages in public policy advocacy in a responsible, ethical, and transparent manner, ensuring alignment with applicable laws and regulatory frameworks. The Company participates in industry forums and associations to contribute to policy discussions on issues relevant to its sector, while ensuring that its positions are consistent with its sustainability commitments and business ethics. All engagements are conducted with integrity, with appropriate internal approvals and oversight, reinforcing transparency and accountability in interactions with regulatory bodies and policymakers.

Essential Indicators

1. a. *Number of affiliations with trade and industry chambers/associations.*

AGI Greenpac is affiliated to 6 trade and industry chambers/associations.

b. *List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.*

S. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1	All India Glass Manufacturer Federation (AIGMF)	National
2	Confederation of Indian Industry (CII)	National
3	Indian Institute of Packaging (IIP)	National
4	Federation of Telangana Chamber of Commerce and Industry (FTCCI)	State
5	The Employers' Federation of Southern India (EFSI)	State
6	Merchants Chamber of Commerce and industry (MCCI)	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Not applicable There were **no instances of adverse orders** received from regulatory authorities relating to anti-competitive conduct during the reporting period. Accordingly, no corrective actions were required. The Company remains committed to fair competition practices and compliance with applicable competition laws.		

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development.

AGI Greenpac Limited is committed to promoting inclusive growth and equitable development through its business operations and CSR initiatives. The Company focuses on creating positive socio-economic impact by supporting local communities through programmes in education, skill development, healthcare, livelihood generation, and environmental sustainability. It prioritizes local sourcing and employment, contributing to community development around its plant locations. Through partnerships with NGOs and implementation agencies, AGI Greenpac aims to enhance quality of life and foster long-term, inclusive development for underserved and marginalized sections of society.

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain. (Yes/No)	Relevant Web Link
Not applicable **No** Social Impact Assessments (SIA) were required during the current financial year for any of the Company's projects under applicable laws. However, the Company continues to monitor the social impact of its CSR initiatives through internal review mechanisms.					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not applicable The Company confirms that **no projects requiring Rehabilitation and Resettlement (R&R)** were undertaken during the reporting period. Accordingly, there are no ongoing R&R activities to report.						

3. **Describe the mechanisms to receive and redress grievances of the community.**

The Company recognizes its responsibility towards local communities and has established mechanisms to understand and address community concerns through regular engagement with local stakeholders. Community grievances are addressed through structured interactions at plant level, supported by **CSR implementation partners and local representatives**.

The Company also undertakes **need-based initiatives in collaboration with community stakeholders** to ensure timely resolution of concerns. These engagements are aligned with its **Inclusive Growth and Equitable Development approach**, ensuring that the interests of vulnerable and marginalized groups are considered in its operations and community development activities.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/small producers	27%	21%
Directly from within India	91%	89%

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost.**

Location	FY 2025-26	FY 2024-25
Rural	65.51%	63.55%
Semi-urban	1.35%	1.38%
Urban	3.32%	3.87%
Metropolitan	29.81%	31.20%

Leadership Indicators

1. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

No CSR projects were undertaken in districts designated as Aspirational Districts during the reporting period.

S. No.	Name of the Project	Location	Amount spent
1	Farmers Income Generation through Modern Farming for 44 villages surrounding Bhongir (Yadadri Bhuvanagiri district of Telangana)	Bhongir	1,30,74,411
2	Education & Skill Development at Bhongir	Bhongir	3,21,29,347
3	School Infrastructure Development Projects at Bhongir	Bhongir	62,59,405
4	Promoting Healthcare Including Facilities at Bhongir	Bhongir	35,60,379
5	RO Drinking Water Plants at Bhongir	Bhongir	30,40,860
6	Disaster Relief at Bhongir	Bhongir	14,06,738
7	Social Safety & Surveillance System at Bhongir & Ganesh Nagar(district of Hyderabad)	Bhongir, Hyderabad	22,63,243
8	SHG Support/Livelihood Support to Weaker Sections of the Society	Bhongir	36,67,130
9	Rural Development at Gangadarpally, Vittyal Village, and Babuguda (Mahbubnagar district of Telangana)	Bhongir	33,92,500

3. (a) *Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups? (Yes/No):*

No, the Company does not currently have a formal preferential procurement policy specifically giving preference to suppliers from marginalised or vulnerable groups. However, it encourages fair and ethical procurement practices and supports local sourcing and inclusive growth through its supplier engagement framework.

