

JKP/SH/2026

October 12, 2026

Electronic Filing

Department of Corporate Services/Listing  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai - 400 001

National Stock Exchange of India Ltd.  
"Exchange Plaza" Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400 051

Scrip Code: 532162

Symbol: JKPAPER  
Series : EQ

Dear Sir/Madam,

**Re: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to the above Regulation, we inform that the Nomination & Remuneration Committee ("NRC") of the Company, at its meeting held today i.e., October 12, 2026, has approved the appointment of Shri Gunjan Dinesh Kumar Shah, as President (Paper).

Further, NRC also approved the inclusion of Shri Gunjan Dinesh Kumar Shah in the Senior Management of the Company, with effect from October 12, 2026, subject to approval of the Board. His terms of employment shall be as per HR Policy & Rules of the Company. His brief profile is enclosed herewith as Annexure-I.

The meeting of NRC of the Company commenced at 1:30 P.M. and concluded at 1:55 PM.

Submitted for your kind information and necessary records.

Yours faithfully

For JK Paper Limited

ARVIND  
KUMAR

Digitally signed by  
ARVIND KUMAR  
Date: 2026.10.12  
14:00:47 +05'30'

(Arvind Kumar)

Company Secretary & Compliance Officer

M. No 14874

Encl: As above



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**Brief profile of Shri Gunjan Dinesh Kumar Shah**

Shri Gunjan Shah, 51 years of age, holds a Bachelor of Technology (Computers) from VJTI, Mumbai and a Post Graduate Diploma in Management from Indian Institute of Management, Calcutta. Shri Gunjan Shah is an accomplished leader with nearly three decades of experience in Consumer durables, Retail, FMCG and Telecom sectors.

Prior to this he served as the Managing Director and CEO of Bata India Limited. During his five-year tenure, he led the company's growth and transformation agenda, with a focus on franchise-led expansion, brand premiumization and casualization, supply-chain efficiencies, technology transformation and strengthening Bata's market presence.

Earlier, Shri Shah spent nearly 14 years with Britannia Industries Limited, progressing through several leadership positions, including Regional Sales, Head of Enterprise-wide Transformation (Britannia NEXT), General Manager – Replenishment and Vice President – Sales, before becoming the Chief Commercial Officer. He played an important role in advancing Britannia's growth, strengthening its go-to-market capabilities and driving its transformation agenda. He also served as Head of Britannia's International Business, with end-to-end responsibility for its P&L and growth strategy.

Shri Shah began his professional career with Asian Paints and subsequently worked with Motorola, gaining extensive experience in sales, marketing and market development.

The Committee may note that Shri Gunjan Shah brings with him strategic, consumer-focused and execution-driven leadership with proven experience in business transformation and growth. It is felt that his appointment will significantly strengthen the Company's operations and accelerate its journey towards continuing to be trusted industry leader.