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of person benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Farmers Income Generation through Modern Farming for 44 villages surrounding Bhongir (Yadadri Bhuvanagiri district of Telangana)	554 farmer families	70%
2	Education & Skill Development at Bhongir	~672+ beneficiaries (skill training & education initiatives)	70%
3	School Infrastructure Development Projects at Bhongir	1,800+ students	100%
4	Promoting Healthcare Including Facilities at Bhongir	6,984+ beneficiaries	70%
5	RO Drinking Water Plants at Bhongir	10,700+ beneficiaries	70%
6	Disaster Relief at Bhongir	770,000+ people	40%
7	Social Safety & Surveillance System at Bhongir & Ganesh Nagar (district of Hyderabad)	~100,000 beneficiaries	30%
8	SHG Support/Livelihood Support to Weaker Sections at Bhongir	39 members	95%
9	Rural Development at Gangadarpally, Vittyal Village, and Babuguda (Mahbubnagar district of Telangana)	39500 Beneficiaries	40%

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner.

AGI Greenpac Limited is committed to engaging with its customers in a responsible and transparent manner by delivering high-quality, safe, and reliable packaging solutions. The Company ensures product safety and compliance with applicable quality standards through robust quality management systems and certifications. It maintains strong customer relationships through regular engagement, feedback mechanisms, and continuous improvement in product design and service delivery. The Company also focuses on innovation and sustainability to enhance value for consumers while ensuring responsible business practices across its operations.

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Given its B2B model, the Company primarily receives consumer and customer complaints and feedback through email communication and dedicated customer engagement channels. In addition, a Customer Concern Portal is available on the Company's website to facilitate structured reporting of issues.

The Company works closely with institutional customers to address complaints, incorporate feedback, and develop customised product solutions, enabling continuous improvement in product quality and service delivery.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

Particulars	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following:

	FY 2025-26			FY 2024-25		
	Received during the year	Pending Resolution at end of year	Remarks	Received during the year	Pending Resolution at end of year	Remarks
Data privacy	Nil	Nil	-	Nil	Nil	-
Advertising	Nil	Nil	-	Nil	Nil	-
Cyber security	Nil	Nil	-	Nil	Nil	-
Delivery of Essential Services	Nil	Nil	-	Nil	Nil	-
Restrictive Trade Practices	Nil	Nil	-	Nil	Nil	-
Unfair Trade Practices	Nil	Nil	-	Nil	Nil	-
Other	Nil	Nil	-	Nil	Nil	-

4. Details of instances of product recalls on account of safety issues:

The Company confirms that **no instances of product recalls due to safety issues** were reported during the reporting period. AGI Greenpac maintains stringent quality control systems and compliance with applicable quality and safety standards to ensure product integrity and prevent such occurrences.

5. **Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

   Yes, the Company has a framework for cybersecurity and data privacy risk management at a group level. The framework is designed to safeguard sensitive information, including customer, employee, and business data, from cyber threats and unauthorized access. It includes controls such as access management, monitoring systems, and preventive security measures aligned with industry best practices.

   The Company's data privacy practices are also outlined in its Privacy Policy, which details data collection, usage, protection measures, and compliance with applicable regulations. **Weblink:** Privacy policy.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.**

   No issues were reported during the reporting period related to advertising, service delivery, cybersecurity, data privacy, product recalls, or regulatory penalties. Accordingly, no corrective actions were required. The Company continues to maintain strong preventive controls and compliance systems.

7. **Provide the following information relating to data breaches:**

   a. ***Number of instances of data breaches***

      Nil

   b. ***Percentage of data breaches involving personally identifiable information of customers***

      Nil

   c. ***Impact, if any, of the data breaches***

      Not Applicable

Leadership Indicators

1. **Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   Information on the Company's products, services, and sustainability offerings can be accessed through the following official channels:

   - **Company website:** https://agigreenpac.com/
   - **Reports and disclosures section (including sustainability reports):** https://agigreenpac.com/reports/
   - **Investor and regulatory disclosures via stock exchange filings** (BSE/NSE)

   These platforms provide details on the Company's product portfolio, manufacturing capabilities, and sustainability initiatives.

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   The Company educates and informs its customers primarily through direct B2B engagement, technical guidance, and product specification documentation shared during order and delivery processes. It works closely with institutional customers to ensure safe handling, storage, and application of its packaging products in line with quality and safety standards.

   In addition, customer feedback mechanisms and continuous engagement support awareness and ensure responsible usage of products and services.

Annexure-I

GHG ANNEXURES

Scope 1		
Category	**Sub-category**	**Emission Factor Source**
Stationary combustion	Fuel consumed in manufacturing operations	IPCC, 2006
Mobile combustion	Fuel consumed for transportation	IPCC, 2006
Fugitive emissions	Air-conditioning equipment	DEFRA, 2025

Scope 2		
Category	**Sub-category**	**Emission Factor Source**
Emission generated from the purchased electricity	Purchased electricity manufacturing	India - CO_2 baseline database for the Indian Power Sector User Guide, issued by the Central Electricity Authority, Government of India CEA (v. 18) guide - 2025

Annexure-II

LIST OF ABBREVIATIONS

AED	Automated External Defibrillator
BIS	Bureau of Indian Standard
BoD	Board of Directors
BRSR	Business Responsibility and Sustainability Report
BSE	Bombay Stock Exchange
Capex	Capital expenditure
CCTV	Closed Circuit Television
CEO	Chief Executive Officer
CH_4	Methane
CII	Confederation of Indian Industry
CIN	Corporate Identity Number
CoC	Code Of Conduct
CO_2	Carbon Dioxide
CPR	Cardiopulmonary resuscitation
Cr.	Crore
CSR	Corporate Social Responsibility
DMF	Drug Master Files
EBITDA	Earnings before interest, taxes, depreciation, and amortization
EHS	Environmental Health and Safety
EPR	Extended Producer Responsibility
ESG	Environmental, Social and Governance
ESI	Employees' State Insurance
ETP	Effluent Treatment Plant
E-waste	Electronic waste
FICCI	The Federation of Indian Chambers of Commerce and Industry
FY	Fiscal Year
FSSC	Food Safety System Certification
GHG	Greenhouse Gas

HAP	Hazardous Air Pollutant
HIRA	Hazard Identification and Risk Assessment
INR	Indian Rupee
ISO	International Organisation for Standardization
KLD	Kilo Litres Per Day
KMP	Key Managerial Personnel
KPI	Key Performance Indicator
KV	Kilovolt
LCA	Life Cycle Assessment
LED	Light-Emitting Diode
LPG	Liquified Petroleum Gas
LTIFR	Lost Time Injury Frequency Rate
MCC	Motor Control Centre
MIS	Management Information System
MSMEs	Micro, Small and Medium Enterprises
MT	Metric Tonnes
NA	Not Applicable
NGRBC	National Guidelines on Responsible Business Conduct
NIC	National Industrial Classification
No.	Number
Nox	Nitrogen Oxides
N_2O	Nitrous oxide
OHSAS	Occupational, Health and Safety Assessment Series
OHC	Occupational Health Centre
PAF	Project Affected Families
PET	Polyethylene terephthalate
PM	Particulate Matter
POP	Persistent Organic Pollutants
POSH	Prevention Of Sexual Harassment
PPP	Purchasing Power Parity
R&D	Research and Development
R&R	Rehabilitation and Resettlement
RPT	Related Party Transaction
SDG	Sustainable Development Goals
SEBI	Securities and Exchange Board of India
SHE	Safety, Health and Environment
Sox	Sulphur Oxides
SPCB	State Pollution Control Board
STP	Sewage Treatment Plant
US	United States
VOC	Volatile Organic Compound
ZLD	Zero Liquid Discharge

TÜV SÜD South Asia Pvt. Ltd. ● 373-374, Udyog Vihar ● Phase-II, Sector-20 ● Gurgaon – 122016 ● Tel.: +91 0124 6199699

Independent Reasonable Assurance Statement to AGI Greenpac Limited on their non-financial sustainability disclosures in the Business Responsibility and Sustainability Report for the financial year 2025-2026

Introduction and Engagement

AGI Greenpac Limited (the Company') has developed its Business Responsibility and Sustainability Report (BRSR) (the Report') based on the BRSR reporting guidelines including the BRSR Core indicators prescribed by SEBI for listed entities. The Company's sustainable performance reporting criteria have been derived from the Principles of National Guidelines on Responsible Business Conduct (NGRBC), Regulation 34(2)(f) of the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (the "LODR Regulations"), Guidance note for BRSR format issued by SEBI, and Greenhouse Gas (GHG) Protocol - A Corporate Accounting and Reporting Standard.

TÜV SÜD South Asia Pvt. Ltd. ('TÜV SÜD') has been engaged by the Company to conduct and provide independent assurance on the BRSR Core indicators of the Report those includes the Company's sustainability performance for the period April 1, 2025, to March 31, 2026.

The Company's Responsibility

The content of the Reports and their presentation are the sole responsibilities of the Management of the Company. The Company Management is also responsible for the design, implementation, and maintenance of internal controls relevant to the preparation of the Reports, so that it is free from material misstatement.

The Company is responsible for ensuring that its business operations and activities comply with the applicable statutory and regulatory requirements. The Reports and disclosures have been approved by and remain the responsibility of the Company.

TÜV SÜD's Responsibility

TÜV SÜD, in performing assurance work, is responsible for carrying out an assurance engagement and to provide independent Reasonable assurance on the non-financial information of the BRSR Core indicators as described in the 'Scope & boundary of assurance' section below. We do not accept or assume any responsibility for any other purpose or to any other person or organization. Any reliance a third party may place on the Report is entirely at its own risk.

Assurance standard and criteria

- We applied the criteria of 'Reasonable' Assurance for non-financial Core Indicators of BRSR[1] (Business Responsibility & Sustainability Report), Our reasonable assurance engagement for only non-financial Core indicators of BRSR was with respect to the financial year ended March 31, 2026.
- We conducted our assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), "Assurance Engagements Other than Audits or Reviews of Historical Financial Information", and ISAE 3410, "Assurance Engagements on Greenhouse Gas Statement", issued by the International Auditing and Standards Board.
- We referred to the "WRI/WBCSD GHG Protocol (Greenhouse Gas Protocol)" as well as ISO 14064-1:2018 & ISO 14064-3:2019 for GHG Emissions.

Scope and boundary of assurance

The boundary of verification includes 12 locations (7 Plants & 5 Offices), TUV SUD has selected following 5 locations for verification on BRSR disclosure for the reporting period April 1, 2025, through March 31, 2026:

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[1] SEBI vide Circular SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dated July 12, 2023
[2] As set out under Appendix 1 to this statement.

PAN No.: AABCT0716G
TAN No.: MUMT09385F
Gurgaon GSTIN: 06AABCT0716G1ZR
Maharashtra GSTIN: 27AABCT0716G1ZN
CIN No.: U74220MH1999PTC121330

Registered Office:
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Corporate Office:
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ITI Road, Aundh,
Pune – 411007, India.

www.tuv-sud.in

i. Plastek Manufacturing Unit- Dharwad,
ii. Commercial Glass Manufacturing Unit- Bhongir,
iii. Specialty Glass Manufacturing Unit- Bhongir,
iv. Commercial Glass Manufacturing Unit Hyderabad, &
v. Corporate Office, Hyderabad.

Verification of non-financial sustainability performance data, based on our professional judgement, was conducted by multidisciplinary team including assurance practitioners, engineers, environmental & social experts of TÜV SÜD in the month of May & June 2026, in line with the principle of materiality.

In addition, all non-financials sustainability performance data of the company was verified virtually through desktop verification.

Assurance Methodology

We conducted a review and verification of data collection, collation and calculation methodologies, and a general review of the logic of inclusion/omission of relevant information/data in the Report. Our review process included:

- Evaluate and assess the appropriateness of the quantification methods used to arrive at the non-financial sustainability information of the BRSR Core indicators in the Report
- Engagement through discussions with departmental heads and corporate teams to understand the process for collecting, collating, and reporting as per Assurance Engagements (ISAE) 3000 (Revised), Guidance Note on BRSR.
- Review of the sustainability initiatives, practices, on ground establishment, implementation, maintenance, and performance described in the Report.
- Review of data collection and management procedures, and related internal controls.
- Assessment of the reporting mechanism and consistency with the reporting criteria.
- Review of appropriateness of various assumptions, estimations and thresholds used by the Company for data analysis.
- Execution of an audit trail of claims and data streams, to determine the level of accuracy in collection, transcription, and aggregation.
- Verification of the fact that no material distortion has been done at any stage.

Inherent Limitations and Exclusions

There are inherent limitations in assurance engagement, including, for example, the use of judgement and selective testing of data. Accordingly, there are possibilities that material misstatements in the sustainability information of the Report may remain undetected.

TÜV SÜD has relied on the information, documents, records, data, and explanations provided to us by the Company for the purpose of our review.

The Assurance scope excludes the following:

- Data and information falling outside the defined reporting period (April 1, 2025, to March 31, 2026).
- Review of the 'economic and/or financial performance indicators' included in the Report or on which reporting is based; we have been informed of by the Company that these are derived from the Company's audited financial records.
- The Company's statements that describe qualitative/quantitative assertions, expression of opinion, belief, inference, aspiration, expectation, aim or future intention.
- Any disclosures beyond those specified in the Scope section above.

Our observations

Based on the procedures we have performed and the evidence we have obtained, the Identified Sustainability Information included in the BRSR for the reporting period April 1, 2025 to March 31, 2026 is prepared, in all material respects, in accordance with the Criteria.

Conclusion

Our statements do not extend to any disclosures or assertions relating to future performance plans and/or strategies disclosed in the Report.

Based on the scope of our review, our conclusions are outlined below:
Governance, leadership and supervision: The top management's commitment, business model promoting inclusive growth, action and strategies, focus on services, risk management, protection and restoration of environment, and priorities are represented adequately.

Stakeholder Inclusiveness: We have not identified any discrepancies in this aspect. Internal and external Stakeholder identification and engagement is carried out by the company on a periodic basis to bring out key stakeholder concerns as material aspects of significant stakeholders .

Materiality: The materiality assessment process has been carried out, based on the requirements of the Assurance Engagements (ISAE) 3000 (Revised), Guidance Note on BRSR and as per GRI 2021 considering aspects that are internal and external to the company's context of the organization. The Reports fairly bring out the aspects and topics and its respective boundaries of the diverse operations of company in our view, the Reports meets the requirements.
Responsiveness: We believe that the responses to the material aspects are defined and captured in the Reports, in our view, the Reports meets the requirements.

Completeness: The Reports have fairly disclosed the general and specific standard disclosures including the Disclosure on Management Approach, monitoring systems and sustainability performance indicators as prescribed in the standards in accordance with the Core requirement. In our view the Reports meet the requirements.

Reliability: Most of the data and information was verified by the assurance team and found appropriate. Minor inaccuracies in the data identified during the verification process were found to be attributable to transcription and interpretation errors and these errors were corrected immediately. Therefore, in accordance with the ISAE 3000 (Revised) assurance engagement, TÜV SÜD concludes that the sustainability data, parameters, information, and indicators presented in the Reports are reliable and acceptable.

Impact: We observed and assessed that the Company has well-defined procedures to routinely monitor and measure their sustainability impact, and they have skilled subject matter experts who are driving sustainability effectively and efficiently.

Consistency and comparability: The information in the Report is presented in a consistent and comprehensive method. Thus, the principle of consistency and comparability is satisfactory.

During verification we did not come across any such instances or issues where we found anything which has an impact on the ecosystem and well as the neighboring infrastructure. In our view, the Reports meet the requirements.

Our statements do not extend to any disclosures or assertions relating to future performance plans and/or strategies disclosed in the reports

Our Independence, Ethical Requirements and Quality Control

Our team comprises subject matter experts of multidisciplinary professionals, have complied with independence policies of TÜV SÜD, which address the requirements of the ISAE 3000 (Revised) in the role as independent Verifier. TÜV SÜD states its independence and impartiality and confirms that there is "no conflict of interest" regarding this assurance engagement. In the reporting year, TÜV SÜD did not work with the Company on any engagement that could compromise the independence or impartiality of our findings, conclusions, and recommendations. TÜV SÜD was not involved in the preparation of any content or data included in the Reports, except for this assurance statement.

TÜV SÜD maintains complete impartiality towards any individuals interviewed during the assurance engagement. We have complied with the relevant applicable requirements of the International Standard on Quality Control ("ISQC") 1, Quality.

Statement of Independence, Impartiality and Competence

TÜV SÜD South Asia Pvt. Ltd is an independent professional services company that specializes in Health, Safety, Social and Environmental & Sustainability services including assurance with over 150 years history in providing these services.

No member of the assurance team has a business relationship with the Company, its directors or Managers beyond that of verification and assurance of sustainability data and reporting. We have conducted this assurance independently and we believe there has been no conflict of interest.

TÜV SÜD has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

Attestation,

Dr. Ashish Rawat, Technical Reviewer
General Manager -Environment, Social & Sustainability Advisory Services
TÜV SÜD South Asia Pvt. Ltd.
374, Udyog Vihar, Phase II,
Sector – 20, Gurugram – 122016
Haryana, India.

Date: 14-08-2026

Appendix 1- BRSR Core Indicators

S. No.	Principles	Attribute	Parameter
1	Principle 6 – E7	Green-house gas (GHG) footprint	1. Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) 2. Total Scope 2 emissions (Break-up of the GHG (CO_2e) into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available) 3. GHG Emission Intensity (Scope 1+2) a) Total Scope 1 and Scope 2 emissions (MT)/Total Revenue from Operations adjusted for PPP b) Total Scope 1 and Scope 2 emissions (MT)/Total Output of Product or Services
2	Principle 6 -E3 Principle 6 - E4	Water Footprint	1. Total water consumption 2. Water consumption intensity a) Water intensity per rupee of turnover adjusted for PPP b) Water intensity in terms of physical output 3. Water Discharge by destination and levels of treatment
3	Principle 6 – E1	Energy Footprint	1. Total Energy Consumed 2. % of energy consumed from renewable sources Energy intensity: a. Energy intensity per rupee of turnover adjusted for PPP b. Energy intensity in terms of physical output
4	Principle 6 – E9	Embracing circularity - details related to waste management by the entity	1. -Plastic waste (A) -E-waste (B) -Bio-medical waste (C) -Construction and demolition waste (D) -Battery waste (E) -Radioactive waste (F) -Other Hazardous waste (G) -Other Non-hazardous waste generated (H) -Total waste generated (A+B+C+D+E+F+G+H)) -Waste intensity a) Waste intensity per rupee of turnover adjusted for PPP b) Waste intensity in terms of physical output 2. For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations 3. For each category of waste generated, total waste disposed by nature of disposal method
5	Principle 3 – E1 (c) Principle 3 – E11	Enhancing Employee Wellbeing and Safety	1. Spending on measures towards the wellbeing of employees and workers – cost incurred as a % of the total revenue of the Company 2. Details of safety-related incidents for employees and workers (including contract-workforce) a) Number of permanent disabilities b) Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked) c) No. of fatalities
6	Principle 5 - E3 Principle 5 -E7	Enabling Gender Diversity in Business	1. Gross wages paid to females as a % of wages paid 2. Complaints on POSH a) Total complaints on Sexual Harassment (POSH) reported b) Complaints on POSH as a % of female employees/workers c) Complaints on POSH upheld
7	Principle 8 – E4 Principle 8 – E5	Enabling Inclusive Development	1. Input material sourced from following sources as % of total purchases – Directly sourced from MSMEs/ small producers and from within India 2. Job creation in smaller towns-wages paid to people employed in smaller towns (permanent or non- permanent/on contract) as % of total wage cost)
8	Principle 9 – E7 Principle 1– E8	Fairness in Engaging with Customers and Suppliers	1. Instances involving loss/breach of data of customers as a percentage of total data breaches or cyber security events 2. Number of days of accounts payable
9	Principle 1 - E9	Open-ness of business	Concentration of purchases & sales done with trading houses, dealers, and related parties Loans and advances & investments with related parties